# WEB TIME ENTRY

## Approver's Manual



Western Kentucky University Payroll Department

## Table of Contents

Web Time Entry Flow Chart
Introduction 4
Time Sheet Status Explanations 5
Logging into TOPNET 6
To approve time sheets
Departmental summary 13
Viewing detailed time sheet 16
Approving Time19
Returning Time Sheets
Proxy Set Up21
Frequently Asked Questions

### Web Time Entry Flow Chart



1. Employees enter TOPNET Self Service Website. See Link below.

#### https://acsapps.wku.edu/pls/prod/twbkwbis.P WKULogin?ret code=5

- 2a. Employee opens the timesheet for the first time for current pay period.
- 2b. Employee opens a timesheet in progress to update hours.
- 3. Employee enters actual hours worked and saves time sheet.
- 4. Last day of pay period employee submits time sheet to his approver.
- 5. Approver reviews, modifies if necessary and approves the timesheet, which will submit it to payroll for processing.

#### **Introduction**

Web Time Entry is a web-based time keeping method for student employees at Western Kentucky University. Student employees will be responsible for entering and submitting their hours worked each pay period. Supervisors will be responsible for approving the hours worked. Once the supervisor has approved the hours, the time transaction continues through the normal payroll process. This function results in efficient administration of both the time entry process and overall payroll processing procedures.

#### **Definition of terms:**

**Approver:** The primary approver is the WKU employee who is responsible for checking the accuracy of student employee time records and then approving them so that they are submitted to Payroll for processing.

**FYI:** A FYI person should take a cursory look at the time transaction. A FYI cannot make changes or create comments.

**Proxy:** A Proxy approver is a WKU employee that is identified by the primary approver to approve employee time sheets in the event of the primary approver's absence.

**Pay Number:** The pay number is the number assigned to the pay period for which employees may submit time.

**Pay Calendar:** The pay calendar clearly defines the days included in each pay period, and the days for which each pay period is open to accept web time updates and approvals.

**Pay ID:** The Pay ID identifies what payroll the Employee is on. Currently, the only ID available for Web time entry is ST.

**Time Sheet Organization (TSO):** The TSO is a code that has been created to identify specific departments. It will be used when submitting and approving all employee hours.

**Student employee:** Student employees are paid on an hourly basis and will be required to electronically submit their hours by the end of each pay period for the approval of their supervisor.

**Certification Page:** This is your electronic signature. It certifies that the hours submitted were an accurate representation of the hours that were worked. This process is legally binding.

#### **<u>Time Sheet Status Explanation:</u>**

In progress – Time entry has begun but has not been submitted to approver.

**Pending** – Time entry has been completed and is awaiting approval.

**Approved** – Time entry has been approved by all approvers in routing queue and is waiting mass time entry processing.

**Error** – Error exists on transaction.

**Completed** – Time entry has been loaded into payroll system.

**Overridden** – Circumstances required this time transaction to be approved by a supervisor.

#### **Logging into TOPNET:**

You can access TOPNET by going to Western's website and click on TOPNET.

See link below:

https://acsapps.wku.edu/pls/prod/twbkwbis.P\_WKULogin?ret\_code=5



Or you can access TOPNET directly from Banner as below:



#### Logging In:

- 1 Enter your WKU ID, which is the 9-digit number that has been assigned to you by the University.
- 2 Enter your PIN. The employee PIN is a personal and confidential number that should not be shared with anyone at the University under any circumstances.



#### Once in Topnet, click onto Continue login



Then click on **Employee Services...** 



#### To Approve time sheets...

Click on Time Sheet



#### Continued...

- Click Approve or Acknowledge time.
   Then click on the Select button.

Note:

You will be shown how to act and set up a proxy later in this manual.

