

Minutes
Leadership Council – College of Education and Behavioral Sciences
Friday, January 19, 2018 – 10:00 a.m.
Dean's Conference Room, GRH

Present: Sam Evans, Jill Sauerheber, Tony Kirchner, Wesley Waddle, Tom MacMillin, Margie DeSander

The University Next Door: Dr. DeSander led discussion over Chapter 2. Dr. DeSander noted that the content within this chapter is not really applicable to what is being done in Kentucky. Student acceptance, conflicting paradigms at the university, and marketing of programs were discussed.

Tony Kirchner will lead discussion over Chapter 3 on January 25.

Budget Model: Dean Evans reviewed a list of cuts outlined in the Governor's proposed budget that could directly or indirectly impact CEBS programs. Discussion. WKU will move to a budget model in FY20 that will base funding on the amount of tuition generated by individual units. Dean Evans stated that CEBS most likely need to explore alternate staffing models such as 4/3 and 4/4 teaching loads.

Tuition waivers are causing a strain on the college's current budget situation. The program is mandated by the state; therefore, the college must honor waiver requests if eligibility requirements are met.

Dean Evans stressed that the university needs to change the post-tenure review process to address non-performing faculty. He (Evans) indicated that Dr. Lee plans to form a committee to examine the university's post-tenure review process.

Dean Evans indicated that splitting Psychology and Psychological Sciences was harmful financially to CEBS and the university. In addition, he (Evans) noted that the rapid increase in tuition rates has priced WKU of the market.

CAD: Dean Evans reported on the January 10 meeting. The following topics were discussed.

- A dean's retreat will be held sometime in June.
- The university is working with Higher Education Recruitment Consortium (HERC) which is a job agency focused on diversity and dual-career recruitment. Dual-career interview questions were discussed.
- WKU has two faculty running for state offices. Be mindful that WKU is a 503C organization and cannot use computers to send/receive political information.
- The Campus Library Advisory Council plans to meet.
- A policy change pertaining to consensual relationships has been recommended by CAD. Suspected policy violations need to be reported to WKU's EEO office.

CEBS Strategic Planning: The process is in the final stages of completion.

HERC Diversity & Dual-Career Recruitment: This topic was briefly discussed during the CAD report. A handout was provided.

College-wide Saturday Recruitment Event: The CEBS College Preview Day is scheduled for Saturday, February 3. The planning committee met to discuss the schedule and other pertinent needs. A follow-up meeting is scheduled for Friday, January 26 at 10:00.

CEBS Faculty Excellence Award Selection Committee: Unit heads were asked to identify one faculty representative from their unit to serve on this year's selection committee. Tammy will need this information no later than January 31.

CEBS Commencement Ceremony: Drs. DeSander and Derryberry were identified as co-chairs for this year's college commencement ceremony. Final plans need to be in place by the end of March. Each CEBS unit must be represented on the planning committee as outlined below.

STE – at least three (3) representatives

PSY – at least two (2) representatives in addition to Dr. Derryberry

CSA – at least one (1) representative

MSL – at least one (1) representative

Dean's Office/OPES – one (1) representative

CEBS Student Ambassadors will need to work the commencement ceremony.

Dr. Caboni plans to attend all college commencement ceremonies.

CEBS Centers: Dean Evans discussed submitting a proposal to permanently eliminate some non-active centers in CEBS with the understanding that these nor any other similar centers can be replicated at WKU. The Council will discuss this topic next week's Council meeting.

As there was no further business, the meeting adjourned.

Respectfully submitted,

Tammy Spinks