

Western Kentucky University

Department of Psychology

M.A. and Psy.D. Graduate Programs Common Policies and Information



Effective: August 19, 2021

Priority of Policies

University and Psychology Department policies also apply to graduate students and have precedence over graduate program policies. Anyone discovering a conflict between these various policies should notify the appropriate coordinator immediately. Students are responsible for meeting all Western Kentucky University policies and requirements including the WKU Student Handbook (<https://www.wku.edu/handbook/>), Academic Affairs policies (<https://www.wku.edu/policies/academic-affairs/>) especially if you are a Graduate Teaching Assistant, and WKU Human Resources policies (<https://www.wku.edu/policies/>) for those employed on campus.

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Introduction

This Common Policy Handbook will detail policies shared by the M.A. and Psy.D. programs in the Psychology Department of Western Kentucky University.

Policy Priority

University and Psychology Department policies also apply to graduate students and have precedence over graduate program policies. Anyone discovering a conflict between these various policies should notify the appropriate coordinator immediately. Students are responsible for meeting all Western Kentucky University policies and requirements including the WKU Student Handbook (<https://www.wku.edu/handbook/>), Academic Affairs policies (<https://www.wku.edu/policies/academic-affairs/>) especially if you are a Graduate Teaching Assistant, and WKU Human Resources policies (<https://www.wku.edu/policies/>) for those employed on campus.

Student Rights, Responsibilities, Nondiscrimination, Due Process, and Grievance Procedures

The program supports the university statement on Student Rights and Responsibilities (<http://catalog.wku.edu/graduate/student-conduct/>) as well as on Nondiscrimination (https://wku.edu/policies/hr_policies/2040_discrimination_harassment_policy.pdf).

The program follows procedures as outlined by the university in the WKU Student Handbook (<https://www.wku.edu/handbook/student-complaint.php>).

Student Diversity

As a means to deepening the educational experience, broadening individual outlooks, and serving diverse populations, we are especially encouraging of applications from individuals of diverse backgrounds and life experiences.

Advisement

Students receive advisement from the coordinator of their program. The B.A. to Psy.D. students will start with the M.A. coordinator but should feel free to also consult with the Psy.D. coordinator. Advising includes selecting coursework, help for ways to progress successfully in the program, addressing capstone project challenges, and general applied experience issue. Advising may include other

topics as students need the support. Specific practica and internship issues should be addressed by the respective supervisor. The program coordinators notify students of coursework needs through email or face-to-face depending on the complexity of the issue and are happy to schedule meetings with students as they need help.

It is recommended that students schedule a meeting with their program coordinator at least once a year to personally discuss professional goals.

Student Records

Our program maintains records of each student's education and training experiences and evaluations for future reference and credentialing purposes. Other information, as needed, may also be kept. These records will be secured against unauthorized access.

Background Check

Students will be required to undergo a criminal background check, possibly at their own expense. For those with assistantships the background check is a requirement of the position and may be cause to revoke an assistantship and possibly admissions.

Administrative Assistance

The Department provides a group office for use by graduate students and a Psychology Clinic for practice cases.

The University provides access to free or low-cost software including

Microsoft Office365, SPSS, and survey software, Qualtrics, (Visit <https://www.wku.edu/its/> and scroll down to the New Student Guide as well as Discounts and Purchasing). Call 270-745-7000 for help with technology questions and to find out about your budget for copying. Students can check out laptops for short-term use (www.wku.edu/its/trc) and have access to a computer lab in Gary Ransdell Hall where the Department of Psychology is located (<https://www.wku.edu/edtech/>). In addition, WKU provides free computer repair and help purchasing a new computer if needed. Every student has a Toppermail email address (Follow the tasks at: <https://www.wku.edu/its/students/>).

Students have access to Library resources, including many online collections (<https://www.wku.edu/library/>), a Writing Center (<https://www.wku.edu/writingcenter/>), The Office of Research & Creative Activity

(<https://www.wku.edu/research/>), and The Center for Career & Professional Development (<https://www.wku.edu/career/>).

Financial Assistance

This section includes general information about financial assistance at WKU. University support for students come in several flavors. Some money is provided directly to academic departments (e.g., Psychology) to support graduate students in Graduate Assistantship positions or for tuition.

Other money comes from the Graduate School or other units, including some outside of the university (such as loans). This section will primarily focus on departmental support. Check the manual for your program to identify policies specific to students at your level.

Availability of assistance from the department varies from year to year. Also consult with the Financial Aid Office (<https://www.wku.edu/financialaid/>) for information on assistance.

Graduate Assistantships.

Assigning assistantships is a complex task that must consider the needs of the department, the expectations of the faculty supervisor, the desires and abilities of the graduate student, the style mix of faculty and graduate student, and the limited availability of options. We do our best but cannot satisfy everyone.

Student applications for admission to the program contain the application for assistantships. After the first year, student performance in the program constitutes the basis for assigning assistantships. Students will be queried in subsequent years as to whether they wish an assistantship if one is available.

The minimum course load for a student with a graduate assistantship is 6 credit hours per semester, while the maximum course load for a student with a graduate assistantship is 12 credit hours per semester. Once appointed, graduate assistants must maintain an overall GPA of 3.0 to retain the assistantship.

Assistantships are awarded, not bequeathed. In other words, they are earned and not a right. If students do not fulfill the professional expectations of the assistantship, they will find they will not be awarded another assistantship. Professional expectations for those in assistantships include, but are not limited to,

- being on time for appointments,
- informing supervisors when you will be late or not able to attend,

- completing work in a timely manner, and
- displaying a professional attitude during the assistantship.

Students will be evaluated on their performance of graduate assistantship duties during the semester evaluation process.

Expectations for faculty supervisors are that they will communicate effectively and provide useful and effective feedback to students enabling them to improve and develop professionally. If a graduate student encounters difficulty in an assistantship please consult with one of the program advisors.

The assistantships may require either 10 or 20 hours work per week, depending on the available funding for the person(s) and/or office(s) to which they are assigned. They come with out-of-state (nonresident) tuition waiver. (Students still have to pay in-state tuition, however.)

When scheduling assistantship hours or other activities, students enrolled in practica are advised to retain several three-hour segments of time for working with clients.

It is permissible for supervisors and graduate assistants to arrange flexible schedules that average 20 hours per week and that include work (e.g., grading papers, etc.) that may be performed off campus.

However, just because flexibility may be possible for some assistantships does not mean it can be done for all; some supervisors will want graduate assistants to perform their work on campus (and, sometimes, in specified areas on campus during specific times).

Graduate assistants have a responsibility to perform assigned tasks in a professional and timely manner and should take the initiative to meet with their supervisor(s) on a regular basis.

Tuition Support.

The department may be able to provide some tuition support, but it varies by year. Even if you receive a certain dollar amount one year, we cannot guarantee that same amount for the next year although we will try to achieve that.

Professional Development

Everyday opportunities

At each orientation advanced students are invited to share information with those starting the programs. The faculty encourage students at all stages to communicate with one another as this interaction is the foundation of your professional network and provides resources for facing challenges as professionals.

In addition, there are often programs on campus or in the community relevant to clinical work and

faculty will inform students of these workshops in email. Students are also encouraged to seek out other opportunities relevant to their professional interests.

Institution-level opportunities

The Department of Psychology has a history of offering continuing education/professional development sessions for the public. Recent offerings include a workshop on Domestic Violence Prevention and Treatment by one of our doctoral students, Mary Foley, who is director of Merryman House Domestic Crisis Center. Other offerings include the WISC-V Training by Gloria Maccow (Pearson) and a two-day mental health conference in Bowling Green (Promoting Positive Mental Health in Schools and Communities).

Graduate Council Graduate Student Representative. Our College (CEBS) has a graduate student to represent the college on the Graduate Council. The Council typically meets once/month on Thursday afternoons from 3:00 pm until about 5:00 pm. If you might be interested let the department heads know in August.

State-level opportunities

Kentucky Health Resources & Services Administration (HRSA)/Area Health Education Center (AHEC) Scholars. Looking for a way to advance your health profession training and provide care to rural and underserved Kentucky populations?

The Kentucky HRSA/AHEC Scholars program is for any student in the last 2 years of their program. **M.A. students would apply the fall they enter. Doctoral students for their last 2 years.**

Throughout the two-year program, students complete monthly online trainings and participate in a one-week AHEC Scholars Academy during WKU's Winter Term (Alternate arrangements will be made for students who cannot attend the one-week Academy).