Keyword Search Go		SITE MAP HELP EX
Student Services Employee Services Personal Information	Finance Self-Service	
Time Reporting Selection		
Select a name from the pull-down list to act as a pro	xy or select the check box to act as a Super	user.
Selection Criteria		
	My Choice	
Assess my Time Sheet:	<ul> <li>1. Click to approve</li> </ul>	time sheets
Access my time oneer.		
Access my Leave Request Form:	0	
Access my Leave Request Form: Approve or Acknowledge Time Sheet or Leave Request	0 0	
Access my Leave Request Form: Approve or Acknowledge Time Sheet or Leave Request Act as Proxy:	⊙ ⊛ Self ♥	
Access my Leave Request Form: Approve or Acknowledge Time Sheet or Leave Request Act as Proxy: Act as Superuser:	O ⊙ Self ♥	
Access my Leave Request Form: Approve or Acknowledge Time Sheet or Leave Request Act as Proxy: Act as Superuser: Select 2. Click on Select I	Self V Button	

#### **Departmental Summary:**

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<u> !!! *** Test System *** !!!= TOPNET</u>	
Keyword Search Go	SITE MAP HELP EXIT
Student Services Employee Services Personal Information	
Approver Selection	
Select the department from My Choice and choose the pay ID and period from the pull-down list. Determine the sort order and ch records.	hoose Select to access the
Time Sheet	
Department and Description My Choice Pay Period	
W, 103101, Controller  © ST, Mar 20, 2006 to Apr 02, 2006  viewed as well) (Prior payperiod time sheets can be viewed as well)	
Sort Order	
2. Click the radio button to sort by time	
Sort employees' records by Status then by Name:	
Sort employees' records by Name:	
Select Select 3. Then click select button, this will take you to departmental summary	2
RELEASE: 6.1.0.1	powered by <b>acs</b>
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Each department that you have approval responsibility for will be displayed.

1. Begin by selecting current pay period. *Prior pay period time sheets can be viewed as well.* 

- 2. Click the radio button to sort by time sheet status and name or by name only.
- 3. Click the **Select** button. This will take you to the Department Summary.

#### **Departmental Summary Cont.**

Department:	103101, Controller				
Pay Period:	Jun 12, 2006 to Jun 25, 2	006	Note o	ne student is	
Act as Proxy:	Not Applicable	(	waiting	on approval an	d )
Pay Period Time Entry St	atus: Open until Aug 31, 2006,	05:00 P.M.	started f	heir time shee	t
Select New Department					
In Progress					
ID Nam	ne and Position	Total Hours		Total Units	Other Information
800275245 Big	Red		64.00		.00 Comments
SI99	64 - 00, 39 50				
Not Started					
INOL Started	Name and Desition			Other Infe	
	Name and Position			Other Info	rmation
800229582	Lawrence Wetherby				
	019904 - 00, \$5.15				
Pay Event Transactions	Studer	nt's position and salary	c	lick here to vie	w
Action required by all app	provers:	1		time sneet	
Time or Leave Transactio	ns Approved or FYI:	0			
Time or Leave Transactio	ns Awaiting Approval or FYI:	0			
Total:		1			
Total Hours:		64.00			

The Department Summary screen will list employees either alphabetically by name or by status. You can approve only the timesheets in "Pending" status. (A time sheet is in "Pending" status when the student employee has submitted his/her time sheet for approval.)

Student time sheets that have not been submitted for approval will appear either as

1 In Progress (time sheet has been started by the student)

#### Effective 8/15/07

Timesheets with the NOT STARTED status will no longer appear.

^

#### Any "In Progress", or "Pending" time sheets will not feed into payroll. Only hours with Approved Status will be processed by payroll.

If the department has any students with an **"In Progress"** timesheet, you should print the timesheet and give to the student to report as back pay on the next time period.

For timesheets with a **"Pending"** status, the approver has failed to meet the deadline. The approver should print the timesheet and contact the student to report as backpay on the next pay period.

These paper timesheets should be kept in the department files for 5 years.

#### **Changing Timesheets**

Click on the students name to view time sheet. If the student has incorrectly reported his or her hours, click on the **change record** button on the employee details screen. For the day on which reported time must be modified, click on the hours listed. The timesheet will appear. Make changes as needed. Click **Save**. Repeat for any other day for which corrections need to be made. Click **Next** to update hours for the second week in the pay period. See also Entering comments.

