

**BACHELOR of SCIENCE in MANAGEMENT (#723)  
HUMAN RESOURCES/PERSONNEL MANAGEMENT**

Department of Management  
Gordon Ford College of Business  
Western Kentucky University

The suggested program of study shown below should be used in consultation with your advisor(s).  
Every student will finish with a unique plan of his/her own depending on the electives selected.

**SAMPLE - Four Year Plan**

| Fall Semester                                    |           | Spring Semester                                  |           |
|--|-----------|--|-----------|
| BA 170, Business Student Basics                  | 1         | ACCT 200, Introductory Accounting – Financial    | 3         |
| CIS 141, Basic Computer Literacy                 | 3         | Arts & Humanities (E-AH)                         | 3         |
| ECON 202, Principles of Economics – Micro (E-SB) | 3         | COMM 145, Fund Speaking (F-OC)                   | 3         |
| ENG 100, Introduction to College Writing (F-W1)  | 3         | ECON 203, Principles of Economics – Macro (E-SB) | 3         |
| MATH 123, Mathematical Apps for Business (F-QR)  | 3         | HIST 101 or 102, World History I or II (F-SB)    | 3         |
| General University Elective                      | 2         |  |           |
| <b>TOTAL CREDIT HOURS</b>                        | <b>15</b> | <b>TOTAL CREDIT HOURS</b>                        | <b>15</b> |

| Fall Semester                                  |           | Spring Semester                                 |           |
|--|-----------|---|-----------|
| ACCT 201, Introductory Accounting – Managerial | 3         | Connections <sup>1</sup> (K-SC or K-LG or K-SY) | 3         |
| CIS 243, Principles of MIS                     | 3         | ECON 206, Statistics                            | 3         |
| Literary Studies (F-AH)                        | 3         | MGT 200, Legal Environment of Business          | 3         |
| MGT 210, Organization and Management           | 3         | MKT 220, Basic Marketing Concepts               | 3         |
| Natural & Physical Sciences (E-NS)             | 3         | Natural & Physical Sciences with lab (E-SL)     | 3         |
| <b>TOTAL CREDIT HOURS</b>                      | <b>15</b> | <b>TOTAL CREDIT HOURS</b>                       | <b>15</b> |

For more details and courses offered in the **Colonnade General Education** program visit the <https://www.wku.edu/colonnade/>.

Language Proficiency of novice-high before completing 60 credit hours is required (or completion of 2<sup>nd</sup> level of a language). Two credits (or equivalent) of a single world language in High School satisfies this WKU requirement.

**Admission to the Major** – To gain admission to the Human Resources/Personnel Management major students must have 60 earned hours with a minimum 2.5 overall GPA. They must also complete the eight admission courses (ACCT 200, ACCT 201; CIS 141; COMM 145; ECON 202, ECON 203, ECON 206; MATH 123 (or higher) with a separately calculated 2.5 GPA in ACCT 200, CIS 141, COMM 145, ECON 202, ECON 206, and MGT 210 (must be C or higher).

| Fall Semester                                   |           | Spring Semester   |           |
|---|-----------|---|-----------|
| Connections <sup>2</sup> (K-SC or K-LG or K-SY) | 3         | Connections <sup>3</sup> (K-SC or K-LG or K-SY)   | 3         |
| FIN 330, Principles of Financial Management     | 3         | ECON 305, Labor Economics   | 3         |
| MGT 305, Ethics and Critical Thinking           | 3         | MGT 383, Human Resource Information Systems<br><b>OR</b> MGT 313, Decision Modeling   | 3         |
| MGT 311, Human Resource Management              | 3         | MGT 361, Business Communication Fundamentals<br><b>OR</b> ENG 306, Business Writing <b>OR</b> ENT 307,<br>Technical Writing | 3         |
| MGT 314, Operations Management                  | 3         | Writing in the Disciplines (F-W2)   | 3         |
| <b>TOTAL CREDIT HOURS</b>                       | <b>15</b> | <b>TOTAL CREDIT HOURS</b>   | <b>15</b> |

| Fall Semester   |           | Spring Semester   |           |
|---|-----------|---|-----------|
| General University Elective   | 3         | General University Elective   | 2         |
| Human Resources Management Upper-Division<br>Elective (choose from MGT 383, MGT 400, MGT<br>413, MGT 416, MGT 419, MGT 490) | 3         | General University Elective   | 3         |
| MGT 417, Organizational Behavior  | 3         | MGT 414, Compensation Administration  | 3         |
| MGT 411, Effective Staffing Practices   | 3         | MGT 495, Strategic Human Resources<br>Management                                    | 3         |
| MGT 473, Training in Business & Industry  | 3         | MGT 498, Strategy & Policy <b>OR</b> ENT 496, Small<br>Business Analysis & Strategy | 3         |
|   |           | MGT 499, Senior Assessment  | 1         |
| <b>TOTAL CREDIT HOURS</b>   | <b>15</b> | <b>TOTAL CREDIT HOURS</b>   | <b>15</b> |

**Total Credit Hours: 120**

**Department:** Management, Grise Hall 200

**Phone:** (270) 745-5408

**Website:** <https://www.wku.edu/management/>

**Email:** [mgt@wku.edu](mailto:mgt@wku.edu)

**Course Descriptions:** <http://www.wku.edu/undergraduatecatalog/>