

Diversity Plan  
MPH & BSPH

We strive to attain a student body that more closely represents state demographics and a faculty that more reflects the diversity of our nation. To this end, **the following groups are priority populations:**

- Hispanic/Latinx
- African-Americans
- Immigrants/first generation
- Persons from medically under-served communities
- Persons identifying with under-represented or marginalized groups

We strive to reach the **following goals** to promote diversity and cultural competence:

1. Foster a culture of inclusivity and cultural competence.
2. Attract, hire, and retain diverse faculty that reflects the demographics of the nation and inclusive of those from under-represented or marginalized groups.
3. Encourage faculty to engage in scholarship and service involving marginalized and under-represented populations.
4. Increase our efforts to attract, retain and graduate a diverse student population reflective of the diversity in the Commonwealth and inclusive of those from under-represented or marginalized groups.
5. Provide student engagement opportunities for scholarship and service within marginalized and under-represented populations.