#### **Entering Comments**

You must create a comment whenever you make a change to a time sheet for any reason. On the Time Sheet screen (and on the Employee Detail screen), click the **Comments** button to advance to the comments screen. Type a message explaining the changes. Click **Save**. <u>Any comment you type will be viewable by your</u> <u>employee</u>.

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Title:					SI996	4-00 SI - S	tudent Insitutiona	əl		Trans	action Sta	tus:			Pending			
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	Cli	ck to aj	pprov	e as	is	Clic	<u>Comm</u>	<u>ients   Rout</u>	ing Que	ue   <u>Accour</u>	nt Distribu	tion		To view	abor dis	tributic	'n	
Time Sh	eet					Cilc	k to change	erecord										
Earnings	Shift	Special Rate	Total Hours	Total Units	Monday , Jul 24, 2006	Tuesday Jul 25, 2006	, Wednesday, Jul 26, 2006	Thursday , Jul 27, 2006	Friday , Jul 28, 2006	Saturday , Jul 29, 2006	Sunday , Jul 30, 2006	Monday , Jul 31, 2006	Tuesday Aug 01, 2006	, Wednesday, Aug 02, 2006	Thursday Aug 03, 2006	, Friday , Aug 04, 2006	Saturday , Aug 05, 2006	Sund Aug ( 2006
Student nstitutional = T	1		6.25		1.25		All hours qu	must be arter hou	report irs	ted in		5						
Back Pay Students FICA Taxable	1		2		2		1 to 6 mi 7 to 21	n=00(top min=.25	of cur hour	rrent hou	ır)							
Total Hour	rs:		8.25		3.25		37 to 52	min =.75	hour			5						
Total Units	S:			0			53 to	59 min=c	ount a	s a hour								
Commen	nts																	
Date					Made b	у		Confident	ial	Com	iments							
J <mark>un 07, 200</mark>	06 02:	56 pm				S	tudent's N	lame		Back	pay hours	are for hou	rs worked o	n 5/25/06				
Routing	Quei	/e	E	Back	pay hou	rs are e	ntered in t	he first b cor	lock a nment	nd must field	have th	e "actua	al" day w	orked in t	ne			
Name								Ad	tion and	d Date								
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#### Viewing the detailed time sheet

#### **General Viewing Instructions**

When viewing the detailed time sheet, you can see when hours were worked and what the labor account distribution is for that student. Click on the **Account Distribution** button to view where this student's wages will be charged. To change this account distribution for future payrolls, contact Cathy Cook by email <u>Cathy.Cook@wku.edu</u>.

Please keep in mind, all hours are reported in quarter hours such as .00 .25, .50 and .75.

#### **Back Pay**

Back pay is defined as hours worked in a prior pay period for which no compensation has been received. Enter total Back Pay hours on the first reporting day of the pay period in the Back Pay Students (FICA Exmpt) or Back Pay Students (FICA Txble) earnings line. Enter the dates of the days worked in the comment field. Note: In the example above the student has 2 hours backpay with a comment of "backs hours are for hours worked on 5/25/06". Back pay will be used in cases where timesheets are left in "pending" or "Not started status" in a prior pay period or when an online timesheet is not available.

A paper time sheet must be kept in department for five years to support any back pay hours submitted. This time sheet can be found on the human resource web page.

Click below for time sheet: http://www.wku.edu/Dept/Support/HR/AAAweb/Forms\_timesheets.htm

#### **Overtime**

Employees are to be paid at their regular rate for all hours actually worked up to 40 hours during a workweek. Overtime work is defined as those hours actually worked beyond 40 hours during a workweek. A workweek begins at 12:01 a.m. on Monday and ends at 12:00 midnight on the following Sunday. For purposes of computing overtime, each workweek stands alone. Hours worked during two or more workweeks may not be combined or averaged to determine overtime pay due.

In the example provided, the student actually worked 44 hours. As of Friday, he had actually worked 33 hours. When he enters the 10 hours he worked on Saturday 7 will be entered as regular hours and 3 will be entered as overtime hours. After that point, all hours entered during that individual week would be entered as overtime. On Monday of the following week a new week would begin and would be looked at separately.

