



# Title IX

“No person in the United States shall, on the basis of sex/gender, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance.”

# Mandatory Reporting

- Mandatory reporting is expected of all WKU employees (part-time, full-time, temporary, intermittent, etc.). These employees must report information they have about alleged or possible sexual misconduct/assault involving student-to-student concerns to the Office of Student Conduct and concerns involving, but not limited to, employee-to-student, employee-to-employee, and student-to-employee to the office of Equal Employment Opportunity/Affirmative Action/University ADA Services (EEO), within 24 hours of receiving such information.
- Employees who are statutorily prohibited from reporting, such as licensed health-care professionals, are exempt from these reporting requirements.

# Proposed Syllabi Statement:


- Western Kentucky University (WKU) is committed to supporting faculty, staff and students by upholding WKU's [Title IX Sexual Misconduct/Assault Policy](#) (#0.2070) and [Discrimination and Harassment Policy](#) (#0.2040). Under these policies, discrimination, harassment and/or sexual misconduct based on sex/gender are prohibited. If you experience an incident of sex/gender-based discrimination, harassment and/or sexual misconduct, you are encouraged to report it to the Title IX Coordinator, Deborah Wilkins, 270-745-5398 or Title IX Investigators, Michael Crowe, 270-745-5429 or Joshua Hayes, 270-745-5121.
- Please note that while you may report an incident of sex/gender based discrimination, harassment and/or sexual misconduct to a faculty member, WKU faculty are "Responsible Employees" of the University and MUST report what you share to WKU's Title IX Coordinator or Title IX Investigator. If you would like to speak with someone who may be able to afford you confidentiality, you may contact WKU's [Counseling and Testing Center](#) at 270-745-3159.




## Title IX - Discrimination, Harassment, and Sexual Misconduct

**!** If you are currently in a dangerous situation, immediately call 911, the WKU Police Department at (270) 745-2548, or the Bowling Green Police Department (BYPD) at (270) 393-4000. For general inquiries and information, the BYPD can also be contacted at (270) 393-4244.


*"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." – Title IX of the Educational Amendment of 1972*

 **ACCESS TRAININGS**

- Title IX Training for Students
- Title IX Training for Employees
- Additional Title IX Training Option

 **FILE REPORTS**

- File an Anonymous Title IX Incident Report
- File a Student-to-Student Title IX Report
- File a Non-Student-to-Student Title IX Report

 **REVIEW GUIDELINES**

- Title IX Policy and Procedure
- Title IX Mandatory Reporting Guidelines
- WKU Green Dot

 **SELECT RESOURCES**

- Title IX Coordinator and Deputies
- Title IX Brochure (available in Arabic, Chinese, English, and Spanish)
- Title IX Literature and Information

If you have questions, please do not hesitate to contact any of the below individuals:

**Ms. Deborah Wilkins**  
Senior Advisor to the President and Title IX Coordinator  
Office of the General Counsel  
Wetherby Administration Building (across from Potter Hall) – Suite 101  
Email: [deborah.wilkins@wku.edu](mailto:deborah.wilkins@wku.edu)

# Title IX - Resources for help or information

- Ms. Deborah Wilkins (270) 745-5398 [deborah.wilkins@wku.edu](mailto:deborah.wilkins@wku.edu)
- Mr. Michael Crowe (270) 745-5429 [michael.crowe@wku.edu](mailto:michael.crowe@wku.edu)
- Mr. Joshua Hayes (270) 745-5121 [joshua.hayes@wku.edu](mailto:joshua.hayes@wku.edu)
- Ms. Andrea Anderson (270) 745-5398 [andrea.anderson@wku.edu](mailto:andrea.anderson@wku.edu)