



WKU[®]
Board of Regents

FINANCE AND BUDGET

December 13, 2019

**AUDITOR'S REPORT AND FINANCIAL STATEMENTS FOR THE
FISCAL YEAR ENDED JUNE 30, 2019**

REQUEST:

Acceptance of the Auditor's Report and Financial Statements for the fiscal year ended June 30, 2019.

FACTS:

The financial statements of the University, including Management's Discussion and Analysis, are the responsibility of Western Kentucky University management. The establishment and maintenance of an internal control structure and compliance with laws, regulations, terms, and conditions of grants and contracts also are the responsibility of University management. Western Kentucky University contracts with an independent external auditor who provides to the Board of Regents opinions that the financial statements present fairly the financial position of the University; the University has complied with applicable laws and regulations; and the design and operation of the University's internal control structure are effective.

Crowe Horwath, LLP has completed the audit for the fiscal year June 30, 2019 and has issued its report thereon dated October 4, 2019. The audit was performed in accordance with generally accepted auditing standards (GAAS). These standards are designed to obtain reasonable, rather than absolute, assurance about the financial statements. In performing GAAS procedures, Crowe Horwath, LLP established scopes of audit tests in relation to the financial statements taken as a whole. The audit does not include a detailed audit of every transaction. The Accountants' Report and Financial Statements include separate financial statements for the Western Kentucky University Foundation, WKU Student Life Foundation, and College Heights Foundation. These foundations are recognized as "discretely presented component units".

In conjunction with this audit, Crowe Horwath, LLP prepared the Independent Auditor's Report on Compliance with House Bill 622. This State requirement is for an external auditor to express an opinion on the University's compliance with State requirements pertaining to accounting, auditing and payroll procedures; investments and interest income procedures; and purchasing procedures. The Report disclosed no instances of noncompliance with the criteria set forth in the Minimum Audit Scope for Compliance with House Bill 622.

The Independent Auditor's Report includes no issues to be addressed by University management.

As required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance), a schedule of findings and questioned costs is included with the Annual Financial Report. No findings or questioned costs were identified during the audit. Crowe Horwath, LLP

noted no material weaknesses in internal control over financial reporting nor any instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

BUDGETARY IMPLICATIONS:

N/A

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept the Auditor's Report and Financial Statements for the fiscal year ending June 30, 2019.

MOTION:

Accept the Auditor's Report and Financial Statements for the fiscal year ending June 30, 2019.

PERSONNEL ACTIONS

REQUEST:

Approval of faculty and staff personnel actions which have been approved through administrative channels and executed through the human resources information system during the period 05/23/2019 – 09/27/2019 and one-time compensation payments executed through the payroll system cover the period 06/01/2019 – 09/30/2019.

FACTS:

This request includes a variety of customary actions pertaining to people and positions, except for those actions specifically delegated to the President. Each action is identified by “type” and “funding source.” Stipend payments are included under a separate tab of the personnel actions report. One-time compensation payments associated with extra duties/special assignments are included as a separate report.

BUDGETARY IMPLICATIONS:

Funding is provided as indicated for each transaction.

RECOMMENDATION:

President Timothy C. Caboni recommends approval of all faculty and staff personnel actions.

MOTION:

Approve faculty and staff personnel actions.

Completed Faculty Personnel Actions Subject to Board Approval

Entered May 23, 2019 through September 26, 2019

Home Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Accounting	Charles Owen Kile	Assistant Professor	08/15/2019		136,500.00	Initial Appointment	E&G	
Department of Marketing	Ruomeng Wu	Assistant Professor	08/15/2019		106,500.00	Initial Appointment	E&G	
Economics	Golnaz Baradaran Motie	Visiting Assistant Professor	08/15/2019		75,000.00	Initial Appointment	E&G	
English	Dawn Marie Writers	Instructor I	08/15/2019		38,772.00	Initial Appointment	E&G	
Management	Jeffrey Alan Chandler	Assistant Professor	08/15/2019		114,000.00	Initial Appointment	E&G	
Management	Cole Joseph Crider	Visiting Assistant Professor	08/15/2019		100,008.00	Initial Appointment	E&G	
Modern Languages	Ahmed Salman Muhammed	Instructor I	08/15/2019		38,508.00	Initial Appointment	Grant	
Psychological Sciences	Kelli R. Truelove	Instructor I	08/15/2019		40,008.00	Initial Appointment	E&G	
Psychology	Melissa Ann Baker	Visiting Assistant Professor	08/15/2019		56,004.00	Initial Appointment	E&G	
School of Kinesiology, Rec. & Sport	Kayla Marie Baker	Assistant Professor	08/15/2019		54,240.00	Initial Appointment	RD	
School of Kinesiology, Rec. & Sport	Brian Scott Myers	Assistant Professor	08/15/2019		54,204.00	Initial Appointment	RD	
School of Kinesiology, Rec. & Sport	Whitley Jo Stone	Assistant Professor	08/15/2019		56,004.00	Initial Appointment	E&G	
School of Kinesiology, Rec. & Sport	Danilo Vincenzo Tolusso	Lecturer	08/15/2019		53,040.00	Initial Appointment	E&G	
Social Work	Daniel Agyei Boamah	Assistant Professor	08/15/2019		57,000.00	Initial Appointment	RD	
Theatre & Dance	Antonio M. Morton	Technical Director /Instructor I	08/15/2019		38,772.00	Initial Appointment	E&G	
Theatre & Dance	Kylene Nicole Stephens	Visiting Instructor	08/15/2019		38,772.00	Initial Appointment	E&G	
Biology	Kenneth Mark Crawford	Department Head	08/15/2019		102,948.00	Interim Assignment	E&G	
Management	Robert D. Hatfield	Chair	07/01/2019		142,812.00	Interim Assignment	E&G	
Philosophy & Religion	Elizabeth J. Gish	Department Head	07/01/2019		73,932.00	Interim Assignment	E&G	
School of Professional Studies	Antony Dilworth Norman	Interim Director/Assoc Dean	07/01/2019		125,256.00	Interim Assignment	E&G	
Agriculture & Food Science	Martin James Stone	Associate Professor	07/01/2019		89,412.00	Reappointment	Split	
Applied Human Sciences	Fatemeh Solhani	Visiting Assistant Professor	07/01/2019		52,284.00	Reappointment	E&G	
Biology	Gregory Richard Charles Blass	Instructor I	07/01/2019		40,812.00	Reappointment	E&G	
Biology	Michael W. Killen	Instructor I	07/01/2019		47,772.00	Reappointment	E&G	
Chemistry	Edwin David Stevens	Scholar-In-Residence	07/01/2019		81,900.00	Reappointment	E&G	
Chemistry	David Edward Wolfgang	Instructor II	07/01/2019		46,416.00	Reappointment	E&G	
Communication	Sean Patrick Ward	Instructor I	07/01/2019		41,004.00	Reappointment	E&G	
Communication Sciences & Disorders	Holly Bean Bryant	Instructor I	07/01/2019		41,616.00	Reappointment	E&G	
Communication Sciences & Disorders	Courtney Allison Hatcher	Clinic Dir/Clinical Asst Prof	07/01/2019		56,004.00	Reappointment	E&G	
Doctor of Physical Therapy	Elizabeth Stone Norris	Director of DPT	07/01/2019		134,760.00	Reappointment	E&G	
Ed Leadership Doctoral Program	Heather Elizabeth Arrowsmith	Post Doctoral Researcher	07/01/2019		54,000.00	Reappointment	Grant	
Engineering & Applied Sciences	Joseph P. Cangani	Scholar in Residence	07/01/2019		30,000.00	Reappointment	E&G	
Engineering & Applied Sciences	Farhad Ashratzadeh	Associate Professor	07/01/2019		104,292.00	Reappointment	Split	
English	Ali R Buendia Garcia	Research Assistant Professor	08/05/2019		83,652.00	Reappointment	Split	
English	Elisa Leah Berry	Instructor I	07/01/2019		34,008.00	Reappointment	E&G	
English	John Ewins Conley	Instructor I	07/01/2019		34,008.00	Reappointment	E&G	
English	William David LeNoir	Professor	07/01/2019		96,480.00	Reappointment	E&G	
English	Felicia Ann Simson	Instructor I	07/01/2019		38,772.00	Reappointment	E&G	
Geography & Geology	Kevin B. Cary	Instructor II	07/01/2019		61,680.00	Reappointment	Split	

Completed Faculty Personnel Actions Subject to Board Approval

Entered May 23, 2019 through September 26, 2019

Home Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Geography & Geology	Stuart A. Foster	Professor	07/01/2019	99,984.00	99,984.00	Reappointment	Split	
Gordon Ford College of Business	H. Randall Capps	Scholar-In-Residence	07/01/2019	66,312.00	61,416.00	Reappointment	E&G	
History	William Robert Black	Instructor I	07/01/2019	38,772.00	38,772.00	Reappointment	E&G	
History	David Anthony Serafini	Instructor I	07/01/2019	41,604.00	41,604.00	Reappointment	E&G	
Library, Public & Technical Services	Anthony Lee Paganelli	Librarian, WKU Elizabethtown	07/01/2019	41,208.00	41,208.00	Reappointment	E&G	
Management	Kay H Meggers	Executive-in-Residence	07/01/2019	66,312.00	67,608.00	Reappointment	FDN	
Mathematics	Lindsey Nicole Brown	Instructor I	07/01/2019	41,220.00	41,220.00	Reappointment	E&G	
Mathematics	Miriam Mahannah El-Farrah	Instructor I	07/01/2019	42,264.00	42,264.00	Reappointment	E&G	
Mathematics	Julie Flanigan Payne	Instructor I	07/01/2019	42,900.00	42,900.00	Reappointment	E&G	
Mathematics	Lhoussaine Guerwane	Instructor I	07/01/2019	41,868.00	41,868.00	Reappointment	E&G	
Modern Languages	Yang Liu	Instructor I	07/01/2019	42,288.00	42,288.00	Reappointment	E&G	
Modern Languages	Charles Allen Kennedy	Visiting Assistant Professor	07/01/2019	52,008.00	62,004.00	Reappointment	E&G	
Music	Jannai Micah Shields	Visiting Assistant Professor	07/01/2019	38,772.00	52,008.00	Reappointment	E&G	
Philosophy & Religion	Charles H. McGruder	Professor	07/01/2019	133,908.00	133,908.00	Reappointment	Split	
Physics & Astronomy	Leslie Lee Baylis	Associate Professor	07/01/2019	73,104.00	73,104.00	Reappointment	E&G	
Psychological Sciences	Catherine Mae Luna	Instructor I	07/01/2019	40,008.00	40,008.00	Reappointment	E&G	
Psychological Sciences	Matthew Jacob Woodward	Visiting Assistant Professor	07/01/2019	54,360.00	54,360.00	Reappointment	E&G	
Psychological Sciences	Jacqueline Royce Basham	Instructor I	07/01/2019	42,696.00	42,696.00	Reappointment	E&G	
Psychological Sciences	Susan S. Eagle	Instructor I	07/01/2019	48,000.00	48,000.00	Reappointment	E&G	
Public Health	Jonathan Daniel Adams	Visiting Prof-in-Residence	07/01/2019	50,508.00	50,508.00	Reappointment	RD	
Public Health	Robert L. Diele	Director	07/01/2019	106,020.00	106,020.00	Reappointment	E&G	
School of Media	Brian David Elliott	Visiting Prof-in-Residence	07/01/2019	50,508.00	50,508.00	Reappointment	E&G	
School of Media	Andrea Billups Kneeland	Visiting Prof-In-Residence	07/01/2019	50,508.00	50,508.00	Reappointment	E&G	
School of Media	Synthia Lynette Frank	Instructor I	07/01/2019	49,440.00	49,440.00	Reappointment	E&G	
School of Nursing and Allied Health	Kimberly W. Harris	Associate Professor	07/01/2019	74,376.00	74,376.00	Reappointment	RD	
School of Nursing and Allied Health	Heather Joyce Scarborough	Instructor I	07/01/2019	49,440.00	49,440.00	Reappointment	E&G	
School of Nursing and Allied Health	Blair C. Thompson	Director, School of Teacher Ed	07/01/2019	99,312.00	99,312.00	Reappointment	E&G	
School of Teacher Education	Allison Gibson	Instructor I	07/01/2019	52,008.00	52,008.00	Reappointment	Split	
Social Work	Erin Taylor Warfel	Instructor I	07/01/2019	48,000.00	48,000.00	Reappointment	RD	
Social Work	Carol Jordan	Instructor I	07/01/2019	41,772.00	41,772.00	Reappointment	E&G	
Theatre & Dance	Winfred Lynn Cochran	Visiting Professor	08/15/2019	55,008.00	55,008.00	Rehire	E&G	
Ed. Admin., Leadership & Research	Marie Guthrie	Instructor I	08/15/2019	38,772.00	38,772.00	Rehire	E&G	
English	Nadia Farah Houghens	Instructor I	06/01/2019	48,444.00	48,444.00	Rehire	RD	
Public Health	Melissa Kaye Travelsied	Assistant Professor	08/15/2019	68,256.00	68,256.00	Rehire	E&G	
School of Nursing and Allied Health	Elizabeth Stone Norris	Director of DPT	09/01/2019	134,760.00	140,796.00	Status Change - Temp to Reg	E&G	
Doctor of Physical Therapy	Leah Beth Ashwill	Instructor I	08/15/2019	50,004.00	45,000.00	Status Change - 12Mo to 9Mo	E&G	
Mahurin Honors College	Fred John DeGraves	Department Chair	07/01/2019	71,832.00	99,048.00	Transfer	E&G	
Agriculture & Food Science	Kara Elaine Williams Glenn	Professional-In-Residence	07/01/2019	45,384.00	52,008.00	Transfer	E&G	
Communication	Richard A. Dressler	Department Chair	07/01/2019	71,460.00	107,340.00	Transfer	E&G	
Communication Sciences & Disorders	Jean Neils-Strunjas	Professor	07/01/2019	104,052.00	85,140.00	Transfer	E&G	
Department of Marketing	Patricia R. Todd	Professor	07/01/2019	130,920.00	113,448.00	Transfer	E&G	
Ed. Admin., Leadership & Research	Wren Allen Mills	Pedagogical Asst Professor	08/15/2019	51,756.00	53,676.00	Transfer	E&G	
English	Jane Olmsted	Professor	07/01/2019	98,256.00	80,400.00	Transfer	E&G	

Completed Faculty Personnel Actions Subject to Board Approval
 Entered May 23, 2019 through September 26, 2019

Home Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Information Systems Management	Thomas J. Butterfield	Associate Professor	07/01/2019	142,848.00	116,880.00	Transfer	E&G	
	Paula Wirth Potter	Professor	07/01/2019	143,568.00	117,468.00	Transfer	E&G	
School of Nursing and Allied Health	Elizabeth Ann Groves	Assistant Professor	07/01/2019	52,284.00	56,004.00	Transfer	E&G	
School of Nursing and Allied Health	Kim Young Vickous	Clinical Assistant Professor	07/01/2019	55,308.00	54,372.00	Transfer	RD	
Sociology & Criminology	Hollie R. Drummond	Department Head	07/01/2019	69,096.00	92,004.00	Transfer	E&G	
SONAH - Dental Hygiene	Terry R. Dean	Associate Professor	07/01/2019	91,860.00	74,304.00	Transfer	E&G	
School of Nursing and Allied Health	Mary P. Bennett	Director	07/01/2019	127,128.00	139,128.00	Salary Increase	E&G	ADDED
Biology	Noah Todd Ashley	Associate Professor	07/01/2019	67,488.00	77,496.00	Salary Increase	E&G	OTHSI
Psychological Sciences	Amy M. Brausch	Associate Professor	07/01/2019	69,036.00	74,040.00	Salary Increase	E&G	OTHSI

Explanation for Salary Increases Greater Than \$5,000

Mary P. Bennett

July 1, 2019 the Department of Allied Health merged into the School of Nursing and became the School of Nursing and Allied Health. In doing so the CHHS was able to close the positions of Department Head of Allied Health and Director of the Institute of Rural Health. Dr. Mary Bennett has assumed Director duties for both of these programs and with the assistance of 2 full time faculty assigned as Coordinators, we are able to adhere to Accreditation Standards.

Noah Todd Ashley

The \$5,000 increase is a market adjustment due to an offer from another university.

Amy M. Brausch

The \$5,000 increase is a market adjustment due to an offer from another university.

Entered May 23, 2019 through September 26, 2019

Home Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Agriculture & Food Science	Elmer Gray	08/26/2019	12/31/2019	9,000.00	Reappointment	E&G
Applied Human Sciences	Gloria Ann Carrico	08/26/2019	12/31/2019	4,560.00	Reappointment	E&G
Applied Human Sciences	Gloria Ann Carrico	08/26/2019	12/31/2019	2,580.00	Reappointment	E&G
Applied Human Sciences	Susannah Dickman	08/26/2019	12/31/2019	2,766.00	Reappointment	E&G
Applied Human Sciences	Susannah Dickman	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Applied Human Sciences	Lisa Marie Dix	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G
Applied Human Sciences	Sara Michelle Glanz	08/26/2019	12/31/2019	1,840.00	Reappointment	E&G
Applied Human Sciences	Christabell Dwan Graham	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Applied Human Sciences	Christabell Dwan Graham	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G
Applied Human Sciences	Ethan John Mattingly	08/26/2019	12/31/2019	1,840.00	Reappointment	E&G
Applied Human Sciences	Jamie Elizabeth Cole Wall	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Applied Human Sciences	Janice I Wassel	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Applied Human Sciences	Julia Graves Williams	08/26/2019	12/31/2019	4,272.00	Initial Appointment	E&G
Architect & Manufacturing Sciences	Shawn Micheal Brown	08/26/2019	12/31/2019	3,000.00	Reappointment	E&G
Architect & Manufacturing Sciences	David L Proctor	08/26/2019	12/31/2019	3,000.00	Reappointment	E&G
Architect & Manufacturing Sciences	Deanna L Proctor	08/26/2019	12/31/2019	3,000.00	Reappointment	E&G
Architect & Manufacturing Sciences	Sandra K Carter	08/26/2019	12/31/2019	2,436.00	Reappointment	E&G
Art	Samuel Clay Hunt	08/26/2019	12/31/2019	4,560.00	Reappointment	E&G
Art	Matthew Ryan Kirby	08/26/2019	12/31/2019	1,992.00	Reappointment	E&G
Art	Matthew Ryan Kirby	08/26/2019	12/31/2019	1,992.00	Reappointment	E&G
Art	Robert Patteson Love	08/26/2019	12/31/2019	2,580.00	Reappointment	E&G
Art	Leslie Erin Nichols	06/03/2019	7/31/2019	2,140.00	Reappointment	E&G
Art	Neil Hieva Ourzounova	08/26/2019	12/31/2019	2,580.00	Reappointment	E&G
Art	Julie Banner Schuck	08/26/2019	12/31/2019	5,976.00	Reappointment	E&G
Art	Harold Gregory Strange	08/26/2019	12/31/2019	5,160.00	Reappointment	E&G
Art	Harold Gregory Strange	08/26/2019	12/31/2019	2,580.00	Reappointment	E&G
Art	Patrice Blanchard	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G
Center for Gerontology	Kelly Glenn Fitzgerald	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Center for Gerontology	Robert F. Forsythe	08/26/2019	12/31/2019	2,848.00	Reappointment	E&G
Chemistry	Cynthia Collins Paisley	08/26/2019	12/31/2019	2,848.00	Reappointment	E&G
Chemistry	Cynthia Collins Paisley	08/26/2019	12/31/2019	2,848.00	Reappointment	E&G
Communication	Laura Elizabeth Brown	08/26/2019	12/31/2019	3,000.00	Reappointment	E&G
Communication	Jessica Trent Byers	06/03/2019	12/31/2019	3,384.00	Reappointment	RD
Communication	Jessica Trent Byers	08/26/2019	12/31/2019	5,076.00	Reappointment	RD
Communication	Sabine Chai	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Communication	Chelsea Ann Fancher	08/26/2019	12/31/2019	1,840.00	Reappointment	E&G
Communication	Gerald Dean Gifford	08/26/2019	12/31/2019	3,384.00	Reappointment	E&G
Communication	Cayla Shae Rios	08/26/2019	12/31/2019	3,680.00	Reappointment	E&G
Communication	Cody James Turner	08/26/2019	12/31/2019	5,600.00	Reappointment	E&G
Communication	Cody James Turner	08/26/2019	12/31/2019	2,800.00	Reappointment	E&G
Communication	Lauren Michelle William	08/26/2019	12/31/2019	5,076.00	Reappointment	E&G
Communication	Emma Jean Sally Yoder	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Communication Sciences & Disorders	Stephanie Denise Barr	06/10/2019	12/31/2019	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	Stephanie Denise Barr	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G

