

Kimberly Green, Ed.D., CCC-SLP

Western Kentucky University
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Bowling Green, KY 42101
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PROFESSIONAL & RESEARCH INTERESTS:

- Cultural proficiency and responsiveness
- Faculty and student preparedness for serving culturally and linguistically diverse populations
- Cross cultural communication
- Interprofessional collaboration
- Internationalization and global learning

EDUCATION:

eCornell; Cornell University, Ithaca, NY
Certificate in Diversity and Inclusion
November 2019

Western Kentucky University, Bowling Green, KY
Doctor of Education
Postsecondary Education Strand
Dissertation Topic: *Development of Cultural Competence in Communication Sciences and Disorders Students*
Completion Date: April 6, 2015

Appalachian State University, Boone, NC
MA, Communication Disorders
December 2001

Appalachian State University, Boone, NC
BS, Communication Disorders
May 1998

LICENSURE, PROFESSIONAL MEMBERSHIPS, & CERTIFICATIONS:

Certificate of Clinical Competence, Speech-Language Pathology
Status: Certified Member
Issued by: *American Speech-Hearing-Language Association*
License number: 12055127
Expiration date: 3/31/24

Kentucky Board of Speech-Language Pathology and Audiology
Status: Active
License number: 3137
Expiration date: 3/2/24

Kentucky Speech-Language-Hearing Association, Member
Status: Full member
Membership number: 2372

Expiration Date: 12/31/23

Hanen More than Words®
Certified Speech-Language Provider
2014 to Present

PUBLICATIONS

- Haug, C. **Green, K.**, Bland, L., Fisher, J. (2023). *Caregiver Experiences of Feeding Instruction for Infants Born With Cleft Lip and/or Palate*
- Green, K. (2022). Ways to Incorporate Interpreters as Interprofessional Partners. *ASHA Leader*. June/July.
- Green, K. (2020). A Case Study Investigation of the Communication Experiences of a Deaf Karenni Refugee Student and Family. *Journal of the National Black Association for Speech-Language & Hearing (15)*1.
- Green, K. (2019). The Road to Cultural Competence: The value of addressing cultural awareness among communication sciences and disorders students and faculty. *eHearsay (9)*2
- Green, K. (2019). Exploring the Continued Need to Promote Cultural Competence & Proficiency in Communication Sciences & Disorders. *eHearsay (9)*2.
- Green, K., Calvino, S., Bland, L., Smith, J. (2019). Discussion of Academic and Professional Literacy Training in Speech-Language Pathology. *eHearsay (9)*2.

PEER-REVIEWED PRESENTATIONS, SCHOLARSHIP, & CREATIVE ACTIVITY:

- (Accepted, 2023). Boamah, D., **Green, K.**, Griffiths, A. *Using Virtual Reality to Identify and Address Systematic Racism: Preliminary Results (#1465469)*. Council on Social Work Education (CSWE).
- 2023. Boamah, D., **Green, K.**, Griffiths, A., Jones, J., & Myers, R. *Implicit Bias Assessment Strategies for Child Welfare Workers*. Oral presentation at the National Title IV-E Roundtable Conference in New Orleans, LA.
- 2023. **Green, K.** LaunchBlue UAccel Commercialization Program. Target: Virtual reality product development for targeting implicit/unconscious bias.
- 2022. **Green, K.**, Boamah, D., Griffiths, A., NIH SEED Proof of Concept Network Innovator Showcase. Invited pitch presentation. *Development of a Multitenant Mixed/Virtual Reality Platform for Increasing Awareness of Implicit Bias in Child Welfare Decision-Making: A Public Health Crisis*.
- 2022. **Green, K.**, Boamah, D., Griffiths, A. National Science Foundation (NSF) I-Corps Grant. *LaunchIT Commercialization Program*.
- 2022. Defense TechConnect Summit. **Green, K.**, Boamah, D. *Development of a Multitenant Mixed/Virtual Reality Platform for Increasing Awareness of*

Implicit Bias in Child Welfare Decision-Making: A Public Health Crisis. Invited pitch presentation. Washington, DC

