



WKU[®]
Board of Regents

FINANCE AND BUDGET

March 6, 2020

Jody Richards Hall / Cornelius A. Martin Regents Room

2019-20 OPERATING BUDGET REVISIONS

REQUEST:

Approval of revisions to the 2019-20 Operating Budget.

FACTS:

The proposed revisions to the *Western Kentucky University 2019-20 Operating Budget* total \$14,597,822. These revisions are funded from FY 2019 Carry Forward. In total, FY 2019 carry forward totaled \$30,567,822.

Carry forward funds are generated by exceeding budgeted income estimates and/or under spending expenditure budgets. The FY2019 carry forward and application of the Carry Forward Policy is summarized as follows:

Total Carry Forward Generated FY 2019	\$30,567,822
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Requested Budget Revisions Based on Carry Forward Policy:	
Increases to existing operating reserves	2,591,726

Requested Expenditure Allocations/2019-20 Budget Revisions:	
Academic Affairs	8,661,096
Infrastructure Repair Fund	1,000,000
IT Upgrade Fund	750,000
Administrative Infrastructure	300,000
RAMP Implementation & Management	1,000,000
Capital Campaign Kickoff	295,000

Further details on requested expenditures detailed below.

Academic Affairs: \$8,661,096

Approximately \$3,079,000 of Academic Affairs carry forward was exempt from central assessment per the current carry forward policy and will be returned to the respective programs. These include carry forward amounts generated by terminal degree programs, graduate student research, University Distinguished Professors, study abroad, Faculty Undergraduate Student Engagement, and the Research and Creative Activities Program. The Division of Academic Affairs will use up to \$868,000 of carry forward funds to support temporary full-time faculty expenses that are considered to be critical instructional needs. The remaining \$4,714,000 will be allocated in consultation with the Deans to support essential instructional needs that include temporary full-time staff, part-time faculty, instructional overloads, graduate assistantships, faculty searches, instructional equipment/software, cost-share commitments, faculty professional development and instructional consumables.

Strategy, Operations, & Finance (Infrastructure, IT, Administrative Funds): \$2,050,000

SOF will allocate these funds at the discretion of Executive Vice President Howarth to assist with campus infrastructure repairs, replacements, and improvements in Facilities, Information Technology, and other administrative units.

RAMP Implementation & Management: \$1,000,000

WKU will use these funds to implement a new budget management software tool, Axiom. Axiom is a software suite that includes robust tools to assist with budgeting, forecasting, tuition and labor planning, data planning, and more. This tool will also manage WKU's new RCM budget model.

Capital Campaign Kickoff: \$295,000

Philanthropy & Alumni Engagement will begin a critical new fundraising campaign in the coming weeks. These funds will assist with the costs associated with the kickoff of this effort. WKU's previous capital campaign raised over \$200 million in private support.

Requested budget revisions related to draw down of reserves totaling \$86,714 include the following:

- \$86,714 from Parking & Transportation Reserve will be used to install a system to automate audio announcements for bus stops, route of travel information, and assistance for visually impaired passengers.

BUDGETARY IMPLICATIONS:

Carry forward allocations are important for one-time expenditures. Allocating these funds are critical to accomplishing strategic one-time initiatives. Reserve allocations help fund items such as equipment, equipment maintenance, renovations and other maintenance related items.

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents approve the revisions to the 2019-20 Operating Budget.

MOTION:

Approve the revisions to the 2019-20 Operating Budget.

PERSONNEL ACTIONS

REQUEST:

Approval of faculty and staff personnel actions which have been approved through administrative channels and executed through the human resources information system during the period 09/28/2019 – 01/05/2020 and one-time compensation payments executed through the payroll system cover the period 10/01/2019 – 12/31/2019.

FACTS:

This request includes a variety of customary actions pertaining to people and positions, except for those actions specifically delegated to the President. Actions are identified by “type” and “funding source” and those transactions associated with a change in salary are sorted largest to smallest in terms of dollar change. Stipend payments are included under a separate tab of the personnel actions report. One-time compensation payments associated with extra duties/special assignments are included as a separate report.

BUDGETARY IMPLICATIONS:

Funding is provided as indicated for each transaction.

RECOMMENDATION:

President Timothy C. Caboni recommends approval of all faculty and staff personnel actions.

MOTION:

Approve faculty and staff personnel actions.