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Hours Worked	10	2	9	8	4	10	1
Cumulative	10	12	21	29	33	40 (regular	40 (regular
Hours						hours) 3	hours)
						(overtime	4 (overtime
						hours)	hours)

It would be reported on TOPNET as:

10	2	9	8	4	7	0	=Regular pay
					3	1	=Overtime pay

If you disagree with time entered, you as the approver can change it, but the student must be notified of your changes via email. (See next page for example)

## **Overtime** (example)

				Go												BITE MAP H	HELP EXI
Student Services	Em	ployee S	ervices	Personal	Informatio	n Finance	e Self-Serv	ice									
Summary of	Rep	orted	Time														
Set your print	er layo	ut to Lands	scape bei	fore printing.												Contro	ller, 10310
I - Student Insitution	ial, SI9	964-00															
arning Code	Shift	Total Hours	Total Units	Monday , Jun 12, 2006	Tuesday , Jun 13, 2006	Wednesday, Jun 14, 2006	Thursday , Jun 15, 2006	Friday , Jun 16, 2006	Saturday , Jun 17, 2006	Sunday , Jun 18, 2006	Monday , Jun 19, 2006	Tuesday , Jun 20, 2006	Wednesday, Jun 21, 2006	Thursday , Jun 22, 2006	Friday , Jun 23, 2006	Saturday , Jun 24, 2006	Sunday , Jun 25, 2006
tudent Institutional FT	1	40		10	2	9	8		4	7							
vertime Pay	1	4								3	1						
ack Pay Students	1	20		20						-	-						
-ICA IXDIE)		64		30	2	9	8		4 1	) Th	ne total nur	nber of ho	urs is now o	ver 40, ond	e 40 hou	rs is	
otal Hours:			(	)						acc	umulated	n each we any furt	ek of the pay her hrs as ov	vertime.	egin repo	orting	
otal Hours: otal Units:																	
iotal Hours: iotal Units: Comments																	
otal Hours: otal Units: Comments								Made by	/		Co	mments					

#### **Approving Time**

To approve, click on the **Approve** button. After you have approved the time sheet, you will see a **"Time transaction successfully approved message"**. Once approved, you will not be able to change time.

Continue approving all the department's employees' time sheets that you are responsible for until all have approved statuses.

5	-							ET	OF	PNF	T						
Keyword	Sear	rch				Go									SITE	MAP I	HELP EXIT
Student Se	ervice	es Em	ployee	Servic	es Pers	onal Info	rmation Fir	nance Self-	Service								
Employ	ee	Deta	ils														
🔍 Selec	t Ne	xt or P	reviou	s to a	ccess ar	other er	mployee.					_					
Time	tran	sactio	n succ	essfu	lly appr	oved	/	Aft stud wil	er you lent's f I see t	approv timeshe his mes	ve the et, you sage.	ų.					
Employee ID	and	Name:								Departn	nent and	Descripti	on:		W 103101 (	Controlle	r
Title:					SI9964-	00 SI - Stu	ident Insitutiona	Í		Transac	tion Stat	tus:			Approved		
Previous	Men	u					Rou	ting Queue	e   <u>Acco</u>	unt Distrik	oution						
Time Shee	f																
Earnings S	hift	Special Rate	Total Hours	Total Units	Monday , Jun 26,	Tuesday , Jun 27,	Wednesday, Jun 28, 2006	Thursday , Jun 29,	Friday , Jun	Saturday , Jul 01,	Sunday , Jul 02,	Monday , Jul 03,	Tuesday , Jul 04,	Wednesday, Jul 05, 2006	Thursday , Jul 06,	Friday , Jul	Saturday S , Jul 08, J

#### **Returning Time Sheets Steps for Approvers/Proxies**

This function is available for the approval of time. If an Approver approves a timesheet, he/she can recall the transaction by the following steps below.