- 2022. Haung, C. **Green, K.**, Bland, L., Fisher, J. *Caregiver Experiences of Feeding Instruction for Infants Born With Cleft Lip and/or Palate.* ASHA National Convention. (Poster Presentation)
- 2022. Griffiths, A., Boamah, D., Murphy, A., **Green, K.**, Warfel, E. *Racial Disproportionality in Child Welfare: Moving Beyond Lip Service.* National Title IV-E Roundtable.
- 2021. **Green, K.** Invited Presenter: ASHA Schools Connect Convention. *Culturally Competent Service Delivery in the Age of COVID-19*
- 2021. **Green, K.** *Global Education in the Age of COVID-19.* ASHA National Convention.
- 2021. **Green, K.**, Bland, L., Shackelford, J., Hatcher, A., Brindle, B. *Facilitating Collaborative Learning in Communication Sciences and Disorders Distance Education.* ASHA National Convention.
- 2021. **Green, K.** Griffiths, A. Jones, J., Maul, R. *Cultivating Partnerships with Historically Black Colleges and Universities.* HigerEDquity Symposium. Kentucky Council on Postsecondary Education.
- 2020. **Green, K.**, *Providing Inclusive and Culturally Competent Services in the School Setting.* Invited Presenter. Ready-Set-Back to School Conference, COVID Edition. SpeechtherapyPD.
- 2020. **Green, K.**, National Black Association for Speech-Language & Hearing Convention: *Developing a Study Abroad Program in Speech-Language Pathology*
- 2020. **Green, K.**, National Black Association for Speech-Language & Hearing Convention: *Refugee Resettlement and the Impact on Communication Sciences & Disorders.*
- 2020 (Accepted). **Green, K.**, American Speech-Language-Hearing Association National Convention: *Facilitating Collaborative Learning in Communication Sciences and Disorders Distance Education*
- 2019. **Green, K.**, American Speech-Language-Hearing Association National Convention: *Development of Karaton Gaming App to Address Dyslexia in Dutch Speaking School-Aged Children.*
- 2019. **Green, K.**, American Speech-Language-Hearing Association National Convention: *Examining Parent Education & Support in Infant Feeding & Swallowing.*
- 2019. **Green, K.**, American Speech-Language-Hearing Association National Convention: *Investigation of the Social, Educational, and Family Experiences of a Deaf Karenni Refugee Student.*

- 2019. **Green, K.**, American Speech-Language-Hearing Association National Convention: *Examining the Impact of Graduate & Post-Graduate Training on SLP Confidence in Addressing Literacy.*
- 2019. **Green, K.**, Kentucky Speech Language and Hearing Region 14/16. Presenter: *Working with Culturally and Linguistically Diverse Populations.* ASHA Approved Continuing Education Workshop (5 hours)
- 2019. **Green, K.**, Refugee Health Summit
Invited Speaker: Cultural Competence and Refugee Health
Panelist: Serving the Health and Wellness needs of the Refugee Community
- 2018. **Green, K.**, Kentucky Speech Language and Hearing Association Convention: *Survey of SLP's Literacy Training and Confidence in Intervention* (Poster Presentation)
- 2018. **Green, K., Felder. J.** National Conference on Undergraduate Research, University of Central Oklahoma: *The Exploration of the Black Woman's Truth: Linking Slavery, Stereotypes, and Media*
- 2017. **Green, K.**, American Speech-Language-Hearing Association National Convention: *Interdisciplinary Course Development & Implementation in an International Setting* (Oral Seminar-1-hour #1486)
- 2015. **Green, K.**, Brindle, B.: American Speech-Language-Hearing Association. Special Interest Group 10: Issues in Higher Education
Fostering Active Learning in an Online Environment
- 2015. Bland, L., **Green, K.**, Dressler, D., Shackelford, J., Brindle, B., Hatcher, A., American Speech-Language-Hearing Association National Convention: *Collaborative Learning in Distance Learning: Making Group Assignments Engaging, Effective, & Educational* (Oral Seminar-2-hours #1600)
- 2014. **Green, K.**, American Speech-Language-Hearing Association National Convention. *Development of Cultural Awareness in SLP Students* (Poster Presentation #7202-155)
- 2014. Bland, L., **Green, K.**, Dressler, D., American Speech-Language-Hearing Association National Convention. *Collaborative Work in Distance Education* (Poster Presentation # 7202-155)
- 2012. **Green. K.** American Speech-Language-Hearing Association National Convention. *Internationalization: Conducting a Study Abroad Course for Speech-Language Pathology Students* (Poster Presentation 7202-155)