Home Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Communication Sciences & Disorders	John Phillip Boyd	08/26/2019	12/31/2019	5,520.00	Reappointment	E&G
Communication Sciences & Disorders	Michelle K. Bradley	06/10/2019	12/31/2019	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	Michelle K. Bradley	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Kelly Ann Decker	06/10/2019	7/31/2019	2,136.00	Initial Appointment	E&G
Communication Sciences & Disorders	Teresa Katherine Essex	06/10/2019	7/31/2019	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	Danna Jean Bratcher Frank	05/13/2019	12/31/2019	712.00	Reappointment	E&G
Communication Sciences & Disorders	Danna Jean Bratcher Frank	06/10/2019	12/31/2019	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	Danna Jean Bratcher Frank	08/26/2019	12/31/2019	1,424.00	Reappointment	E&G
Communication Sciences & Disorders	Danna Jean Bratcher Frank	08/26/2019	12/31/2019	712.00	Reappointment	E&G
Communication Sciences & Disorders	Elizabeth A. Gilbert	08/26/2019	12/31/2019	2,848.00	Reappointment	E&G
Communication Sciences & Disorders	Ashley Denise Ingram	06/10/2019	7/31/2019	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	Lauren Janell Keller	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	Kelly S. Kim	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Heather Elizabeth Kirtley	06/10/2019	7/31/2019	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	Nicole D. Laffin	06/10/2019	12/31/2019	6,408.00	Reappointment	E&G
Communication Sciences & Disorders	Nicole D. Laffin	08/26/2019	12/31/2019	8,544.00	Reappointment	E&G
Communication Sciences & Disorders	Sarah Emily Lillian Orr	06/10/2019	7/31/2019	5,520.00	Reappointment	E&G
Communication Sciences & Disorders	Kelley Manning Otto	06/10/2019	12/31/2019	6,408.00	Reappointment	E&G
Communication Sciences & Disorders	Kelley Manning Otto	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Kimberly Jean Smith	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	Sarah Margaret Ward	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	Tracy Pendley Wilson	06/10/2019	7/31/2019	4,272.00	Reappointment	E&G
Counseling and Student Affairs	Hannah Marie Coyt	08/26/2019	12/31/2019	2,280.00	Initial Appointment	E&G
Counseling and Student Affairs	Catherine Suzanne Gamm	08/26/2019	12/31/2019	2,136.00	Initial Appointment	E&G
Counseling and Student Affairs	Georganna Carol Gibson	08/26/2019	12/31/2019	2,136.00	Initial Appointment	E&G
Counseling and Student Affairs	Jennifer Sue Neagle Fugate	08/26/2019	12/31/2019	4,560.00	Initial Appointment	E&G
Department of Marketing	Kayla Dowdy Bitner	08/26/2019	12/31/2019	5,600.00	Initial Appointment	E&G
Department of Marketing	Megan Micheli Ormon	08/26/2019	12/31/2019	8,400.00	Reappointment	E&G
Department of Marketing	Geoffrey Allen Wigner	08/26/2019	12/31/2019	2,800.00	Reappointment	E&G
Department of Marketing	Geoffrey Allen Wigner	08/26/2019	12/31/2019	3,903.00	Reappointment	E&G
Diversity & Community Studies	Brandi Nichole Burton	08/26/2019	12/31/2019	1,840.00	Reappointment	E&G
Diversity & Community Studies	Wendy Rhondell Wood	05/13/2019	12/31/2019	1,926.00	Reappointment	E&G
Diversity & Community Studies	Wendy Rhondell Wood	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Doctor of Physical Therapy	Anna Marie DeLaRosby	06/03/2019	12/31/2019	1,600.00	Initial Appointment	E&G
Doctor of Physical Therapy	Anna Marie DeLaRosby	07/08/2019	12/31/2019	1,600.00	Reappointment	E&G
Doctor of Physical Therapy	Anna Marie DeLaRosby	10/17/2019	12/31/2019	6,400.00	Reappointment	E&G
Doctor of Physical Therapy	Blaine Richard Ferrell	06/03/2019	8/31/2019	3,600.00	Rehire	E&G
Doctor of Physical Therapy	Blaine Richard Ferrell	07/08/2019	8/31/2019	3,600.00	Reappointment	E&G
Dual Credit	James Baffour Asare	08/26/2019	12/31/2019	6,840.00	Reappointment	RD
Dual Credit	Kayla Jean Beard	08/26/2019	12/31/2019	2,136.00	Reappointment	RD
Dual Credit	Kayla Jean Beard	08/26/2019	12/31/2019	2,136.00	Reappointment	RD
Dual Credit	Kayla Jean Beard	08/26/2019	12/31/2019	2,136.00	Reappointment	RD
Dual Credit	David Robert Brooks	08/26/2019	12/31/2019	4,272.00	Reappointment	RD
Dual Credit	Teresa Thompson Colon	08/26/2019	12/31/2019	4,272.00	Reappointment	RD

Home Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Dual Credit	Zeanbo Wynger Dahmweih	08/26/2019	12/31/2019	1,692.00	Reappointment	RD
Dual Credit	Sarah Elsa Freeman	06/03/2019	12/31/2019	2,136.00	Reappointment	RD
Dual Credit	Sarah Elsa Freeman	08/26/2019	12/31/2019	6,408.00	Reappointment	RD
Dual Credit	Arthur Donnelly Garvin	08/26/2019	12/31/2019	5,520.00	Reappointment	RD
Dual Credit	Scott Lester Huff	06/03/2019	12/31/2019	1,840.00	Reappointment	RD
Dual Credit	Scott Lester Huff	08/26/2019	12/31/2019	1,840.00	Reappointment	RD
Dual Credit	Elizabeth Dalton Markle	08/26/2019	12/31/2019	3,384.00	Reappointment	RD
Dual Credit	Amy Beth Mithyard	08/26/2019	12/31/2019	1,692.00	Initial Appointment	RD
Dual Credit	Daniel Webster Phillips	08/26/2019	12/31/2019	6,840.00	Reappointment	RD
Dual Credit	Trina Sturgeon Rickard	08/26/2019	12/31/2019	1,840.00	Reappointment	RD
Dual Credit	Crystal Hodges Rowland	08/26/2019	12/31/2019	1,840.00	Reappointment	RD
Dual Credit	Kristina Jo Rutledge	08/26/2019	12/31/2019	5,520.00	Reappointment	RD
Dual Credit	Jennifer Lynn Smith	06/03/2019	12/31/2019	3,384.00	Reappointment	RD
Dual Credit	Jennifer Lynn Smith	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Dual Credit	Jennifer Lynn Smith	08/26/2019	12/31/2019	3,384.00	Reappointment	RD
Dual Credit	Timothy Darrell Stillwell	08/26/2019	12/31/2019	2,136.00	Initial Appointment	RD
Dual Credit	James M Sutherland	08/26/2019	12/31/2019	1,840.00	Reappointment	RD
Dual Credit	Alissa Woodall Todd	08/26/2019	12/31/2019	2,136.00	Reappointment	RD
Dual Credit	Christopher Andy Vaught	06/03/2019	12/31/2019	2,136.00	Reappointment	RD
Dual Credit	Christopher Andy Vaught	08/26/2019	12/31/2019	6,408.00	Reappointment	RD
Economics	Melvin V. Borland	08/26/2019	12/31/2019	9,000.00	Reappointment	E&G
Economics	Michael Lynn Roberson	08/26/2019	12/31/2019	6,860.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Kelli Nicole Ayers	08/26/2019	12/31/2019	1,692.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Kelli Nicole Ayers	10/17/2019	12/31/2019	1,692.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Eric Keith Baker	08/26/2019	12/31/2019	4,560.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Eric Keith Baker	08/26/2019	12/31/2019	1,840.00	Reappointment	E&G
Ed. Admin., Leadership & Research	James I. Berger	06/03/2019	7/31/2019	9,600.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Nicholas L. Brake	06/10/2019	12/31/2019	2,280.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Nicholas L. Brake	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Nicholas L. Brake	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Nicholas L. Brake	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Ed. Admin., Leadership & Research	John-Patrick Grant Clark	08/26/2019	12/31/2019	2,136.00	Initial Appointment	E&G
Ed. Admin., Leadership & Research	Chika Nheka Ejike	08/26/2019	12/31/2019	2,136.00	Initial Appointment	E&G
Ed. Admin., Leadership & Research	James Stanley Flynn	06/03/2019	7/31/2019	2,280.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Kelly Anne Foster	07/08/2019	8/31/2019	2,280.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Laura Meeks Hudson	07/08/2019	8/31/2019	2,280.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Matthew Lloyd Hunt	06/03/2019	8/31/2019	2,136.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Jennifer Lynne Jackson	06/03/2019	12/31/2019	4,272.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Jennifer Lynne Jackson	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Mary Debra Ziemer Johnson	08/26/2019	12/31/2019	1,692.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Richard David Keaster	08/26/2019	12/31/2019	4,500.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Megan L Kidd	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Benny Cameron Life	06/03/2019	12/31/2019	2,280.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Benny Cameron Life	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G

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Home Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Ed Admin., Leadership & Research	Rachel K Meadows	08/26/2019	12/31/2019	1,692.00	Initial Appointment	E&G
Ed Admin., Leadership & Research	John Damian Millay	05/13/2019	12/31/2019	2,280.00	Reappointment	E&G
Ed Admin., Leadership & Research	John Damian Millay	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Ed Admin., Leadership & Research	Michael David Porterfield	10/17/2019	12/31/2019	2,280.00	Reappointment	E&G
Ed Admin., Leadership & Research	Tamela Maxwell Smith	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Ed Admin., Leadership & Research	Julie Marie Turner	08/26/2019	10/31/2019	2,280.00	Initial Appointment	E&G
Ed Admin., Leadership & Research	Fallon Anne Willoughby	06/03/2019	12/31/2019	1,692.00	Reappointment	E&G
Ed Admin., Leadership & Research	Chester Murrah Cunningham	08/26/2019	12/31/2019	1,692.00	Reappointment	E&G
Engineering & Applied Sciences	Barry D Phelps	08/26/2019	12/31/2019	6,000.00	Reappointment	E&G
Engineering & Applied Sciences	Cheryl Ann Purdy	08/26/2019	12/31/2019	6,000.00	Reappointment	E&G
Engineering & Applied Sciences	Lucas Lee Slavey	08/26/2019	12/31/2019	4,000.00	Reappointment	E&G
Engineering & Applied Sciences	Joseph William Austin	08/26/2019	12/31/2019	4,806.00	Reappointment	E&G
English	Jimmy D. Browning	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
English	Leslie Michelle Fox	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G
English	David Pharis Gifford	08/26/2019	12/31/2019	1,692.00	Reappointment	E&G
English	David Pharis Gifford	08/26/2019	12/31/2019	3,384.00	Reappointment	E&G
English	Terry Ryan Hall	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
English	John Paul King	08/26/2019	12/31/2019	2,136.00	Initial Appointment	E&G
English	Amanda Lee Krimmer	08/26/2019	12/31/2019	3,384.00	Initial Appointment	E&G
English	Sara Lauren Levitt	08/26/2019	12/31/2019	5,076.00	Reappointment	E&G
English	Travis D. Meserve	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
English	Amy E. Pope	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
English	Sherry Wilson Youngquist	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Extended Learning & Outreach (DELO)	SueAnn Strom	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Finance	Haley Meredith Bogges	08/26/2019	12/31/2019	2,800.00	Reappointment	E&G
Finance	Zachary Paul Jones	08/26/2019	12/31/2019	2,800.00	Reappointment	E&G
Finance	Zachary Paul Jones	08/26/2019	12/31/2019	2,800.00	Reappointment	E&G
Finance	Nathan Reed Lee	08/26/2019	12/31/2019	2,800.00	Reappointment	RD
Folk Studies & Anthropology	Holly D. Hudnall	08/26/2019	12/31/2019	6,408.00	Initial Appointment	E&G
Geography & Geology	John David All	06/03/2019	7/31/2019	2,280.00	Reappointment	E&G
Geography & Geology	Paul Grady Dixon	06/10/2019	7/31/2019	1,520.00	Reappointment	E&G
History	Maja Antonic	08/26/2019	12/31/2019	1,840.00	Initial Appointment	E&G
History	James Thomas Baker	08/26/2019	12/31/2019	4,500.00	Reappointment	E&G
History	Nicole Marie Betendorf	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G
History	Gary L. Ferguson	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
History	Gregory A Marshall	08/26/2019	12/31/2019	6,408.00	Reappointment	E&G
History	Kathryn Erin Reetzke	08/26/2019	12/31/2019	6,408.00	Reappointment	E&G
Information Systems	Adam Patrick Brownee	08/26/2019	12/31/2019	2,800.00	Reappointment	E&G
Information Systems	Carmen Christina Gaskins	08/26/2019	12/31/2019	5,600.00	Reappointment	E&G
Information Systems	Steven B. Parris	08/26/2019	12/31/2019	5,600.00	Reappointment	E&G
Management	Edwin Buchanan	08/26/2019	12/31/2019	2,800.00	Reappointment	E&G
Management	Edwin Buchanan	08/26/2019	12/31/2019	5,600.00	Reappointment	E&G
Management	Titus Mitchell Carter	08/26/2019	12/31/2019	8,400.00	Reappointment	E&G

Home Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Management	Terry Lynn Goodin	08/26/2019	12/31/2019	5,600.00	Reappointment	E&G
Management	Cynthia Yanaey Hines	08/26/2019	12/31/2019	2,800.00	Reappointment	E&G
Management	Cynthia Yanaey Hines	08/26/2019	12/31/2019	2,800.00	Reappointment	E&G
Management	Scott D. Laufenberg	08/26/2019	12/31/2019	5,600.00	Reappointment	E&G
Management	Scott D. Laufenberg	08/26/2019	12/31/2019	2,800.00	Reappointment	E&G
Management	Michael Joseph Richardson	08/26/2019	12/31/2019	5,600.00	Reappointment	E&G
Management	David Thomas Sparks	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Management	Tamara Louise Strom	08/26/2019	12/31/2019	2,800.00	Initial Appointment	E&G
Mathematics	Amy Jaleen Cash	08/26/2019	12/31/2019	2,136.00	Initial Appointment	E&G
Mathematics	Tyler Beau Chee	08/26/2019	12/31/2019	1,842.00	Initial Appointment	E&G
Mathematics	Karen Renae Hall	08/26/2019	12/31/2019	2,492.00	Reappointment	E&G
Mathematics	Jennifer Lynn Howard	08/26/2019	12/31/2019	2,848.00	Reappointment	E&G
Mathematics	Joseph Michael Ertl	08/26/2019	12/31/2019	1,840.00	Reappointment	E&G
Mathematics	Na Li	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G
Mathematics	Ekaterina Myakshina	08/26/2019	12/31/2019	1,692.00	Initial Appointment	E&G
Mathematics	Yahong Wang	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G
Mathematics	Debra Jane Belcher	08/26/2019	12/31/2019	2,848.00	Reappointment	E&G
Mathematics	Marilyn Emma Nije	08/26/2019	12/31/2019	2,844.00	Reappointment	E&G
Mathematics	Jeanie L. Orr	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Mathematics	Savanna Sokolnicki	08/26/2019	12/31/2019	3,918.00	Initial Appointment	E&G
Mathematics	Alesia L. Speer	08/26/2019	12/31/2019	4,984.00	Reappointment	E&G
Mathematics	Christopher Michael Strauman	08/26/2019	12/31/2019	3,067.00	Reappointment	E&G
Mathematics	Markus Antonius Von Steinfort	08/26/2019	12/31/2019	3,680.00	Reappointment	E&G
Mathematics	Tommi Karin Waters	08/26/2019	12/31/2019	5,520.00	Reappointment	RD
Mathematics	Daniel P. Boden	07/08/2019	8/31/2019	4,800.00	Reappointment	E&G
Mathematics	Daniel P. Boden	08/01/2019	8/31/2019	4,800.00	Reappointment	E&G
Mathematics	Scott B. Shadrick	08/26/2019	12/31/2019	4,560.00	Reappointment	E&G
Mathematics	Sharon Ann Blewins	07/15/2019	12/31/2019	2,280.00	Reappointment	E&G
Mathematics	Sharon Ann Blewins	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Mathematics	Sharon Ann Blewins	08/26/2019	12/31/2019	4,560.00	Reappointment	E&G
Mathematics	Sharon Ann Blewins	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Mathematics	Sharon Ann Blewins	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Mathematics	Mark A. Graves	05/13/2019	12/31/2019	2,136.00	Reappointment	E&G
Mathematics	Mark A. Graves	06/03/2019	12/31/2019	2,136.00	Reappointment	E&G
Mathematics	Mark A. Graves	08/26/2019	12/31/2019	6,408.00	Reappointment	E&G
Mathematics	Jodi Lynn McKnight	08/26/2019	12/31/2019	4,560.00	Reappointment	RD
Mathematics	Jodi Lynn McKnight	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Mathematics	Sara B Murphy	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Mathematics	Margaret Annelle White	08/26/2019	12/31/2019	4,272.00	Reappointment	RD
Mathematics	Charles McClane Cann	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Mathematics	Charles McClane Cann	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Mathematics	Juliana Christine Hawkins	08/26/2019	12/31/2019	1,692.00	Reappointment	E&G
Mathematics	Juliana Christine Hawkins	08/26/2019	12/31/2019	1,692.00	Reappointment	E&G
Mathematics	Craig Douglas Heckman	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G

Home Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Public Health	Craig Douglas Heckman	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Public Health	Ben A. Howard	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Public Health	Dwight Justin Ladd	08/26/2019	12/31/2019	1,840.00	Reappointment	E&G
Public Health	Stacie Marie Sutter	08/26/2019	12/31/2019	1,692.00	Reappointment	RD
Public Health	Amanda C Waid	08/26/2019	12/31/2019	1,692.00	Reappointment	E&G
Public Health	Amarda C Waid	08/26/2019	12/31/2019	3,384.00	Reappointment	RD
Public Health	Derek Blaine White	08/26/2019	12/31/2019	3,040.00	Reappointment	RD
Public Health	Derek Blaine White	08/26/2019	12/31/2019	760.00	Reappointment	E&G
Public Health	Derek Blaine White	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Public Health	Carrie Lynn Barnette	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Public Health	Amia Ruth Block	08/26/2019	12/31/2019	1,840.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Angel Brown-Revelles	08/26/2019	12/31/2019	1,840.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Lacey Chavonne Carnon-Johnson	06/03/2019	12/31/2019	2,280.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	Lacey Chavonne Carnon-Johnson	07/08/2019	12/31/2019	4,860.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	Lacey Chavonne Carnon-Johnson	08/26/2019	12/31/2019	4,560.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	Thaddeus R. Crews	08/26/2019	12/31/2019	4,500.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	Randall Edward Deere	08/26/2019	12/31/2019	9,000.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	Christopher L. Gaddis	08/26/2019	12/31/2019	2,280.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	Allison Nicolette Henson	08/26/2019	12/31/2019	1,692.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Adrienne Herrenbruck	08/26/2019	12/31/2019	2,136.00	Initial Appointment	E&G
School of Kinesiology, Rec. & Sport	James R. Honaker	08/26/2019	10/31/2019	1,128.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	John Curry Jackson	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Phillip C. Jones	08/26/2019	10/31/2019	1,228.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Lauren Gabrielle McCoy	05/13/2019	8/31/2019	3,540.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Lauren Gabrielle McCoy	06/03/2019	8/31/2019	4,800.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	Lauren Gabrielle McCoy	07/08/2019	8/31/2019	2,280.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	Lauren Gabrielle McCoy	07/08/2019	8/31/2019	2,280.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	Lauren Gabrielle McCoy	07/08/2019	8/31/2019	2,280.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	William Joseph Meadors	08/26/2019	12/31/2019	4,500.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	William Arthur Powell	08/26/2019	12/31/2019	3,000.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	William Arthur Powell	10/17/2019	12/31/2019	1,500.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	William Keith Rigdon	08/26/2019	12/31/2019	614.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	William Keith Rigdon	10/17/2019	12/31/2019	614.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Amarda Lynn Salyer-Funk	06/03/2019	7/31/2019	4,800.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	James Andrew Wright	08/26/2019	12/31/2019	614.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	James Andrew Wright	10/17/2019	12/31/2019	614.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Jennifer Catlett Adams	08/26/2019	12/31/2019	6,000.00	Reappointment	E&G
School of Nursing and Allied Health	Jaray Smith Atkinson	08/26/2019	12/31/2019	3,000.00	Reappointment	E&G
School of Nursing and Allied Health	Arny Nicole Ausbrooks	08/26/2019	12/31/2019	3,000.00	Reappointment	E&G
School of Nursing and Allied Health	Aeron Elizabeth Barrow	08/26/2019	12/31/2019	7,000.00	Reappointment	E&G
School of Nursing and Allied Health	Aeron Elizabeth Barrow	08/26/2019	12/31/2019	6,000.00	Reappointment	E&G
School of Nursing and Allied Health	Brian Thomas Brown	08/26/2019	12/31/2019	7,000.00	Reappointment	E&G
School of Nursing and Allied Health	Shelia Ann Callett	08/26/2019	12/31/2019	3,000.00	Reappointment	E&G
School of Nursing and Allied Health	Sarah K Colbert	08/26/2019	12/31/2019	12,000.00	Reappointment	E&G
School of Nursing and Allied Health	Jennifer Marie Daniel	08/26/2019	12/31/2019	10,000.00	Reappointment	E&G