Meeting Date: March 6, 2020

Completed Faculty Personnel Actions Subject to Board Approval
 Entered September 27, 2019 through January 5, 2020

Home Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Ed. Admin., Leadership & Research Public Health	Antigoni Papadimitriou	Associate Professor	10/17/2019		65,004.00	Initial Appointment	E&G
	Jacqueline Royce Basham	Instructor I	01/01/2020	42,696.00	42,696.00	Status Change (Temp to Reg)	E&G
School of Nursing and Allied Health	Synthia Lynette Frank	Instructor I	01/01/2020	49,440.00	49,440.00	Status Change (Temp to Reg)	E&G
School of Nursing and Allied Health	Heather Joyce Scarborough	Instructor I	01/01/2020	49,440.00	49,440.00	Status Change (Temp to Reg)	E&G
Biology	Michael E. Smith	Department Head	01/01/2020	73,104.00	105,000.00	Transfer (to Dept. Head)	E&G
Library Public & Technical Services	Laura M. Delancey	Department Chair	01/01/2020	58,980.00	76,872.00	Transfer (to Dept. Chair)	E&G
Biology	Kenneth Mark Crawford	Associate Professor	01/01/2020	102,948.00	85,416.00	Transfer (from Dept. Head)	E&G
School of Kinesiology, Rec. & Sport	Kenneth Jason Grandall	Associate Professor	08/15/2019	63,504.00	84,672.00	Temporary Rate Increase Begin	E&G
School of Kinesiology, Rec. & Sport	Kenneth Jason Grandall	Associate Professor	07/01/2020	84,672.00	63,504.00	Temporary Rate Increase End	E&G
Economics	Brian Kent Strow	Professor	01/01/2020		98,232.00	Sabbatical	E&G
Engineering & Applied Sciences	Zhonghang Xia	Professor	01/01/2020		93,660.00	Sabbatical	E&G
Geography & Geology	David John Keeling	Professor	01/01/2020		97,164.00	Sabbatical	E&G
History	Alexander I Olson	Associate Professor	01/01/2020		59,508.00	Sabbatical	E&G
Mathematics	Tilak Bhattacharya	Associate Professor	01/01/2020		64,848.00	Sabbatical	E&G
Social Work	Gayle Marcus Mallinger	Associate Professor	01/01/2020		62,952.00	Sabbatical	E&G