Content covers six core areas including: practice transformation, behavioral health integration, cultural competency, current and emerging diseases, interprofessional education, and social determinants of health.

Applications are accepted on a rolling basis starting in the summer. More information: <https://www.wku.edu/scahec/ahecscholars.php>

Professional organizations

The American Psychological Association (APA) – The APA is a national organization representing all disciplines of psychology. Division 12 of APA represents clinical psychology.

Student affiliate membership is available. Membership includes the journals, *American Psychologist*, *Clinical Psychology: Research & Practice* (for Division 12 members), and the newsletter, *Monitor on Psychology*.

The Kentucky Psychological Association (KPA) – Graduate students in Clinical Psychology are urged to join the KPA and become active participants in the organization. KPA is the organizational body for applied psychology in Kentucky, and as such, has a significant bearing on the role and function of psychologists in Kentucky, job opportunities, and Continuing Professional Development opportunities.

The state licensing laws are strongly influenced by KPA. Students can volunteer at the conference, meet other professionals and receive a discount on conference costs. The conference is usually the end of October or first of November in either Louisville or Lexington, KY. As part of KPA, you can join interest sections and regional groups. Contact regional representatives for more information: <https://www.kpa.org/kpa-board-of-directors..>

The Indiana Psychological Association (IPA) – Southwest Indiana Regional Meeting – IPA Southwest may be more convenient for some doctoral students. Early registration ends in early July. Regular registration ends in mid-July. The annual conference is held at the end of July in Evansville, Indiana.

The Tennessee Psychological Association (TPA) – may be more convenient for some students. Their conference is in late October or early November.

M.A.-level Expectations for Professional Development. Joining a professional organization as a student is a good idea for M.A. students but we do not require it. Consider carefully, as membership will never be as inexpensive and you will build connections that can help you in your career, keep you informed on the latest developments in the field, and teach you the language and professional values of the field.

M.A.-level students will also need a doctoral level supervisor to practice in Kentucky and possibly elsewhere. Networking through professional organizations will give you connections to possible supervisors and positions. The M.A. Advisor will forward local events that can help develop your interests and skills. At least read them to help you develop your awareness of current trends in the field.

Doctoral-level Requirements for Professional Development. Doctoral students, including the BA to PsyD students, are expected to attend at least one continuing education activity per year and provide proof of attendance to the Director of the Doctor of Psychology in Applied Psychology program. Attendance at such trainings provides opportunities to become acquainted with professional colleagues across the state and nation and expand upon professional skills.

Doctoral students are required to maintain active memberships in at least two different professional organizations. It is expected that students will join the American Psychological Association as one of these organizations. The second organization that students join can be a state organization or it can be a specialty area organization. Students will be expected to provide proof that they are members of said organizations.

Research Presentation and Publication

Graduate students are supported in the pursuit of their individual research interests. The Psychology faculty will sponsor students in the development and presentation of research. Annual meetings of the [Kentucky Psychological Association \(KPA\)](#), [WKU REACH Week](#), [WKU Student Research Conference](#), [University of Louisville Graduate Student Regional Research Conference](#), and other conferences provide opportunities for students to present and receive external feedback on their work.

WKU requires student researchers to complete the CITI Institution Review Board training. Visit <https://www.wku.edu/compliance/training.php> for directions.

The department also offers an option of obtaining subjects through the Study Board, a system that gives credit to undergraduates for participating in your research. Visit <https://www.wku.edu/psychological-sciences/studyboard/index.php>

Evaluation of Students

Applied psychology is a very demanding profession that requires individuals to have above average intellectual abilities, broad knowledge in human behavior, excellent interpersonal skills, integration skills, and advanced skills in the areas of assessment and problem solving. Thus, psychology faculty members engage in ongoing informal evaluations of graduate students to help students meet the ethical, legal and professional demands of the profession.

Supervision

Students in the programs give consent to supervision of their clinical work by those with more experience. In the second year a doctoral student will provide supervision for a few cases by the MA student. This provides the MA student with a chance to observe more variety in supervisory styles, is useful for identifying professional preferences, and also gives them contact with a supervisor who was recently “in their shoes.” We expect supervisees at every level to do their best to learn from their supervisor and to be respectful of the direction they are given by a supervisor, commensurate with their personal experience in the field. Your supervisors are invested in you and your client being successful.

Formal summative evaluations.

Formal summative evaluations of the status and progress of the students are conducted by psychology faculty at the end of each semester. Program faculty members act as a review committee and conduct student evaluations in consultation with other faculty members directly involved with the student's activities. Faculty understand that students are “in process” and consider a student's developmental trajectory.

Traditional examinations over coursework are only one element of the total evaluation. The practice of applied psychology requires more than simply demonstrating knowledge of academic facts. Consequently, students are evaluated broadly on aspects of behavior that are essential to the functioning of an applied psychologist.

Faculty also review such factors as **time management, professional demeanor, social skills, emotional stability, attitudes, and values appropriate for clinical work, response to supervision, adherence to ethical and legal standards, and relationships with peers and faculty.** The review includes observation in classes, clinical work, assistantships, capstone project progress, and performance in other settings, including significant events outside of WKU. For example, a felony conviction will make the student un-licensable or a freely available web picture may undercut their professionalism with a client.

The results of this summative evaluation are communicated to the students following the completion of the review. See the appendices for the Semester Evaluation form. Students may discuss this feedback with their advisor by arranging an appointment.

APA requires documentation that you received your feedback. A short form will come with the evaluation. Your signature only means you got the

evaluation. It does not mean you agree with the evaluation.

Most students progress as expected with occasional need for remediation in a particular area and occasional need to re-evaluate career paths. Our desire is for the student to learn from the experience and not repeat the error.

Remediation overview.

If a student is considered to be making less than satisfactory progress (see following section on Expectations of Students to review levels of performance), a plan to deal with the areas of concern will be developed by the student in consultation with their advisor and other faculty mentors as appropriate (see Growth Plan template in appendices.) Examples of possible remediation may include, but are not limited to, additional applied work, readings, and/or receiving psychotherapy. Students who do not complete the program of remediation and fail to achieve acceptable performance after remediation will not be allowed to continue in the program. Our first ethical obligation is to protect potential clients from malpractice.

Grades.

Students pursuing a graduate degree must maintain a "B" (3.0) average and this is also required to continue in an assistantship.

For the M.A. in Psychology, professional (clinical psychology) courses (PSY 541, PSY 560, PSY 562, PSY 640, PSY 641, PSY 660, and PSY 662) with a grade of "C" or lower do not count toward completion of the program and will need to be re-taken until such a time as the student earns a B or higher grade.

For the Doctor of Psychology in Applied Psychology a grade of "C" or lower within a Core program course does not count toward completion of the program and will need to be re-taken until such a time as the student earns a B or higher grade. Core courses include courses in the following areas: Statistics/Research Methods, History and Systems, Psychopharmacology, Family Systems, and Basic Supervision.

Outstanding Graduate Student Award.

Each year, a committee of the faculty reviews all the graduate students in a program and may select the outstanding graduate based on scholarship, research, citizenship, and other factors of relevance. In the past the awardee has been recognized at a banquet.

Expectations of Students

As described in the Evaluation of Students section above, professional behavior is a part of adequate performance as a graduate student and is expected of students in the Psychology graduate programs. Students' demonstrated professionalism will be considered in their semester evaluations, in recommendations for internship placements, and in letters of recommendation for licensure, employment, or further graduate study. While a student might manage to just pass in their coursework, faculty may be unwilling to write a letter of recommendation for licensure if the overall behavior of the student is not reliable.

Graduate training is an exciting endeavor that requires significant work and learning at a level that may stretch cognitive and emotional capacities. The faculty recognize that training can be a stress-inducing experience and adjusting to new demands at each level of training can create difficulties for students. This is a natural consequence of developing a new professional identity and being part of a smaller pool of more talented students. The payoff is achieving more than was possible in the past and developing your skills and abilities to a greater degree than ever before. The stress of growth is worthwhile.

The following sections address

- Desirable student behavior
- Student behavior in "public" including online
- Brief student crises
- Significant student crises
- Unprofessional student behavior

For each area, the rationale and student/faculty response are addressed

Desirable behavior.