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School of Nursing and Allied Health	Laura Blackburn Deaton	08/26/2019	12/31/2019	7,000.00	Reappointment	E&G
School of Nursing and Allied Health	Jodie Lynn Dunkelberger	08/26/2019	12/31/2019	3,000.00	Reappointment	E&G
School of Nursing and Allied Health	Jacqueline Nichole Feltz	05/13/2019	12/31/2019	9,000.00	Reappointment	RD
School of Nursing and Allied Health	Jacqueline Nichole Feltz	08/26/2019	12/31/2019	9,000.00	Reappointment	RD
School of Nursing and Allied Health	Mitchelle Cox Fyke	08/26/2019	12/31/2019	7,000.00	Reappointment	E&G
School of Nursing and Allied Health	Lena Marie Gokey	08/26/2019	12/31/2019	6,000.00	Reappointment	E&G
School of Nursing and Allied Health	Mishanda J Griffin	08/26/2019	12/31/2019	7,000.00	Initial Appointment	E&G
School of Nursing and Allied Health	Sarah Herrington Harrison	08/26/2019	12/31/2019	6,000.00	Reappointment	E&G
School of Nursing and Allied Health	Deidre Marie Jessup	08/26/2019	12/31/2019	14,000.00	Reappointment	E&G
School of Nursing and Allied Health	Shelby Nicole Johnson	08/26/2019	12/31/2019	6,000.00	Reappointment	E&G
School of Nursing and Allied Health	Meinda C. Joyce	08/26/2019	12/31/2019	4,000.00	Reappointment	E&G
School of Nursing and Allied Health	Jessica Annette Kelley	08/26/2019	12/31/2019	14,000.00	Reappointment	E&G
School of Nursing and Allied Health	Mollie Elizabeth Lawson	08/26/2019	12/31/2019	7,000.00	Reappointment	E&G
School of Nursing and Allied Health	Leigh Keeton Lindsey	08/26/2019	12/31/2019	5,000.00	Reappointment	E&G
School of Nursing and Allied Health	Marguerite Yemette McBride	08/26/2019	12/31/2019	7,000.00	Reappointment	E&G
School of Nursing and Allied Health	Krystal Brooke McKain	08/26/2019	12/31/2019	6,000.00	Reappointment	E&G
School of Nursing and Allied Health	Barbara Gayle Minix	05/13/2019	12/31/2019	8,000.00	Reappointment	RD
School of Nursing and Allied Health	Barbara Gayle Minix	08/26/2019	12/31/2019	3,000.00	Reappointment	RD
School of Nursing and Allied Health	Barbara Gayle Minix	10/17/2019	12/31/2019	5,000.00	Reappointment	RD
School of Nursing and Allied Health	Samantha Leigh Peebles	08/26/2019	12/31/2019	6,000.00	Reappointment	E&G
School of Nursing and Allied Health	Samantha Leigh Peebles	08/26/2019	12/31/2019	9,000.00	Reappointment	E&G
School of Nursing and Allied Health	Beverly Jill Phelps	08/26/2019	12/31/2019	6,000.00	Reappointment	E&G
School of Nursing and Allied Health	Patrick N. Pitcock	08/26/2019	12/31/2019	18,000.00	Reappointment	E&G
School of Nursing and Allied Health	Rhonda Joy Pitcock	08/26/2019	12/31/2019	3,000.00	Reappointment	E&G
School of Nursing and Allied Health	Megan Renee Porter	08/26/2019	12/31/2019	7,000.00	Reappointment	E&G
School of Nursing and Allied Health	Kathleen Lynne Riley	08/26/2019	10/31/2019	3,000.00	Reappointment	E&G
School of Nursing and Allied Health	Adriana Odett Rosas	08/26/2019	12/31/2019	7,000.00	Reappointment	E&G
School of Nursing and Allied Health	Stacey Annette Steele	05/13/2019	12/31/2019	9,000.00	Reappointment	RD
School of Nursing and Allied Health	Stacey Annette Steele	08/26/2019	12/31/2019	9,000.00	Reappointment	RD
School of Nursing and Allied Health	Ann Karilyn Stokes	08/26/2019	12/31/2019	3,000.00	Reappointment	E&G
School of Nursing and Allied Health	Angela Lee Swift	08/26/2019	12/31/2019	14,000.00	Reappointment	E&G
School of Nursing and Allied Health	Tracey Wheeler Toms	08/26/2019	12/31/2019	7,000.00	Reappointment	E&G
School of Nursing and Allied Health	Kathryn Anne Villarreal	08/26/2019	12/31/2019	7,000.00	Initial Appointment	E&G
School of Nursing and Allied Health	Deana Marie Walls	08/26/2019	12/31/2019	14,000.00	Reappointment	E&G
School of Nursing and Allied Health	Crystal Dawn Whitehouse	05/13/2019	12/31/2019	5,000.00	Reappointment	E&G
School of Nursing and Allied Health	Crystal Dawn Whitehouse	08/26/2019	12/31/2019	2,000.00	Reappointment	E&G
School of Nursing and Allied Health	Kenneth Neil Whitley	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G
School of Nursing and Allied Health	James B. Williams	08/26/2019	12/31/2019	10,000.00	Reappointment	E&G
School of Nursing and Allied Health	Barbara Jean Witt	08/26/2019	12/31/2019	6,000.00	Initial Appointment	E&G
School of Professional Studies	Michael A Armistead	06/03/2019	12/31/2019	2,136.00	Reappointment	E&G

Home Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
School of Professional Studies	Michael A Armstead	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Charles Baker	06/03/2019	12/31/2019	1,840.00	Reappointment	E&G
School of Professional Studies	Charles Baker	08/26/2019	12/31/2019	1,840.00	Reappointment	E&G
School of Professional Studies	Scott Butterfield	05/13/2019	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Scott Butterfield	06/10/2019	12/31/2019	2,580.00	Reappointment	E&G
School of Professional Studies	Scott Butterfield	08/26/2019	12/31/2019	4,560.00	Reappointment	E&G
School of Professional Studies	Carol Luann Clyde Gallagher	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Gregg T Cobb	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Pamela Jo Decker	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G
School of Professional Studies	Pamela Jo Decker	08/26/2019	12/31/2019	2,800.00	Reappointment	E&G
School of Professional Studies	Michelle Lee Dyer	08/26/2019	12/31/2019	3,384.00	Reappointment	E&G
School of Professional Studies	Stacy Rhae Edds-Ellis	06/03/2019	12/31/2019	4,860.00	Reappointment	E&G
School of Professional Studies	Stacy Rhae Edds-Ellis	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Susan Mary Fleschner	08/26/2019	10/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	David M Kerr	06/03/2019	12/31/2019	4,572.00	Reappointment	E&G
School of Professional Studies	David M Kerr	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G
School of Professional Studies	Andrew Stephen Kester	06/03/2019	12/31/2019	2,436.00	Reappointment	E&G
School of Professional Studies	Andrew Stephen Kester	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G
School of Professional Studies	Brenni Danielle Henderson Langdon	06/03/2019	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Brenni Danielle Henderson Langdon	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Katherine Ann Mead	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Timothy Bowman Ritter	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Timothy Bowman Ritter	10/17/2019	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Ronald T. Spears	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G
School of Professional Studies	Maria Stewart	08/26/2019	12/31/2019	6,840.00	Reappointment	E&G
School of Professional Studies	Michael W Sweeney	06/03/2019	12/31/2019	1,692.00	Reappointment	E&G
School of Professional Studies	Michael W Sweeney	08/26/2019	12/31/2019	3,384.00	Reappointment	E&G
School of Professional Studies	Michael W Sweeney	10/17/2019	12/31/2019	1,692.00	Reappointment	E&G
School of Professional Studies	Sophia A Sweeney	06/03/2019	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Sophia A Sweeney	08/26/2019	12/31/2019	6,408.00	Reappointment	E&G
School of Professional Studies	Thomas W. Weakley	08/26/2019	12/31/2019	4,560.00	Reappointment	E&G
School of Professional Studies	Brandi Michelle Wyatt-Hughes	06/03/2019	12/31/2019	2,136.00	Reappointment	RD
School of Professional Studies	Brandi Michelle Wyatt-Hughes	08/26/2019	12/31/2019	4,272.00	Reappointment	RD
School of Teacher Education	Brandy Leticia Adams	08/26/2019	12/31/2019	1,840.00	Initial Appointment	E&G
School of Teacher Education	Henrietta Moore Adams	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G
School of Teacher Education	Matthew Darin Constant	05/13/2019	12/31/2019	2,280.00	Reappointment	E&G
School of Teacher Education	Matthew Darin Constant	08/26/2019	12/31/2019	4,560.00	Reappointment	E&G
School of Teacher Education	Matthew Darin Constant	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
School of Teacher Education	Denise C. Garner	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G

Home Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
School of Teacher Education	Julie Renee Diamond Hale	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
School of Teacher Education	Cheryl Potter Hughes	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
School of University Studies	Jacqueline Renee Gibbons	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
School of University Studies	Christina Marie Witt	08/26/2019	12/31/2019	2,492.00	Reappointment	E&G
Small Business Development Center	Miller Bruce Slaughter	08/26/2019	12/31/2019	2,800.00	Initial Appointment	E&G
Social Work	Georgena Ann Brackett	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Social Work	LeAnn Elizabeth Bruce	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Social Work	Christina Robin Donahue	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Social Work	Laura Simpson Gaines	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Social Work	Ricky Dale Garmon	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Social Work	Lucas Prather Hall	08/26/2019	12/31/2019	2,136.00	Initial Appointment	RD
Social Work	Angelia Marie Judd	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Social Work	Sherry Lynn Litchfield	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Social Work	April Leigh-Ann Martin	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Social Work	Sandra Sarver McClain	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Social Work	Sandra Sarver McClain	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Social Work	Sandra Sarver McClain	08/26/2019	12/31/2019	2,280.00	Reappointment	RD
Social Work	Lucille Louise Lee McMichael	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Social Work	Jessica L. Stunson	08/26/2019	12/31/2019	2,136.00	Initial Appointment	E&G
Social Work	Kelley Clay Varner	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Social Work	Spencer Blake Allen	08/26/2019	12/31/2019	1,692.00	Initial Appointment	E&G
Sociology & Criminology	Crystal Lynn Huff Bohlander	08/26/2019	12/31/2019	2,136.00	Initial Appointment	E&G
Sociology & Criminology	Roderick Wayne Jones	06/03/2019	8/31/2019	3,210.00	Reappointment	E&G
Sociology & Criminology	Roderick Wayne Jones	07/08/2019	8/31/2019	2,280.00	Reappointment	E&G
Sociology & Criminology	Christian Nicole Ryan	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G
Sociology & Criminology	Tambra Dawn Steelman	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Sociology & Criminology	Craig H. Taylor	08/26/2019	12/31/2019	9,000.00	Reappointment	E&G
Theatre & Dance	Jeffrey Arthur Beard	08/26/2019	12/31/2019	2,280.00	Reappointment	RD
Theatre & Dance	Jeffrey Arthur Beard	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Theatre & Dance	Andrea Jane Anderson Bickford	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Theatre & Dance	Robert F. Brock	08/26/2019	12/31/2019	4,560.00	Reappointment	RD
Theatre & Dance	Robert F. Brock	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
Theatre & Dance	James Lee Brown	08/26/2019	12/31/2019	564.00	Reappointment	E&G
Theatre & Dance	Jenny Suzanne Christian	08/26/2019	12/31/2019	6,840.00	Reappointment	E&G
Theatre & Dance	Madonna M. Freeburn	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Theatre & Dance	Jessica Jo Johnson-Frohling	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Theatre & Dance	Jessica Jo Johnson-Frohling	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Theatre & Dance	Jessica Jo Johnson-Frohling	10/17/2019	12/31/2019	2,136.00	Reappointment	E&G
Theatre & Dance	Roberto Valdez Sifontes	08/26/2019	12/31/2019	3,384.00	Reappointment	E&G

Home Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
WKU - E-town/Fort Knox	Stacey Carnes-Reyes	08/26/2019	12/31/2019	3,680.00	Reappointment	E&G
WKU - E-town/Fort Knox	William Thomas Carroll	08/26/2019	12/31/2019	2,871.00	Reappointment	E&G
WKU - E-town/Fort Knox	Deborah Ann Edds	08/26/2019	12/31/2019	2,532.00	Reappointment	E&G
WKU - E-town/Fort Knox	Deborah Ann Edds	10/17/2019	12/31/2019	2,532.00	Reappointment	E&G
WKU - E-town/Fort Knox	Karl William Olive	08/26/2019	12/31/2019	2,436.00	Reappointment	E&G
WKU - E-town/Fort Knox	Michael Christopher Reed	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
WKU - E-town/Fort Knox	Krista M Runnagge	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
WKU - E-town/Fort Knox	Michelle McEwan Sanborn	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
WKU - Glasgow	Johnny Derk Belcher	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
WKU - Glasgow	Donna L. Bennett	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G
WKU - Glasgow	Lisa Marie Boswell	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
WKU - Glasgow	Ben L. Francis	08/26/2019	12/31/2019	3,903.00	Reappointment	E&G
WKU - Glasgow	Sherry Rosalie Keown	08/26/2019	12/31/2019	5,532.00	Reappointment	E&G
WKU - Glasgow	Leslie L. Lloyd	08/26/2019	12/31/2019	3,312.00	Reappointment	E&G
WKU - Glasgow	Gerald John Lundin	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
WKU - Glasgow	Gerald John Lundin	08/26/2019	12/31/2019	2,136.00	Reappointment	RD
WKU - Glasgow	Joanne I. Powell	08/26/2019	12/31/2019	3,696.00	Reappointment	E&G
WKU - Glasgow	John Caldwell Rogers	08/26/2019	12/31/2019	2,800.00	Reappointment	E&G
WKU - Glasgow	Jennifer Bruton Sims	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
WKU - Glasgow	Daniel L. Stone	08/26/2019	12/31/2019	2,800.00	Reappointment	E&G
WKU - Glasgow	RonSohn Clark	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
WKU - Owensboro	Michael J. Curry	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G
WKU - Owensboro	Michael J. Curry	08/26/2019	12/31/2019	3,273.00	Reappointment	E&G
WKU - Owensboro	Darryl D. Dockery	08/26/2019	12/31/2019	3,225.00	Reappointment	E&G
WKU - Owensboro	James Howell Edwards	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
WKU - Owensboro	James Howell Edwards	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
WKU - Owensboro	Brian Robert Howard	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
WKU - Owensboro	Lee Wayne Maglinger	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
WKU - Owensboro	Lionel R. Phelps	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
WKU - Owensboro	Lionel R. Phelps	10/17/2019	12/31/2019	2,280.00	Reappointment	E&G
WKU - Owensboro	Enid E. Roach	08/26/2019	12/31/2019	2,436.00	Reappointment	E&G
WKU - Owensboro	Leslie Danielle Woodward	08/26/2019	12/31/2019	2,800.00	Reappointment	E&G
WKU - Owensboro	Joseph Yazvac	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G

Home Department	Name	Start Date	End Date	Amount	Source
Accounting	Jason Marlin Bergner	07/01/19	06/30/20	5,304.00	E&G
Accounting	Yining Chen	07/01/19	06/30/20	19,500.00	FDN
Accounting	Mark T. Ross	07/01/19	06/30/20	12,000.00	FDN
Accounting	Steve Carroll Wells	07/01/19	06/30/20	4,008.00	E&G
Accounting	Steve Carroll Wells	07/01/19	06/30/20	12,000.00	FDN
Applied Human Sciences	Adam R. West	06/01/19	06/30/19	6,073.00	E&G
Applied Research & Technology - POD	Ajay Srivastava	07/01/19	06/30/20	7,200.00	E&G
Campus & Comm. Events-Institutional	Roger L. Dennis	07/01/19	06/30/20	9,000.00	E&G
CASHA-Ctr. App Sci Health & Aging	Kenneth Jason Grandall	08/01/19	08/15/19	3,528.00	RD
CASHA-Ctr. App Sci Health & Aging	Jean Neils-Strunjias	07/01/19	08/15/19	1,137.34	RD
Center for Gifted Studies	Julia Link Roberts	07/01/19	06/30/20	36,000.00	FDN
CFL - Social Work	James D. May	06/01/19	06/30/19	9,933.33	RD
Dean CHHS	Tania Barman Basta	07/01/19	12/31/19	9,000.00	FDN
Dean CHHS	Xiuhua Ding	05/15/19	06/30/19	10,124.00	E&G
Dean CHHS	Xiuhua Ding	07/01/19	08/15/19	10,124.00	E&G
Dean CHHS	Austin Garrett Griffiths	07/01/19	08/31/19	9,042.00	E&G
Dean CHHS	April Lynn Murphy	07/01/19	08/15/19	9,392.00	E&G
Dean CHHS	Travis K. Wilson	08/01/19	06/30/20	10,008.00	E&G
Dean CHHS	Joshua David Durkee	07/01/19	06/30/20	14,004.00	E&G
Dean Ogden College	Marilyn M. Gardner	08/15/19	06/30/20	7,500.00	RD
DELO - PH Contract Programs	Lukas Forbes	07/01/19	06/30/20	8,004.00	Split
Department of Marketing	Rhonda Brooks Quenzer	05/01/19	05/31/19	5,030.37	E&G
Doctor of Nursing Practice	Sonia Nicole Young	07/01/19	06/30/20	5,004.00	E&G
Doctor of Physical Therapy	Sonia Nicole Young	08/01/19	08/31/19	2,418.00	E&G
Doctor of Physical Therapy	Juan Sebastian Leguizamon	07/01/19	06/30/20	4,008.00	E&G
Economics	Brian Kent Strow	07/01/19	06/30/20	15,000.00	FDN
Economics	Dennis P. Wilson	07/01/19	06/30/20	2,004.00	E&G
Economics	David Michael Zimmer	07/01/19	06/30/20	4,008.00	E&G
Economics	John Paul Baker	07/01/19	08/31/19	2,400.00	E&G
Ed. Admin., Leadership & Research	Stacy R Leggett	05/13/19	06/30/19	2,400.00	E&G
Ed. Admin., Leadership & Research	Stacy R Leggett	07/01/19	08/31/19	2,400.00	E&G
Ed. Admin., Leadership & Research	Stacy R Leggett	09/01/19	09/30/19	2,878.67	E&G
Ed. Admin., Leadership & Research	Jeffrey A. Rice	08/15/19	05/15/20	3,000.00	E&G
English	Donielle M. Lovell	07/01/19	06/30/20	6,000.00	E&G
Extended Courses Support	Kam C. Chan	07/01/19	06/30/20	23,568.00	FDN
Finance	Indudeep S. Chhachhi	07/01/19	06/30/20	4,008.00	Split
Finance	Andrew James Head	07/01/19	06/30/20	4,008.00	E&G
Finance	Ronald A Rhoades	07/01/19	06/30/20	2,004.00	E&G

Home Department	Name	Start Date	End Date	Amount	Source
Graduate School	Gregory Earle Ellis-Griffith	08/15/19	06/30/20	8,004.00	RD
History	Jennifer A. Hanley	06/01/19	06/30/19	400.00	E&G
History	Tamara Van Dyken	06/01/19	06/30/19	400.00	E&G
Information Systems	John Kirk Atkinson	07/01/19	06/30/20	2,004.00	E&G
Information Systems	John Kirk Atkinson	07/01/19	06/30/20	1,008.00	FDN
Information Systems	LeAnne Coder	07/01/19	06/30/20	2,004.00	E&G
Information Systems	Thaddeus Reed Crews	07/01/19	06/30/20	1,008.00	FDN
Information Systems	James Hubert Lindsey	07/01/19	06/30/20	1,008.00	FDN
Information Systems	Evelyn Holmes Thrasher	07/01/19	06/30/20	4,008.00	E&G
Information Systems	Lily Popova Zhuhadar	07/01/19	06/30/20	1,008.00	FDN
Information Systems	Fred Wayne Gibson	07/01/19	06/30/20	7,500.00	Split
KRS Contract Programs	Evelyn Montreal Oregon	07/01/19	06/30/20	5,004.00	RD
KRS Contract Programs	Evelyn Montreal Oregon	07/01/19	06/30/20	10,416.00	RD
KRS Contract Programs	Thomas Bradley Stinnett	07/01/19	06/30/20	5,004.00	RD
KRS Contract Programs	Thomas Bradley Stinnett	07/01/19	06/30/20	10,932.00	RD
Mahurin Honors College	Michael E. Smith	07/01/19	07/31/19	3,084.00	E&G
Management	Aqusha D Daniels	07/01/19	06/30/20	6,504.00	E&G
Management	Cecile Wilson Garmon	07/01/19	06/30/20	15,000.00	FDN
Management	Jeffrey P. Katz	07/01/19	06/30/20	20,004.00	FDN
Management	Whimey Oliver Peake	07/01/19	06/30/20	15,000.00	FDN
Management	Whimey Oliver Peake	07/01/19	06/30/20	4,008.00	FDN
Management	Paula Wurth Potter	07/01/19	06/30/20	8,004.00	E&G
Management	Paula Wurth Potter	07/01/19	06/30/20	4,008.00	FDN
Management	Mariah Danielle Yates	07/01/19	06/30/20	5,004.00	FDN
MSW Cohorts	April Lynn Murphy	07/01/19	06/30/20	5,004.00	RD
Non Profit Administration	Raymond Arthur Poff	07/01/19	06/30/20	7,500.00	E&G
Provost/VP Academic Affairs	Molly Beth Kerby	09/01/19	06/30/20	7,500.00	E&G
Public Health	Gregory Earle Ellis-Griffith	08/15/19	06/30/20	7,500.00	RD
Public Health	Gary M. English	08/15/19	06/30/20	5,000.00	E&G
Public Health	Janice Ray Hunt-Shepherd	08/15/19	06/30/20	5,000.00	E&G
Public Health	Grace K. Larthey	08/15/19	06/30/20	5,000.00	E&G
Public Health	Ritchie Don Taylor	08/15/19	06/30/20	7,500.00	E&G
Public Health	Molly Beth Kerby	07/01/19	08/31/19	3,000.00	E&G
Public Health	Molly Beth Kerby	07/01/19	08/31/19	2,250.00	E&G
Quality Enhancement Plan	Molly Beth Kerby	07/01/19	08/31/19	1,500.00	E&G
Quality Enhancement Plan	Stacy Wilson	07/01/19	08/31/19	5,319.00	E&G
School of Kinesiology, Rec. & Sport	Keri A. Esslinger	05/15/19	06/30/19	5,004.00	E&G
School of Kinesiology, Rec. & Sport	Keri A. Esslinger	07/01/19	06/30/20	5,004.00	E&G
School of Kinesiology, Rec. & Sport	Fred Wayne Gibson	05/15/19	06/30/19	8,154.00	E&G