Home Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
School of Nursing and Allied Health	Tiffany Renee Frye	08/26/2019	12/31/2019	10,000.00	Initial Appointment	E&G
Communication Sciences & Disorders	Edward Sean Sweeney	08/25/2014	5/31/2019	7,000.00	Reappointment	RD
Psychology	Thomas John Reece	08/24/2015	12/31/2019	6,408.00	Reappointment	RD
Psychology	Thomas John Reece	01/25/2016	12/31/2019	6,408.00	Reappointment	RD
Psychology	Thomas John Reece	01/23/2017	12/31/2019	6,408.00	Reappointment	RD
Psychology	Thomas John Reece	08/21/2017	12/31/2019	6,408.00	Reappointment	RD
Psychology	Thomas John Reece	01/22/2018	12/31/2019	6,408.00	Reappointment	RD
Psychology	Thomas John Reece	08/27/2018	12/31/2019	6,408.00	Reappointment	RD
Psychology	Thomas John Reece	08/26/2019	12/31/2019	6,408.00	Reappointment	RD
Communication Sciences & Disorders	Edward Sean Sweeney	01/25/2016	5/31/2019	6,000.00	Reappointment	RD
Economics	Aaron Lane Morris	08/26/2019	12/31/2019	5,600.00	Reappointment	E&G
Economics	Jogeanna Kay Jones	08/26/2019	12/31/2019	5,520.00	Reappointment	RD
Economics	Aaron Lane Morris	08/27/2018	12/31/2019	5,400.00	Reappointment	E&G
Economics	Aaron Lane Morris	08/22/2016	12/31/2019	4,800.00	Reappointment	E&G
Economics	Aaron Lane Morris	01/23/2017	12/31/2019	4,800.00	Reappointment	E&G
Economics	Aaron Lane Morris	08/21/2017	12/31/2019	4,800.00	Reappointment	E&G
Economics	Aaron Lane Morris	08/21/2017	12/31/2019	4,800.00	Reappointment	E&G
Economics	Aaron Lane Morris	01/22/2018	12/31/2019	4,800.00	Reappointment	E&G
Economics	Aaron Lane Morris	01/22/2019	12/31/2019	4,800.00	Reappointment	RD
Economics	Christopher W. Antonsen	08/24/2015	1/31/2020	4,560.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	01/25/2016	1/31/2020	4,560.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	01/23/2017	1/31/2020	4,560.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	08/21/2017	1/31/2020	4,560.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	01/22/2018	1/31/2020	4,560.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	01/26/2015	5/31/2018	4,560.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	01/22/2015	12/31/2019	4,272.00	Reappointment	E&G
Psychology	Thomas John Reece	08/26/2013	12/31/2019	4,272.00	Reappointment	RD
Psychology	Thomas John Reece	01/22/2019	12/31/2019	4,272.00	Reappointment	RD
School of Teacher Education	Jennifer Anne Hawkins	08/26/2019	12/31/2019	4,272.00	Reappointment	E&G
Dual Credit	Jogeanna Kay Jones	08/24/2015	12/31/2019	3,680.00	Reappointment	RD
Dual Credit	Jogeanna Kay Jones	01/25/2016	12/31/2019	3,680.00	Reappointment	RD
Dual Credit	Jogeanna Kay Jones	01/23/2017	12/31/2019	3,680.00	Reappointment	RD
Dual Credit	Jogeanna Kay Jones	08/21/2017	12/31/2019	3,680.00	Reappointment	RD
Dual Credit	Jogeanna Kay Jones	01/22/2018	12/31/2019	3,680.00	Reappointment	RD
Dual Credit	Jogeanna Kay Jones	08/27/2018	12/31/2019	3,680.00	Reappointment	RD
Dual Credit	Jogeanna Kay Jones	01/22/2019	12/31/2019	3,680.00	Reappointment	RD
Doctor of Physical Therapy	Emily Greer Davenport	10/17/2019	12/31/2019	3,200.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	08/01/2018	1/31/2020	3,180.00	Reappointment	E&G
Communication Sciences & Disorders	Edward Sean Sweeney	06/01/2014	5/31/2019	3,000.00	Reappointment	RD
Communication Sciences & Disorders	Edward Sean Sweeney	07/01/2014	12/31/2016	3,000.00	Reappointment	RD
Communication Sciences & Disorders	Edward Sean Sweeney	07/01/2015	5/31/2019	3,000.00	Reappointment	RD
Communication Sciences & Disorders	Edward Sean Sweeney	08/24/2015	12/31/2016	3,000.00	Reappointment	RD
School of Nursing and Allied Health	Jany Smith Atkinson	10/17/2019	12/31/2019	3,000.00	Reappointment	E&G
School of Nursing and Allied Health	Kathleen Lynne Riley	10/17/2019	12/31/2019	3,000.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	07/08/2019	1/31/2020	2,880.00	Reappointment	E&G
WKU - Glasgow	Billy Joseph Waltrip	08/25/2014	12/31/2019	2,856.00	Reappointment	E&G