Some specific expectations for professional behavior are listed below, although this is not an exhaustive list.

Ethical and legal behavior. Graduate students and faculty shall adhere to the APA Ethical Principles of Psychologists and Code of Conduct as well as any Department or University policy on ethical behavior for faculty, staff, and students. In addition, they will adhere to government legal standards. When in doubt about appropriate behavior, defer to the ethical code. Failure to adhere to ethical or legal standards is adequate cause for dismissing a student from the graduate programs, following procedures outlined in university publications.

The student is expected to keep all professional materials confidential from others, including significant others such as spouses or parents. Those

others are not in the program and, while welcome when specifically invited to social events, are not allowed to be part of graduate program activities, to view clinical resources, or to be in clinical work areas.

Independent learning. Graduate students will take responsibility for their own education. The program provides a multitude of resources, such as instructors, textbooks, journals, and other tools. The student is responsible for mining those resources for lessons to be used in professional work. The student is expected to do his/her own work and to not plagiarize, defined as inappropriate citation and/or use of more than three consecutive words from another source without quotation marks. The faculty may submit any student product to plagiarism evaluation software.

Punctuality, attendance and engagement. Demonstration of responsible attendance, punctuality, and engagement in an academic setting suggests that a student possesses adequate personal management and organizational skills to operate appropriately in future professional roles.

Graduate students are expected to engage in active learning of the material and accomplish this by the following behaviors.

- Attend all scheduled classes in their entirety. Missing classes, regularly arriving late or scheduling other activities (e.g., clients or assistantships) during class time is unprofessional and unacceptable.
- Be prepared to start class at the scheduled time, arrive early and notice when direction or instruction begins.
- Give their full attention to the course and course materials during class. (It is obvious to the instructor when a student is checking a cell phone or email or doing some activity other than attending to the class.)
- Complete all of the reading, and have thought critically about it, for each class prior to when the reading is to be discussed. Such preparation is demonstrated by active class participation, responding to inquiries from the professor, etc., and
- Meet deadlines and accepting the course consequences of a failure to meet those deadlines.

Attire. When you are engaged in professional situations, such as when interacting with clients in any way (including working casually in the Psychology Training Clinic), meeting other professionals, or doing a class presentation you will

be expected to wear business casual. You might keep a change of clothing in the student office, just in case.

Professional dress is designed to keep attention focused on the task to be accomplished. You may be crawling around on the floor with a child client or walking a person up the hill for suicide intervention. Dress so you can accomplish either task and easily retain your dignity and mobility. When working with children be aware that items such as hoop earrings or ties may be grabbed and yanked.

Public behavior.

Conduct in the community/online.

Students are encouraged to be mindful that, while they lead private lives, they are engaged in a public profession. Applied psychologists must monitor the appropriateness of their conduct at all times and across situations, and exercise discerning judgment in both professional and leisure pursuits. Remember, you do not cease to be a therapist or psychologist when clients see you in public or online outside of the therapeutic setting. You are a role model as are your faculty.

Electronic tools and social media. You may not share your logins and passwords for professional software with anyone else, as that is a violation of client privacy and grounds for dismissal from the program. If you have shared them in the past, change the passwords and do not share them. Be alert to risks from new technologies, such as artificial intelligence devices listening continuously (Bixby, Serie, Echo, your car, etc.)

Faculty will use the assigned WKU email address for communication with you. You should check your email daily. Faculty have various personal approaches to using social media with students (e.g., LinkedIn or Facebook) but, at a minimum, faculty only connect with students if the student initiates the connection.

There are myriad issues in using e-mail, a cell phone or texting with clients. The area is new enough that norms are still forming and legal issues are still being explored as of this writing. Supervisors have differing opinions about how much risk to take and these sorts of differences are a normal part of “big changes.” Reflecting on the supervisor differences and rationales can help inform the development of your own policy. Until your current supervisor discusses his or her policies, do not use those tools with clients.

With regard to other digital accounts that might be used in professional contexts, create usernames and/or email addresses that are dignified and professional in nature. Remember that your email accounts, texts, Facebook, and other social media

posts will be subject to subpoena in the event of a lawsuit. They are likely not HIPAA compliant and must not be used for discussion of client issues. Skype is also not HIPAA compliant.

Ask yourself how a post would look in a court of law if your professional judgment was being questioned, when a potential employer “googles” you, or when a client is curious about your personal life and what they find begins to influence the process of therapy. Research shows that a sizable number of clients do research their therapists.

Please note that “googling” clients is not ethical and will be discussed in ethics classes.

It is a first step to set up privacy at the highest level on such accounts but for some services it is an ongoing task to keep the information private. Take some time to “clean up” your track record online and keep it clean from this point forward. Closely monitor those who have access to personal information shared privately via social media outlets. Note that behavior online will also fall under the expectations for professionalism that will be considered in faculty semester evaluations of you. Assume nothing online is anonymous.

Brief and time-limited personal difficulties.

Psychologists are human and will have highs and lows. Faculty prefer to discuss those low moments before they grow out of proportion and become harder for the student to manage.

Understanding the patterns of your own behavior when under stress is essential to effective clinical objectivity. Developing effective coping skills through personal experience is important when guiding others through difficulties. Difficulties also generally enhance one’s empathy. Coping challenges are not to be hidden, avoided, or repressed, but to be worked through with peers and faculty.

Students are generally able to respond effectively to feedback about their reactions to psychological stresses or when their behavior negatively affects others. They are usually able to correct these difficulties in a reasonable length of time. The behavioral problems do not generally become pervasive and they are typically manageable and helpful learning experiences (at least in hindsight).

However, there are degrees of personal difficulty. Sleeping late from studying late, attending a wedding, or wanting to go on a vacation trip during the semester is not a difficulty. Illness with a fever or death of a loved one is a difficulty.

Response from the faculty. The clinical psychology program faculty will try to support

students through a short-term challenge while still maintaining program standards.

Significant crises.

Occasionally, a student may experience a long-term crisis, or have a series of frequent acute difficulties. Some students are not yet at a place where they can manage their stress or they make choices that fail to support their aspirations (such as trying to work full-time and trying to be a student full-time at the same time—one or the other will suffer). A concern exists when personal difficulties cause any or all of the following situations:

- a. The student is unable to attend class regularly and on-time over a period of time;
- b. The student is frequently poorly prepared (or unprepared) for class or other learning activities;
- c. The student is significantly behind in coursework or other benchmarks for the programs;
- d. The student is frequently unable to participate effectively in required learning activities.

Ethics and legal demands come first. Personal crises and difficulties cannot be used as an excuse for unethical or irresponsible behavior. Psychologists are responsible for monitoring their personal adjustment and removing themselves from doing harm to clients if the difficulties interfere with their judgment or capacity to render service.

Ethics codes indicate that students should, to the best of their ability, objectively examine the situation and determine whether it is appropriate to take a leave of absence from the program for a semester or year, until the educational experience can be given appropriate attention. **We strongly recommend that students consult with the faculty to help them reach a decision.** We may know of more options than you do. It is important to know when you need help, and it is important to be able to call upon it. This protects the client from your stress and helps you adapt.

Response from the faculty. Faculty are interested in student long-term success and advise the student trainee to consult with the faculty to help reach a decision before the faculty has to call the student in for a meeting. The student and a faculty advisor will meet to clarify and evaluate options. If necessary, a leave of absence can be granted.

Withdrawal procedures allow the student to withdraw from the university (see

<https://www.wku.edu/registrar/withdrawal.php>). Also

send an email to the Graduate School indicating your intent.

If circumstances allow the student to remain active in the program, a Growth Plan will be completed to clarify expectations and student responsibilities as well as a timeline for completion. (See appendices for suggested template). Failure to progress after reasonable intervention, or a failure to follow the agreed-upon plan, may result in dismissal from the program.

Typically, the program faculty have discussed the issue leading to leave of absence, withdrawal or dismissal. The advisor is representing their collective wisdom. Keep in mind that the university has time limits for completion of a degree from first enrollment, currently 6 years for an M.A. and 10 years for a Psy.D.

Unprofessional student conduct.

When a student has impaired judgment or has difficulty in modifying his or her behavior following feedback, the behavior will require a more formal response from the faculty and student.