Home Department	Name	Start Date	End Date	Amount	Source
School of Kinesiology, Rec. & Sport	Kenneth David Payne	07/01/19	06/30/20	4,500.00	E&G
School of Kinesiology, Rec. & Sport	Raymond Arthur Poff	05/15/19	06/30/19	6,085.00	E&G
School of Kinesiology, Rec. & Sport	Mark Anthony Schafer	05/15/19	06/30/19	7,259.00	E&G
School of Kinesiology, Rec. & Sport	Mark Anthony Schafer	07/01/19	06/30/20	7,500.00	E&G
School of Kinesiology, Rec. & Sport	Paula Ann Upright	05/15/19	06/30/19	6,756.00	E&G
School of Kinesiology, Rec. & Sport	Paula Ann Upright	07/01/19	06/30/20	5,004.00	E&G
School of Kinesiology, Rec. & Sport	Sylvia L. Dietrich	07/01/19	07/31/19	1,500.00	E&G
School of Teacher Education	Nancy Franklin Hulan	07/01/19	07/31/19	200.00	E&G
School of Teacher Education	Jeanine M. Huss	07/01/19	07/31/19	200.00	E&G
School of Teacher Education	Susan Keeseey	07/01/19	07/31/19	200.00	E&G
School of Teacher Education	Erin Elizabeth Margarella	07/01/19	07/31/19	1,500.00	E&G
School of Teacher Education	Margaret G. Maxwell	07/01/19	07/31/19	3,000.00	E&G
School of Teacher Education	John A. Moore	07/01/19	07/31/19	1,500.00	E&G
School of Teacher Education	Christina Roantree Noel	07/01/19	07/31/19	4,800.00	E&G
School of Teacher Education	Christina Roantree Noel	07/01/19	07/31/19	1,500.00	E&G
School of Teacher Education	Kandy C. Smith	07/01/19	07/31/19	1,500.00	E&G
School of Teacher Education	Antonia M Szymanski	07/01/19	07/31/19	1,500.00	E&G
School of Teacher Education	Janet Lynne Tassell	07/01/19	07/31/19	200.00	E&G
School of Teacher Education	Gayle Marcus Mallinger	07/01/19	08/15/19	2,500.00	E&G
School of Teacher Education	James D. May	07/01/19	06/30/20	5,508.00	Grant
School of Teacher Education	Kelyle Marie McIntyre	08/01/19	08/31/19	3,733.33	E&G
SONAH - Dental Hygiene	Dianna Lynn Ransdell	07/01/19	06/30/20	4,008.00	E&G
Sustainability	Leslie A. North	07/01/19	06/30/20	24,000.00	E&G

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Faculty One Time Payments
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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
President's Office	Alvarez, Fabian	Instructor II	8/30/2019	1,000.00 Awards		FDN
	Alvarez, Fabian Total			1,000.00		
Online Program Development	Alyousef, Taha Hassan	Assistant Professor	8/30/2019	750.00 Supplemental Pay		RD
	Alyousef, Taha Hassan Total			750.00		
Center for Applied Data Analytics	Atkinson, John Kirk	Professor	9/30/2019	1,602.00 Supplemental Pay		RD
DELO - MBA	Atkinson, John Kirk	Professor	9/30/2019	2,000.00 Supplemental Pay		RD
	Atkinson, John Kirk Total			3,602.00		
Faculty Award/Waiver Funds	Autin, Melanie A.	Associate Professor	8/30/2019	1,500.00 Awards		FDN
	Autin, Melanie A. Total			1,500.00		
Dual Credit	Ayers, Robin Laitrice	Instructor II	6/30/2019	4,000.00 Supplemental Pay		RD
	Ayers, Robin Laitrice Total			4,000.00		
DELO - MEC Contract Program	Baker, John Paul	Associate Professor	6/30/2019	2,800.00 Supplemental Pay		RD
DELO - MEC Contract Program	Baker, John Paul	Associate Professor	7/31/2019	2,650.00 Supplemental Pay		RD
DELO - MEC Contract Program	Baker, John Paul	Associate Professor	8/30/2019	2,650.00 Supplemental Pay		RD
DELO - MEC Contract Program	Baker, John Paul	Associate Professor	9/30/2019	1,600.00 Supplemental Pay		RD
	Baker, John Paul Total			9,700.00		
WKU Pathways - Operating	Basham, Courtney S.	Instructor II	9/30/2019	1,600.00 Supplemental Pay		E&G
DELO - MBA	Berger, Jason Marlin	Assistant Professor	9/30/2019	1,600.00		RD
	Berger, Jason Marlin Total			2,000.00 Supplemental Pay		
WKU Pathways - Operating	Billingsley, Erica Cole	Instructor II	9/30/2019	2,000.00		RD
Economics	Billingsley, Erica Cole Total			2,133.34 Supplemental Pay		E&G
	Billingsley, Erica Cole Total			2,133.34		
	Biolsi, Christopher John	Assistant Professor	9/30/2019	1,000.00 Overload		E&G
KIIS	Blankenship, Mairie M	Assistant Professor	8/30/2019	1,000.00		RD
	Blankenship, Mairie M Total			2,208.00 Supplemental Pay		
Information Systems	Blankenship, Ray	Chair	9/30/2019	2,208.00		E&G
	Blankenship, Ray Total			1,000.00 Overload		
Online Program Development	Brown, Katherine Elizabeth	Assistant Professor	8/30/2019	3,000.00 Supplemental Pay		RD
Cr-Innovative Teaching & Learning	Brown, Katherine Elizabeth	Assistant Professor	9/30/2019	1,000.00 Overload		RD
	Brown, Katherine Elizabeth Total			4,000.00		
Summer School	Bush, Barbara Crafton	Associate Professor	6/30/2019	2,551.50 Supplemental Pay		E&G
Economics	Bush, Barbara Crafton Total			2,551.50		E&G
	Bush, Barbara Crafton Total			7,500.00 Supplemental Pay		
Art	Byl, Jacob P	Assistant Professor	6/30/2019	7,500.00		E&G
	Byl, Jacob P Total			1,000.00 Overload		
Dollar General / Readers Matter	Cartwright, Ingrid Adriana	Associate Professor	9/30/2019	1,000.00		E&G
MBA - Full Time	Cartwright, Kristy Lyn	Instructor I	6/30/2019	2,000.00 Supplemental Pay		FDN
School-Engineering & Apl. Sciences	Cartwright, Kristy Lyn Total			2,000.00		E&G
School-Engineering & Apl. Sciences	Chachhi, Indudeep S.	Chair	8/30/2019	490.00 Supplemental Pay		E&G
	Chachhi, Indudeep S. Total			490.00		
Information Systems	Chidurata, Manohar	Instructor I	6/30/2019	11,928.00 Supplemental Pay		E&G
	Chidurata, Manohar Total			1,766.00 Supplemental Pay		E&G
	Chidurata, Manohar Total			13,694.00		
	Clampa, Mark D.	Professor	9/30/2019	1,000.00 Overload		E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
MBA - Full Time	Ciampa, Mark D.	Professor	9/30/2019	2,450.00	Supplemental Pay	E&G
	Ciampa, Mark D. Total			3,450.00		
Management	Civelek, Ismail	Associate Professor	7/31/2019	5,000.00	Supplemental Pay	E&G
	Civelek, Ismail	Associate Professor	9/30/2019	2,000.00	Overload	E&G
	Civelek, Ismail Total			7,000.00		
Summer Dance Intensive	Clark, Amanda Gail	Professor	6/30/2019	1,025.00	Supplemental Pay	RD
	Clark, Amanda Gail Total			1,025.00		
F&A - Incentive - Research	Coleman, Phillip Duane	Associate Professor	6/30/2019	850.00	Supplemental Pay	E&G
	Coleman, Phillip Duane Total			850.00		
Human Resources	Cosby, Dana Mischelle	Pedagogical Asst Professor	7/31/2019	1,500.00	Supplemental Pay	E&G
	Cosby, Dana Mischelle Total			1,500.00		
School of Kinesiology, Rec. & Sport	Crandall, Kenneth Jason	Associate Professor	7/31/2019	7,265.36	Supplemental Pay	E&G
	Crandall, Kenneth Jason Total			7,265.36		
DELO - MEC Contract Program	Day, Martha M.	Associate Professor	6/30/2019	400.00	Supplemental Pay	RD
	Day, Martha M. Total			400.00		
DELO - MEC Contract Program	Day, Martha M.	Associate Professor	7/31/2019	2,650.00	Supplemental Pay	RD
	Day, Martha M. Total			2,650.00		
DELO - MEC Contract Program	Day, Martha M.	Associate Professor	8/30/2019	2,650.00	Supplemental Pay	RD
	Day, Martha M. Total			5,700.00		
Study Away Program	DeGraves, Fred John	Associate Professor	6/30/2019	1,750.00	Supplemental Pay	RD
	DeGraves, Fred John Total			1,750.00		
School of Media	DeMarse, Ronald R.	Associate Professor	8/30/2019	3,000.00	Supplemental Pay	FDN
	DeMarse, Ronald R. Total			3,000.00		
Ed. Admin., Leadership & Research	Desander, Marguerita Kalekas	Department Head	6/30/2019	4,545.20	Supplemental Pay	E&G
	Desander, Marguerita Kalekas Total			4,545.20		
Study Away Program	Dick, Carl Willard	Associate Professor	7/31/2019	1,750.00	Supplemental Pay	RD
	Dick, Carl Willard Total			1,750.00		
Faculty Award/Waiver Funds	Drummond, Hollie R.	Department Head	8/30/2019	1,500.00	Awards	FDN
	Drummond, Hollie R. Total			1,500.00		
Health & Fitness Lab	Dye, Lacreteria Toniece	Associate Professor	6/30/2019	48.00	Supplemental Pay	E&G
	Dye, Lacreteria Toniece Total			48.00		
Health & Fitness Lab	Dye, Lacreteria Toniece	Associate Professor	9/30/2019	32.00	Supplemental Pay	E&G
	Dye, Lacreteria Toniece Total			80.00		
Dual Credit	Dyken, Tamara Van	Associate Professor	7/31/2019	4,000.00	Supplemental Pay	RD
	Dyken, Tamara Van Total			4,000.00		
Online Program Development	Eaton, Melanie D.	Instructor I	8/30/2019	3,000.00	Supplemental Pay	RD
	Eaton, Melanie D. Total			3,000.00		
Cr -Innovative Teaching & Learning	Edwards, Sarah Jane	Instructor I	7/31/2019	4,988.00	Supplemental Pay	RD
	Edwards, Sarah Jane Total			4,988.00		
Cr -Innovative Teaching & Learning	Edwards, Sarah Jane	Instructor I	8/30/2019	2,494.00	Supplemental Pay	RD
	Edwards, Sarah Jane Total			7,482.00		
Dual Credit	Elder, Charlotte Ann	Instructor II	9/30/2019	1,000.00	Supplemental Pay	RD
	Elder, Charlotte Ann Total			1,000.00		
South Central AHEC	Er, Ali	Associate Professor	7/31/2019	1,200.00	Consulting	Grant
	Er, Ali Total			1,200.00		
Summer School	Evans, Joseph William	Associate Professor	6/30/2019	2,551.50	Supplemental Pay	E&G
	Evans, Joseph William Total			2,551.50		
Folk Studies & Anthropology	Ferrall, Ann Katherine	Associate Professor	6/30/2019	5,599.82	Supplemental Pay	E&G

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Department of Marketing Dual Credit	Perrell, Ann Katherine Total			5,599.82		
	Forbes, Lukas	Professor	6/30/2019	5,000.00	Supplemental Pay	E&G
	Forbes, Lukas	Professor	6/30/2019	500.00	Supplemental Pay	RD
South Central AHEC South Central AHEC South Central AHEC	Forbes, Lukas Total			5,500.00		
	Fox, Lori Kay	Clinical Associate Professor	6/30/2019	1,650.00	Supplemental Pay	FDN
	Fox, Lori Kay	Clinical Associate Professor	7/31/2019	1,250.00	Consulting	Grant
Folk Studies & Anthropology	Fox, Lori Kay Total			400.00	Supplemental Pay	FDN
	Fox, Lori Kay	Clinical Associate Professor	9/30/2019	3,300.00		
	Fox, Lori Kay Total			3,300.00		
Strategy, Operations & Finance	Frandy, Tim William Total			400.55	Supplemental Pay	E&G
	Frandy, Tim William	Assistant Professor	6/30/2019	400.55		
	Frandy, Tim William Total			400.55		
Department of Marketing	Gandy, Stephanie Kay Total			5,400.00	Supplemental Pay	E&G
	Gandy, Stephanie Kay	Professor	7/31/2019	5,400.00		
	Gandy, Stephanie Kay Total			5,400.00		
Cohort Programs Dual Credit	Gardner, Mary Jane Total			5,000.00	Supplemental Pay	E&G
	Gardner, Mary Jane	Assistant Professor	6/30/2019	5,000.00		
	Gardner, Mary Jane Total			5,000.00		
CFL - Social Work	Chezal, Said Total			2,400.00	Supplemental Pay	RD
	Chezal, Said	Assistant Professor	6/30/2019	2,400.00		
	Chezal, Said Total			2,400.00		
Online Program Development	Chezal, Said Total			1,500.00	Supplemental Pay	RD
	Chezal, Said	Assistant Professor	7/31/2019	1,500.00		
	Chezal, Said Total			1,500.00		
School of Media	Gibson, Allison Total			4,750.00	Supplemental Pay	RD
	Gibson, Allison	Instructor I	9/30/2019	4,750.00		
	Gibson, Allison Total			4,750.00		
Center for Local Governments	Gibson, Fred Wayne Total			3,000.00	Supplemental Pay	RD
	Gibson, Fred Wayne	Professor	8/30/2019	3,000.00		
	Gibson, Fred Wayne Total			3,000.00		
Study Away Program	Gibson, Fred Wayne Total			1,500.00	Supplemental Pay	FDN
	Gibson, Fred Wayne	Professional-In-Residence	8/30/2019	1,500.00		
	Gibson, Fred Wayne Total			1,500.00		
CFL - Social Work	Glenn, Kara Elaine Williams Total			3,206.25	Supplemental Pay	RD
	Glenn, Kara Elaine Williams	Professor	8/30/2019	3,206.25		
	Glenn, Kara Elaine Williams Total			3,206.25		
Center for Gifted Studies	Gordon, Victoria Anice Total			3,360.00	Supplemental Pay	RD
	Gordon, Victoria Anice	Professor	8/30/2019	3,360.00		
	Gordon, Victoria Anice Total			3,360.00		
Scott Professorship	Green, Kimberly Jones Total			2,400.00	Supplemental Pay	RD
	Green, Kimberly Jones	Assistant Professor	6/30/2019	2,400.00		
	Green, Kimberly Jones Total			2,400.00		
Scott Professorship	Griffiths, Austin Garrett Total			2,000.00	Supplemental Pay	RD
	Griffiths, Austin Garrett	Assistant Professor	6/30/2019	2,000.00		
	Griffiths, Austin Garrett Total			2,000.00		
English	Guerwane, Lhoussaine Total			1,000.00	Supplemental Pay	RD
	Guerwane, Lhoussaine	Instructor I	6/30/2019	1,000.00		
	Guerwane, Lhoussaine Total			1,000.00		
Health & Fitness Lab	Guerwane, Lhoussaine Total			2,000.00	Supplemental Pay	RD
	Guerwane, Lhoussaine	Instructor I	7/31/2019	2,000.00		
	Guerwane, Lhoussaine Total			2,000.00		
Health & Fitness Lab	Haleem Mesha, Kirolos Maged Total			3,000.00	Supplemental Pay	E&G
	Haleem Mesha, Kirolos Maged	Assistant Professor	7/31/2019	2,583.33	Supplemental Pay	E&G
	Haleem Mesha, Kirolos Maged Total			4,166.67	Supplemental Pay	E&G
Health & Fitness Lab	Haleem Mesha, Kirolos Maged Total			6,750.00	Supplemental Pay	E&G
	Haleem Mesha, Kirolos Maged	Assistant Professor	8/30/2019	6,750.00		
	Haleem Mesha, Kirolos Maged Total			6,750.00		
Mahurin Honors College Fee	Hall, Elizabeth D. Total			4,800.00	Supplemental Pay	E&G
	Hall, Elizabeth D.	Professor	6/30/2019	4,800.00		
	Hall, Elizabeth D. Total			4,800.00		
Dean Gordon Ford College Business	Hall, Elizabeth D. Total			32.00	Supplemental Pay	E&G
	Hall, Elizabeth D.	Professor	6/30/2019	32.00		
	Hall, Elizabeth D. Total			32.00		
Department of Marketing	Hall, Elizabeth D. Total			4,800.00	Supplemental Pay	RD
	Hall, Elizabeth D.	Professor	8/30/2019	4,800.00		
	Hall, Elizabeth D. Total			4,800.00		
Department of Marketing	Hall, Elizabeth D. Total			16.00	Supplemental Pay	E&G
	Hall, Elizabeth D.	Professor	9/30/2019	16.00		
	Hall, Elizabeth D. Total			16.00		
Department of Marketing	Hanley, Jennifer A. Total			9,648.00	Supplemental Pay	RD
	Hanley, Jennifer A.	Pedagogical Asoc Professor	9/30/2019	9,648.00		
	Hanley, Jennifer A. Total			9,648.00		
Department of Marketing	Hanley, Jennifer A. Total			1,000.00	Overload	RD
	Hanley, Jennifer A.	Pedagogical Asoc Professor	9/30/2019	1,000.00		
	Hanley, Jennifer A. Total			1,000.00		
Department of Marketing	Hatfield, Robert D. Total			3,508.67	Supplemental Pay	E&G
	Hatfield, Robert D.	Associate Professor	6/30/2019	3,508.67		
	Hatfield, Robert D. Total			3,508.67		
Department of Marketing	Hatfield, Robert D. Total			9,297.00	Supplemental Pay	Grant
	Hatfield, Robert D.	Associate Professor	7/31/2019	9,297.00		
	Hatfield, Robert D. Total			9,297.00		

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Folk Studies & Anthropology	Hawkins, Timothy G. Total	Assistant Professor	6/30/2019	9,297.00		E&G
	Horigan, Kate Greene Parker	Assistant Professor	6/30/2019	401.58	Supplemental Pay	E&G
Ed. Admin., Leadership & Research	Horigan, Kate Greene Parker Total			401.58		
	Houchens, Gary Wayne	Professor	6/30/2019	1,575.60	Supplemental Pay	E&G
Study Away Program	Houchens, Gary Wayne Total			1,575.60		
	Houle, Jean-Luc	Associate Professor	6/30/2019	2,584.00	Supplemental Pay	RD
Online Program Development	Houle, Jean-Luc Total			2,584.00		
	Houston, Cynthia Royden	Professor	8/30/2019	750.00	Supplemental Pay	RD
Study Away Program	Houston, Cynthia Royden Total			750.00		
	Howet, Theodore R.	Professor	8/30/2019	4,800.00	Supplemental Pay	RD
DELO - MEC Contract Program	Howet, Theodore R. Total			4,800.00		
	Huang, Xiaoxia	Associate Professor	8/30/2019	4,800.00	Supplemental Pay	RD
Folk Studies & Anthropology	Huang, Xiaoxia	Associate Professor	9/30/2019	4,800.00	Supplemental Pay	RD
	Huang, Xiaoxia Total			9,600.00		
Dual Credit	Hudepohl, Kathryn Ann	Associate Professor	6/30/2019	400.64	Supplemental Pay	E&G
	Hudepohl, Kathryn Ann Total			400.64		
Career & Workforce Development	Hughes, Gary Kent	Instructor II	6/30/2019	1,500.00	Supplemental Pay	RD
	Hughes, Gary Kent Total			1,500.00		
Career & Workforce Development	Hughes, Aaron Wilson	Professor	6/30/2019	300.00	Supplemental Pay	RD
	Hughes, Aaron Wilson	Professor	7/31/2019	300.00	Supplemental Pay	RD
Career & Workforce Development	Hughes, Aaron Wilson	Professor	8/30/2019	600.00	Supplemental Pay	RD
	Hughes, Aaron Wilson	Professor	9/30/2019	320.00	Consulting	Grant
CHHS - DELO Distribution	Hughes, Aaron Wilson	Professor	9/30/2019	3,900.00	Supplemental Pay	RD
	Hughes, Aaron Wilson Total			5,420.00		
Dual Credit	Hunt-Shepherd, Janice Ray	Associate Professor	8/30/2019	500.00	Awards	E&G
	Hunt-Shepherd, Janice Ray Total			500.00		
Study Away Program	Huss, Jeanine M.	Professor	6/30/2019	2,500.00	Supplemental Pay	RD
	Huss, Jeanine M. Total			2,500.00		
Online Program Development	Hutchison, Leisa S.	Clinical Associate Professor	6/30/2019	1,050.00	Supplemental Pay	RD
	Hutchison, Leisa S. Total			1,050.00		
School of Media	Johnson, Jarrett Reed	Associate Professor	8/30/2019	750.00	Supplemental Pay	RD
	Johnson, Jarrett Reed Total			750.00		
Faculty Award/Waiver Funds	Johnson, Phebe Pam	Professor	9/30/2019	6,500.00	Supplemental Pay	FDN
	Johnson, Phebe Pam Total			6,500.00		
CEBS Initiatives	Jones, Michelle Sharmaine	Associate Professor	8/30/2019	3,500.00	Supplemental Pay	RD
	Jones, Michelle Sharmaine Total			3,500.00		
Career & Workforce Development	Jordan, Carol	Instructor I	8/30/2019	1,500.00	Awards	FDN
	Jordan, Carol Total			1,500.00		
Study Away Program	Jukes, Pamela M.	Professor	6/30/2019	1,500.00	Consulting	E&G
	Jukes, Pamela M. Total			1,500.00		
F&A - Ogden College	Khouryieh, Hanna A.	Associate Professor	7/31/2019	2,500.00	Supplemental Pay	RD
	Khouryieh, Hanna A. Total			2,500.00		
Dual Credit	Kiasatpour, Soleiman	Associate Professor	6/30/2019	4,800.00	Supplemental Pay	RD
	Kiasatpour, Soleiman Total			4,800.00		
Dual Credit	Kingery, Thomas W.	Associate Professor	6/30/2019	8,052.00	Supplemental Pay	E&G
	Kingery, Thomas W. Total			8,052.00		