FUNDED GRANT AWARDS

- *National Institutes of Health: Kentucky Network for Innovation and Commercialization*
Co-Principal Investigators: **Green, K.**, Boamah, Daniel; Griffiths, A.
Development of a Multitenant Mixed/Virtual Reality Platform for Increasing Awareness of Implicit Bias in Child Welfare Decision-Making: A Public Health Crisis

- Funding Period: July 2023 – December 2023
 - Funded Award Amount: \$42,625.00
- *Children's Justice Act Task Force Grant*
Co-Principal Investigators: Boamah, Daniel; **Green, K.**, Griffiths, A., *Development and Facilitation of a Training and Preparedness Program for Child Welfare Workers Serving Immigrant and Refugee Populations in Kentucky*
 - Funding Year: 2023
 - Funded Award Amount: \$69,400.00
- *National Institutes of Health: Kentucky Network for Innovation and Commercialization*
Co-Principal Investigators: Boamah, Daniel; **Green, K.**, Griffiths, A., Murphy, A. *Development of a Multitenant Mixed/Virtual Reality Platform for Increasing Awareness of Implicit Bias in Child Welfare Decision-Making: A Public Health Crisis*
 - Funding Period: January 2023 – June 2023
 - Funded Award Amount: \$42,625.00
- Quick Turn Around Grant, *College of Health and Human Services; Western Kentucky University, Bowling Green, KY*
Principal Investigator: **Green, K.**
 - Funding Year: 2023
 - Funded Award Amount: \$1,790.35
- National Science Foundation (NSF) I-Corps Grant. *LaunchIT Commercialization Program.*
 - *Principal Investigator: Green, K.*
 - Co-Investigators: Boamah, D., Griffiths, A.
 - Funding Period: 2022
 - Funded Award Amount: \$2,500.00
- *National Institutes of Health: Kentucky Network for Innovation and Commercialization*
Co-Principal Investigators: Boamah, Daniel; **Green, K.**, Griffiths, A., Murphy, A. *Development of a Multitenant Mixed/Virtual Reality Platform for Increasing Awareness of Implicit Bias in Child Welfare Decision-Making: A Public Health Crisis*
 - Funding Period: July 2022-December 2022
 - Funded Award Amount: \$18,000.00
- *Kentucky Commercialization Ventures Impact Award*
Co-Principal Inventors: Boamah, Daniel; **Green, K.**, Griffiths, A., Murphy, A. *Development of a Multitenant Mixed/Virtual Reality Platform for Increasing Awareness of Implicit Bias in Child Welfare Decision-Making: A Public Health Crisis*
 - Funding Year: 2022
 - Funded Award Amount: \$25,000.00
- *National Institutes of Health: Kentucky Network for Innovation and Commercialization*
Co-Principal Investigators: Boamah, Daniel; **Green, K.**, Griffiths, A., Murphy, A., Galloway, M., Simpson, M., Arnold, K. *Development of a Multitenant Mixed/Virtual Reality Platform for Increasing Awareness of Implicit Bias in Child Welfare Decision-Making: A Public Health Crisis*
 - Funding Period: January 2022-June 2022

- Funded Award Amount: \$33,000.00
- Quick Turn Around Grant, *College of Health and Human Services; Western Kentucky University, Bowling Green, KY*
Principal Investigator: **Green, K.**
 - Funding Year: 2019
 - Funded Award Amount: \$1,452.00
- Quick Turn Around Grant, *College of Health and Human Services; Western Kentucky University, Bowling Green, KY*
Principal Investigator: **Green, K.**
 - Funding Year: 2019
 - Funded Award Amount: \$1,400.00
- *Minority Professional Development Grant, Office of the Provost; Western Kentucky University, Bowling Green, KY*
Principal Investigator: **Green, K.**
 - Funding Year: 2017
 - Funded Award Amount: \$2,600.00
- *Minority Professional Development Grant, Office of the Provost; Western Kentucky University, Bowling Green, KY*
Principal Investigator: **Green, K.**
 - Funding Year: 2017, Office of the Vice-Provost.
 - Funded Award Amount: \$1,620.00