Unprofessional conduct includes but is not limited to

- dishonesty, cheating, and/or plagiarism,
- sexual harassment,
- discrimination based on race, ethnicity, religion, or sexual orientation,
- inappropriate interpersonal behavior, or
- repeated attendance and/or punctuality problems.

There are university policies that address some of these behaviors. The program faculty are obligated to follow university policies.

It is up to students to fulfill their responsibilities in a timely and professional manner, to represent themselves and their work honestly, and to treat others with dignity and respect.

Some of the behaviors that may distinguish between ordinary stress responses and significant professional difficulties include:

- a. A failure to acknowledge, understand, or address the problematic behavior when it is identified;
- b. Problematic behavior that is not merely a reflection of a skill or knowledge deficit. (A skill or knowledge deficit is one that can be corrected by academic training).
- c. The quality of psychological services delivered is frequently negatively affected;
- d. Problematic behavior that is not restricted to one area of professional functioning;

e. A disproportionate amount of attention from training personnel is required to address the difficulties;

f. Behavior that does not change in response to feedback or remedial efforts;

g. Behavior that negatively affects the public image of the University, the Program, or an agency providing a practicum or internship placement; or

h. Behavior that is unethical or illegal (including previously unknown difficulties that come to light after admission).

These behaviors may occur either alone or in combination.

Unprofessional conduct can arise in any of the domains of training including, but not limited to, participation in classes, participation in research groups, interpersonal relationships (with clients, peers, faculty, or non-faculty supervisors), assistantship work, practicum activities, and internship.

Response from the faculty. The student and a faculty advisor will meet and review problems and documentation with behavioral examples. The student and advisor will complete a Growth Plan (see appendices for template) to clarify expectations and student responsibilities. Failure to progress after a reasonable intervention, or a failure to comply with the agreed-upon plan, may result in dismissal from the program. This level of issue has been discussed by the program faculty and the advisor and is representing their collective wisdom.

Additional notes on student expectations. In evaluating the suitability of students for continued study and/or employment as a graduate assistant, the faculty attends to problematic behavior that has been observed and documented.

Problems that reoccur will impact faculty decisions regarding that

- student's annual evaluation,
 - faculty willingness to serve on a capstone project committee, or
 - faculty judgement about student readiness for an internship placement.
- It will also impact a faculty member's willingness to provide letters of recommendation for licensure or references for employment. Letters are not guaranteed by admission or completion of program tasks. They are voluntary faculty offerings.

Neither student nor university nor potential clients are well served when a student is given a degree despite inadequate adoption of the skills and responsibilities of the profession.

Feedback from Students on the Program

Periodically students will be asked to provide feedback on the programs. Students are invited to offer suggestions in the end of semester course instructor ratings if they wish to provide more anonymous feedback, and they may arrange a meeting with an advisor, faculty member, or department chair for a direct conversation.

Forms to Be Filed

Following are forms to be aware of and complete on time as appropriate to your track. Most can be found either at the [Graduate School Forms page](#) or via TopNet.

Program of Study. The Program of Study Form is your contract with the university. It is filed when you enter the program, and lists all of the courses you need to complete the program. If you successfully complete the program as specified on the Program of Study Form, you will receive the degree. You will complete this form following Orientation for the specific degree program (M.A. or Psy.D.) and return it to your advisor. The BA to PsyD students will first send it to the MA coordinator and then to the PsyD coordinator. This process may change in 2021 as the university adapts to a new system.

MA students switching capstone project tracks will do a Change of Program of Study form and submit it to the MA Coordinator.

Committee Selection Form. This form is used by those doing a thesis and/or a dissertation. It is completed once you know who will be on your committee. It should be completed near the beginning of your second semester.

- M.A. nonthesis track do not complete this form.
- M.A. thesis track students will not be able to enroll in Thesis (Psy 599) until this form is complete.
- Doctoral students should complete it with the first Dissertation (PSY 799) class, as you cannot enroll in your second Dissertation class or other classes until this form is completed.

The Graduate School will also put a hold on your ability to register for classes if you do not complete the form quickly.

It is possible to revise the form later.

Graduation Application. You must file your application to graduate on TopNet after you have

taken 18 hours but before 21 hours are complete. See TopNet/ Student Services/ Student Records/ Application for Graduation. You complete it regardless of whether you are going to attend commencement. There is some inconsistency about the form deadline in the Graduate School but we have had success if you complete this requirement in the summer after your first year working toward a particular degree.

Thesis or Dissertation Signature Form. This is a form you create for your thesis or dissertation and can be accessed at the Graduate School website under Current Students/ Dissertation Thesis Projects/ Formatting/ scroll down to Signature Page...example documents link (https://www.wku.edu/graduate/students/thesis/sample_theses.php).

The faculty sign when you pass, and the original must be given to the Graduate School with your thesis. Ordinarily they accept only the original one with faculty signatures although during COVID they have accepted pdf scans. They are also rigid about formatting—a single space is enough to send you back to collect signatures again. Print it out and use a ruler to measure the margins.

While you are there, notice that the guidelines for formatting etc. are found under what appears to be a heading but is actually a link to this page: <https://www.wku.edu/graduate/students/thesis/guidelines.php>

Comprehensive Examination /Capstone Course. This form is filed by your capstone, thesis or dissertation chair when you have defended your qualifying examination. This is done through TopNet, and you will never see it. Just know that it is out there and remind your chair to file it on time. Remind them several times.

For spring degree completion, the deadline is close to the end of May; for summer graduation the deadline is early July; for fall completion the deadline is early December. All degree requirements must be completed by the last day of the semester... but there are often more steps to finish than you realize. Add at least one month to your completion estimate for formatting and paperwork tasks.

Copyright Permission. This form (<https://www.wku.edu/graduate/documents/>) is filed along with your thesis or dissertation, after it has been approved by your committee. It is for library archiving and posting your project on TopScholar.

Nonthesis MA students do not submit their project to the graduate school. It only requires Faculty approval and library documentation. Your library form will be provided at that time. Your final

document will appear on the TopScholar archive of WKU documents and will be accessible to anyone.

Final approvals. Once you complete the revisions from your committee, the M.A. students will forward

the required materials to the Graduate School. Doctoral students, however, must have Dr. Tim Thornberry review and approve the dissertation before forwarding materials to the Graduate School.

Faculty¹

Faculty who teach in the M.A. program are designated by a single asterisk, those who teach in the Psy.D. program are designated by two asterisks and those who teach in both programs by three asterisks.

The Core Faculty

*****Rick Grieve**, Ph.D., University of Memphis,
Professor, Clinic Coordinator
Office: 3018 GRH (270-745-4417)
Email: rick.grieve@wku.edu
Training: Clinical Psychology
Research/Clinical Interests: Health Psychology,
Eating Disorders, Men's Body Image Issues, Sport
Psychology, Sport Fan Coping, Personality and
Intellectual Assessment.
*Licensed Psychologist, HSP*²

*****Sungjin Im**, Ph.D., University of Nevada, Reno,
Assistant Professor
Office: GRH 3038 (270-745-4020)
Email: Sungjin.im@wku.edu
Training: Clinical Psychology
Research/Clinical Interests: Neuroscience,
Mindfulness, Trauma, Addiction

Program Faculty

Pitt Derryberry, Ph.D., University of Alabama
Co-Department Head, Dept. of Psychology
Office: GRH 3017 (270-745-5250)
Email: pitt.derryberry@wku.edu
Training: Educational Psychology
Research Interests: Moral Development.
Research Laboratory: Research of Ethical and
Social Topics Lab

Lisa Duffin, Ph.D., Purdue University
Department of Psychology
Office: GRH 3014 (270-745-6324)
Email: lisa.duffin@wku.edu
Training: Educational Psychology
Research Interests: Factors that influence academic
quality in STEM education; the power of beliefs in
motivation and learning; teacher quality and training
Research Laboratory: The Academic Quality Lab

*****Tim Thornberry**, Ph.D., Auburn University
Psy.D. Coordinator
Office: GRH 3020 (270-745-2698)
Email: timothy.thornberry@wku.edu
Training: Clinical Child Psychology
Research/Clinical Interests: rural health, primary
care psychology, Parent-Child Interaction Therapy,
analog behavior observation.
*Licensed Psychologist, HSP*²

¹ 201 KAR 26:210 §1(5).

