



BACHELOR OF SCIENCE in MANAGEMENT (#723)

HUMAN RESOURCES/PERSONNEL MANAGEMENT

Department of Management  
Gordon Ford College of Business  
Western Kentucky University

The suggested program of study shown below should be used in consultation with your advisor(s). Every student will finish with a unique plan of his/her own depending on the electives selected.

**Success Markers**

**SAMPLE - 4 year plan**

FIRST YEAR	Fall Semester		Spring Semester	
	<p style="color: red; text-align: center;">Visit the Math Lab for <b>FREE</b> tutoring!</p>	BA 175, University Experience Business	3	ENG 200, Introduction Literature (ENG 100) (F-AH)
ENG 100, Introduction to College Writing (F-W1)		3	HIST 101 or 102, World History I or II (F-SB)	3
*COMM 145, Fund Speaking/COMM: BUS/PROF (F-OC)		3	Arts & Humanities (E-AH)	3
*MATH 116, College Algebra (F-QR)		3	Foreign Language (Language Proficiency)	3
*CIS 141, Basic Computer Literacy		3	*ACCT 200, Introductory Accounting – Financial (Completion of Colonnade Math)	3
<b>TOTAL CREDIT HOURS</b>		<b>15</b>	<b>TOTAL CREDIT HOURS</b>	<b>15</b>

SECOND YEAR	Fall Semester		Spring Semester	
	<p style="color: red; text-align: center;">Join An Organization Or Volunteer</p>	*ACCT201, Introductory Accounting – Managerial (ACCT 200)	3	Natural & Physical Sciences with lab (E-SL)
*ECON 202, Principles of Economics – Micro (Sophomore) (E-SB)		3	*ECON 203, Principles of Economics – Macro (Sophomore) (E-SB)	3
CIS 243, Principles of MIS (CIS 141)		3	*ECON 206, Statistics (ECON 202/203 and MATH 116 or higher)	3
Natural & Physical Sciences (E-NS)		3	MGT 200, Legal Environment of Business (Sophomore)	3
MGT 210, Organization and Management (Sophomore)		3	MKT 220, Basic Marketing Concepts (Sophomore)	3
<b>TOTAL CREDIT HOURS</b>		<b>15</b>	<b>TOTAL CREDIT HOURS</b>	<b>15</b>

**World Language Proficiency:** All students entering in fall 2014 or later must demonstrate proficiency in a world language at the Novice High level before completing 60 credit hours. Novice high is the ability to communicate in writing and speaking on familiar topics in simple sentences. To meet this requirement, students may take college language courses or take a proficiency test. For more information go to: <http://www.wku.edu/modernlanguages/placement/>.

**Colonnade Program:** All students entering in fall 2014 or later must complete 39 hours in 13 specific Colonnade areas. Colonnade areas are listed in parentheses marked in blue after the corresponding classes. Some areas may have specific course requirements while others can be chosen from selected lists of options. For more details and to see lists of options, go to [http://www.wku.edu/colonnade/documents/approved\\_colonnade\\_courses\\_website.pdf](http://www.wku.edu/colonnade/documents/approved_colonnade_courses_website.pdf).

**Admission to the Gordon Ford College of Business and the Management (Human Resources) Major** – To gain admission to the Gordon Ford College of Business (GFCB) and the Management (Human Resources) Major students must have 60 earned hours with a minimum 2.5 overall GPA. They must also complete the eight admission courses\* (ACCT 200, ACCT 201; CIS 141; COMM 145; ECON 202, ECON 203, ECON 206; MATH 116 (or higher)). Management (Business Administration) majors must also earn a separately calculated 2.5 GPA in ACCT 200; CIS 141; COMM 145; ECON 202, ECON 206; and MGT 210 (with a grade of “C” or higher in MGT 210).

<b>THIRD YEAR</b>  <i>Visit the Center for Career and Professional Development</i>	Fall Semester		Spring Semester	
	Connections (K-SC)	3	Connections (K-LG)	3
	MGT 305 Ethics (MGT 200) OR MATH 119 (Fundamentals of Calculus)	3	Connections (K-SY)	3
	FIN 330, Principles of Financial Management (ACCT 200, MATH 116, & ECON 202/203)	3	MGT 383, HR Information Systems (MGT 311) OR MGT 313, Decision Modeling (ECON 206; CIS 243)	3
	MGT 311, Human Resource Management (MGT 210, AMS 430, or COMM 362)	3	ECON 305, Labor Economics (ECON 202, 203)	3
	ENG 300, Writing in the Disciplines (ENG 200 or permission of instructor) (F-W2)	3	MGT 314, Operations Management (ECON 206)	3
	<b>TOTAL CREDIT HOURS</b>	<b>15</b>	<b>TOTAL CREDIT HOURS</b>	<b>15</b>

<b>FOURTH YEAR</b>  <i>Apply for Graduation and CELEBRATE!</i>	Fall Semester		Spring Semester	
	MGT 411, Effective Staffing (MGT 311 OR PSY 370)	3	MGT 498, Strategy & Policy OR ENT 496, Small Bus. Analysis & Strategy (Senior, ACCT 201, CIS 243, FIN 330, MGT 210, MGT 314, MKT 220)	3
	MGT 473, Training and DEV (MGT 311/PSY 370)	3	MGT 414, Compensation Administration (MGT 311)	3
	HRM Elective* (MGT 311)	3	MGT 495, Strategic Human Resources Management (MGT 305, 311)	3
	MGT 417, Org Behavior (MGT 210)	3	General University Elective	3
	MGT 361, Business Communication Fundamentals OR ENG 306, Business Writing (ENG 100) OR ENG 307 Technical Writing (ENG 100)	3	General University Elective	2
			MGT 499, Senior Assessment (Senior)	1
	<b>TOTAL CREDIT HOURS</b>	<b>15</b>	<b>TOTAL CREDIT HOURS</b>	<b>15</b>

**Total Credit Hours: 120**

\*Choose from MGT 400, MGT 413, MGT 416, MGT 419, MGT 490

**For more information:**

**Department:** Department of Management, Grise Hall 200

**Website:** <http://www.wku.edu/management/>

**Phone:** (270) 745-5408

**Email:** [mgt@wku.edu](mailto:mgt@wku.edu)

**Course Descriptions:** <http://www.wku.edu/undergraduatecatalog/>