Home Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Communication Sciences & Disorders	Tamara Rena Doekery	08/26/2019	12/31/2019	2,848.00	Reappointment	E&G
School of Teacher Education	Jennifer Anne Hawkins	01/22/2018	12/31/2019	2,848.00	Reappointment	E&G
School of Teacher Education	Jennifer Anne Hawkins	01/22/2019	12/31/2019	2,848.00	Reappointment	E&G
WKU - Glasgow	Billy Joseph Waltrip	08/26/2013	12/31/2019	2,841.00	Reappointment	E&G
Economics	Aaron Lane Morris	08/26/2019	12/31/2019	2,800.00	Reappointment	RD
Music	Freeman Clay Powell	08/27/2018	12/31/2019	2,781.00	Reappointment	E&G
WKU - Glasgow	Billy Joseph Waltrip	08/22/2015	12/31/2019	2,781.00	Reappointment	E&G
WKU - Glasgow	Billy Joseph Waltrip	08/22/2016	12/31/2019	2,781.00	Reappointment	E&G
WKU - Glasgow	Billy Joseph Waltrip	08/27/2018	12/31/2019	2,781.00	Reappointment	E&G
Music	Freeman Clay Powell	08/26/2019	12/31/2019	2,766.00	Reappointment	E&G
Music	Freeman Clay Powell	08/21/2017	12/31/2019	2,736.00	Reappointment	E&G
WKU - Glasgow	Billy Joseph Waltrip	08/21/2019	12/31/2019	2,736.00	Reappointment	E&G
Economics	Aaron Lane Morris	01/22/2019	12/31/2019	2,700.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	08/27/2018	12/31/2018	2,600.00	Reappointment	E&G
Economics	Aaron Lane Morris	08/24/2015	12/31/2019	2,400.00	Reappointment	E&G
Economics	Aaron Lane Morris	08/24/2015	12/31/2019	2,400.00	Reappointment	E&G
Economics	Aaron Lane Morris	01/23/2016	12/31/2019	2,400.00	Reappointment	E&G
Economics	Aaron Lane Morris	01/23/2016	12/31/2019	2,400.00	Reappointment	RD
Economics	Aaron Lane Morris	06/01/2016	12/31/2019	2,400.00	Reappointment	RD
Economics	Aaron Lane Morris	08/22/2016	12/31/2019	2,400.00	Reappointment	RD
Economics	Aaron Lane Morris	01/23/2017	12/31/2019	2,400.00	Reappointment	RD
Economics	Aaron Lane Morris	07/03/2017	12/31/2019	2,400.00	Reappointment	RD
Economics	Aaron Lane Morris	08/21/2017	12/31/2019	2,400.00	Reappointment	RD
Economics	Aaron Lane Morris	01/22/2018	12/31/2019	2,400.00	Reappointment	RD
Economics	Aaron Lane Morris	06/04/2018	12/31/2019	2,400.00	Reappointment	RD
Economics	Aaron Lane Morris	08/01/2018	12/31/2019	2,400.00	Reappointment	RD
Economics	Aaron Lane Morris	08/27/2018	12/31/2019	2,400.00	Reappointment	RD
Economics	Aaron Lane Morris	01/06/2020	1/31/2020	2,280.00	Reappointment	RD
Counseling and Student Affairs	Karen Denise Carr	08/27/2014	1/31/2020	2,280.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	01/01/2015	1/31/2020	2,280.00	Reappointment	RD
Folk Studies & Anthropology	Christopher W. Antonsen	01/26/2015	1/31/2020	2,280.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	01/26/2015	1/31/2020	2,280.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	06/01/2015	1/31/2020	2,280.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	06/01/2016	1/31/2020	2,280.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	07/01/2016	1/31/2020	2,280.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	08/22/2016	1/31/2020	2,280.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	07/03/2017	1/31/2020	2,280.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	01/22/2019	1/31/2020	2,280.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	08/26/2019	1/31/2020	2,280.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	01/06/2020	1/31/2020	2,280.00	Reappointment	RD
Psychology	Sharon Ann Blevins	01/06/2020	1/31/2020	2,280.00	Reappointment	RD
Psychology	Robert B. Fane	12/01/2019	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	08/25/2014	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	08/25/2014	5/31/2018	2,280.00	Initial Appointment	E&G
School of Professional Studies	Susan Turner Berry	01/26/2015	12/31/2019	2,280.00	Reappointment	E&G

Home Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
School of Professional Studies	Susan Turner Berry	08/24/2015	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	01/25/2016	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	01/25/2016	5/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	08/22/2016	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	01/23/2017	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	01/23/2017	5/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	08/21/2017	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	01/22/2018	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	08/27/2018	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	03/11/2019	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	08/26/2019	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Turner Berry	10/17/2019	12/31/2019	2,280.00	Reappointment	E&G
School of Professional Studies	Shay Rhae Edds-Ellis	01/26/2015	12/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	08/21/2017	12/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	07/01/2015	12/31/2016	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Edward Sean Sweeney	08/24/2015	5/31/2019	2,136.00	Reappointment	RD
Communication Sciences & Disorders	Edward Sean Sweeney	08/22/2016	12/31/2016	2,136.00	Reappointment	RD
Communication Sciences & Disorders	Edward Sean Sweeney	08/22/2016	5/31/2019	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Edward Sean Sweeney	01/23/2017	5/31/2019	2,136.00	Reappointment	RD
Communication Sciences & Disorders	Edward Sean Sweeney	08/21/2017	5/31/2019	2,136.00	Reappointment	RD
Communication Sciences & Disorders	Edward Sean Sweeney	01/22/2018	5/31/2019	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Edward Sean Sweeney	08/27/2018	5/31/2019	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Edward Sean Sweeney	01/22/2019	5/31/2019	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Lisa G. Hussung	08/21/2017	12/31/2019	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Lisa G. Hussung	01/22/2018	12/31/2019	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Lisa G. Hussung	08/27/2018	12/31/2019	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Lisa G. Hussung	01/22/2019	12/31/2019	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Lisa G. Hussung	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Freeman Clay Powell	08/21/2017	12/31/2019	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Freeman Clay Powell	01/22/2018	12/31/2019	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Freeman Clay Powell	08/27/2018	12/31/2019	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Freeman Clay Powell	01/22/2019	12/31/2019	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Freeman Clay Powell	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Mark A. Graves	01/06/2020	1/31/2020	2,136.00	Reappointment	RD
Psychology	Thomas John Reece	08/25/2014	12/31/2019	2,136.00	Reappointment	E&G
Psychology	Thomas John Reece	01/26/2015	12/31/2019	2,136.00	Reappointment	E&G
Psychology	Thomas John Reece	08/22/2016	12/31/2019	2,136.00	Reappointment	RD
Psychology	Thomas John Reece	07/03/2017	12/31/2019	2,136.00	Reappointment	RD
Psychology	Thomas John Reece	06/04/2018	12/31/2019	2,136.00	Reappointment	RD
Psychology	Thomas John Reece	08/01/2018	12/31/2019	2,136.00	Reappointment	RD
Psychology	Thomas John Reece	06/03/2019	12/31/2019	2,136.00	Reappointment	RD
School of Professional Studies	Michail Trivizadakis	08/25/2014	12/31/2018	2,136.00	Reappointment	E&G