²HSP: Health Services Provider

***Thomas Gross**, Ph.D., Oklahoma State University
Office: GRH 3045 (270-745-4976)
Email: thomas.gross@wku.edu
Training: School Psychology
Research/Clinical Interests: Program
Implementation and Evaluation, Outcomes
Measurement, Parenting, Diversity Training.
Licensed Clinical Professional Counselor

****Sally Kuhlenschmidt**, Ph.D., Purdue University,
M.A. Coordinator, Clinical
Office: GRH 3020 (270-745-2114)
Email: sally.kuhlenschmidt@wku.edu
Training: Clinical Psychology
Research/Clinical Interests: Gerontology,
Technology, Behavior Change.
Licensed Psychologist, HSP

Carl Myers, Ph.D., Iowa State University,
Office: 3013 GRH (270-745-4410)
Email: carl.myers@wku.edu
Training: School Psychology
Research/Clinical Interests: Autism, Pre-school
Children, Parenting Strategies, Early Literacy.
Licensed Psychologist, HSP

WKU Clinical Psychology Graduate Handbook

Sarah Ochs, Ph.D., University of Houston

Office: GRH 3046 (270-745-4414)

Email: sarah.ochs@wku.edu

Training: School Psychology

Research/Clinical Interests: Universal screening,
Computer Adaptive Testing, Mental health

License: In progress

***Tony Paquin, Ph.D.**, Texas A&M University

Department of Psychology

Office: GRH 3021 (270-745-4423)

Email: tony.paquin@wku.edu

Training: Industrial/Organizational Psychology

Research Interests: Culture and work behavior;
rater agreement in performance appraisal; cross-
cultural perceptions of date rape.

Jenni Redifer, Ph.D., University of Florida

Department of Psychology

Office: GRH 3024 (270-745-4081)

Email: jenni.redifer@wku.edu

Training: Educational Psychology

Research Interests: Cognitive control mechanisms
related to student learning; strategy use and
instruction

Research Laboratory: Attention and Memory Lab

Steve Wininger, Ph.D., Florida State University

Co-Department Head, Dept. of Psychology

Office: GRH 3016 (270-745-4421)

Email: steven.wininger@wku.edu

Training: Educational/Sport Psychology

Research Interests: Motivation and emotion within
the contexts of sport, exercise, and education.

Research Laboratory: Motivation Lab

***Qin Zhao, Ph.D.**, University of Florida

Department of Psychology

Office: GRH 3015 (270-745-5023)

Email: qin.zhao@wku.edu

Training: Educational Psychology

Research Interests: Metacognition and motivation.

Research Laboratory: Metacognition Lab

Affiliated Faculty

Affiliated faculty teach foundation courses or an occasional course, based on need. Some are willing to serve on capstone project committees.

***James Prather**, Ph.D., University of Louisville

Office: Elizabethtown CPREC 130

Email: james.prather@wku.edu

Training: *Experimental*

*****Sharon Blevins**, Ed.S., Ed.D., Alliant

International University

Office: GRH 3007

Email: sharon.blevins@wku.edu

Training: School Psychology and Educational Leadership and Management

Research/Clinical Interests: Resiliency

License: School Psychology

****Bruce Fane**, Ed.D.

Office: GRH 3007

Phone: 270-393-9833

Training: Counseling Psychology

Research/Clinical Interests: child and adolescent psychology

Licensed Psychologist

****Grayson Grau**, M.D., Bowling Green Medical Center and Psychiatric Associates

Office: Bowling Green Medical Center; Psychiatric Associates

Phone: 270-843-5103

Training: Virginia Commonwealth University School of Medicine; residency Johns Hopkins University Hospital

Research/Clinical Interests: Head Psychiatrist for psychiatry residency program

Kentucky State Medical License, board certified by the American Board of Psychiatry and Neurology.

Karl Laves, Ph.D., University of Missouri-Columbia
Affiliated with the University Counseling & Testing Center

Office: 409 Potter (270-745-3159)

Email: karl.laves@wku.edu

Training: Counseling Psychology

Research/Clinical Interests: Creating Positive Views of Self Despite Harsh Parenting, Jealousy as a Measure of Development, Self-Psychology.

License: Counseling Psychology

Daniel McBride, Ph.D., Southern Illinois University,

Office: 3007 GRH

Email: daniel.mcbride@wku.edu

Training: Clinical Psychology

Research/Clinical Interests: MMPI, Psychopathology, Coping, Personality

Licensed Psychologist.

Appendices

WKU Clinical Psychology Graduate Handbook
Handbook Receipt Page

By signing below, you indicate that you have received the Student Handbook for the Doctor of Psychology in Applied Psychology program and the combined policies for the MA and PsyD programs. APA requires us to collect signatures indicating you have received this document.

Signature Date

Printed Name

WKU Clinical Psychology Graduate Handbook
Coping with Stress

What to do when you are not doing homework

We encourage students to have interests outside of graduate school. Many people have found that exercise is a great activity to include in their daily routines. Research has shown that exercise has a number of benefits, not the least of which is mood management. People who exercise are better able to fight depression than people who do not exercise.

Here are some tips to help you get the most out of your activity:

- Select aerobic activities, such as running, biking, or swimming that trigger the release of endorphins (those “feel good” neuro-chemicals). Focus your concentration on diaphragmatic breathing during exercise. This calms the nervous system and delivers the maximum amount of oxygen to your body, both of which help with psychological management. You should try to exercise for at least 30 minutes at least three times per week to get the maximum psychological benefits.
- Take your “emotional temperature” on a scale of 1 (very bad mood) to 10 (very good mood) before and after exercising to see whether or not there is improvement. Do what we tell clients to do: write it down and track the changes. Focus on what happens in your mind during exercise.
- Use your exercise as a distraction from something that might be weighing on your mind—tests, reports, thesis, etc. Exercise can be a way to avoid rumination and increase mindfulness and openness.

Exercise has the same benefits for therapists as it does for clients. Remember to take as good care of yourself as you do your clients.

7. Drop perfectionism. You’re in school to learn, so enjoy it. Mistakes happen.
8. Don’t overcommit.
9. Use your university’s resources, including health and counseling centers.
10. Do things that take your mind off course work (such as going to the movies, reading books, and engaging in hobbies).
11. Play, exercise, relax. Do something physical or meditative. Do it regularly.
12. Get sleep.

*Fletcher, D. L. (2011). The stressful life of students. *Counseling Today*, 54 (5), 14-15.

12 Strategies to Use to Handle Stress*

1. Learn to recognize your own stress responses and things that trigger your particular stressors.
2. Develop a study plan and stick to it. Procrastination causes stress. Study groups work. Attend one or start one.
3. Seek out faculty and discuss your concerns.
4. Find people who have positive energy and who will not drain you. Hang out with them.
5. Avoid listening to program gossip.
6. Draw from your community of support (religious-spiritual and cultural places of comfort and connection).

Mental Health Referrals for Psychology Graduate Students

This is not an exhaustive list but gives you a place to start. Consider also therapists in surrounding towns. Remember that finding a therapist who matches your needs can take time. Check their credentials and therapy approach.

For Urgent Needs

National Suicide Prevention Lifeline: 1-800-273-TALK (8255). If you are in crisis, call them for a referral. You don't need to be suicidal. They will connect with a person in emotional distress.

For Longer Support

Counseling Center | Western Kentucky University. (n.d.). Retrieved March 28, 2019, from <https://www.wku.edu/heretohelp/>. *You can ask to see someone at a time when no other Psy graduate students are working there. Least expensive option but often crowded.* The Counseling Center is located in Potter Hall, Room 409. Phone: 270-745-3159. Email: counseling.center@wku.edu

They have offered a variety of support groups in the past, in addition to individual therapy. For example, in the spring of 2020 they had a mindfulness group and in Fall 2020 they are offering an LGBTQIA Support Group. Watch your email or call and ask.

The Cognitive Refinery: Jim Croxton. (n.d.). Retrieved February 24, 2020, from <http://thecognitiverefinery.com/> *Will not ever be encountered at WKU as he only does private practice. Need insurance or private pay.* (n.d.). 948 Elm St., Suite 2, Bowling Green, KY. 270-266-1188. info@thecognitiverefinery.com

Jacob Hamlin, Marriage & Family Therapist, Whole Life Counseling Services, 855 Lovers Lane, Suite 107, Bowling Green, KY, 42101. (n.d.). Psychology Today. Retrieved May 6, 2019, from <https://www.psychologytoday.com/profile/274941>

Has done talks for Psy 641, Theories of Psychotherapy but won't be an instructor for psychology. Has MFT background. Need insurance or private pay. 410 E 11th Ave. Near Mellow Mushroom. Website: <https://wholelifecs.com/request-apt/> Phone: 270-681-2353

William Pfohl, Psy.D., Licensed in Clinical and School Psychology, Bowling Green, KY. *He is a fully retired Psychology Professor who very occasionally does talks for classes. His orientation is Beck's Cognitive Behavioral approach and he is knowledgeable about trauma.* 1011 Lehman Ave., Suite 106. Phone: 270-782-7288.