UNFUNDED GRANT SUBMISSIONS

- Readiness Innovation Challenge Grant
Principal Investigator: **Green, K.,**
Co-Investigators: Boamah, D., Griffiths, A.
Development of a Virtual Reality Platform for Increasing Awareness of Implicit Bias in Child Welfare and Mitigation Strategies to Address Biases
Year Submitted: 2022
Requested funding amount: \$55,000.00 (unfunded)
- Bill & Melinda Gates Foundation: Diversity, Equity and Inclusion Partner for Learning & Development
Principal Investigator: **Green, K.,**
Co-Investigators: Boamah, D., Griffiths, A.
Year Submitted: 2022
Requested funding amount: \$1,229,719.00 (unfunded)
- IDEAS Capacity Grant-US State Department
Co-principal Investigator: **Green, K.,** Lindsay, C.
Year Submitted: May 2020
Requested Funding Amount: \$34,996.00
Unfunded: Selected as alternate
- WKU Sisterhood Grant

Principal Investigator: **Green, K.**
Year Submitted: 2019
Requested Funding Amount: \$1842.75 (unfunded)

- IDEAS Capacity Grant-US State Department
Co-principal Investigator: **Green, K.**, Lindsay, C.
Year Submitted: 2019
Requested Funding Amount: \$27,686.00
Unfunded: Selected as alternate

PROFESSIONAL PROGRAM SELECTION

- 2023. Council of Academic Programs for Communication Sciences & Disorders (CAPCSD)
 - *Diversity, Equity, & Inclusion Academy*: Selected from national applicant pool to participate in a cohort of 36 to participate in DEI training specific to the field of Communication Sciences and Disorders.
- 2023. Association for Schools Advancing Health Professions (ASAHP)
 - *Leadership Development Program*: Selected from national applicant pool to participate in a cohort of 21 health professionals for an intensive program focused on training opportunities for future Deans and leaders in health professions education.

WORK EXPERIENCE:

Western Kentucky University, Bowling Green, KY

August 2021-Present

Associate Professor; Communication Sciences and Disorders

- *Department Chair*
 - Develop departmental budget, support for academic and clinical programs, recruitment and retention, and faculty/staff evaluation.
- *Distance SLP Graduate Program Director (Fall 2020-Present)*
 - Provide advising and programming support for students located across the US and in some cases abroad. Responsible for supporting recruitment, retention, and review of prospective student applications.

August 2013-August 2021

Full-Time Graduate Faculty Member, Communication Sciences and Disorders (CSD)

- *Instructor/Assistant Professor*:
 - Speech Science (Graduate)
 - Aphasia (Graduate)
 - Social & Cultural Foundations in SLP (Graduate)
 - Autism Spectrum Disorders and Speech Language Pathology (Graduate)
 - Contemporary Issues-Pediatric Dysphagia (Graduate)
 - Early Intervention in SLP (Graduate)
 - Phonology(Graduate)
 - Special Topics (Graduate)

- International Speech Pathology, *Program Leader*-Belgium (Graduate & Undergraduate)
- International Speech Pathology, *Program Leader*-Europe (Graduate & Undergraduate)
- Accents, Dialects, and Foreign Influenced English (Undergraduate)
- Articulation Disorders (Undergraduate)
- Assessment in Communication Disorders (Undergraduate)
- Intro to Communication Sciences & Disorders (Undergraduate)
- Special Topics-Belize CHHS Interdisciplinary, *Professor & Co-Director*
- Thesis (director & committee member)
- Interim Pre-SLP Coordinator, Fall 2020
 - Provided advising and recruitment for the Pre-SLP leveling program in CSD.
- WKU Center for Innovation in Teaching and Learning (CITL), August 2020-Present
 - *DEI Community of Practice Fellow*: Selected as a fellow sponsored by the Provost's Office and CITL to provide guidance and professional development to the wider WKU teaching community aligned with strategic relevance to the institution.
 - Co-authored and currently facilitate the first approved micro-credentialed program in DEI recognized by the KY Council on Post-secondary Education.
- *International Speech Pathology Study Abroad Program Leader, 2012-Present*
- *College of Health and Human Services Impact Belize Co-Director, 2014-2015*