Home Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
School of Professional Studies	Michail Trivizadakis	08/25/2014	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	01/26/2015	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	08/24/2015	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	01/25/2016	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	08/22/2016	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	01/23/2017	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	08/21/2017	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	01/22/2018	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	08/27/2018	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	01/22/2019	12/31/2019	2,136.00	Reappointment	E&G
School of Professional Studies	Michail Trivizadakis	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
School of Teacher Education	Jennifer Anne Hawkins	08/27/2018	12/31/2019	2,136.00	Reappointment	E&G
Social Work	Vanisha L McGregor	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
WKU - Glasgow	Tina Louise Smajlagic	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
WKU - Glasgow	Billy Joseph Waltrip	01/27/2014	12/31/2019	2,136.00	Reappointment	E&G
WKU - Glasgow	Billy Joseph Waltrip	01/26/2015	12/31/2019	2,136.00	Reappointment	E&G
WKU - Glasgow	Billy Joseph Waltrip	01/25/2016	12/31/2019	2,136.00	Reappointment	E&G
WKU - Glasgow	Billy Joseph Waltrip	01/22/2018	12/31/2019	2,136.00	Reappointment	E&G
WKU - Glasgow	Billy Joseph Waltrip	01/22/2019	12/31/2019	2,136.00	Reappointment	E&G
WKU - Glasgow	Billy Joseph Waltrip	08/26/2019	12/31/2019	2,136.00	Reappointment	E&G
WKU - Owensboro	Zachary Dale Ward	10/17/2019	12/31/2019	2,136.00	Reappointment	E&G
Dual Credit	Jogeana Kay Jones	08/22/2016	12/31/2019	1,840.00	Reappointment	RD
Dual Credit	Jogeana Kay Jones	06/05/2017	12/31/2019	1,840.00	Reappointment	RD
Dual Credit	Jogeana Kay Jones	06/04/2018	12/31/2019	1,840.00	Reappointment	RD
Dual Credit	Jogeana Kay Jones	08/01/2018	12/31/2019	1,840.00	Reappointment	RD
School of Media	Shane C. Holinde	08/26/2013	5/31/2019	1,840.00	Reappointment	E&G
School of Media	Shane C. Holinde	08/25/2014	5/31/2019	1,840.00	Reappointment	E&G
School of Media	Shane C. Holinde	01/26/2015	5/31/2019	1,840.00	Reappointment	E&G
School of Media	Shane C. Holinde	01/25/2016	5/31/2019	1,840.00	Reappointment	E&G
School of Media	Shane C. Holinde	01/23/2017	5/31/2019	1,840.00	Reappointment	E&G
School of Media	Shane C. Holinde	01/22/2018	5/31/2019	1,840.00	Reappointment	E&G
School of Media	Shane C. Holinde	01/22/2019	5/31/2019	1,840.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	01/01/2016	1/31/2020	1,800.00	Reappointment	RD
Communication	Jonathan M Sahlman	08/26/2019	12/31/2019	1,692.00	Initial Appointment	E&G
Psychology	Thomas John Reece	01/05/2015	12/31/2019	1,500.00	Reappointment	RD
Ed. Admin., Leadership & Research	James Stanley Flynn	01/06/2020	1/31/2020	1,200.00	Reappointment	RD
Communication Sciences & Disorders	Edward Sean Sweeney	08/26/2013	5/31/2019	1,000.00	Reappointment	RD
Communication Sciences & Disorders	Edward Sean Sweeney	01/27/2014	5/31/2019	1,000.00	Reappointment	RD
Folk Studies & Anthropology	Christopher W. Antonsen	08/01/2017	1/31/2020	900.00	Reappointment	E&G
Dual Credit	Jogeana Kay Jones	07/01/2017	12/31/2019	300.00	Reappointment	RD
Economics	Aaron Lane Morris	08/01/2017	12/31/2019	300.00	Reappointment	RD