- 1. In the Summary screen, click on the employee's name/timesheet to open the Approved timesheet.
- 2. Click the **Return Time** button.
- 3. To make modifications to the timesheet, click on **Change Record** button.
- 4. Enter the corrections to the timesheet and click the **Approve** button when finished.

Employee ID a	nd Name	e:		8005308	78 Karisha	Shanele Bigger	S		Depar	tment and D	escription:	
Title:				SI9317-0	00 SI - Bemis	Lawrence			Trans	action Status	s:	
Previous	Menu	Ref	turn Time				Com	<u>ıments   Rout</u>	ing Queue	e   <u>Account [</u>	Distribution	
Time Sheet												
Earnings	Shift	Special Rate	Total Hours	Total Units	Monday , Oct 11, 2010	Tuesday , Oct 12, 2010	Wednesday, Oct 13, 2010	Thursday , Oct 14, 2010	Friday , Oct 15, 2010	Saturday , Oct 16, 2010	Sunday , Oct 17, 2010	Monda Oct 18, 2010
Student Institutional PT	1		24			4		4				
Total Hours:			24			4		4				
Total Units:				0								
Comments												
Date					A	lade by					Confider	itial
Nov 09, 2010 03	3:47 pm				ĸ	arisha Shanele	Biggers				No	
Nov 09, 2010 03	3:35 pm				ĸ	arisha Shanele	Biggers				No	
Routing Que	ue											
Name								Action an	d Date			
Karisha Shanele	Biggers							Originated	Nov 09, 20	10 03:31 pm		
Karisha Shanele	Biggers							Submitted	Nov 09, 20	10 03:48 pm		
Michele Beth Ma	istin							Approved	Nov 09, 20	10 03:56 pm		
Janice Marie Hid	ks							Pendina				

#### Setting up a proxy

Before setting up a Proxy, the Approver should have the Department Head email <u>robbi.hammock@wku.edu</u> with the following details: This email will serve as documentation for the Payroll Department.

- 1 Employee' name
- 2 Employee's Banner User ID (U\_Last Namexxx)
- 3 Employee's email address
- 4 Organization Code(s) for which they need access

#### This email will serve as documentation for the Payroll Department.

After receiving an email of confirmation from the Payroll Office accepting the proxy information, follow these procedures to set up a Proxy.

1. Click on [Proxy Set up].

Time Reporting Selection - Mozil	a	<b>- - X</b>
Eile Edit View Go Bookmarks ]	iools <u>W</u> indow <u>H</u> elp	
Back - A Reload Stop	thtps://acsapps.wku.edu/pls/test/bwpktais.P_SelectTimeSheetRol	💌 🥖 Search 📫 🔹 💼
🚮 Home 🛛 😻 Bookmarks 🥠 javascript:c	penPopu	
	stem *** !!!== TOPNET	
Keyword Search	Go	SITE MAP HELP EXIT
Student Services Employee S	ervices Personal Information	
Time Reporting Selecti	on	
Select a name from the pull	down list to act as a proxy or select the check box to act as a Superuser.	
Selection Criteria		
	My Choice	
Access my Time Sheet:	0	
Access my Leave Report:	0	
Access my Leave Request:	0	
Approve or Acknowledge Time:	<ul> <li>1. Click on Proxy Set</li> </ul>	
Act as Proxy:	Self 🗸	
Act as Superuser:		
Select	[Proxy Set Up]	
RELEASE: 6.1.0.1		powered by
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🛃 start 🔰 😂 🗢 🐚 🔌	💽 Novell-delive 🥘 2 Mozila 🔹 🛐 2 Orade F 🔹 🎅 Snagit Editor 👜 WTE Instruct	12 ‰ 🗊 📸 🧶 🧶 4:24 PM

#### **Proxy Set Up Page**

- 1. On the proxy set up page, go to the scroll down bar and select the employee's Banner User ID you want to be your proxy
- 2. Choose to add this employee as your proxy by clicking in the Add check box or remove this person by clicking on the Remove check box by the proxy's name.
- 3. Click on the Save button.