Western Kentucky University, Bowling Green, KY

December 2017-Present

College of Health and Human Services (CHHS)

- *CHHS Chief Diversity Officer & DEI Workgroup Chair*
 - Implement diversity, equity, and inclusion efforts within the CHHS
 - Develop strategies to increase CHHS recruitment, retention, and support of students, faculty, and staff from underrepresented populations.
 - Assist to develop and implement of workshops and training programs targeting diversity, equity, and inclusion.
 - Developed and maintain first social media sites specific to diversity, equity, and inclusion for CHHS
 - Support search committees to encourage recruitment from diverse candidate pools and promote equitable practices in the search process for faculty and staff

Western Kentucky University, Bowling Green, KY

August 2009-August 2013

Full-Time Faculty/Clinical Practitioner I, Communication Sciences and Disorders (CSD)

Department

- *Instructor*:
 - Normal Speech and Language Development
 - Articulation Disorders
 - Language Disorders
 - Speech Anatomy and Physiology
 - Diagnostic Procedures in Communication Disorders
 - International Speech Pathology-Europe (Program Leader)

- *Clinical Supervisor:* Supervised undergraduate and graduate students in CSD in the development of treatment plans, evaluations, and ongoing treatment of children with various speech and language disorders.

Western Kentucky University, Bowling Green, KY

August 2008-May 2009

Adjunct Faculty Member, Communication Disorders (CD) Department

- *Clinical Supervisor:* Supervised undergraduate and graduate students in CD and SLP in documentation, evaluation, and treatment of individuals with various speech and language disorders. Developed guidelines and expectations of CD students participating in the Kelly Autism Program (KAP).

Hopscotch's Playplace, Bowling Green, KY

April 2006-August 2008

- *Business Owner:* Co-founder and co-owner of Bowling Green's first and only indoor play facility dedicated to serving children ages six and under. Developed and maintained business plan, hiring and trained employees, developed and implemented programming (i.e., Spanish for preschoolers and infant/toddler sign language classes). Maintained relationships with other area businesses and community groups.

Kennedy Krieger Children's Hospital, Baltimore, MD

August 2003-May 2004

Full-Time Speech-Language Pathologist, Speech and Language Department

- *Inpatient Speech-Language Pathologist:* Serviced diverse population within the Neurobehavioral Unit (NBU). Provided diagnostic and therapeutic services in speech, language and feeding to preschoolers to older adolescents with severe to profound impairments.
- *Inpatient Neurobehavioral Unit (NBU) Speech-Language Pathologist:* Served on interdisciplinary team for pediatric NBU patients. Developed individualized inpatient treatment course and continuum of care plan. Population included children with mild to profound language disorders, behavioral disorders, genetic disorders such as Fragile X Syndrome, oral motor and swallowing dysfunction, and traumatic brain injury.
- *Outpatient Speech-Language Pathologist:* Provided diagnostic and intervention services for patients ranging from infants and toddlers to older adolescents. Maintained updated documentation including diagnostic reports, treatment plans and submitted daily, monthly, and quarterly progress notes.

Johns Hopkins University School of Medicine/

Kennedy Krieger Children's Hospital, Baltimore, MD

September 2002-August 2003

Clinical Fellow, Speech and Language Department

- *Speech-Language Pathologist:* In addition to job description listed above, participated in weekly multidisciplinary training and biweekly Seminar for Clinical Fellows of Speech-Language Pathology. Acquired a total of 1,920 training hours during the clinical fellowship program.