Meeting Date: March 6, 2020

Completed Faculty Stipend Actions Subject to Board Approval
Entered September 27, 2019 through January 5, 2020

Home Department	Name	Start Date	End Date	Amount	Source
Ed Leadership Doctoral Program	Lester Adrian Archer	8/1/2019	6/30/2020	17,500.00	E&G
Economics	Brian Kent Strow	1/1/2020	6/30/2020	7,500.00	FDN
Communication	Sean Patrick Ward	11/1/2019	6/30/2020	11,000.00	FDN
Dean CHHS	Jean Neils-Strunjas	9/10/2019	6/30/2020	10,010.00	E&G
Management	Dana Mischelle Cosby	10/1/2019	6/30/2020	6,003.00	E&G
Political Science	Julia F. Shadoan	7/1/2019	6/30/2020	6,000.00	E&G
School of Teacher Education	Susan Keesey	8/1/2019	8/31/2019	5,000.00	E&G
School of Teacher Education	Andrea Paganelli	8/1/2019	8/31/2019	5,000.00	E&G
Theatre & Dance	Michelle G. Dvoskin	12/1/2019	6/30/2020	2,506.00	E&G
Theatre & Dance	Meghen Leigh McKinley	11/15/2019	12/31/2019	1,250.00	E&G

Funding Source Codes:

E&G - Education and General
Grant - Grant Funded
Aux - Auxiliary
RD - Revenue Dependent
Split - Split between sources
FDN - Foundation

Action Definitions:

INITIAL APPOINTMENT - Used when an employee is added to payroll for the first time.
REAPPOINTMENT - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.
RECLASSIFICATION - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.
REHIRE - Used when an employee is rehired following a separation from WKU.
REHIRE OF A RETIREE - Used when a WKU retired employee is rehired.
SALARY INCREASE - Used when an employee receives a salary increase which is further defined by a Salary Increase Code (see below)
SECONDARY APPOINTMENT - Used when a PT employee who already has a primary assignment accepts an additional PT assignment.
STATUS CHANGE - used when an employee changes part time/full time status or temporary/ongoing status.
STIPEND - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities.
TEMPORARY RATE INCREASE (Begin/End) - Used when a non-exempt employee hourly rate increases for a defined period of time.
TRANSFER - Used when an employee moves from one position to another position regardless of department and/or salary change.

Salary Increase Codes:

ADDED - Added Duties
DEGRE - Degree
DFMCP - Dept of Facilities Mgmt Career Path Program
MKTEQ - Market Equity
MSGIN - Minimum Salary Grade Increase
REORG - Departmental Reorganization
OTHSI - Other Salary Increase
SALCY - Calendar Year Salary Increase
SALFY - Fiscal Year Salary Increase

Meeting Date: March 6, 2020

Faculty One Time Payments
For the Period October 1, 2019 through December 31, 2019