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CEBS Initiatives	Kingery, Thomas W. Total	Associate Professor	6/30/2019	8,052.00		E&G
DELO - MEC Contract Program	Kirby, Elizabeth Gail	Associate Professor	6/30/2019	1,500.00 Consulting		RD
DELO - MEC Contract Program	Kirby, Elizabeth Gail	Associate Professor	7/31/2019	800.00 Supplemental Pay		RD
DELO - MEC Contract Program	Kirby, Elizabeth Gail	Associate Professor	8/30/2019	2,650.00 Supplemental Pay		RD
Frock Professorship	Kirby, Elizabeth Gail Total	Associate Professor	6/30/2019	7,600.00		FDN
Dual Credit	LaFantasie, Glenn W. Total	Department Head	7/31/2019	4,000.00		RD
MBA - Full Time	Lebedinsky, Alexander G. Total	Associate Professor	9/30/2019	500.00 Supplemental Pay		E&G
Ed. Admin, Leadership & Research	Lee, Minwoo	Associate Professor	6/30/2019	2,450.00 Supplemental Pay		E&G
Ed. Admin, Leadership & Research	Lee, Minwoo	Associate Professor	9/30/2019	2,450.00		E&G
Economics	Lee, Minwoo Total	Associate Professor	6/30/2019	1,382.20 Supplemental Pay		E&G
Economics	Leggett, Stacy R	Associate Professor	9/30/2019	2,000.00 Supplemental Pay		E&G
Economics	Leggett, Stacy R	Associate Professor	6/30/2019	3,382.20		E&G
Economics	Leggett, Stacy R Total	Assistant Professor	7/31/2019	7,330.00 Supplemental Pay		E&G
Economics	Leguizamon, Juan Sebastian	Assistant Professor	7/31/2019	2,670.00 Supplemental Pay		E&G
Economics	Leguizamon, Juan Sebastian Total	Associate Professor	6/30/2019	10,000.00		E&G
Economics	Leguizamon, Susane	Associate Professor	6/30/2019	7,691.00 Supplemental Pay		E&G
Economics	Leguizamon, Susane	Associate Professor	7/31/2019	2,309.00 Supplemental Pay		E&G
Economics	Leguizamon, Susane	Associate Professor	9/30/2019	1,000.00 Overload		E&G
DELO - MBA	Leguizamon, Susane Total	Associate Professor	6/30/2019	11,000.00		RD
MBA - Full Time	Liang, Feng Helen	Associate Professor	6/30/2019	2,000.00 Supplemental Pay		E&G
MBA - Full Time	Liang, Feng Helen	Associate Professor	7/31/2019	2,450.00 Supplemental Pay		E&G
Management	Liang, Feng Helen	Associate Professor	9/30/2019	4,655.00 Supplemental Pay		E&G
Pre-College Strings Program	Liang, Feng Helen Total	Associate Professor	6/30/2019	10,105.00		E&G
Pre-College Strings Program	Lin, Ching-Yi	Associate Professor	8/30/2019	2,590.00 Supplemental Pay		E&G
Pre-College Strings Program	Lin, Ching-Yi	Associate Professor	8/30/2019	2,590.00		E&G
Information Systems Center for Applied Data Analytics	Lin, Ching-Yi Total	Instructor II	9/30/2019	800.00 Supplemental Pay		E&G
MBA - Full Time	Lindsey, James Hubert	Instructor II	9/30/2019	1,000.00 Overload		RD
Economics	Lindsey, James Hubert	Assistant Professor	7/31/2019	1,068.00 Supplemental Pay		E&G
Economics	Lindsey, James Hubert Total	Associate Professor	9/30/2019	2,068.00		E&G
Extended Courses Support	Lo, Yung Ling	Assistant Professor	6/30/2019	2,450.00 Supplemental Pay		E&G
Online Program Development	Lo, Yung Ling	Assistant Professor	6/30/2019	2,450.00		E&G
WVU Pathways - Operating	Locke, Stephen L	Assistant Professor	7/31/2019	7,333.00 Supplemental Pay		E&G
School of Teacher Education	Locke, Stephen L	Assistant Professor	9/30/2019	2,667.00 Supplemental Pay		E&G
WVU Pathways - Operating	Locke, Stephen L Total	Clinical Assistant Professor	9/30/2019	10,000.00		E&G
Extended Courses Support	Logsdon, Jeremy Ray	Clinical Assistant Professor	9/30/2019	750.00 Overload		E&G
Online Program Development	Logsdon, Jeremy Ray	Clinical Assistant Professor	9/30/2019	1,600.00 Supplemental Pay		E&G
Extended Courses Support	Logsdon, Jeremy Ray Total	Associate Professor	8/30/2019	2,350.00		E&G
Online Program Development	Lovell, Donielle M.	Associate Professor	8/30/2019	6,756.00 Supplemental Pay		E&G
Online Program Development	Lovell, Donielle M. Total	Associate Professor	8/30/2019	6,756.00		RD
Online Program Development	Mallinger, Gayle Marcus	Associate Professor	8/30/2019	3,000.00 Supplemental Pay		RD

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Information Systems	Mallinger, Gayle Marcus Total			3,000.00		
	Marston, Sean R.	Associate Professor	6/30/2019	5,000.00	Supplemental Pay	E&G
MBA - Full Time	Marston, Sean R. Total			5,000.00		
	Martin, Craig A.	Professor	9/30/2019	2,450.00	Supplemental Pay	E&G
Dual Credit	Martin, Craig A. Total			2,450.00		
	Martin, John E.	Instructor II	6/30/2019	1,500.00	Supplemental Pay	RD
DELO - MEC Contract Program	Martin, John E. Total			1,500.00		
	Maxwell, Margaret G.	Professor	7/31/2019	2,650.00	Supplemental Pay	RD
DELO - MEC Contract Program	Maxwell, Margaret G. Total			2,650.00		
	Maxwell, Margaret G.	Professor	8/30/2019	2,650.00	Supplemental Pay	RD
DELO - MEC Contract Program	Maxwell, Margaret G. Total			1,600.00		
	Maxwell, Margaret G.	Professor	9/30/2019	1,600.00	Supplemental Pay	RD
Dual Credit	McClanahan, Jessica Marie Total			6,900.00		
	McClanahan, Jessica Marie	Instructor II	6/30/2019	3,500.00	Supplemental Pay	RD
Dual Credit	McClanahan, Jessica Marie Total			2,000.00		
	McClanahan, Jessica Marie	Instructor II	9/30/2019	2,000.00	Supplemental Pay	RD
Dual Credit	McGee, Laura Green Total			5,500.00		
	McGee, Laura Green	Department Head	6/30/2019	500.00	Supplemental Pay	RD
Modern Languages	McGee, Laura Green Total			1,000.00		
	McGee, Laura Green	Department Head	9/30/2019	1,000.00	Overload	E&G
Summer Dance Intensive	McKinley, Meghan Leigh Total			1,500.00		
	McKinley, Meghan Leigh	Assistant Professor	6/30/2019	1,100.00	Supplemental Pay	RD
Cohort Programs	Miller, Megan Kathleen Total			1,100.00		
	Miller, Megan Kathleen	Associate Professor	8/30/2019	1,100.00	Supplemental Pay	RD
DELO - MEC Contract Program	Miller, Megan Kathleen Total			3,500.00		
	Mills, Wren Allen	Pedagogical Asst Professor	9/30/2019	1,600.00	Supplemental Pay	RD
KIIS	Mills, Wren Allen Total			1,600.00		
	Mikama, William N.	Department Head	6/30/2019	500.00	Supplemental Pay	RD
Finance	Mikama, William N. Total			500.00		
	Mollagholamali, Mohsen	Assistant Professor	6/30/2019	2,741.33	Supplemental Pay	E&G
F&A - Ogden College	Mollagholamali, Mohsen Total			2,741.33		
	Mounfroy, Natalie Jeanne Jones	Pedagogical Asst Professor	7/31/2019	6,720.00	Supplemental Pay	E&G
CEBS Initiatives	Mounfroy, Natalie Jeanne Jones Total			6,720.00		
	Murley, Lisa D.	Associate Professor	6/30/2019	1,500.00	Consulting	E&G
CFL - Social Work	Murley, Lisa D. Total			1,500.00		
	Murphy, April Lynn	Assistant Professor	6/30/2019	2,400.00	Supplemental Pay	RD
Dual Credit	Murphy, April Lynn Total			2,400.00		
	Musalia, John M.	Professor	6/30/2019	500.00	Supplemental Pay	RD
Doctor of Physical Therapy	Musalia, John M. Total			500.00		
	Neely, Kurt Richard	Associate Professor	6/30/2019	1,500.00	Supplemental Pay	E&G
Communication Sciences & Disorders	Neely, Kurt Richard Total			1,500.00		
	Neils-Strunjas, Jean	Professor	7/31/2019	1,849.80	Supplemental Pay	E&G
Management	Neils-Strunjas, Jean Total			1,849.80		
	Obec, Terry L.	Pedagogical Asst Professor	9/30/2019	1,000.00	Overload	E&G
Online Program Development	Obec, Terry L. Total			1,000.00		
	Oregon, Evelyn Montreal	Associate Professor	8/30/2019	3,000.00	Supplemental Pay	RD
DELO - MEC Contract Program	Oregon, Evelyn Montreal Total			3,000.00		
	Paganelli, Andrea	Associate Professor	7/31/2019	500.00	Supplemental Pay	RD
Strategy, Operations & Finance	Paganelli, Andrea Total			5,400.00		
	Paganelli, Andrea	Associate Professor	7/31/2019	5,400.00	Supplemental Pay	E&G

Meeting Date: December 13, 2019

Faculty One Time Payments
For the Period June 1, 2019 through September 30, 2019

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
DELO - MEC Contract Program	Paganelli, Andrea Total			5,900.00		
	Paganelli, Anthony Lee	Librarian, WKU Elizabethtown	7/31/2019	2,400.00	Supplemental Pay	RD
DELO - MEC Contract Program	Paganelli, Anthony Lee	Librarian, WKU Elizabethtown	8/30/2019	1,200.00	Supplemental Pay	RD
WKU - Glasgow	Paganelli, Anthony Lee	Librarian, WKU Elizabethtown	9/30/2019	1,000.00	Overload	E&G
	Paganelli, Anthony Lee Total			4,600.00		
ECI	Palmquist, Shane M.	Associate Professor	6/30/2019	950.00	Supplemental Pay	RD
	Palmquist, Shane M. Total			950.00		
Summer Dance Intensive	Pastfall, Anna Livia	Assistant Professor	6/30/2019	675.00	Supplemental Pay	RD
	Pastfall, Anna Livia Total			675.00		
Dual Credit	Peng, Ke Peng	Director	7/31/2019	3,500.00	Supplemental Pay	RD
	Peng, Ke Peng Total			3,500.00		
KIIS	Pertusa, Immaculada	Professor	9/30/2019	7,140.00	Supplemental Pay	RD
	Pertusa, Immaculada Total			7,140.00		
Dean Ogden College	Pesterfield, Lester L.	Professor	6/30/2019	9,269.33	Supplemental Pay	E&G
South Central AHEC	Pesterfield, Lester L.	Professor	7/31/2019	900.00	Consulting	Grant
	Pesterfield, Lester L. Total			10,169.33		
Dual Credit	Pooler, Alexander B.	Professor	6/30/2019	3,500.00	Supplemental Pay	RD
	Pooler, Alexander B. Total			3,500.00		
Agencies	Pope, Robert W.	Professor	8/30/2019	1,000.00	Supplemental Pay	RD
	Pope, Robert W. Total			1,000.00		
Center for Gifted Studies	Poteet, Catherine G.	Professional-In-Residence	6/30/2019	1,000.00	Supplemental Pay	RD
Center for Gifted Studies	Poteet, Catherine G.	Professional-In-Residence	7/31/2019	2,000.00	Supplemental Pay	RD
	Poteet, Catherine G. Total			3,000.00		
MBA - Full Time	Rahim, M. Afzalur	Professor	6/30/2019	2,450.00	Supplemental Pay	E&G
MBA - Full Time	Rahim, M. Afzalur	Professor	7/31/2019	2,695.00	Supplemental Pay	E&G
	Rahim, M. Afzalur Total			5,145.00		
CHHS - DELO Distribution	Roden-Carrier, Leigh Anne	Clinical Associate Professor	8/30/2019	500.00	Awards	E&G
	Roden-Carrier, Leigh Anne Total			500.00		
Study Away Program	Rosa, Andrew J.	Associate Professor	6/30/2019	4,320.00	Supplemental Pay	RD
	Rosa, Andrew J. Total			4,320.00		
Commencement	Schallert, Gary Thomas	Professor	6/30/2019	900.00	Supplemental Pay	E&G
	Schallert, Gary Thomas Total			900.00		
Communication	Schiess, Donna Kay	Instructor II	6/30/2019	500.00	Supplemental Pay	E&G
WKU Pathways - Operating	Schiess, Donna Kay	Instructor II	9/30/2019	1,600.00	Supplemental Pay	E&G
	Schiess, Donna Kay Total			2,100.00		
Dual Credit	Snavely, Jean C.	Instructor II	6/30/2019	2,000.00	Supplemental Pay	RD
	Snavely, Jean C. Total			2,000.00		
DELO - MBA	Spiller, Michael Shane	Professor	6/30/2019	2,000.00	Supplemental Pay	RD
	Spiller, Michael Shane Total			2,000.00		
Communication	Sterk, Helen Mae	Department Head	9/30/2019	1,000.00	Overload	E&G
	Sterk, Helen Mae Total			1,000.00		
KIIS	Stewart, Melissa A.	Professor	6/30/2019	375.00	Supplemental Pay	RD
Ed. Admin., Leadership & Research	Stewart, Melissa A.	Associate Professor	6/30/2019	1,421.00	Supplemental Pay	E&G
	Stewart, Melissa A. Total			1,796.00		
	Stewart, Thomas Alan Total			1,421.00		

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Folk Studies & Anthropology	Sinnett, Angie Ashley	Assistant Professor	6/30/2019	399.76	Supplemental Pay	E&G
	Sinnett, Angie Ashley Total			399.76		
Online Program Development	Sinnett, Thomas Bradley	Assistant Professor	8/30/2019	3,000.00	Supplemental Pay	RD
	Sinnett, Thomas Bradley Total			3,000.00		
CEBS Initiatives	Stobaugh, Rebecca R.	Associate Professor	6/30/2019	1,500.00	Consulting	E&G
DELO - MEC Contract Program	Stobaugh, Rebecca R.	Associate Professor	7/31/2019	2,650.00	Supplemental Pay	RD
Strategy, Operations & Finance	Stobaugh, Rebecca R.	Associate Professor	7/31/2019	5,400.00	Supplemental Pay	E&G
Ctr - Innovative Teaching & Learning	Stobaugh, Rebecca R.	Associate Professor	8/30/2019	5,374.00	Supplemental Pay	RD
DELO - MEC Contract Program	Stobaugh, Rebecca R.	Associate Professor	8/30/2019	2,650.00	Supplemental Pay	RD
DELO - MEC Contract Program	Stobaugh, Rebecca R.	Associate Professor	9/30/2019	1,600.00	Supplemental Pay	RD
	Stobaugh, Rebecca R. Total			19,174.00		
Dual Credit	Straubel, Timothy D.	Instructor II	6/30/2019	500.00	Supplemental Pay	RD
Economics	Straubel, Timothy D. Total			500.00		
Study Away Program	Strow, Brian Kent	Professor	6/30/2019	1,955.67	Supplemental Pay	E&G
	Strow, Brian Kent Total			4,800.00		
Economics	Strow, Claudia Wood	Professor	7/31/2019	6,755.67	Supplemental Pay	RD
	Strow, Claudia Wood Total			10,000.00		
Economics	Sturgeon, Lizbeth Price	Professor	8/30/2019	500.00	Awards	E&G
CHHS - DELO Distribution	Sturgeon, Lizbeth Price Total			500.00		
School of Teacher Education	Szymanski, Antonia M	Associate Professor	8/30/2019	5,500.00	Supplemental Pay	FDN
School of Teacher Education	Szymanski, Antonia M	Associate Professor	9/30/2019	5,500.00	Supplemental Pay	FDN
	Szymanski, Antonia M Total			11,000.00		
Dollar General / Readers Matter	Tassell, Janet Lynne	Associate Professor	8/30/2019	2,000.00	Supplemental Pay	FDN
School of Teacher Education	Tassell, Janet Lynne	Associate Professor	8/30/2019	1,300.00	Supplemental Pay	FDN
School of Teacher Education	Tassell, Janet Lynne	Associate Professor	9/30/2019	1,300.00	Supplemental Pay	FDN
	Tassell, Janet Lynne Total			4,600.00		
Center for Gifted Studies	Taylor, Ritchie Don	Professor	6/30/2019	5,500.00	Supplemental Pay	RD
	Taylor, Ritchie Don Total			5,500.00		
CHHS - DELO Distribution	Tinius, Rachel Ann	Assistant Professor	8/30/2019	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Tinius, Rachel Ann	Assistant Professor	8/30/2019	1,500.00	Awards	FDN
	Tinius, Rachel Ann Total			2,500.00		
Dual Credit	Upright, Paula Ann	Associate Professor	6/30/2019	1,000.00	Supplemental Pay	RD
	Upright, Paula Ann Total			1,000.00		
Dual Credit	Vandermolen, Yertty Marcela	Instructor I	6/30/2019	4,000.00	Supplemental Pay	RD
	Vandermolen, Yertty Marcela Total			4,000.00		
Political Science	Vaughan, Shannon K	Associate Professor	6/30/2019	1,215.20	Supplemental Pay	E&G
Online Program Development	Vaughan, Shannon K	Associate Professor	8/30/2019	3,000.00	Supplemental Pay	RD
	Vaughan, Shannon K Total			4,215.20		
Study Away Program	Whitham, Lauren Elizabeth	Assistant Professor	7/31/2019	500.00	Supplemental Pay	RD
	Whitham, Lauren Elizabeth Total			500.00		
South Central AHEC	Wichman, Aaron L.	Associate Professor	6/30/2019	900.00	Consulting	Grant
	Wichman, Aaron L. Total			900.00		
South Central AHEC	Williams, Kevin M.	Professor	7/31/2019	900.00	Consulting	Grant
	Williams, Kevin M. Total			900.00		

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Study Away Program	Wilson, Dennis P.	Professor	6/30/2019	4,800.00	Supplemental Pay	RD
	Wilson, Dennis P. Total			4,800.00		
Dual Credit	Wingger, Steven Richard	Co-Department Head	6/30/2019	4,500.00	Supplemental Pay	RD
	Wingger, Steven Richard Total			4,500.00		
Ed. Admin., Leadership & Research	Winters, Dawn Marie	Instructor I	9/30/2019	750.00	Overload	E&G
	Winters, Dawn Marie Total			750.00		
Online Program Development	Wolf, Cheryl Pence	Assistant Professor	8/30/2019	750.00	Supplemental Pay	RD
	Wolf, Cheryl Pence Total			750.00		
Farm	Woosley, Paul B.	Director, AREC	6/30/2019	3,041.68	Supplemental Pay	E&G
Farm	Woosley, Paul B.	Director, AREC	7/31/2019	3,041.68	Supplemental Pay	E&G
Farm	Woosley, Paul B.	Director, AREC	8/30/2019	1,525.41	Supplemental Pay	E&G
	Woosley, Paul B. Total			7,608.77		
South Central AHEC	Wyatt, Robert E.	Associate Professor	7/31/2019	400.00	Consulting	Grant
	Wyatt, Robert E. Total			400.00		
Dual Credit	Young, David A.	Department Head	7/31/2019	1,500.00	Supplemental Pay	RD
	Young, David A. Total			1,500.00		
Information Systems	Zhubadar, Lily Popova	Associate Professor	9/30/2019	5,000.00	Supplemental Pay	E&G
	Zhubadar, Lily Popova Total			5,000.00		

Grand Total

551,843.07

* Funding Source Codes:
E&G - Education and General
Grant - Grant Funded
Aux - Auxiliary
RD - Revenue Dependent
Split - Funding is split between sources
FDN - Foundation

Funding Source Codes:

ERG - Education and General Grant
Grant - Grant Funded
Aux - Auxiliary
RD - Revenue Dependent
Split - Split between sources
FDN - Foundation

Action Definitions:

INITIAL APPOINTMENT - Used when an employee is added to payroll for the first time.
REAPPOINTMENT - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.
RECLASSIFICATION - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.
REHIRE - Used when an employee is rehired following a separation from WKU.
REHIRE OF A RETIREE - Used when a WKU retired employee is rehired.
SALARY INCREASE - Used when an employee receives a salary increase which is further defined by a Salary Increase Code (see below)
SECONDARY APPOINTMENT - Used when a PT employee who already has a primary assignment accepts an additional PT assignment.
STATUS CHANGE - used when an employee changes part time/full time status or temporary/ongoing status.
STIPEND - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities.
TEMPORARY RATE INCREASE (Begin/End) - Used when a non-exempt employee hourly rate increases for a defined period of time.
TRANSFER - Used when an employee moves from one position to another position regardless of department and/or salary change.