Vera Pruitt—Therapist—Chestnut Park Professionals | LinkedIn. (n.d.). Retrieved February 24, 2020, from <https://www.linkedin.com/in/vera-pruitt-7493367b> *Will not ever be encountered at WKU as she only does private practice.* 1215 High St., Bowling Green, KY 42101. Phone: 270-782-1116. Email: staff@chestnutparkprofessionals.com

For General Wellness

Use campus resources such as the Preston Activity Center and, the Dental Hygiene Clinic. Take care of your physical health through maintaining effective sleep patterns, exercise and eating healthfully. If you take care of your body then your brain will be at its best for graduate work and helping you attain your goals.

If you are interested in phone app to support you, the VA (<https://mobile.va.gov/appstore/>) has a variety of evidence-based apps that are also secure and free to anyone, not only veterans.

Librarian for Psychology

Hello, psychology graduate students,

If this is your first semester at WKU, welcome! If you're a returning student here, we're glad to have you back! Please allow me a moment to introduce myself. My name is Sean Kinder, and I am a professor in the Dept. of Library Public Services, where I have served as the humanities/social sciences librarian for over 20 years. This year I am taking over as the new library liaison to psychology and psychological sciences, replacing Roxanne Spencer, who just retired. I am here to help you with any of your informational, research, or library-related questions, needs, or issues.

Here is a [web page](#) that contains my contact information, and an appointment button that indicates my availability this semester for individualized research appointments. I am also at the Reference Desk (4th floor of Cravens) this fall on Tuesdays (2-4pm) and Wednesdays (noon-2pm). Please feel free to contact me by phone or email if these times are not convenient, and we'll try to work out a time that accommodates both of our schedules.

Again, please don't hesitate to contact me if you need assistance. I'm here to help!

I wish you the best of luck and much success in your studies and research endeavors.

Sean Kinder

The Writing Center

The Writing Center will open for in-person tutoring on Sunday, August 29 at our Cravens Commons location (at the reference desk) and Monday, August 30 at our Cherry Hall 123 location.

Fall 2021 hours:

Cherry Hall 123: Monday -Friday 9-4
Cravens Commons: Sunday-Thursday 5-9

The fall hours will soon be updated on our website:
<http://www.wku.edu/writingcenter/>

Remote tutoring options:

There is feedback available via email and Zoom if they are unable to get to any of our locations when we're open for in-person tutoring.

General Information

Writing Center Assistance: The Writing Center on the Bowling Green campus will have writing tutors available to offer advice to current WKU students on any stage of their writing projects. In-person tutoring is available in Cherry Hall 123 from 9-4 Monday through Friday and in the Cravens Commons (at the horseshoe-shaped reference desk) from 5-9 on Sunday through Thursday evenings. Students may also request feedback on their writing via email or arrange a real-time Zoom conference to discuss a paper. See instructions and how-to videos on the website (www.wku.edu/writingcenter) for making appointments. Walk-in feedback is available unless we are booked up. Students may also get short writing questions answered via email; just put "Quick question" in the subject line to (writingcenter@wku.edu).

The WKU Glasgow START Center/Writing Center will be offering writing tutoring sessions as well as in person. More information on how to make appointments and what to expect from your appointment will continue to be posted at <https://www.wku.edu/startcenter/>.

Semester Summative Evaluation

Student Name: _____ Date: _____

Personal & Professional Qualities	Satisfactory Progress	Some Concerns	Significant Concerns
Work ethic			
Time management/prioritizing program work			
Communication skills			
Academic coursework			
Problem-solving skills including capacity to effectively define problems to be addressed.			
Progress on thesis			
Applied skills			
Empathy for and ability to work with diverse individuals including colleagues			
Assumes responsibility for personal and professional actions			
Evidence of growth			
Responds appropriately to feedback/supervision			
Attitudes/values appropriate for clinical work			
Personal stability			
Professionalism			
Adherence to ethical standards			
Other:			
Other:			

Accomplishments this term: _____

Comments: _____

Remediation Plan: ___Not needed ___Needed (Meet with Program Coordinator)

Evaluation Receipt Page

- APA requires us to collect signatures indicating you have received your evaluation.
- By signing below, you indicate that you have received your semester evaluations.
- *Your signature does not indicate that you agree with the evaluations, but that you have received them.*

Failure to return this half-page form within 1 week will be handled as a remediation issue as per the Program Probation policy. If you have any questions about your evaluation, please contact the Program Coordinator or your advisor for more information.

Signature

Date

Printed Name

Please place this form (only this half-page) into a sealed manilla envelope in my mailbox.

Growth Plan (Template)

Beginning Date: _____ Estimated End Date: _____

Add or subtract space as needed. It is fine to do in paragraph form if the following elements are addressed.

Issue(s) Identified	Plan to Address Issues (s)	Outcome Measure(s) that demonstrate meeting goals

The above plan is mutually discussed and agreed to by the signatories. Revisions can be suggested by either party as long as there is discussion, agreement and a new written plan.

Signature
[Student name typed]

Signature
[Faculty name typed]

Date

Date

Practicum/Internship Competency Evaluation

This evaluation form is designed to evaluate practicum students’ level of competency in the program’s domains of training. In addition, students’ dispositions necessary for effective collaborative functioning as a psychologist are assessed.

Evaluation of Clinical Competency Development	
Student Name: _____	Semester, Year: _____
Placement: _____	Year in Program: 1 st Year Master
Supervisor: _____	2 nd Year Master
	3 rd Year PsyD
	4 th Year PsyD
	5 th Year PsyD
	PreDoctoral Internship

Supervisors:

1. Please rate each item twice, once for *competency* and once for *acceptability*.
2. If the student has not yet had the opportunity to experience an activity or you have no basis for appraisal, check the “No Opportunity” box and leave the “Competency” and “Acceptability” boxes blank.
3. First, indicate the extent to which the practicum student demonstrates competency for each item using the scale described below.
4. Second, indicate the acceptability of the level of competency demonstrated using the scale below.
5. As appropriate, provide comments in support of your ratings, for both strengths and concerns. (*Note: If the student receives a rating of 1 in the “Acceptability” column, comments are necessary to explain the concern.*)
6. At the end of the evaluation form, provide a recommendation for a course grade.

Level of Competency

<u>Rating</u>	<u>Descriptor</u>	<u>Definition</u>
0	Novice	Beginning to show this knowledge/skill.
1	First Year Master’s Student	Demonstrates a consistent basic understanding of concepts/skills. Beginning-level therapist
2	Second Year Master’s Student	Demonstrates a consistent competent understanding of concepts/skills.
3	Third Year PsyD Student	Demonstrates a consistent advanced understanding of concepts/skills. Capable of practice with supervision.
4	Fourth Year PsyD Student	Demonstrates consistent proficient understanding of concepts/skills.
5.	Doctoral Internship Ready	Can practice independently with structure.
6.	Private Practice Ready	Can practice independently without supervision.

Acceptability of Student’s Level of Competency

<u>Rating</u>	<u>Descriptor</u>	<u>Definition</u>
1	Not Acceptable	Needs further skill development and/or close supervision.
2	Marginally Acceptable	Inconsistent performance or still some gaps in skills.
3	Acceptable/Expected	Development consistent with expectations at this stage.
4	Exceeds Expectations	Above and beyond expectations at this stage.

Domain 1.1. Synthesize principles from the science of psychology and apply them to behavioral health problems in a variety of settings, adapting to issues of cultural and individual diversity, including socioeconomic status and the rural environment.	Competency	Acceptability	No Opportunity
Competency 1.1.1: Able to prepare an assessment report with a client who is diverse from the therapist, taking into consideration appropriate concerns for that individual.			
Competency 1.1.2: Able to conceptualize psychotherapy/assessment cases with a population diverse from the therapist.			