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Accounting	Lee, Minwoo	Associate Professor	11/26/2019	250.00	Awards	E&G
Accounting	Lee, Minwoo	Associate Professor	10/31/2019	2,000.00	Overload	E&G
Accounting	Lee, Minwoo	Associate Professor	11/26/2019	2,000.00	Overload	E&G
Accounting	Lee, Minwoo	Associate Professor	12/13/2019	2,000.00	Overload	E&G
MBA - Full Time	Lee, Minwoo	Associate Professor	10/31/2019	4,165.00	Supplemental Pay	E&G
	Lee, Minwoo Total			10,415.00		
School of Teacher Education	Logsdon, Jeremy Ray	Clinical Assistant Professor	10/31/2019	750.00	Overload	E&G
School of Teacher Education	Logsdon, Jeremy Ray	Clinical Assistant Professor	11/26/2019	750.00	Overload	E&G
School of Teacher Education	Logsdon, Jeremy Ray	Clinical Assistant Professor	12/13/2019	750.00	Overload	E&G
Cr -Innovative Teaching & Learning	Logsdon, Jeremy Ray	Clinical Assistant Professor	12/13/2019	2,000.00	Supplemental Pay	RD
Quality Enhancement Plan	Logsdon, Jeremy Ray	Clinical Assistant Professor	10/31/2019	1,000.00	Supplemental Pay	E&G
WKU Pathways - Operating	Logsdon, Jeremy Ray	Clinical Assistant Professor	10/31/2019	1,600.00	Supplemental Pay	E&G
WKU Pathways - Operating	Logsdon, Jeremy Ray	Clinical Assistant Professor	11/26/2019	1,600.00	Supplemental Pay	E&G
	Logsdon, Jeremy Ray Total			8,450.00		
CFE - Social Work	Griffiths, Austin Garrett	Assistant Professor	12/13/2019	8,050.00	Supplemental Pay	RD
	Griffiths, Austin Garrett Total			8,050.00		
Counseling and Student Affairs	Hughley, Aaron Wilson	Professor	12/13/2019	4,600.00	Awards	E&G
Career & Workforce Development	Hughley, Aaron Wilson	Professor	10/31/2019	855.00	Supplemental Pay	RD
Career & Workforce Development	Hughley, Aaron Wilson	Professor	11/26/2019	850.00	Supplemental Pay	RD
Career & Workforce Development	Hughley, Aaron Wilson	Professor	12/13/2019	553.00	Supplemental Pay	RD
	Hughley, Aaron Wilson Total			6,860.00		
DELO - MECC Contract Program	Mills, Wren Allen	Pedagogical Asst Professor	10/31/2019	1,600.00	Supplemental Pay	RD
DELO - MECC Contract Program	Mills, Wren Allen	Pedagogical Asst Professor	11/26/2019	1,600.00	Supplemental Pay	RD
DELO - MECC Contract Program	Mills, Wren Allen	Pedagogical Asst Professor	12/13/2019	500.00	Supplemental Pay	RD
Online Program Development	Mills, Wren Allen	Pedagogical Asst Professor	12/13/2019	3,000.00	Supplemental Pay	RD
	Mills, Wren Allen Total			6,700.00		
WKU - E-town/Fort Knox	Bell, David L.	Professional-in-Residence	10/31/2019	1,500.00	Overload	E&G
WKU - E-town/Fort Knox	Bell, David L.	Professional-in-Residence	11/26/2019	1,500.00	Overload	E&G
WKU - Owensboro	Bell, David L.	Professional-in-Residence	10/31/2019	1,500.00	Overload	E&G
WKU - Owensboro	Bell, David L.	Professional-in-Residence	11/26/2019	1,500.00	Overload	E&G
AA - CEBS - R&R (04)	Bell, David L.	Professional-in-Residence	10/31/2019	255.00	Supplemental Pay	E&G
AA - CEBS - R&R (04)	Bell, David L.	Professional-in-Residence	11/26/2019	300.00	Supplemental Pay	E&G
	Bell, David L. Total			6,555.00		
CFE - Social Work	Gibson, Allison	Instructor I	12/13/2019	6,250.00	Supplemental Pay	RD
	Gibson, Allison Total			6,250.00		
DELO - MBA	Atkinson, John Kirk	Professor	10/31/2019	2,000.00	Supplemental Pay	RD
DELO - MBA	Atkinson, John Kirk	Professor	11/26/2019	2,000.00	Supplemental Pay	RD
DELO - MBA	Atkinson, John Kirk	Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	Atkinson, John Kirk Total			6,000.00		
DELO - MBA	Bergner, Jason Martin	Assistant Professor	10/31/2019	2,000.00	Supplemental Pay	RD
DELO - MBA	Bergner, Jason Martin	Assistant Professor	11/26/2019	2,000.00	Supplemental Pay	RD
DELO - MBA	Bergner, Jason Martin	Assistant Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	Bergner, Jason Martin Total			6,000.00		
Accounting	Barron, Kristine Delrose	Pedagogical Asst Professor	10/31/2019	1,000.00	Overload	E&G
Accounting	Barron, Kristine Delrose	Pedagogical Asst Professor	11/26/2019	1,000.00	Overload	E&G