WKU DEPARTMENTAL, COLLEGE, & UNIVERSITY SERVICE

- 2020-Present. *Interprofessional Communication & Team Skills (iCATS) Professor*
- 2020-Present. *CHHS Interprofessional Education Committee (IPE)*
- 2020. *WKU Hispanic Heritage Month Planning Committee*

- 2019-Present. *WKU CSD Scholarship Committee*
- 2019-Present. *WKU CSD Simulation Committee*
- 2018 & 2019. *College of Health and Human Services Graduation Name Reader*
- *Doctoral Dissertation Chair & Committee Member:*
 - Currently serve on three committees for doctoral candidates in the College of Education and Behavioral Sciences; Educational Leadership Doctoral Program.
- 2018-Present. *Intercultural Student Engagement Center Graduation Ceremony Name Reader*
- *Graduate Thesis Chair:*
 - (2023) Directed thesis focused on cleft lip/palate
 - (2022) Directed focused on communication and exercise in nursing home setting
 - (2021) Directed thesis for distance student in graduate SLP.
 - (2020) Served on two thesis committees in graduate SLP.
 - (2017) Directed thesis for distance student in graduate SLP.
- *Special Topics Project Advisor (2017, 2020, 2021):* Developed and directed international student special project, which resulted in IRB approved research.
- *Search Committee Member (2021):*
 - Department of Communication Sciences & Disorders
 - Position: Assistant Professor (two positions)
- *Search Committee Member (2019):*
 - College of Health and Human Services
 - Position: Dean
- *Search Committee Member (2018):*
 - Ogden College of Science and Engineering
 - Position: Assistant Professor Architectural Science
 - Position: Assistant Professor Civil Engineering
- *Ongoing. Volunteer Supervisor:* Develop and supervise cross-cultural and interprofessional opportunities for CSD students such as the Kentucky Commodity Farming Conference, and the Warren County Services Fair
- 2014 to 2022. *Department of CSD Syllabus Review Committee:*
 - Review syllabi for course content to determine equivalence to graduate level courses in the WKU CSD program.
- 2019 to Present.
 - *Department of CSD Simulation Committee*
- 2015 to Present.
 - *Department of CSD Scholarship Committee*
- 2013 to 2021. *Department of Communication Sciences & Disorders Curriculum Committee Representative:*
 - College of Health and Human Services Undergraduate Curriculum Committee. Assist in the review and approval of all undergraduate curriculum changes in the College.
- 2012 to Present.
 - *College of Health and Human Services Faculty Representative:* International Education Committee & Internationalization Committee.
- 2013. *Certificate/Course Author and Proponent:*
 - Developed a certificate in Cross Cultural Communication in Health Care and related courses for the Department of Communication Sciences & Disorders.
- 2010 to 2011. *Feeding Team Member*

- Served on the Feeding Team Development Committee at Western Kentucky University (WKU). Developed mission statement and projected goals of the team.

PROFESSIONAL SERVICE

- 2023 to Present. Council of Academic Programs for Communication Sciences & Disorders (CAPCSD)
 - *Member:* Diversity, Equity, & Inclusion Academy Committee
- 2022 to Present. Kentucky Speech-Language-Hearing Association
 - *Chair:* Diversity, Equity, and Inclusion Committee
- 2020. American Speech-Language-Hearing Association National Convention
 - *Invited Member:* Committee for Global Issues in CSD
- 2015 to Present. *Reviewer:* Teaching and Learning in Communication Sciences and Disorders Journal (TLCSD)
- 2021. *Reviewer:* *American Journal of Speech Language Pathology, 2021*

STUDY ABROAD, INTERNATIONAL TEACHING AND COLLABORATIONS:

France, United Kingdom, Belgium

2012-Present

- *WKU CSD International Speech Pathology Study Abroad Program Leader:* Responsible for the annual development and implementation of study abroad courses for graduate and undergraduate students to explore issues in communication sciences and disorders within European countries.

University Gent; Gent, Belgium

March 2017, 2020, 2021, 2022, 2023

- *Lecturer:* Provided lectures and supports for the *International Module on Paediatric Rehabilitation* through a consortium of Belgian institutions, including University Gent. The international and interdisciplinary course focused on assessment, diagnosis, and intervention of active pediatric cases. Course involved cross-disciplinary course instruction on strategies and techniques.