Comments:

Domain 1.2. Describe the theories, methods, measurement tools, data analysis, results and development of scientific psychology by studying the subfields that explore human behavior, affect, and cognition and the influences of biology and society.	Competency	Acceptability	No Opportunity
Competency 1.2.1: Demonstrates an understanding of the influence of current basic research findings that apply to the student’s area of study.			

Comments:

Domain 1.3. Apply to evidence-based practice their knowledge derived from the study of human development, individual differences, maladaptive behavior, and pathology.	Competency	Acceptability	No Opportunity
Competency 1.3.1: Creates a culturally sensitive treatment plan to address clients’ presenting concerns.			
Competency 1.3.2: Demonstrates an understanding of different appropriate interventions relative to the client’s cognitive and developmental levels.			

Comments:

Domain 1.4. Apply legislative, ethical and professional standards to legal and ethical issues of practice such as those involving insurance, technology, and privacy.	Competency	Acceptability	No Opportunity
Competency 1.4.1: Creates legally-defensible documents for the practice of psychology.			

Comments:

Domain 1.5. Apply evidence-based practice to assess and define problems and to develop and implement interventions relying on their knowledge of theories and methods.	Competency	Acceptability	No Opportunity
Competency 1.5.1: Demonstrates an understanding of more than one evidence-based treatment/intervention and discuss the specific mechanisms of change that are responsible for their efficacy.			
Competency 1.5.2: Creates a plan for intervention/treatment that appropriately incorporates evidence-based treatments that have been selected for their efficacy.			

Comments:

Domain 1.6. Effectively communicate their assessment and conceptualization to consumers and other professionals.	Competency	Acceptability	No Opportunity
Competency 1.6.1: Demonstrates clear diagnostic formulations in progress notes and evaluation reports.			
Competency 1.6.2: Modifies writing styles in reports so that the intended audience of the report can clearly understand and utilize the information.			

Comments:

Domain 1.7. Evaluate the outcomes of treatments and practices and modify their practice based on that evaluation.	Competency	Acceptability	No Opportunity
Competency 1.7.1: Appropriately tailors therapeutic interventions and techniques to specific clients and the clients' presenting concerns			
Competency 1.7.2: Utilizes an outcome measure to track therapy progress across session and can describe the benefits of that measure.			

Comments:

Domain 2.1. Describe the research and theories of supervision as well as professional standards for competence.	Competency	Acceptability	No Opportunity
Competency 2.1.1: Describes a supervision case that incorporates the research, multiple theories of supervision and illustrates an understanding of professional standards from the appropriate state licensing board and professional associations.			

Comments:

Domain 2.2. Evaluate the developmental level of a supervisee and appropriately structure a response to enable supervisee growth, based on their knowledge of the research and theories of supervision and sensitivity to cultural and individual differences.	Competency	Acceptability	No Opportunity
Competency 2.2.1: Writes a supervision plan that includes assessment of the developmental level of a supervisee and a professional growth plan that incorporates knowledge of the research and theories of supervision and sensitivity to cultural and individual differences.			

Comments:

Domain 2.3. Behave in a professional manner toward supervisees, supervisors and colleagues and with respect for professional boundaries.	Competency	Acceptability	No Opportunity
Competency 2.3.1: Completes supervision notes and sign-offs/reports within 7 days and appropriately refers supervisees when boundary issues occur. Discusses issues with supervisees and supervisors as they occur.			

Comments:

Domain 3.1. Demonstrate command of contemporary advances in the field with regard to scientific and theoretical advancements in general and those affecting their realm of practice in particular.	Competency	Acceptability	No Opportunity
Competency 3.1.1: The student selects and integrates the current scientific literature and appropriate methods related to their area of practice and be able to describe the theoretical underpinnings.			

Comments:

Domain 3.2. Engage in data-based problem-solving when dealing with issues in their respective practice settings, including adherence to American Psychological Association standards for the conduct of research and sensitivity to cultural and individual differences in the formulation of research questions, design, and implementation.	Competency	Acceptability	No Opportunity
Competency 3.2.1: In their practice, students are able to demonstrate a positive impact on clients and/or programs. They can select an area and design a research plan for outcome-based practice or program evaluation based on scholarly references.			

Comments:

Domain 3.3. Design action-research based on the literature that advances the needs of the practice community, and evaluate and communicate the results.	Competency	Acceptability	No Opportunity
Competency 3.3.1: Students will be able to craft a research study that addresses a clinical area.			
Competency 3.3.2: Students will be able to describe research findings to peers and other professionals			

Comments:

Financial Opportunities

Financial Advice or General Help

The Financial Aid Office (<https://www.wku.edu/financialaid/>)

APA Public Service Loan Forgiveness Program

APA provides an animated short video, explaining the Public Service Loan Forgiveness Program in less than five minutes. It was created for the purpose of helping applicants avoid the common pitfalls of ineligibility.

Please check out https://www.youtube.com/watch?v=S0_pIF7gK_k

Be Aware of Student Loan Debt Relief Scams

The Federal Trade Commission (FTC) say it is illegal for companies to charge upfront fees before providing debt relief services. Some companies that promise debt relief are frauds. To spot them follow these tips:

- Never pay up front

Consolidating federal loan debt with the U.S. Department of Education is free and reputable private lenders don't require upfront payment.

- Watch out for imposters

Be wary of scammers pretending to be an employee of the federal government. Directly contact the Department of Education at StudentAid.gov or 800-433-3243, or independently contact your private loan servicer via a verified number or website.

- Resist pressure

Know that no company can promise fast loan forgiveness and never rush to qualify for repayment plans, loan consolidation or loan forgiveness programs.

- Beware of legal tricks

Be wary if a company asks you to sign a "power of attorney," a "third-party authorization" or other such agreements that give third-parties legal permission to talk to your student loan servicer and make decisions on your behalf.

- Never provide sensitive information

Never provide your FSA ID or PIN or other personal and financial information to someone who randomly calls you over the phone or contacts you via email.

The Office of Consumer Protection urges former and current students who feel they are victims of questionable services to complete a complaint form.

Students having problems with their student loan servicer or a debt collector, should contact the Student Loan Ombudsman of the U.S. Department of Education at 877-557-2575.

WKU Information Security Bulletin

- **Debt Payment Scams:** WKU and your bank may be cool, but neither allows you to pay tuition or debts with Apple gift cards: <https://support.apple.com/itunes-gift-card-scams>
- **Employment Scams:** Scammers are trying to trick you into applying for fake jobs! See this PSA from the FBI: <https://www.ic3.gov/media/2017/170118.aspx>
- **Gift Card Scams:** No, your boss didn't just ask you to buy her Apple gift cards. <https://www.consumeraffairs.com/news/a-new-gift-card-email-scam-just-in-time-for-the-holidays-113018.html>
- **Banking Security:** If you use online banking and have a weak or re-used password, your account could be pilfered by cyberthieves: <https://krebsonsecurity.com/2019/08/the-risk-of-weak-online-banking-passwords/>
- **Stop That Phish:** Learn what phishing is and how to protect yourself from these scams: <https://www.sans.org/security-awareness-training/resources/stop-phish>
- **Personalized Scams:** Cyber criminals may search for or purchase information about you and use that information to personalize their attacks: <https://www.sans.org/security-awareness-training/resources/personalized-scams>
- **Passphrases:** Learn how to create strong passwords, called passphrases, that are easy to remember and simple to type: <https://www.sans.org/security-awareness-training/ouch-newsletter/2017/passphrases>
- **Text Message Scams:** Scammers may send text messages to your phone to get you to reveal personal information: <https://www.consumer.ftc.gov/articles/0350-text-message-spam>

- **WKU Information Security Training:** Enroll in our short training courses on FERPA and Phishing today! Head to wku.blackboard.com, login with your NetID, and click “IT Training” at the right of the red menu bar.
- **WKU Sensitive Data Storage Policy:** Personal information is valuable, so make sure to keep our data safe! WKU Information Security Plan: <https://www.wku.edu/policies/docs/79.pdf>

WKU Advising and Career Development Center

The Career Studio is a workspace where students can drop in for a quick conversation with a trained staff member or open their laptop and apply for jobs & internships. Students can talk with a staff member about career issues or get feedback and assistance with resumes, cover letters, and LinkedIn profiles. Other topics addressed in the Career Studio include:

- Salary Negotiation
- Job Search and Networking Strategy
- Career Fair Prep
- Personal Statements
- Interviewing
- Major and Career Exploration

The Career Studio is staffed by trained Peer Career Coaches and professional staff members. The goal is to help students with career issues from the first year through the first job. No appointment needed!