Salary/Increase Codes:

ADDED - Added Duties
DEGRE - Degree
DFMCP - Dept of Facilities Mgmt Career Path Program
MIKTEQ - Market Equity
MISGIN - Minimum Salary Grade Increase
REORG - Departmental Reorganization
OTHSI - Other Salary Increase
SALCY - Calendar Year Salary Increase
SALFY - Fiscal Year Salary Increase

Meeting Date: December 13, 2019

Completed Staff Personnel Actions Subject to Board Approval
 Entered May 23, 2019 through September 27, 2019

Department	Employee Name	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
KY Archaeological Survey (KAS)	Michael Jay Stottman	Assistant Director	07/11/2019		65,004.00	Initial Appointment	E&G	
Mahurin Honors College	Nicholas C Struck	Admissions Counselor	08/28/2019		32,796.00	Initial Appointment	E&G	
Men's Basketball	Marcus Terrell Grant	Assistant Coach	06/03/2019		115,008.00	Initial Appointment	E&G	
Office of Research & Creative Act.	Gordon Macdonald Garrett	Business Development Manager	09/03/2019		100,008.00	Initial Appointment	Split	
Office of Research & Creative Act.	Elizabeth Murphy Keenan	Marketing Specialist	07/08/2019		49,998.00	Initial Appointment	Split	
Professional Educator Services	Wendy R Delk	Clinical Education Specialist	09/23/2019		35,002.50	Initial Appointment	E&G	
Psychological Sciences	Rebekah Boone Clapham	Research Coordinator	08/08/2019		31,999.50	Initial Appointment	Grant	
Public Affairs	John-Mark T. Francis	Director, Marketing	09/01/2019		89,436.00	Initial Appointment	E&G	
Registrar's Office	Jennifer Raye Hammonds	University Registrar	06/01/2019		85,008.00	Initial Appointment	E&G	
Social Work	Sheryl A. Hagan-Booth	Office Coordinator	08/26/2019		31,005.00	Initial Appointment	RD	
Strategy, Operations & Finance	Susan Ingram Howarth	Exec VP, Strategy, Ops & Fin	06/17/2019		250,008.00	Initial Appointment	E&G	
Student Financial Assistance	Whitney Wynn Raines	Financial Aid Counselor	09/03/2019		29,868.00	Initial Appointment	E&G	
Women's Softball	Danielle Nicole Pugh	Assistant Coach	06/01/2019		33,000.00	Initial Appointment	E&G	
Athletics	Benjamin Anthony Hayden	Dir, Equipment Operations	09/01/2019		46,716.00	Interim Assignment	E&G	
Gordon Ford College of Business	Evelyn Holmes Thrasher	Associate Dean	07/01/2019		141,816.00	Interim Assignment	E&G	
Mahurin Honors College	Sussan Davis	Interim Associate Director	07/15/2019		70,008.00	Interim Assignment	E&G	
Office of Scholar Development	Melinda Diane Grimsley	Interim Director	08/01/2019		70,008.00	Interim Assignment	E&G	
Ogden College of Science & Engr	Gregory Keith Ar buckle	Interim Dean	04/05/2019		150,000.00	Interim Assignment	E&G	
Advanced Materials Institute - POD	Pauline Rose Norris	Laboratory Manager	07/01/2019	47,832.00	47,832.00	Reappointment	Split	
Agriculture & Food Science	Annesy Nethisinghe	Research Scientist	06/01/2019	61,188.00	61,188.00	Reappointment	Grant	
Applied Physics Inst - Prof Svc POD	Adam C. Emberton	Engineer, Electrical	07/01/2019	47,568.00	47,568.00	Reappointment	E&G	
Applied Research & Technology - POD	Martin G. Cohron	Coordinator, Research Support	07/01/2019	42,408.00	60,084.00	Reappointment	Split	
Biology	David Charles Ensminger	Post-Doctoral Fellow	09/01/2019	50,376.00	50,376.00	Reappointment	Grant	
Biology	Jerry David Monroe	Post-Doctoral Research Assc.	07/01/2019	44,916.00	32,820.00	Reappointment	Grant	
Center for R&D	William J. Hook	Director, Center for R&D	07/01/2019	126,420.00	126,420.00	Reappointment	Split	
Chemistry	Houyin Zhao	Research Associate	07/01/2019	44,952.00	44,952.00	Reappointment	RD	
Child Care	Sanja Berec	Teacher	09/01/2019	25,152.00	25,152.00	Reappointment	RD	
Child Care	Alicia Fawn Brosnan	Teacher	09/01/2019	24,252.00	24,252.00	Reappointment	RD	
Child Care	Misea Bulut	Teacher	07/01/2019	20,808.00	20,808.00	Reappointment	RD	
Child Care	Sara Jo Henderson	Teacher	09/01/2019	27,804.00	27,804.00	Reappointment	Split	
Child Care	Linda Dianne Reynolds	Teacher	09/01/2019	27,264.00	27,264.00	Reappointment	Split	
Child Care	Christy Lashelle Rogers	Teacher	07/01/2019	22,212.00	22,212.00	Reappointment	RD	
Clinical Education Complex (CEC)	Shannon Marie Sales	Dir, Family Resource Program	08/01/2019	39,276.00	49,104.00	Reappointment	RD	
College of Ed & Behavioral Science	Stan M. Herren	Technology Support Specialist	07/01/2019	40,524.00	40,524.00	Reappointment	E&G	

Meeting Date: December 13, 2019

Completed Staff Personnel Actions Subject to Board Approval
 Entered May 23, 2019 through September 27, 2019

Department	Employee Name	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
College of Health & Human Services	Malia R. Carver	Comm & Events Specialist	07/01/2019	40,189.50	40,189.50	Reappointment	E&G	
College of Health & Human Services	Angelyn Brewer Drexler	CPR Training Coordinator	07/01/2019	35,064.00	35,064.00	Reappointment	RD	
Crawford Hydrology Lab	Autumn Brooke Singer	Assistant Research Hydrologist	07/01/2019	31,999.50	31,999.50	Reappointment	Split	
Early Childhood Center (CEC)	Sarah Whitney Conder	Classroom Teacher	09/01/2019	26,532.00	26,532.00	Reappointment	E&G	
Educational Enhancement Programs	Melissa G Allen	Office Associate	09/01/2019	23,700.00	23,700.00	Reappointment	Grant	
Educational Enhancement Programs	Brian Douglas Brausch	Dir, Educational Talent Search	09/01/2019	46,308.00	46,308.00	Reappointment	Grant	
Educational Enhancement Programs	Robert David Byrd	Academic Coordinator	09/01/2019	34,885.50	34,885.50	Reappointment	Grant	
Educational Enhancement Programs	Cameron Whitney Carr-Calvert	Director, Upward Bound	09/01/2019	46,800.00	46,800.00	Reappointment	Grant	
Educational Enhancement Programs	Adrian Rae Tribble Collins	Academic Coordinator	09/01/2019	37,440.00	37,440.00	Reappointment	Grant	
Educational Enhancement Programs	Lewis Collins	Academic Coordinator	09/01/2019	40,579.50	40,579.50	Reappointment	Grant	
Educational Enhancement Programs	Shanica L Gant	Office Associate	09/01/2019	25,764.00	25,764.00	Reappointment	Grant	
Educational Enhancement Programs	Denise Murrell Hardesty	Dir, Educational Talent Search	09/01/2019	45,180.00	45,180.00	Reappointment	Grant	
Educational Enhancement Programs	Cheyenne R Mitchell	Academic Counselor	09/01/2019	32,244.00	32,244.00	Reappointment	Grant	
Educational Enhancement Programs	Jarren Marquise Nixon	Academic Coordinator	09/01/2019	35,952.00	35,952.00	Reappointment	Grant	
Educational Enhancement Programs	Joanna Maria Shake	Academic Coordinator	09/01/2019	36,084.00	36,084.00	Reappointment	Grant	
Educational Enhancement Programs	Bethany Nanette Smith	Academic Coordinator	09/01/2019	38,100.00	38,100.00	Reappointment	Grant	
Educational Enhancement Programs	Kathy Delane Frain	Coordinator III	09/01/2019	37,848.00	37,848.00	Reappointment	Grant	
Educational Enhancement Programs	Rita Rose Meredith	Counselor	09/01/2019	32,688.00	32,688.00	Reappointment	Grant	
Educational Opportunity Center	Pamela Joyce Morgan	Coordinator III	09/01/2019	37,849.50	37,849.50	Reappointment	Grant	
Educational Opportunity Center	Kyle Thomas Moss	Engineering Technician	07/01/2019	66,468.00	66,468.00	Reappointment	Split	
Engineering & Applied Sciences Farm	Gary Marshall Beu	Artisan Cheese Maker	07/01/2019	32,484.00	32,484.00	Reappointment	RD	
Geography & Geology	Linda Gray P Pool	Office Associate	07/01/2019	27,288.00	27,288.00	Reappointment	Split	
HydroAnalytical Lab	Ehlan C. Givan	Laboratory Manager	07/01/2019	40,140.00	40,140.00	Reappointment	RD	
Kentucky Mesonet	Andrew D. Quilligan	Lead Systems Architect	07/01/2019	53,784.00	53,784.00	Reappointment	Split	
Kentucky Mesonet	Eric Rappin	Research/Application Scientist	07/01/2019	44,880.00	44,880.00	Reappointment	Split	
Kentucky Mesonet	Megan Marie Schargorodski	Manager, Mesonet	07/01/2019	59,724.00	59,724.00	Reappointment	Split	
Kentucky Mesonet	Chun Hei Yuen	Applications Programmer I	07/01/2019	40,500.00	40,500.00	Reappointment	Split	
Modern Languages	Melinda Susan Edgerton	Asst Dir, Chinese Flagship Prg	06/01/2019	52,020.00	53,580.00	Reappointment	Grant	
Modern Languages	Sara Renee Moody	Coord, Chinese Lang, Flagship	06/01/2019	38,340.00	39,492.00	Reappointment	Grant	
Public Health	Yashon Sanchez Wells	Academic Services Coordinator	07/01/2019	39,420.00	39,420.00	Reappointment	RD	
Public Radio Services	Rebecca Anne Schimmel	Multimedia Journalist	07/01/2019	39,228.00	39,228.00	Reappointment	Grant	
School of Nursing and Allied Health	Teresa Marie Flanigan	Office Associate	07/01/2019	27,312.00	27,312.00	Reappointment	RD	
SKyTeach	Karen C. Long	Coordinator, SKy Teach	07/01/2019	30,576.00	30,576.00	Reappointment	E&G	
Social Work	Emily Ann Gouvas	Office Associate	07/01/2019	29,004.00	29,004.00	Reappointment	Split	

Meeting Date: December 13, 2019

Completed Staff Personnel Actions Subject to Board Approval
 Entered May 23, 2019 through September 27, 2019

Department	Employee Name	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Social Work	Monica Gayle Hines	Dir, Training & Development	07/01/2019	51,948.00	51,948.00	Reappointment	Grant	
Social Work	Marsha D. Hopper	Office Associate	07/01/2019	30,684.00	30,684.00	Reappointment	Grant	
Social Work	Janie Sue Perdue	Training Coordinator	07/01/2019	33,576.00	33,576.00	Reappointment	Grant	
SONAH - Dental Hygiene	Mildred Carrie Hagood	Office Associate	07/01/2019	26,442.00	26,442.00	Reappointment	E&G	
South Central AHEC	Veronica Ann Drake	AHEC Clinical Education Coord	07/01/2019	44,460.00	44,460.00	Reappointment	Grant	
South Central AHEC	Veronica J. Goad	Office Associate	07/01/2019	32,604.00	32,604.00	Reappointment	Grant	
Student Support Services	Mary Ann Brockman Bokkon	Coord, Student Support Svc	09/01/2019	37,908.00	37,908.00	Reappointment	Grant	
Student Support Services	Melanie Jan Duvall	Coord, Student Support Svc	09/01/2019	34,884.00	34,884.00	Reappointment	Grant	
Student Support Services	Terrance Christopher George	Director, Student Support Svc	09/01/2019	53,736.00	53,736.00	Reappointment	Grant	
Student Support Services	Niasha Latae Shaw	Coord, Student Support Svc	09/01/2019	34,884.00	34,884.00	Reappointment	Grant	
Talent Search	John David Carrer	Academic Coordinator	09/01/2019	38,484.00	38,484.00	Reappointment	Grant	
Talent Search	Carol Coleman Lee	Office Coordinator	09/01/2019	34,884.00	34,884.00	Reappointment	Grant	
Talent Search	Cres Sena S. Manning	Academic Coordinator	09/01/2019	37,980.00	37,980.00	Reappointment	Grant	
Talent Search	Jennifer L. McWhorter	Assistant Director	09/01/2019	44,484.00	44,484.00	Reappointment	Grant	
Talent Search	Martha Jane Sales	Director	09/01/2019	97,584.00	97,584.00	Reappointment	Split	
Training/Technical Assistance Svcs	Katrina Lynn Abadia	Training Specialist	07/01/2019	63,768.00	63,768.00	Reappointment	RD	
Training/Technical Assistance Svcs	Perry N. Davis	Management Specialist	07/01/2019	71,424.00	71,424.00	Reappointment	RD	
Training/Technical Assistance Svcs	Eric Bernard Dupree	Management Specialist	07/01/2019	69,972.00	69,972.00	Reappointment	RD	
Training/Technical Assistance Svcs	Robin Gadsden-Dupree	Component Specialist	07/01/2019	71,436.00	71,436.00	Reappointment	RD	
Training/Technical Assistance Svcs	Holly Sprouse Hatcher	Program Coordinator	07/01/2019	43,728.00	43,728.00	Reappointment	RD	
Training/Technical Assistance Svcs	Luis Antonio Hernandez	Training Specialist	07/01/2019	72,804.00	72,804.00	Reappointment	RD	
Training/Technical Assistance Svcs	Amy Susan Hood	Training Specialist	07/01/2019	69,216.00	69,216.00	Reappointment	RD	
Training/Technical Assistance Svcs	Krystal Marie Heinzen Lindsey	Training Specialist	07/01/2019	63,060.00	63,060.00	Reappointment	RD	
Training/Technical Assistance Svcs	Sherrl Renee Meyer	Child Care Res/Ref Coord	07/01/2019	46,908.00	46,908.00	Reappointment	RD	
Training/Technical Assistance Svcs	Kimberly F. Moody	Program Coordinator	07/01/2019	35,052.00	35,052.00	Reappointment	RD	
Training/Technical Assistance Svcs	Paula May Mydzenski	Training Specialist	07/01/2019	69,216.00	69,216.00	Reappointment	RD	
Training/Technical Assistance Svcs	Melanie Hatom Redden	Program Coordinator	07/01/2019	33,013.50	33,013.50	Reappointment	RD	
Upward Bound	Bionca Sharde Washington	Office Coordinator	09/01/2019	29,232.00	29,232.00	Reappointment	Grant	
Veterans Upward Bound	Mary B. England	Assistant Director	10/01/2019	39,936.00	39,936.00	Reappointment	Grant	
Veterans Upward Bound	Bertha Jean Hunter	Office Coordinator	10/01/2019	30,588.00	30,588.00	Reappointment	Grant	
Veterans Upward Bound	Michelle Ann Shutt	Advisor, Vet Upwd Bound	10/01/2019	37,488.00	37,488.00	Reappointment	Grant	
Veterans Upward Bound	Howard D. Stone	Director	10/01/2019	44,880.00	44,880.00	Reappointment	Grant	
Waste Management	Elizabeth Delores Gafford	Coord, Resource Conservation	07/01/2019	37,452.00	37,452.00	Reappointment	E&G	
WKU - Owensboro	Jamie Denise Stephens	Academic Advisor	07/01/2019	34,152.00	34,152.00	Reappointment	E&G	

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Department	Employee Name	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Advising & Career Development Ctr	James Jordan McKnight	Academic Advisor	07/01/2019		30,000.00	Rehire	E&G	
CCSA Program	Stephen Perry Farley	Outreach & Operations Spec	09/23/2019		38,005.50	Rehire	Agency	
Development & Alumni Relations	Amanda Lynn Trabue	VP, Philanthropy/Alumni Eng	06/17/2019		230,004.00	Rehire	E&G	
Facilities Management	Clint Douglas Pike	Zone Maintenance Tech I	07/29/2019		32,175.00	Rehire	Aux	
Housing & Residence Life	Olivia Miller Perkins	Residence Hall Director	07/15/2019		25,008.00	Rehire	Aux	
Men's Basketball	Phillip Tucker Cunningham	Assistant Coach	06/17/2019		165,000.00	Rehire	E&G	
Office of Scholar Development	Lindsey Nichole Houchin	Coord. Natly Competitive Opp	06/12/2019		39,000.00	Rehire	E&G	
Ogden College of Science & Engr	Shawna Ann Biagojevic	Communications Coordinator	07/01/2019		35,002.50	Rehire	E&G	
Student Financial Assistance	Heather C. Lashley	Manager, Financial Assistance	06/26/2019		40,260.00	Rehire	E&G	
Assist. VP for Info Tech Serv	Rebekah Elaine Russell	Manager, Budget and Finance	09/01/2019	49,092.00	58,008.00	Reclassification	E&G	
Environment, Health & Safety	Anita Ann Adams	Env Air Quality Specialist	07/01/2019	47,436.00	48,864.00	Reclassification	E&G	
General Counsel	Lauren Harrell Ossello	Paralegal	10/01/2019	53,028.00	53,028.00	Reclassification	E&G	
Infrastructure & Ops - PhysSecTech	Sarah Elizabeth Howell	Security Technologies Spec	07/01/2019	41,016.00	46,512.00	Reclassification	E&G	
Infrastructure & Ops - Systems	Nicholas Scott Schoenbacher	Lead, Systems Engineer	07/01/2019	68,004.00	78,000.00	Reclassification	E&G	
International Enrollment Management	Savannah Marie Gillispie	Manager, Global Comm & Mktg	07/01/2019	40,812.00	47,004.00	Reclassification	Split	
International Student Office	Amy M. Cardwell	Director, Intl Adm & Recruiting	08/15/2019	48,000.00	65,004.00	Reclassification	E&G	
International Student Office	Toni Rae Dye	Dir, Intl Stndt Scholar Svcs	07/01/2019	50,364.00	65,004.00	Reclassification	Split	
Office of Research & Creative Act.	Kristi Michelle Gray	Finance Manager	07/01/2019	46,092.00	60,000.00	Reclassification	Split	
Office of Research & Creative Act.	Timothy J Vickers	Manager, Continuous Imprvmt	07/01/2019	92,004.00	104,004.00	Reclassification	Split	
Philanthropy	Melissa Ann Whitaker	Director, Philanthropic Oprrts	09/01/2019	52,020.00	62,028.00	Reclassification	E&G	
Potter College of Arts & Letters	Merrill Price	Associate Dean	07/01/2019	114,156.00	114,156.00	Reclassification	E&G	
Sociology & Criminology	Karen Dawn Humme	Office Coordinator	08/15/2019	31,116.00	34,536.00	Reclassification	E&G	
Tech Support Serv - IT Service Desk	Dylan Joseph Angle	Service Desk Team Lead	07/01/2019	40,696.50	43,582.50	Reclassification	E&G	
WKU Store	Laura Mae Ramsey	Operations Coordinator	07/01/2019	32,194.50	34,768.50	Reclassification	Aux	
Advising & Career Development Ctr	Chloe Jo Brown	Academic Advisor	07/01/2019	30,000.00	30,000.00	Status Change	E&G	
Circle of Support	Jonathan Cole Beatty	Asst Program Mgr. KAP	07/01/2019	36,048.00	36,048.00	Status Change - Temp to Reg	E&G	
Educational Television Services	Derek L Fry	Creative Content Producer	08/28/2019	\$8,00/hr	37,008.00	Status Change - PT to FT	RD	
International Enrollment Mgmt	Philip Bryson Keltner	Intl Recruit & Adm Counselor	06/19/2019	35,496.00	35,496.00	Status Change - Temp to Reg	RD	
Kelly Autism Program	Grant Blair Snowden	Assistant Manager	07/01/2019	36,816.00	36,816.00	Status Change - Temp to Reg	RD	
Kentucky Museum	Tiffany Rhoades Isselhardt	Manager, Museum Dev & Mktg	08/01/2019	33,336.00	31,200.00	Status Change - PT to FT	E&G	
Office of Internationalization	Lauren Elizabeth Reyes	Coord. International Programs	07/01/2019	35,100.00	39,000.00	Status Change - Temp to Reg	E&G	
Parking Services	Eva M. Eping	Parking Enforcement Officer	09/09/2019	\$12.00/hr	23,887.50	Status Change - PT to FT	RD	
SONAH - Dental Hygiene	Daniel Morgan Carter	Dental Director/Dentist	07/01/2019	100,248.00	78,540.00	Status Change - 12Mo to 10Mo	RD	
SONAH - Dental Hygiene	Bonny R. Petty	Supervisor, Dental Hygienist	07/01/2019	50,604.00	42,180.00	Status Change - 12Mo to 10Mo	RD	