HoGent University; Gent, Belgium & Mountains of the Moon University; Fort Portal, Uganda

March 2017-2019

- *Virtual Lecturer:* Assist with development and implementation of programming for international/interdisciplinary summer school course in Uganda titled *Improving the Quality of Life through the Quality of Care*. Responsible for planning instruction related to cultural competence, service learning, and interprofessional issues.

HoGent University; Gent, Belgium

2014-2018

- *Lecturer:* Assist with development and implementation of programming for an international/interdisciplinary summer school course titled *Evidence-based Practice in Health Care: Improving outcomes and quality of life*. Responsible for facilitating lectures on related topics, guiding group activities and discussions, and accompanying students to site visits and cultural excursions. Engage in feedback and debriefing team meetings. Collaborate in ongoing course development.

College of Health and Human Services Impact Belize; Gales Point, Belize
2014-2015:

- *Co-Director*: Responsible for organizing interdisciplinary team of public health, dental, social work, nursing, and CSD to organize a medical and dental clinic in rural Belize. Partnered with the Ministry of Health in Belize to provide services to Belizean citizens. Additional responsibilities included developing and implementing budget, organizing lodging, and travel.
- *Instructor*: Provided instruction SLP graduate students during an interdisciplinary service-learning course in Belize. Initiated plans to implement a reading resource center in the rural village of Gales Point.

RELATED HIGHER EDUCATION EXPERIENCE:

Prichard Committee for Academic Excellence, Kentucky
2019-Present

- *Member*: Responsible for working to promote and enhance public education from primary through postsecondary levels by engaging policy makers, business, educators, community members, and other stakeholders on key issues in Kentucky education.

Kentucky Council on Postsecondary Education (CPE); Frankfort, Kentucky
Academic Leadership Development Institute-Fellow
2017-2018

- *Selected University Representative (Cohort I)*: One representative from each Kentucky state public institution selected by University administration to participate as a fellow in a year-long institute designed to promote faculty growth and development in administrative leadership within higher education.

Appalachian State University, Boone, NC
Foundation Board of Directors
2016-2020

- *Executive Member*: Provide guidance for the Foundation's investment strategy. Advise development officers and university leaders on issues related to charitable and educational purposes that support and benefit the University.
 - *Governance Committee Chairperson*: Assist with development of Board governance policies and procedures.
 - *Academics & Scholarships Committee Chairperson*: Responsible for the development and implementation of initiatives aimed at promoting academic programs, construction and renovation of academic structures, and development of new and existing scholarships.
 - *Investments Committee Member*: Review and approve use and allocation of funds to Appalachian State University (ASU) in conjunction with the Board of Directors of The University of North Carolina at Chapel Hill Foundation Investment Fund, Inc.
 - *Athletics Committee Member*: Secure and review use of funds for athletic programming development, development, and construction.

Appalachian State University, Boone, NC

Thesis Co-chair (2017)

- Thesis Title: The Exploration of the Black Woman's Truth: Linking Slavery, Stereotypes, and Media

Elms College, Chicopee, Massachusetts

January 2015-January 2017

- *Adjunct Faculty Member*
 - Provided instruction for the only autism course in the Communication Sciences and Disorders Department

RECOGNITION and NOMINATIONS

- 2023-2024 Appalachian State University
Awardee: Trillium Society Inspiring Service Award "Taking Health into New Heights"
- 2021-2022 Bowling Green Human Rights Commission Women of Achievement Award
- 2020-2021 WKU College of Health & Human Services, *Bowling Green, KY*
Nominee: Faculty Award for Advising
- 2019-2020 Appalachian State University
Awardee: Global Leadership and Engagement Award
- 2019 WKU Center for Innovation in Teaching and Learning-Teaching Honors Award
Nominee: Teaching Honors Award
- 2017-2018 WKU College of Health & Human Services, *Bowling Green, KY*
Nominee: Faculty Award for Teaching
- 2016-2017 WKU College of Health & Human Services, *Bowling Green, KY*
Nominee: Faculty Award for Teaching
- 2015-2016 WKU College of Health & Human Services, *Bowling Green, KY*
Nominee: Faculty Award for Teaching
- 2015-2016 WKU College of Health & Human Services, *Bowling Green, KY*
Nominee: Faculty Award for Public Service
- 2014 Martin Luther King Legacy Award Recipient, *Bowling Green, KY*
- 2012-2013 WKU College of Health & Human Services, *Bowling Green, KY*
Nominee: Faculty Award for Teaching
- 2011, 2012, 2013, 2015, 2016, 2017 American Speech-Language-Hearing Association Award for Continuing Education

RELATED SERVICE:

Green/Reaves Scholarship for Global Experiences

Appalachian State University, Boone, NC

2017-Present

- *Founder:* Established in 2017 to provide financial assistance to underrepresented students in order to increase global experiences.