Keyword Search	Go			RETURN TO MENU	SITE MAP HE	LP E
Student Services Employee Services Pers	onal Information Finance Se	elf-Service				
Proxy Set Up						
Name	Add	Remove				
Colin David Abernethy, U_ABERNETHYC			2. Click to add or			
Colin David Abernethy, U_ABERNETHYC			2. Click to add or remove person			
Colin David Abernethy, U_ABERNETHYC		Time/Leave Reporting Se	2. Click to add or remove person			

#### Act as a Proxy

	TOPNET	
Keyword Search Go	L.	SITE MAP HELP EXIT
Student Services Employee Services Personal Information	Finance Self-Service	
Time Reporting Selection		
🔍 Select a name from the pull-down list to act as a pro	y or select the check box to act as a Superuser.	
Selection Criteria	My Choice	
Access my Time Sheet:	<ul> <li>1. Click to approve time s</li> </ul>	heets
Access my Time Sheet: Access my Leave Request Form:	1. Click to approve time s	heets
Access my Time Sheet: Access my Leave Request Form: Approve or Acknowledge Time Sheet or Leave Request	<ul> <li>1. Click to approve time s</li> <li>Image: Second secon</li></ul>	heets
Access my Time Sheet: Access my Leave Request Form: Approve or Acknowledge Time Sheet or Leave Request Act as Proxy:	<ul> <li>1. Click to approve time s</li> <li>Self v</li> </ul>	heets
Access my Time Sheet: Access my Leave Request Form: Approve or Acknowledge Time Sheet or Leave Request Act as Proxy: Act as Superuser:	<ul> <li>1. Click to approve time s</li> <li>Self </li> </ul>	heets

On the Time Reporting Selection Page, select the name of the person for whom you are acting as proxy from the "Act as Proxy" drop down list. Click the Select button and proceed following the instructions for being an approver.

#### **Frequently Asked Questions**

#### What does a student do if his/her time sheet does not appear online for a new job?

Perhaps the department has not submitted all the required job information to student employment for processing or the student hasn't completed all the necessary paperwork.

Please email Cathy Cook at <u>Cathy.Cook@wku.edu</u> for assistance.

To track their hours the student should enter his/her time on a paper time sheet. When his/her timesheet is available online, he/she should submit the hours as backpay then give the approver a copy of the paper timesheet to be kept as a support document. The department should keep this in their files for 5 years.

Click on Link below to access the time sheet:

http://www.wku.edu/Dept/Support/HR/AAAweb/Forms\_timesheets.htm

#### Who do I need to contact to remove a student from payroll?

Please contact <u>Cathy.Cook@wku.edu</u> in student employment by email.

#### What if the employee doesn't submit the time record for approval?

Contact the student as soon as possible, reminding him/her to update the record on TOPNET and to submit for approval. If the student cannot be reached, print the time sheet and request that he/she report it as back pay on the next pay period.

#### Can the student view his time sheet once the current pay period has passed?

Yes, the student, approver, proxy and FYI can access time sheets for 90 days after the pay period has ended.

#### Can a department have multiple approvers?

If a department has two approvers, one is approver number 1 and the other is approver number 2. Number 1 has to approve the timesheets first, and then Approver number 2 has to also approve them. However, if you want either of two people (or more) to be able to approve timesheets, one should be the approver and the other (s) a proxy.

#### What is the difference between an approver and a proxy?

The proxy is a substitute for an approver. The approvers and proxies can view the student's entries online and either the approver or the designated proxy can approve the timesheet, enter comments or make changes to the time sheet that has been submitted for approval.

#### Can we change approvers at any time?

Approvers need to be in place at the beginning of a pay period. Proxies, however, can be set up or changed or deleted at any time. If the approver needs to be changed and it is in the middle of the pay period, the new approver would be set up as a proxy for that pay period only by approver. He would then have access and could approve the time sheets. For the following pay period, he would be in place as the approver.

#### What is the procedure for adding, changing, or deleting approver's and/or proxies?

Please have the Department Head email <u>Wanda.Duke@wku.edu</u> with the following details: Name of employee, employee's email address and the employee's Banner User ID and Organization Code(s) for which they need access. This email will serve as documentation for the payroll department.