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Department	Employee Name	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Tech Support Serv-Desktop Support	Casey Brent Scruggs	Desktop Support Systems Eng.	08/01/2019	45,612.00	54,000.00	Transfer	E&G	
WKU - E-town/Fort Knox	Melissa E. Balingier	Academic Advisor and MP Coord	09/01/2019	32,256.00	38,256.00	Transfer	E&G	
College Heights Foundation	Bethany D. Keltner	Office Associate	07/01/2019	40,368.00	46,368.00	Temporary Rate Increase Begin	RD	
College Heights Foundation	Bethany D. Keltner	Office Associate	01/01/2020	46,368.00	40,368.00	Temporary Rate Increase End	RD	
Development & Alumni Relations	Marcia Jan Brown	Administrative Assistant	07/01/2019	45,012.00	55,008.00	Temporary Rate Increase Begin	E&G	
Development & Alumni Relations	Marcia Jan Brown	Administrative Assistant	01/01/2020	55,008.00	45,012.00	Temporary Rate Increase End	E&G	
Geography & Geology	Wendy Melanie DeCroix	Office Coordinator	07/01/2019	34,956.00	41,016.00	Temporary Rate Increase Begin	E&G	
Geography & Geology	Wendy Melanie DeCroix	Office Coordinator	01/01/2020	41,016.00	34,956.00	Temporary Rate Increase End	E&G	
Gordon Ford College of Business	Gladys Patricia Jordan	Coord, Student Services	07/01/2019	50,520.00	52,524.00	Temporary Rate Increase Begin	E&G	
Gordon Ford College of Business	Gladys Patricia Jordan	Coord, Student Services	01/01/2020	52,524.00	50,520.00	Temporary Rate Increase End	E&G	
Gordon Ford College of Business	Sandra K. Patterson	Academic Advisor	07/01/2019	32,976.00	34,980.00	Temporary Rate Increase Begin	E&G	
Gordon Ford College of Business	Sandra K. Patterson	Academic Advisor	01/01/2020	34,980.00	32,976.00	Temporary Rate Increase End	E&G	
Plant Operations	Gregory Keith Lamastus	Energy Management Technician	08/19/2019	33,314.50	40,950.00	Temporary Rate Increase Begin	Aux	
Plant Operations	Gregory Keith Lamastus	Energy Management Technician	09/20/2019	40,950.00	35,314.50	Temporary Rate Increase End	Aux	
Professional Educator Services	Cindy Kaye Shazelle	Office Associate	07/01/2019	30,156.00	36,156.00	Temporary Rate Increase Begin	E&G	
Professional Educator Services	Cindy Kaye Shazelle	Office Associate	01/01/2020	36,156.00	30,156.00	Temporary Rate Increase End	E&G	
Psychology	Robin L. Lovell	Office Associate	07/01/2019	29,808.00	34,608.00	Temporary Rate Increase Begin	E&G	
Psychology	Robin L. Lovell	Office Associate	01/01/2020	34,608.00	29,808.00	Temporary Rate Increase End	E&G	
Student Accessibility Resource Ctr	Robert C. Unsel	Director	07/01/2019	83,532.00	89,004.00	Salary Increase	E&G	ADDED
Office of Research & Creative Act.	Scott C. Broughton	Director	07/01/2019	109,296.00	120,000.00	Salary Increase	Split	MKTREQ
Academic Affairs & Provost's Office	Jessica M. Steenbergen	Scheduling Application Coord.	07/01/2019	40,140.00	46,848.00	Salary Increase	E&G	
Athletics	Sydney Marie Engle	Donor Relations Coordinator	10/01/2019	35,002.50	39,507.00	Salary Increase	E&G	
Athletics	Bryan Freund Fyalkowski	Asst Dir. Athl Com/Media Rlms	10/01/2019	41,004.00	42,996.00	Salary Increase	E&G	
Athletics	Imari Rashad Hazelwood	Coord. Academic Development	10/01/2019	40,008.00	44,508.00	Salary Increase	FDN	
Athletics	Jessica Lauren Leifheit	Coord. Ath Comm/Media Rlms	10/01/2019	34,812.00	38,964.00	Salary Increase	E&G	
KIIS	Maria Canning	Programs Coordinator	07/01/2019	39,828.00	40,632.00	Salary Increase	RD	
KIIS	John A. Dizgun	Executive Director	07/01/2019	76,932.00	78,396.00	Salary Increase	RD	
KIIS	Rebekah Joy Golla	Assistant Director	07/01/2019	48,600.00	49,572.00	Salary Increase	RD	
KIIS	Haley Ann McTaggart	Office Manager	07/01/2019	33,660.00	34,344.00	Salary Increase	RD	
KIIS	Qing She	Accountant	07/01/2019	52,884.00	53,952.00	Salary Increase	RD	
Men's Basketball	Talvis Ladon Franklin	Director of Operations	10/01/2019	62,400.00	67,404.00	Salary Increase	E&G	
Public Affairs	Alicia Natalie Carrer	Coord, Marketing & Web Svcs	09/01/2019	37,200.00	40,380.00	Salary Increase	E&G	
Public Affairs	Andrea Dawn Hales	Communications Manager	09/01/2019	56,844.00	67,092.00	Salary Increase	E&G	
Public Affairs	Aurelia Renae Spaulding	Coord, Communications & Mktg	09/01/2019	36,912.00	40,380.00	Salary Increase	E&G	

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Department	Employee Name	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Athletics	Adam Ross Mercer	Coordinator, Ticket Sales	10/01/2019	38,220.00	42,504.00	Salary Increase	E&G	REORG

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Department	Name	Start Date	End Date	Amount	Source
Accounting & Financial Reporting	Jessica Chaney Harper	5/1/2019	7/31/2019	1,500.00	E&G
Clinical Education Complex (CEC)	Caroline Alexander Hudson	6/1/2019	6/30/2019	5,000.00	E&G
Clinical Education Complex (CEC)	Laura E. Reynolds	7/1/2019	6/30/2020	3,000.00	E&G
Dean College of Education	Anthony J. Kirchner	7/1/2019	6/30/2020	18,000.00	E&G
Dean Gordon Ford College Business	Monica Quinn Duvall	7/1/2019	6/30/2020	4,008.00	E&G
Dean Potter College	Jeffrey Lee Budziak	7/1/2019	6/30/2020	18,000.00	E&G
Educational Television Services	Dana L. Divine	7/1/2019	6/30/2020	12,000.00	E&G
Environment, Health & Safety	Edwin David Stevens	7/1/2019	6/30/2020	10,008.00	E&G
Graduate School	Cheryl Diane Davis	7/1/2019	6/30/2020	14,400.00	E&G
Graduate School	Gregory Earle Ellis-Griffith	7/1/2019	6/30/2020	8,004.00	E&G
Health & Fitness Lab	Alicia Denise Arnold	7/1/2019	6/30/2020	6,000.00	FDN
Human Resources	Sondra Elise Humphries	8/1/2019	9/30/2019	327.20	E&G
Office of the CFO	James H. Cummings	8/1/2019	12/31/2019	9,125.00	E&G
Office of the CFO	Kristi Miller Smith	10/1/2019	6/30/2020	19,899.00	E&G
Public Affairs	Jessica Renae Basham	9/1/2019	12/31/2019	1,200.00	E&G
Public Affairs	Alicia Natalie Carter	9/1/2019	12/31/2019	2,000.00	E&G
Public Affairs	John-Mark T. Francis	7/1/2019	7/15/2019	24,048.00	E&G
Public Affairs	John-Mark T. Francis	8/1/2019	8/31/2019	24,048.00	E&G
Public Affairs	Aurelia Renae Spaulding	9/1/2019	12/31/2019	2,000.00	E&G
Scholar Apartments	Rita Joyce Samaras	7/1/2019	6/30/2020	6,000.00	RD
Sponsored Programs	Mary Kathleen Muchmore	9/1/2019	6/30/2020	1,200.00	Grant
Student Activity, Org & Leadership	Randall P. Bogard	7/1/2019	6/30/2020	5,004.00	E&G
Student Health Education	Stephen Van Rey	7/1/2019	6/30/2020	6,000.00	E&G
Talisman	Kurt Douglas Fartic	7/1/2019	6/30/2020	4,008.00	Split
VP Enrollment & Student Experience	V. Lynne Holland	7/1/2019	6/30/2020	9,996.00	E&G
WKU Foundation	John Paul Blair	7/1/2019	12/31/2019	6,786.00	E&G
WKU Foundation	Amy Sue Hoffman Combs	7/1/2019	12/31/2019	996.00	E&G
WKU Foundation	Amanda Coates Lich	7/1/2019	12/31/2019	2,694.00	E&G
WKU Foundation	Donald L. Smith	7/1/2019	12/31/2019	12,000.00	E&G
WKU Foundation	Donald L. Smith	9/1/2019	12/31/2019	2,000.00	E&G
WKU Foundation	Krista Shartzler Steenbergen	7/1/2019	12/31/2019	2,952.00	E&G
WKU Foundation	Leslie Anne Watkins	7/1/2019	12/31/2019	3,066.00	E&G
WKU Foundation	Ronald G. Wilson	7/1/2019	12/31/2019	6,288.00	E&G

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WKU Research Foundation	Cheryl Lynn Stevens	5/1/2019	6/30/2019	24,000.00 E&G
Women's Track & Field	Steven Brent Chumbley	10/1/2019	6/30/2020	3,600.00 E&G

Explanation for Salary Increases Greater Than \$5,000

Robert C. Unseid Robert accepted additional responsibilities working with the varsity eSports program within the Division of Enrollment and Student Experience.

Scott C. Broughton 75% grant funded - labor distribution change.

Jessica M. Steenbergen Jessica Steenbergen's change in salary is due to her work with University Senate. Her salary is being split 85.68% (\$40,140) to 200011 and 14.32% (\$6,708) to 200027.

Talvis Ladon Franklin Due to increased duties and responsibility, salary increase from \$62,400 to \$67,400 effective 10/01/2019. No new funds will be used, this \$5,000 increase is savings from two new assistant coaches which Coach kept their combined salaries \$5,000 less than what they were previously.

Andrea Dawn Hales Due to the Vice President for Public Affairs position not being filled, Andrea's position as Communications Manager was modified to reflect added duties and increased responsibilities, bringing it to a director-level position. No new funds will be used, the salary increase is savings from a vacant part-time position in Communications and Marketing, formerly Public Affairs.

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Staff One Time Payments
For the Period June 1, 2019 through September 30, 2019

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Geography & Geology	Adams, Anita Ann	Part-Time Faculty	9/30/2019	1,068.00	Faculty Part Time	E&G
	Adams, Anita Ann Total			1,068.00		
Biology	Andersland, John M.	Part-Time Faculty	9/30/2019	427.50	Faculty Part Time	E&G
	Andersland, John M. Total			427.50		
Civil Engineering Services	Baker, Tyler Amon	Staff Engineer	6/30/2019	819.00	Supplemental Pay	RD
Civil Engineering Services	Baker, Tyler Amon	Staff Engineer	7/31/2019	689.33	Supplemental Pay	RD
Civil Engineering Services	Baker, Tyler Amon	Staff Engineer	8/30/2019	191.10	Supplemental Pay	RD
School-Engineering & Apl. Sciences	Baker, Tyler Amon	Part-Time Faculty	9/30/2019	500.00	Faculty Part Time	E&G
Civil Engineering Services	Baker, Tyler Amon	Staff Engineer	9/30/2019	273.00	Supplemental Pay	RD
	Baker, Tyler Amon Total			2,472.43		
Department of Marketing	Binner, Kayla Dowdy	Part-Time Faculty	9/30/2019	1,400.00	Faculty Part Time	E&G
Human Resources	Blessinger, Adam Stephen	Dairy Herd Technician	8/30/2019	1,400.00	Awards	E&G
	Blessinger, Adam Stephen Total			1,000.00		
School of Professional Studies	Bokkon, Mary Ann Brockman	Part-Time Faculty	9/13/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Bokkon, Mary Ann Brockman	Part-Time Faculty	9/30/2019	267.00	Faculty Part Time	E&G
	Bokkon, Mary Ann Brockman Total			534.00		
Economics	Broadbent, Scott B.	Part-Time Faculty	9/30/2019	700.00	Faculty Part Time	E&G
	Broadbent, Scott B. Total			700.00		
Dean Gordon Ford College Business	Bryant, Marrissa Rose	Part-Time Faculty	9/13/2019	467.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bryant, Marrissa Rose	Part-Time Faculty	9/30/2019	467.00	Faculty Part Time	E&G
	Bryant, Marrissa Rose Total			934.00		
Director of Athletics	Carroll, Deborah F.	Business Operations Specialist	9/30/2019	2,000.00	Supplemental Pay	E&G
	Carroll, Deborah F. Total			2,000.00		
School of Media	Clark, Charles Edward	Director	7/31/2019	1,400.00	Supplemental Pay	FDN
	Clark, Charles Edward Total			1,400.00		
Biology	Clauson, John Mark	Part-Time Faculty	9/30/2019	427.50	Faculty Part Time	E&G
	Clauson, John Mark Total			427.50		
School of Kinesiology, Rec. & Sport	Collins, Adrian Rae Tribble	Part-Time Faculty	9/30/2019	267.00	Faculty Part Time	E&G
	Collins, Adrian Rae Tribble Total			267.00		
SON Contract Programs	Collins, Rebecca Sue	Part-Time Faculty	9/30/2019	750.00	Faculty Part Time	RD
	Collins, Rebecca Sue Total			750.00		
South Central AHEC	Crawford, Kenneth Mark	Associate Dean	7/31/2019	3,000.00	Consulting	Grant
	Crawford, Kenneth Mark Total			3,000.00		
Lifelong Learning	Crowe, Peggy Ann	Director	6/30/2019	262.50	Supplemental Pay	RD
Lifelong Learning	Crowe, Peggy Ann	Director	9/30/2019	450.00	Supplemental Pay	RD
	Crowe, Peggy Ann Total			712.50		
Social Work	Davis, Matthew Brendan	Part-Time Faculty	9/30/2019	534.00	Faculty Part Time	E&G
	Davis, Matthew Brendan Total			534.00		
Communication	Dearbone, Ryan	Part-Time Faculty	9/30/2019	920.00	Faculty Part Time	E&G
Communication	Dearbone, Ryan	Part-Time Faculty	9/30/2019	920.00	Faculty Part Time	E&G
Dual Credit	Dearbone, Ryan	Part-Time Faculty	9/30/2019	460.00	Faculty Part Time	RD
	Dearbone, Ryan Total			2,300.00		
WKU - Owensboro	Dorth, Kevin Earl	Part-Time Faculty	9/13/2019	230.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	Part-Time Faculty	9/30/2019	230.00	Faculty Part Time	E&G

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Staff One Time Payments
For the Period June 1, 2019 through September 30, 2019

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
	Dorth, Kevin Earl Total			460.00		
	Duvall, Melanie Jan	Part-Time Faculty	9/13/2019	285.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Duvall, Melanie Jan	Part-Time Faculty	9/13/2019	285.00	Faculty Part Time	E&G
School of Professional Studies	Duvall, Melanie Jan	Part-Time Faculty	9/30/2019	285.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Duvall, Melanie Jan	Part-Time Faculty	9/30/2019	285.00	Faculty Part Time	E&G
School of Professional Studies	Duvall, Melanie Jan	Part-Time Faculty	9/30/2019	285.00	Faculty Part Time	E&G
	Duvall, Melanie Jan Total			1,140.00		
Dean Gordon Ford College Business	Duvall, Monica Quinn	Part-Time Faculty	9/30/2019	233.50	Faculty Part Time	E&G
	Duvall, Monica Quinn Total			233.50		
Ed. Admin., Leadership & Research	Ehresman, Cindy Lou	Part-Time Faculty	9/30/2019	1,140.00	Faculty Part Time	E&G
	Ehresman, Cindy Lou Total			1,140.00		
Athletic Trainer	Erwin, John Robert	Assistant Athletic Trainer	8/30/2019	3,000.00	Supplemental Pay	E&G
	Erwin, John Robert Total			3,000.00		
Mathematics	Foraker, Matthew James	Part-Time Faculty	9/13/2019	570.00	Faculty Part Time	E&G
Mathematics	Foraker, Matthew James	Part-Time Faculty	9/30/2019	570.00	Faculty Part Time	E&G
	Foraker, Matthew James Total			1,140.00		
Agencies	Frazier, Jeremy Benjamin	Assistant Forensics Coach	7/31/2019	1,201.20	Supplemental Pay	RD
	Frazier, Jeremy Benjamin Total			1,201.20		
Women's Golf	Gary, Adam Leigh	Head Athletic Coach	6/30/2019	2,500.00	Supplemental Pay	E&G
	Gary, Adam Leigh Total			2,500.00		
Management	Gish, Stacey Durbin	Part-Time Faculty	9/30/2019	350.00	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Gish, Stacey Durbin	Part-Time Faculty	9/30/2019	233.50	Faculty Part Time	E&G
	Gish, Stacey Durbin Total			583.50		
Campus and Community Events	Goodman, Rachel Manning	Dir/Campus & Community Events	6/30/2019	75.00	Supplemental Pay	RD
Avera Management	Goodman, Rachel Manning	Dir/Campus & Community Events	9/30/2019	275.00	Supplemental Pay	RD
	Goodman, Rachel Manning Total			350.00		
Burch Institute	Gordon, Scott S.	Part-Time Faculty	9/30/2019	534.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Gordon, Scott S.	Part-Time Faculty	9/30/2019	534.00	Faculty Part Time	E&G
	Gordon, Scott S. Total			1,068.00		
CHHS - DELO Distribution	Gouvas, Emily Ann	Office Associate	7/31/2019	500.00	Awards	E&G
	Gouvas, Emily Ann Total			500.00		
Communication	Hardesty, Denise Murrell	Part-Time Faculty	9/30/2019	267.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Hardesty, Denise Murrell	Part-Time Faculty	9/30/2019	267.00	Faculty Part Time	E&G
Information Systems	Hardison, April Dawn	Part-Time Faculty	9/30/2019	534.00	Faculty Part Time	E&G
School of Professional Studies	Hardison, April Dawn	Part-Time Faculty	9/30/2019	534.00	Faculty Part Time	E&G
	Hardison, April Dawn Total			1,068.00		
Social Work	Haselhoff, Brent W.	Part-Time Faculty	9/30/2019	700.00	Faculty Part Time	E&G
	Haselhoff, Brent W. Total			700.00		
Course Fees - Counsel & St. Affairs	Haught, Nicolas Daniel	Part-Time Faculty	9/30/2019	423.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Haught, Nicolas Daniel	Part-Time Faculty	9/30/2019	267.00	Faculty Part Time	E&G
	Haught, Nicolas Daniel Total			690.00		
	Hazlett, Lynn Michelle	Part-Time Faculty	9/30/2019	267.00	Faculty Part Time	E&G
	Hazlett, Lynn Michelle Total			267.00		
	Herron, Stan M.	Technology Support Specialist	7/31/2019	100.00	Supplemental Pay	E&G
	Herron, Stan M. Total			100.00		
	Higgins, Olivia Ann	Part-Time Faculty	9/30/2019	230.00	Faculty Part Time	E&G
	Higgins, Olivia Ann Total			230.00		