International Center of Kentucky Board of Directors, Bowling Green, KY

August 2017- Present

- *Board Member:* Advocate and seek support for refugees and immigrants in Kentucky, approve agency budget, as well as secure financial and physical resources for services and programming.

Warren County Public Schools Equity Council, Bowling Green, KY

August 2014-Present

- *Elected Member:* Members of The Equity Council are charged to identify and remove barriers and potential barriers to academic programs, student support services, parent involvement and employment opportunities. The Equity Council also advises the Superintendent and Board of Education in their efforts to create equal opportunities for all students, parents and staff in all District activities.

Warren County Services Fair (WCSF) Steering Committee

August 2013-Present

- *Member:* Assist in coordinating annual WCSF to serve people in the community with immigrant and refugee status. Responsible for securing contracts with community organizations and assisting with facilitating annual event. Facilitate interprofessional collaboration. Also responsible for conducting and supervising hearing screenings.

English Language Programs Steering Committee

2012-2019

- *Member:* Provided resources for assessment and instruction of students who are English Language Learners (ELL) throughout the district. Assisted in examining instructional needs of teachers in the district with regard to ELL.

Cumberland Trace Elementary School, Bowling Green, KY

August 2010-2020

International/Diversity Planning Committee

- *Member:* Developed the school's first annual International Week and Festival. Week long events included guest speakers from the community representing a variety of countries, class activities related to diversity, and a family festival in which over 400 students, parents, and community members attend annually.

Cumberland Trace Elementary School, Bowling Green, KY

February 2009-2020

Family Resource Advisory Committee

- *Parent Representative:* Worked with faculty and school family resource coordinator to address needs and concerns of families represented in the school. Reviewed grant development and management, organized family support, afterschool activities, and tutoring opportunities for children in underserved communities.

Cumberland Trace Elementary School, Bowling Green, KY

September 2007-Present

Site-Based Decision Making Committee (SBDM)

- *Elected Parent Representative:* School programs and improvement. Committee discusses and votes upon various issues including those related to student performance, school budget, enrollment, and staffing.

Greenwood Park Church of Christ, Bowling Green, KY

October 2009-Present

International Ministry and Refugee Support

- *Volunteer:* Provide assistance to refugees in the community representing countries including Iraq, Burma, and Congo.
- *Volunteer:* Co-lead for adult and children's ministry classes for individuals and families who had or currently have refugee status.
- *Volunteer/Interpreter:* Provide Spanish language interpreting for medical missions in countries such as Nicaragua during foreign mission travel.

City of Bowling Green

Immigrant & Refugee Language Access for Non-Emergency Medical Providers

May 2013-2015

- *Steering Committee Member:* Seek and secure resources to support community members with immigrant and refugee status.
- Assist in educating community service providers who work with individuals from immigrant and refugee populations.

Community Partnership for Refugee and Immigrant Family Issues, Bowling Green, KY

January 2010-2015, 2019-2020

- *Member:* Worked with community leaders, agencies and school board representatives to identify challenges in within the refugee and immigrant community. Identified community resources and developed strategies and programs to address these challenges.

Warren County Public Schools (WCPS), Bowling Green, KY

Boundary Planning Committee

May 2015-2017

- *Elected Member:* Responsible for determining redistricting boundary lines for Warren County Public Schools.

Principal Selection Committee

February 2019-March 2019; May 2015-August 2015

- *Elected Member:* Reviewed applications, selected and interviewed candidates, and made final principal selection at Cumberland Trace Elementary School.

Refugee Mental Health Round Table

September 2013-2015

- *Member:* Worked with mental health care providers to establish community resources to educate and support practitioners and clients.