

**Minutes**  
**Leadership Council – College of Education and Behavioral Sciences**  
**Thursday, February 1, 2018 – 8:30 a.m.**  
**Dean's Conference Room, GRH**

Present: Sam Evans, Jill Sauerheber, Tony Kirchner, Wesley Waddle, Tom MacMillin, Margie DeSander, Sylvia Dietrich, Pitt Derryberry

Guests: Dr. David Lee, Provost; Dr. Ladonna Hunton, Assoc. VP, Academic Budgets & Administration; Dr. Doug McElroy, Assoc. VP, Effectiveness and Enrichment

Effective use of CEBS building space usage was briefly discussed. This topic will be added to next agenda or further discussion.

Dean Evans shared information relative to his recent meeting in Frankfort with superintendents and legislators. A bill introduced by Senator Wilson raises concerns for higher education institutions as it states that EPSB cannot regulate certification. PD micro-credentialing was discussed.

Pension and budget are the big topics being discussed during the current legislative session. Several programs are slated to end under the Governor's proposed budget which will could negatively impact CEBS programs both directly and indirectly.

**The University Next Door:** This topic was tabled for discussion at the February 8 meeting.

**CAD:** Dean Evans reported on the January 24 meeting. The following topics were discussed.

- A draft consensual relations related policy was discussed. Additional edits are needed; however, once the edits are made the policy will most likely be approved.
- Post-tenure review concerns related to the university's new budget model were addressed.
- Dual-career hiring will affect department promotion and tenure guidelines.
- Student enrollment is down approximately 308 students from this time last year. Several students have outstanding tuition balances. The return rate for students is 86 percent which is down about three percent from this same time last year.
- A proposal to change the wording of a diversity statement included in advertisements for faculty positions was discussed.

**CEBS Magazine:** The College still needs to identify an editor to take on the task of putting together the next magazine issue. Dean Evans stressed that the focus needs to remain on the students and encouraged unit head to continue to share stories/articles/ideas for the next issue. The following topics/ideas were shared.

- Wallace Foundation – impact of the program
- Doctoral program – work being done in collaboration with the United Kingdom
- International student teaching
- Todd Noffsinger's work with the Talley Family Counseling Center
- PsyD graduates
- Living and Learning Community (TopPrep, CEPT, and ROTC)

This topic will be further discussed at next week's meeting.

**Budget:** Accreditation compliance issues were raised. Dr. Jill Sauerheber indicated that current faculty to student ratios for some programs do not meet the standard set by the CACREP accreditation body. Additionally, the CNS department is unable to fund faculty travel for professional development which will make it difficult for faculty to meet promotion and tenure guideline requirements. Discussion. Dr. DeSander suggested faculty check with the Office of International Programs as they might have some funding available for professional development research presentation travel.

Open faculty lines were discussed. Dean Evans asked unit heads to be mindful when it comes to the number of class sections scheduled and are there full-time faculty available to teach the course(s) as opposed to hiring adjuncts. He (Evans) also reminded unit heads to keep the student's needs at the forefront when planning the class schedule.

**Dr. David Lee, Provost:** Drs. Lee, Hunton, and McElroy visited with the CEBS Leadership Council. Provost Lee provided a brief overview concerning the provost and CEBS dean searches currently in process. He (Lee) expects the dean search to be completed late spring.

Provost Lee was asked when the faculty and staff will know something as it relates to the impending budget cuts. Provost Lee indicated that a committee charged with identifying fifteen million in budget reductions will report to President Caboni sometime in February. He (Lee) indicated that it is difficult to translate how faculty and staff positions will be affected until the legislative session concludes sometime in April.

Several questions related to budget cuts, faculty positions, staff positions, and funding for professional development related travel were asked. Dr. Lee was not able to provide definite answers to any of the questions as the budget will not be finalized for several more weeks.

Dr. Hunton shared information related to the number of vacant faculty lines.

The university will begin using a new budget model in July 2019. The budget will be driven by integration. Dr. Lee indicated that WKU will need to determine what a public comprehensive university should look like as we move forward over the next 5 years. WKU will need an integrated sustainable vision as to what we as a university can maintain as a comprehensive institution. He (Lee) went on to say that we (faculty/staff) will need to ask more thoughtful questions of our work as it relates to student success. There is a possibility that the university will make adjustments to admission requirements as the quality of the students admitted will be important.

Transitional retiree term limits and performance evaluations were discussed.

Post-tenure review was discussed.

Dr. Kirchner asked questions related to faculty pool computers and available funding to replenish and repair outdated equipment. Dr. Lee acknowledged the need for more funding to cover these technology costs.

**CAEP/EPBSB Continuing Accreditation:** The CAEP team will be on-site March 25-27. Dr. Kirchner reported that the preliminary meeting with the CAEP chairperson went well.

Dean Lee asked for feedback related to the World Language requirement. Response from the Council was mixed.

CNS CACREP compliance was briefly discussed. Dean Evan will meet with Dr. Sauerheber and Dr. Hughey to discuss the Organizational Leadership program's requirements.

**CEBS Commencement Ceremony:** Drs. DeSander and Derryberry will be co-chairs for this year's commencement ceremony. A planning committee will be meeting soon.

**CEBS College Preview Day:** The event is scheduled for Saturday, February 3.

**University Senate At-Large:** There was no discussion.

**Teaching English in China:** There was no discussion.

**Closing Centers:** The Leadership Council will look at the viability of various CEBS centers.

Dean Evans asked unit heads to be mindful when scheduling fall semester classes.

As there was no further business, the meeting adjourned.

Respectfully submitted,

Tammy Spinks