

Board of Regents EXECUTIVE COMMITTEE MEETING AGENDA

January 26, 2018

Jody Richards Hall Cornelius A. Martin Regents Room

Dr. Phillip W. Bale, Chair

Mr. Gillard B. Johnson III, Vice Chair

Mr. Frederick A. Higdon, Ex-Officio

Ms. Julie Harris Hinson

Mr. John W. Ridley

Action Items:

EX-1 Approval of Naming Designated Rooms / Areas [p 1]

EX-2 Approval of Resolution of Appreciation in honor of Dr. Barbara G. Burch [pp 2-2A]

EX-3 Approval of Addendum to Athletic Employment Contract – Mr. Rick Stansbury [pp 3-3A]

Information Items:

- Athletics Mid-Year Report (Mr. Todd Stewart)
- Legislative Update / 2018 General Assembly Preview (Ms. Robbin Taylor)
- Philanthropy and Alumni Engagement Mid-Year Progress Report (Mr. John Paul Blair)

EXECUTIVE / CLOSED SESSION – Pursuant to KRS 61.810(1)

For the discussion of proposed or pending litigation against or on behalf of the University.

APPROVAL OF NAMING DESIGNATED ROOMS / AREAS

REQUEST:

Acceptance for naming the rooms / areas noted herein in honor of the contributions of the individuals designated.

FACTS:

Contributions received for designated area listed below:

Downing Student Union

Room/Area: Intercultural Student Engagement Center

Location: 2^{nd} floor

Donor: Cynthia and George Nichols III

Room/Area Name: Cynthia and George Nichols III Intercultural Student Engagement Center

Oaden Hall

Room/Area: Student Outreach Office, Room 1020

Location: 1st floor

Donor: Dr. Talia McKinney Collins and Mr. Patrick C. Collins Generously provided by Dr. Talia McKinney Collins and Room/Area Name:

Mr. Patrick C. Collins

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept the naming of the rooms / areas in honor of the individuals designated.

MOTION:

To approve naming the rooms / areas as identified herein in honor of the contributions of the individuals designated.

RESOLUTION OF APPRECIATION IN HONOR OF DR. BARBARA G. BURCH

REQUEST:

Approval of Resolution of Appreciation in honor of Dr. Barbara G. Burch.

FACTS:

The enclosed Resolution is in appreciation of outstanding service to Western Kentucky University demonstrated by Dr. Barbara G. Burch who served as Provost and Vice President for Academic Affairs from 1996-2010, as Faculty Regent from 2014-2017, and currently serving as WKU's Provost Emeritus, Civic Engagement Scholar and a Professor in the Educational Leadership Doctoral program.

BUDGETARY IMPLICATIONS:

No funds requested.

RECOMMENDATION:

President Timothy C. Caboni recommends approval of the enclosed Resolution of Appreciation in honor of Dr. Barbara G. Burch.

MOTION:

Approval of the Resolution in honor of Dr. Barbara G. Burch.

RESOLUTION

WHEREAS,	Dr. Barbara G. Burch, served as Provost and Vice President for Academic Affairs of Western Kentucky University from 1996-2010, as Interim President in 1997, and currently serves as WKU Provost Emeritus, Civic Engagement Scholar and a Professor in the Educational Leadership Doctoral program. Dr. Burch also served as Faculty Regent on the Board of Regents from 2014-2017; and			
WHEREAS,	Dr. Burch has worked diligently and devoted exceptional time and energy to the deliberations of the Western Kentucky University Board of Regents; and			
WHEREAS,	she has played a significant role in the transformation of Western Kentucky University; and			
WHEREAS,	her able leadership, wise counsel, sound business acumen, and faithful service is unrivaled; and			
WHEREAS,	her loyal service and dedication to her responsibilities have made momentous and lasting contributions to benefit the students, faculty, and staff of the University; and			
WHEREAS,	Dr. Burch has given unselfishly of her time, energies, and resources to make Western Kentucky University exceptional; and			
WHEREAS,	such leadership and dedicated efforts are deserving of special recognition;			
THEREFORE BE IT RESOLVED,	that the Board of Regents of Western Kentucky University in a meeting on February 23, 2018, does hereby express its appreciation to Dr. Barbara G. Burch for her many contributions and for her extraordinary Hilltopper enthusiasm, and extends best personal wishes for continued success in all her future endeavors.			
BE IT FURTHER				
RESOLVED,	that this Resolution be spread upon the minutes and a copy thereof be presented to Dr. Burch as an expression of the esteem in which she is held by members of the Board.			
	Ordered at Bowling Green, Kentucky, this 23^{rd} day of February in the year of our Lord two thousand and eighteen.			
	Dr. Phillip W. Bale, Chairman Timothy C. Caboni, President			

APPROVAL OF ADDENDUM TO ATHLETIC EMPLOYMENT CONTRACT

REQUEST:

Approval of an Addendum to the Athletic Employment Contract between Western Kentucky University and Rick Stansbury.

FACTS:

The University and Coach Stansbury have negotiated an Addendum to the Athletic Employment Contract which outlines revised terms and conditions of his employment as head basketball coach. A copy of the Addendum is included with this agenda material.

BUDGETARY IMPLICATIONS:

Rick Stansbury's annual base salary will increase from \$500,000 to \$650,000. The \$150,000 increase has been generated through private funds and is being funded through the Hilltopper Athletic Foundation. None of this increase is coming from the athletics budget or state budget.

RECOMMENDATION:

President Timothy C. Caboni requests approval of an Addendum to the Athletic Employment Contract between Western Kentucky University and Rick Stansbury.

MOTION:

Approval of the Addendum to the Athletic Employment Agreement between Western Kentucky University and Rick Stansbury.

FIRST ADDENDUM TO WESTERN KENTUCKY UNIVERSITY ATHLETIC EMPLOYMENT CONTRACT

This Addendum to the Employment Contract between **WESTERN KENTUCKY UNIVERSITY** (the "University") and **RICK STANSBURY** ("Coach") is entered into on the ____ day of January, 2018, insofar as the parties agree the following provisions of the Athletic Employment Contract dated March 27, 2016, is hereby amended to provide as follows:

Article IV, 4.01 SALARY AND BENEFITS

A. Effective February 1, 2018, Coach's annual base salary will be increased to \$650,000.

Article V, 5.03 TERMINATION WITHOUT CAUSE

B: If either the UNIVERSITY or COACH terminate this contract without cause prior to its expiration date in accordance with the provisions of this Section, the party terminating shall pay the other party, as liquidated damages, a sum in the amount of \$1,000,000. Said sum shall be paid in one (1) lump sum within thirty (30) days of Coach's last day of employment at the University.

All amendments to the Athletic Employment Contract dated March 27, 2016, are specifically noted and described in this First Addendum, and the parties agree that all terms, conditions, agreements, and provisions of the Athletic Employment Contract dated March 27, 2016, not specifically modified by this First Addendum shall continue in full force and effect as established therein. The parties further agree that this First Addendum to the Athletic Employment Contract is contingent upon subsequent approval by the University's Governing Board of Regents which will be sought by the University at the Board's next regular meeting, on February 23, 2018.

WITNESS WHEREOF, the parties hereto set forth their respective signatures on this Agreement as of the date set forth below.

WKU ATHLETICS		HEAD COACH, WKU HILLTOPPERS	
Todd Stewart	Date	Rick Stansbury	Date