• For students wanting individualized help, appointments with one of the Career Coaches can be arranged by calling the ACDC at (270) 745-3095 or scheduled through Handshake.

The Career Studio is located in the Advising and Career Development Center, Downing Student Union room 2001. Hours are Monday-Friday from 9:00 am-4:00 pm.

On Campus Employment

Visit Student Employment at WKU (<https://www.wku.edu/financialaid/studentemployment/>)

WKU Scholarships or Grants

TopDollar Scholarship Portal

<https://www.wku.edu/financialaid/scholarships/> Submit one time for consideration of most WKU monies.

Psychology Department Scholarships

See <http://www.wku.edu/psychology/programs/graduate/scholarships.php>

The Jagers-Cave scholarship is for Kentucky residents. The Dotson is available to persons from anywhere.

Graduate School - Research Grant

Graduate student grant applications have rolling deadlines in mid-September, early November, mid-February and early April. If you are a graduate student who has a strong project, please consider applying.

Find details about the application process at: https://www.wku.edu/graduate/aid/research_grant.php

International Research Award for Graduate Students in Psychology

Division 52, International Psychology, has offered an International Research Award for graduate students in psychology. This award was established to encourage and recognize promising graduate student research in international psychology. For information on how to apply visit

<https://www.apa.org/about/awards/div-52-student-research> The deadline in 2020 was mid-April.

Office of Scholar Development (OSD) at WKU

The OSD can provide help in obtaining nationally competitive scholarships (<https://www.wku.edu/osd/>). Application deadlines in 2019-20 were Nov 11 for spring and March 16 for summer and April 13 for fall.

Lifetime Experience Grants.

The LTE Grant program is open to students (undergraduate and graduate) in all disciplines at WKU. It is designed to help students become more competitive for national scholarships by supporting life-changing opportunities and unique experiences where students are engaged in their disciplines outside of the classroom. To be eligible students must be currently enrolled, have a 3.5 cumulative GPA, at least one semester left at WKU following the activity to be funded, and a plan to apply for a nationally competitive scholarship.

In the past, students have used these grants to pursue internships in their field in the U.S. and abroad, gain training in their discipline not available at WKU, complete service projects in the U.S. and abroad, and conduct research. Recipients must meet with an advisor in the Office of Scholar Development and apply for a national scholarship (see list below). Additionally, students must present their projects at the WKU Student Research Conference or another appropriate venue. Students may apply for up to \$3,000.

Targeted National Scholarships.

Preference is given to those who apply for one of these scholarships: Boren, Critical Language, Fulbright, Gates Cambridge, Gilman, Goldwater, Marshall, Mitchell, National Science Foundation Graduate Research Fellowship, Rhodes, Schwarzman, Truman, Udall

Please share this information with interested students. The application and additional information can be found here: <https://www.wku.edu/osd/lte/apply.php> .

Minority Student Funding Opportunities

Distinguished Minority Fellows (DMF) Program. One opportunity for graduate students is the Distinguished Minority Fellowship (DMF; <https://www.wku.edu/graduate/aid/map.php>). The DMF is designed to help minority students attain graduate degrees by providing tuition as well as employment opportunities.

Eligibility criteria for the DMF:

- Must be a member of a minority group as defined by the WKU Diversity Plan: African-American; American Indian/Alaskan native; Native Hawaiian/Pacific Islander; two or more races; or Hispanic/Latino.
- Must be a United States citizen.
- Must be currently enrolled or must be accepted into a masters or doctoral degree program. Students must be in good standing academically. Students must be fully admitted to a graduate degree program by the DMF application deadline in order to be considered for the award.
- Student is ineligible if he/she has received any previous DMF funding.

Students who receive a DMF award will receive tuition and fees necessary for completion of the primary graduate degree. Courses listed on the Graduate Program of Study form will be considered those necessary for completion of the graduate degree. The student assumes responsibility for payment of all courses not required for completion of the degree.

The student also is responsible for payment of all special program and course fees as well any late fees. Students receiving a DMF award are eligible for a stipend of a value no less than \$8,000 per academic year. The Dean of the Graduate School reserves the right of adjusting the annual DMF stipend in accordance with budgetary considerations.

Students will receive this stipend for 20 hours of work per week for 15 weeks for two semesters during the academic year. Receiving this fellowship requires the student to arrange employment for these hours with a WKU campus entity. Such employment usually occurs within the Department of Psychology.

Awardees are also eligible for the WKU Graduate Assistant Health Insurance Program. The DMF award does **not** cover tuition for the winter term (the three-week session in January), summer terms or the Distance Learning fee, so the student is responsible for those costs.

More information about the DMF and application materials can be found at:

<https://www.wku.edu/graduate/aid/map.php>

Multicultural Psychological Foundation Multicultural Award Program (KPA) Kentucky Psychological Association Members are eligible for the Multicultural Student Professional Development Award. Qualified applicants are psychology graduate students representing an ethnic/racial diverse group.

Award money may be used for a specific multicultural initiative, training, conference, event, or dues to a multicultural national professional organization. Award recipient must be a KPA member in good standing. Recipients can receive up to \$350.

An application for the Professional Development Award requires a Letter of Interest specifically stating the goals/purpose for which the funds will be used, the amount requested, and a curriculum vita. Applications will be reviewed by the Kentucky Psychological Foundation Diversity Committee.

Within 12 months of receiving the award, winners will be required to submit a brief letter explaining how the money was used and how the funds contributed to the goals stated in the letter of interest. The winner of the student award will also be required to submit within 12 months a brief statement signed by an academic mentor or advisor verifying the use of the award.

More information about the Multicultural Student Professional Development Award can be found here:

<https://kpa.memberclicks.net/ky-psycholgoical-foundation-multicultural-award-program>

Gender & Women's Studies Awards

Seneca Falls Personal Empowerment Award. The recipient is a student, undergraduate or graduate, who is currently enrolled at Western Kentucky University. View additional requirements at https://www.wku.edu/womensstudies/scholarships_awards_travel/awards.php.

Catherine Coogan Ward Feminist Action Award. The recipient is a member of the Western Kentucky University community and actively working to improve quality of life at WKU. Additional information is available at https://www.wku.edu/womensstudies/scholarships_awards_travel/awards.php.

Please note the deadline for applications for undergraduate and graduate scholarships has been the end of March in the past. There is a nomination procedure and if you wish to be nominated, ask a faculty mentor, providing your materials to the mentor.

WKU Center for Citizenship and Social Justice

Occasionally the center has funding for projects available. Visit their website at <https://www.wku.edu/ccsj/#> and look under "Affordability."

WKU Sisterhood Grant

The **WKU Sisterhood** is a group of women affiliated with WKU (alumnae, friends, students, faculty, and staff) who have contributed a gift of \$1,000 or more to help fund a WKU project that will be selected by members of the organization at their annual meeting in September.

The deadline for application is **usually in early September or October.**

You may also access the application and further information by going to <https://www.wku.edu/sisterhood/>.

Potential Funds from Outside of WKU

Psi Chi

For graduate students see the section under requirements for Membership at https://www.psichi.org/page/become_member#.Xa3ffnjQiUl

Here is an opportunity for a graduate student (APS and Psi Chi member) to receive \$1200 and be recognized for outstanding research:

<https://www.psichi.org/page/bandurainfo#.Xa3L1n9OIPY>

P.E.O. Projects and Philanthropies for Women

See <https://www.peointernational.org/peo-projects-and-philanthropies>

They have several types of awards including
a low interest loan program for those within 6 to 24 months of completing a degree,
a need-based scholarship for those who had had a 24-month break in education and are within 24 months of completing a program,
an award for those within 2 years of completing a doctoral degree, and
a need-based scholarship for those who are citizens of countries other than the USA or Canada.

Miscellaneous

This news article from 2019 indicates there was a child care program that might assist students. I couldn't find out more than what was in the article but you may have more luck if the program is still in place.
<https://www.npr.org/2019/09/12/759949879/colleges-could-do-more-to-help-student-parents-pay-for-child-care-watchdog-says?sc=tw>