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Social Work	Hines, Monica Gayle	Part-Time Faculty	9/30/2019	534.00	Faculty Part Time	Grant
Social Work	Hines, Monica Gayle	Part-Time Faculty	9/30/2019	534.00	Faculty Part Time	E&G
	Hines, Monica Gayle Total			1,068.00		
College Heights Herald	Hoagland, William Pierce	Manager, Advertising and Sales	6/14/2019	649.00	Supplemental Pay	RD
College Heights Herald	Hoagland, William Pierce	Manager, Advertising and Sales	8/30/2019	1,716.85	Supplemental Pay	RD
College Heights Herald	Hoagland, William Pierce	Manager, Advertising and Sales	9/13/2019	354.58	Supplemental Pay	RD
	Hoagland, William Pierce Total			2,720.43		
Educational Television Services	Holderfield, Laura S	Coordinator, Corporate Support	6/14/2019	375.00	Supplemental Pay	E&G
Educational Television Services	Holderfield, Laura S	Coordinator, Corporate Support	6/14/2019	619.36	Supplemental Pay	E&G
Educational Television Services	Holderfield, Laura S	Coordinator, Corporate Support	7/15/2019	1,832.40	Supplemental Pay	FDN
FM Radio Network	Holderfield, Laura S	Coordinator, Corporate Support	7/15/2019	14,857.38	Supplemental Pay	FDN
Public Radio Services	Holderfield, Laura S	Coordinator, Corporate Support	7/15/2019	3,200.00	Supplemental Pay	FDN
Educational Television Services	Holderfield, Laura S	Coordinator, Corporate Support	8/15/2019	382.20	Supplemental Pay	FDN
Public Radio Services	Holderfield, Laura S	Coordinator, Corporate Support	8/15/2019	2,564.76	Supplemental Pay	FDN
Educational Television Services	Holderfield, Laura S	Coordinator, Corporate Support	9/13/2019	262.50	Supplemental Pay	FDN
Public Radio Services	Holderfield, Laura S	Coordinator, Corporate Support	9/13/2019	3,237.90	Supplemental Pay	FDN
	Holderfield, Laura S Total			27,331.50		
Communication Sciences & Disorders	Hudson, Caroline Alexander	Part-Time Faculty	9/30/2019	534.00	Faculty Part Time	E&G
	Hudson, Caroline Alexander Total			534.00		
Center for Gifted Studies	Inman, Tracy Ford	Associate Director	6/30/2019	1,000.00	Supplemental Pay	RD
Center for Gifted Studies	Inman, Tracy Ford	Associate Director	7/31/2019	2,000.00	Supplemental Pay	RD
	Inman, Tracy Ford Total			3,000.00		
School of Media	Jameson, Teresa Kay	Office Coordinator	7/19/2019	250.00	Supplemental Pay	FDN
	Jameson, Teresa Kay Total			250.00		
School of Professional Studies	Jenkins, Jeremy Michael	Part-Time Faculty	9/13/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Jenkins, Jeremy Michael	Part-Time Faculty	9/30/2019	211.50	Faculty Part Time	E&G
	Jenkins, Jeremy Michael Total			423.00		
Ed. Admin., Leadership & Research	Johnson, Kent A.	Part-Time Faculty	9/13/2019	211.50	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Johnson, Kent A.	Part-Time Faculty	9/30/2019	211.50	Faculty Part Time	E&G
	Johnson, Kent A. Total			423.00		
School of Professional Studies	Johnson, Mindy Renee	Part-Time Faculty	9/13/2019	230.00	Faculty Part Time	E&G
School of Professional Studies	Johnson, Mindy Renee	Part-Time Faculty	9/30/2019	230.00	Faculty Part Time	E&G
	Johnson, Mindy Renee Total			460.00		
Social Work	Jones, Julia Chrisman	Part-Time Faculty	9/30/2019	534.00	Faculty Part Time	E&G
	Jones, Julia Chrisman Total			534.00		
Dean Gordon Ford College Business	Jordan, Gladys Patricia	Coord, Student Services	6/30/2019	2,000.00	Supplemental Pay	E&G
	Jordan, Gladys Patricia Total			2,000.00		
Kentucky Museum	Kellersberger, Kirsten Lenore	Academic Advisor	6/28/2019	115.00	Supplemental Pay	E&G
Kentucky Museum	Kellersberger, Kirsten Lenore	Academic Advisor	7/15/2019	165.00	Supplemental Pay	E&G
Kentucky Museum	Kellersberger, Kirsten Lenore	Academic Advisor	8/30/2019	267.50	Supplemental Pay	E&G
Kentucky Museum	Kellersberger, Kirsten Lenore	Academic Advisor	9/30/2019	145.00	Supplemental Pay	E&G
	Kellersberger, Kirsten Lenore Total			692.50		
School of Nursing and Allied Health	Kilgore, Renee Fuqua	Part-Time Faculty	9/30/2019	1,500.00	Faculty Part Time	E&G
Information Systems	Kirchner, Anthony J.	Part-Time Faculty	9/30/2019	700.00	Faculty Part Time	E&G

Meeting Date: December 13, 2019

Staff One Time Payments
For the Period June 1, 2019 through September 30, 2019

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Communication	Kirchner, Anthony J. Total			700.00		
	Lashley, Heather C.	Part-Time Faculty	9/13/2019	230.00	Faculty Part Time	E&G
	Lashley, Heather C.	Part-Time Faculty	9/30/2019	230.00	Faculty Part Time	E&G
Director of Athletics	Lashley, Heather C. Total			460.00		
	Magill, Randall Wade	Asse Ah Dir/ Business Affairs	9/30/2019	3,000.00	Supplemental Pay	E&G
School of Professional Studies	Magill, Randall Wade Total			3,000.00		
	Meredith, Rina Rose	Part-Time Faculty	9/13/2019	267.00	Faculty Part Time	E&G
	Meredith, Rina Rose	Part-Time Faculty	9/30/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Meredith, Rina Rose Total			534.00		
	Metts, Chandler Marshall	Head Athletic Coach	6/30/2019	2,500.00	Supplemental Pay	E&G
Mens Golf	Metts, Chandler Marshall Total			2,500.00		
	Meyer, Sherr Renee	Part-Time Faculty	9/30/2019	534.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherr Renee	Part-Time Faculty	9/30/2019	534.00	Faculty Part Time	E&G
	Meyer, Sherr Renee Total			1,068.00		
DELO - MEC Contract Program	Mills, Wren Allen	Assistant Director	6/30/2019	2,400.00	Supplemental Pay	RD
	Mills, Wren Allen	Assistant Director	7/31/2019	4,800.00	Supplemental Pay	RD
DELO - MEC Contract Program	Mills, Wren Allen Total			4,800.00		
	Mills, Wren Allen	Assistant Director	8/30/2019	4,800.00	Supplemental Pay	RD
Online Program Development	Mills, Wren Allen	Assistant Director	8/30/2019	2,000.00	Supplemental Pay	RD
	Mills, Wren Allen Total			14,000.00		
School of Professional Studies	Murphy, Jarrett Hall	Part-Time Faculty	9/30/2019	460.00	Faculty Part Time	E&G
	Murphy, Jarrett Hall Total			460.00		
Gatton Academy of Math and Science	Oldenburg, Samuel Joseph	Talisman Advisor	6/14/2019	426.25	Supplemental Pay	E&G
	Oldenburg, Samuel Joseph	Talisman Advisor	9/30/2019	665.00	Supplemental Pay	E&G
Dean Gordon Ford College Business	Oldenburg, Samuel Joseph Total			1,091.25		
	Patterson, Sandra K.	Academic Advisor	7/15/2019	2,000.00	Supplemental Pay	E&G
Agencies	Patterson, Sandra K. Total			2,000.00		
	Peckham, Seth David	Assistant Coach, Forensics	7/31/2019	1,201.20	Supplemental Pay	RD
Human Resources	Peckham, Seth David Total			1,201.20		
	Pesterfield, Alicia Lynn	Chemical Stockroom Manager	8/30/2019	1,000.00	Awards	E&G
Chemistry	Pesterfield, Alicia Lynn	Part-Time Faculty	9/13/2019	500.00	Faculty Part Time	E&G
	Pesterfield, Alicia Lynn	Part-Time Faculty	9/30/2019	500.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn Total			2,000.00		
	Plemmons, Rheanna Painter	Part-Time Faculty	9/30/2019	1,068.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Plemmons, Rheanna Painter	Part-Time Faculty	9/30/2019	1,068.00	Faculty Part Time	E&G
	Plemmons, Rheanna Painter Total			2,136.00		
Infrastructure & Ops - AVS	Reking, Justin Shaun	AV Systems Engineer	9/30/2019	648.00	Supplemental Pay	E&G
	Reking, Justin Shaun Total			648.00		
Clinical Education Complex (CEC)	Reynolds, Laura E.	Manager, CEC	9/30/2019	2,016.00	Supplemental Pay	FDN
	Reynolds, Laura E. Total			2,016.00		
School of Professional Studies	Rivas, Julia Margarita	Part-Time Faculty	9/13/2019	211.50	Faculty Part Time	E&G
	Rivas, Julia Margarita	Part-Time Faculty	9/30/2019	211.50	Faculty Part Time	E&G
Health & Fitness Lab	Rivas, Julia Margarita	Coord/Minority/TenRecruitment	9/30/2019	24.00	Supplemental Pay	E&G
	Rivas, Julia Margarita Total			447.00		
Agencies	Robin, Benjamin D.	Individual Events Director	7/31/2019	1,201.20	Supplemental Pay	RD
	Robin, Benjamin D. Total			1,201.20		

Meeting Date: December 13, 2019

Staff One Time Payments
For the Period June 1, 2019 through September 30, 2019

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Infrastructure & Ops - Systems	Schoenbaechler, Nicholas Scott	Lead, Systems Engineer	7/31/2019	833.00	Supplemental Pay	E&G
	Schoenbaechler, Nicholas Scott Total			833.00		
Political Science	Scott Belt, Alpha Amber	Part-Time Faculty	9/30/2019	570.00	Faculty Part Time	E&G
School of Professional Studies	Scott Belt, Alpha Amber	Part-Time Faculty	9/30/2019	534.00	Faculty Part Time	E&G
	Scott Belt, Alpha Amber Total			1,104.00		
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	9/30/2019	211.50	Faculty Part Time	E&G
	Shaw, Niasha Latae Total			211.50		
School of Professional Studies	Shurt, Michelle Ann	Part-Time Faculty	9/30/2019	211.50	Faculty Part Time	E&G
	Shurt, Michelle Ann Total			211.50		
Dean Gordon Ford College Business	Stewart, Tanner Alden	Part-Time Faculty	9/30/2019	467.00	Faculty Part Time	E&G
	Stewart, Tanner Alden Total			467.00		
Finance	Slaughter, Miller Bruce	Part-Time Faculty	9/30/2019	700.00	Faculty Part Time	E&G
	Slaughter, Miller Bruce Total			700.00		
Ed. Admin., Leadership & Research	Smith, Donald L.	Part-Time Faculty	9/30/2019	570.00	Faculty Part Time	E&G
	Smith, Donald L. Total			570.00		
F&A - Intellectual Property	Smith, Jason R.	Computer Operations Specialist	6/30/2019	1,250.00	Consulting	E&G
F&A - Intellectual Property	Smith, Jason R.	Computer Operations Specialist	8/30/2019	2,500.00	Consulting	E&G
F&A - Intellectual Property	Smith, Jason R.	Computer Operations Specialist	9/30/2019	1,250.00	Consulting	E&G
	Smith, Jason R. Total			5,000.00		
Campus and Community Events	Smith, Jeffrey Alan	Technical Dir/AV Coordinator	6/30/2019	4,150.00	Supplemental Pay	RD
Campus and Community Events	Smith, Jeffrey Alan	Technical Dir/AV Coordinator	9/30/2019	1,012.50	Supplemental Pay	RD
	Smith, Jeffrey Alan Total			5,162.50		
Ed. Admin., Leadership & Research	Spaulding, Aurelia Renae	Part-Time Faculty	9/13/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Spaulding, Aurelia Renae	Part-Time Faculty	9/13/2019	267.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Spaulding, Aurelia Renae	Part-Time Faculty	9/30/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Spaulding, Aurelia Renae	Part-Time Faculty	9/30/2019	267.00	Faculty Part Time	E&G
	Spaulding, Aurelia Renae Total			1,068.00		
Non Profit Administration	Steenbergen, Krista Shartzter	Part-Time Faculty	9/30/2019	460.00	Faculty Part Time	E&G
Human Resources	Super, Josiah S.	Office Coordinator	8/30/2019	460.00	Awards	E&G
	Super, Josiah S. Total			1,000.00		
Arena Management	Thompson, Seth Jordan	Coord. Facilities & Event Mgmt	9/30/2019	200.00	Supplemental Pay	RD
School of Professional Studies	Thompson, Seth Jordan Total			200.00		
	Thompson, Seth Jordan Total			200.00		
VP Philanthropy & Alumni Engagement	Tinker, Rebecca L.	Part-Time Faculty	9/30/2019	460.00	Faculty Part Time	E&G
	Tinker, Rebecca L. Total			460.00		
Arena Management	Trabuc, Amanda Lynn	VP, Philanthropy/Alumni Eng	6/30/2019	15,000.00	Awards	E&G
	Trabuc, Amanda Lynn Total			15,000.00		
Ed. Admin., Leadership & Research	Vick, Parker Hallman	Coord. Facilities & Event Mgmt	9/30/2019	100.00	Supplemental Pay	RD
	Vick, Parker Hallman Total			100.00		
Applied Research & Technology - FOD	Weaver, Mary Catherine	Part-Time Faculty	9/30/2019	211.50	Faculty Part Time	E&G
Applied Research & Technology - FOD	Weaver, Mary Catherine Total			211.50		
Applied Research & Technology - FOD	Webb, Cathleen Joyce	Associate Dean	6/30/2019	5,464.37	Supplemental Pay	E&G
Applied Research & Technology - FOD	Webb, Cathleen Joyce	Associate Dean	7/31/2019	3,639.27	Supplemental Pay	E&G
Applied Research & Technology - FOD	Webb, Cathleen Joyce	Associate Dean	8/30/2019	1,825.10	Supplemental Pay	E&G
	Webb, Cathleen Joyce Total			10,928.74		

Meeting Date: December 13, 2019

Staff One Time Payments
For the Period June 1, 2019 through September 30, 2019

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	Part-Time Faculty	9/30/2019	230.00	Faculty Part Time	E&G
	Wilson, Dustin R. Total			230.00		
F&A - Intellectual Property	Wood, James Dexter	Computer Operations Specialist	6/30/2019	1,250.00	Consulting	E&G
F&A - Intellectual Property	Wood, James Dexter	Computer Operations Specialist	8/30/2019	2,500.00	Consulting	E&G
F&A - Intellectual Property	Wood, James Dexter	Computer Operations Specialist	9/30/2019	1,250.00	Consulting	E&G
	Wood, James Dexter Total			5,000.00		

* Funding Source Codes:
E&G - Education and General Grant - Grant Funded
AUX - Auxiliary
RD - Revenue Dependent
Split - Funding is split between sources
FDN - Foundation

Grand Total

161,080.95

Funding Source Codes:

E&G - Education and General Grant - Grant Funded
Aux - Auxiliary
RD - Revenue Dependent
Split - Split between sources
FDN - Foundation

Action Definitions:

INITIAL APPOINTMENT - Used when an employee is added to payroll for the first time.
REAPPOINTMENT - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.
RECLASSIFICATION - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.
REHIRE - Used when an employee is rehired following a separation from WKU.
REHIRE OF A RETIREE - Used when a WKU retired employee is rehired.
SALARY INCREASE - Used when an employee receives a salary increase which is further defined by a Salary Increase Code (see below)
SECONDARY APPOINTMENT - Used when a PT employee who already has a primary assignment accepts an additional PT assignment.
STATUS CHANGE - used when an employee changes part time/full time status or temporary/ongoing status.
STIPEND - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities.
TEMPORARY RATE INCREASE (Begin/End) - Used when a non-exempt employee hourly rate increases for a defined period of time.
TRANSFER - Used when an employee moves from one position to another position regardless of department and/or salary change.

Salary Increase Codes:

ADDED - Added Duties
DEGREE - Degree
DFMCP - Dept of Facilities Mgmt Career Path Program
MKTEQ - Market Equity
MISGIN - Minimum Salary Grade Increase
REORG - Departmental Reorganization
OTHSI - Other Salary Increase
SALCY - Calendar Year Salary Increase
SALFY - Fiscal Year Salary Increase

2019-20 FIRST QUARTER STATEMENT OF REVENUES & EXPENDITURES

REQUEST:

Accept for filing the 2019-20 First Quarter Statement of Revenues & Expenditures.

FACTS:

Total first quarter revenue was approximately 40 percent of budgeted E&G revenue (excluding net assets allocation) which was slightly lower than first quarter revenue of 2018-19. Actual tuition and fees revenue, as a percentage of budget, was equal to the same period last year. State appropriations are distributed on a quarterly basis, but the distribution for each quarter does not represent 25 percent of the total due to the state's variable allocation schedule. Other revenue includes revenue generated by individual programs such as Athletics, University Farm, and various other revenue dependent programs. These revenues, as a percentage of budget, are somewhat lower than the same period last year. It is noted that several programs have significant activity in spring and summer rather than in first quarter of the year.

Actual first quarter unrestricted educational and general expenditures were approximately equal to the first quarter of 2019. This reflects the continuation of budget reduction efforts and conservative financial decisions by the divisions.

Net assets allocation reflects accounting requirements primarily due to encumbrances that created financial obligations from the previous fiscal year. No carry forward was allocated to divisions in the first quarter.

Restricted revenues and expenditures for grants and contracts were slightly lower than the first quarter of 2018-19 and represented a lower percentage of budgeted revenues and expenditures. Revenues for Auxiliary Enterprises were approximately 6 percent lower than first quarter revenues of 2018-19, while expenditures were nearly 14 percent lower than the comparable period in fiscal year 2018-19.

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept for filing the 2019-20 First Quarter Statement of Revenues and Expenditures.

MOTION:

Accept for filing the 2019-20 First Quarter Statement of Revenues and Expenditures.

Western Kentucky University
 First Quarter 2020 - Statement of Revenues and Expenditures
 For the period July 1, 2019 through September 30, 2019

	Annual Budget	Actual 1st Quarter Year-to-date	Percent of 2019-20 Actual/Revised
Revenue			
Educational and General			
Unrestricted			
Student Tuition and Fees	\$ 187,313,000	\$ 93,478,561	49.9%
State Appropriations	\$ 73,723,300	\$ 22,117,000	30.0%
Other	\$ 28,649,700	\$ 6,970,103	24.3%
Net Assets Allocation *	\$ 16,835,272		
Total Unrestricted	\$ 306,521,272	\$ 122,565,664	
Restricted			
Grants and Contracts	\$ 61,447,000	\$ 23,681,220	38.5%
Net Assets Allocation	\$ 1,179,359		
Total Restricted	\$ 62,626,359	\$ 23,681,220	
Auxiliary Enterprises			
Revenue Sources	\$ 23,409,000	\$ 10,977,042	46.9%
Net Assets Allocation	\$ 613,635		
Total Auxiliary Enterprise	\$ 24,022,635	\$ 10,977,042	
Total Revenue	\$ 393,170,266	\$ 157,223,926	40.0%
Expenditures			
Educational and General **			
Unrestricted			
Unrestricted E&G	\$ 307,142,872	\$ 80,998,792	26.4%
Total Unrestricted	\$ 307,142,872	\$ 80,998,792	
Restricted			
Grants and Contracts	\$ 62,004,759	\$ 23,681,220	38.2%
Total Restricted	\$ 62,004,759	\$ 23,681,220	
Auxiliary Enterprises			
Auxiliary Enterprises	\$ 24,022,635	\$ 5,876,013	24.5%
Total Auxiliary Enterprises	24,022,635	\$ 5,876,013	
Total Expenditures	\$ 393,170,266	\$ 110,556,025	28.1%

* Unrestricted net assets allocation total includes \$13,220,000 Budgeted Net Asset Allocation (Carry Forward), \$3,475,367 encumbrance commitments from prior year and \$139,905 for Parking & Transportation bus refurbishment.

** Unrestricted budget includes \$621,600 of restricted funds allocated to departmental operating budgets for work study wages.

WKU POLICE RESERVE ALLOCATION

REQUEST:

Approve allocation of **\$399,186** from WKU Police Facilities and Equipment Reserve Fund for renovating the Police Department location.

FACTS:

The Western Kentucky University Police Department is a professional full-service agency operating 24 hours a day, 365 days a year. Officers have police powers, including arrest powers, under Kentucky Revised Statute 164.975. The agency consists of 25 sworn police officers, 7 communications officers, 2 student workers, and 1 office associate. The department provides services to the Main Campus and owned or operated property by Western Kentucky University; which includes South Campus, The Center, Lost River Cave and The WKU AG Center.

The Department has accepted a bid for a full department renovation from the low bidder – Scott, Murphy, & Daniel, LLC. Construction on this project must begin by February 6, 2020 to meet state plan approval deadlines. If construction does not begin by this date, the renovation would be required to be resubmitted for code review.

BUDGETARY IMPLICATIONS:

The WKU Police Reserve Fund was created to accumulate funds to address facility and equipment repairs on a periodic basis. These funds are held in the University's Unrestricted Net Assets until allocations are requested and approved by the Board of Regents. The current WKU Police Reserve balance totals \$399,186. This fund will be replenished as necessary following this construction.

RECOMMENDATION:

President Timothy C. Caboni recommends the Board of Regents approve the \$399,186 allocation from the WKU Police Reserve.

MOTION:

Approve the \$399,186 allocation from the WKU Police Reserve.