Faculty One Time Payments
For the Period October 1, 2019 through December 31, 2019

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Accounting	Barron, Kristine Delrose	Pedagogical Asst Professor	12/13/2019	1,000.00	Overload	E&G
Cr -Innovative Teaching & Learning	Barron, Kristine Delrose	Pedagogical Asst Professor	12/13/2019	2,000.00	Supplemental Pay	RD
Quality Enhancement Plan	Barron, Kristine Delrose	Pedagogical Asst Professor	10/31/2019	500.00	Supplemental Pay	E&G
	Barron, Kristine Delrose Total			5,500.00		
MBA - Full Time	Lo, Yung Ling	Associate Professor	11/26/2019	4,655.00	Supplemental Pay	E&G
Online Program Development	Lo, Yung Ling	Associate Professor	12/13/2019	750.00	Supplemental Pay	RD
	Lo, Yung Ling Total			5,405.00		
OCSE - Research Incentive	Brausch, Amy M.	Associate Professor	12/13/2019	5,182.80	Supplemental Pay	E&G
	Brausch, Amy M. Total			5,182.80		
Cr -Innovative Teaching & Learning	Skipworth, Carnetta Charlotte	Associate Professor	12/13/2019	2,000.00	Supplemental Pay	RD
Dual Credit	Skipworth, Carnetta Charlotte	Associate Professor	10/31/2019	1,500.00	Supplemental Pay	RD
Dual Credit	Skipworth, Carnetta Charlotte	Associate Professor	11/26/2019	1,500.00	Supplemental Pay	RD
	Skipworth, Carnetta Charlotte Total			5,000.00		
Cohort Programs	Ghezal, Said	Assistant Professor	11/26/2019	2,400.00	Supplemental Pay	RD
Cohort Programs	Ghezal, Said	Assistant Professor	12/13/2019	2,400.00	Supplemental Pay	RD
	Ghezal, Said Total			4,800.00		
Cohort Programs	Staynings, Mark Andrew	Associate Professor	10/31/2019	2,400.00	Supplemental Pay	RD
Cohort Programs	Staynings, Mark Andrew	Associate Professor	11/26/2019	2,400.00	Supplemental Pay	RD
	Staynings, Mark Andrew Total			4,800.00		
Mathematics	Ateci, Ferhan	Professor	12/13/2019	4,600.00	Awards	E&G
	Ateci, Ferhan Total			4,600.00		
Biology	Meier, Albert J.	Professor	12/13/2019	4,600.00	Awards	E&G
	Meier, Albert J. Total			4,600.00		
Ed. Admn. Leadership & Research	Desander, Marguerita Kalekas	Department Head	12/13/2019	4,545.20	Supplemental Pay	E&G
Pre-College Strings Program	Lin, Ching-Yi	Associate Professor	10/31/2019	1,987.50	Supplemental Pay	E&G
Pre-College Strings Program	Lin, Ching-Yi	Associate Professor	12/13/2019	2,525.00	Supplemental Pay	E&G
	Lin, Ching-Yi Total			4,512.50		
SON Contract Programs	Cole, William Spencer	Instructor I	10/31/2019	2,250.00	Supplemental Pay	RD
SON Contract Programs	Cole, William Spencer	Instructor I	12/13/2019	2,250.00	Supplemental Pay	RD
	Cole, William Spencer Total			4,500.00		
WKU Pathways - Operating	Billingsley, Erica Cole	Instructor II	10/31/2019	2,133.33	Supplemental Pay	E&G
WKU Pathways - Operating	Billingsley, Erica Cole	Instructor II	11/26/2019	2,133.33	Supplemental Pay	E&G
	Billingsley, Erica Cole Total			4,266.66		
DELO - MEC Contract Program	Maxwell, Margaret G.	Professor	10/31/2019	1,600.00	Supplemental Pay	RD
DELO - MEC Contract Program	Maxwell, Margaret G.	Professor	11/26/2019	1,600.00	Supplemental Pay	RD
DELO - MEC Contract Program	Maxwell, Margaret G.	Professor	12/13/2019	1,000.00	Supplemental Pay	RD
	Maxwell, Margaret G. Total			4,200.00		
Clinical Education Complex (CEC)	Hatcher, Courtney Allison	Clinic Dir/Clinical Asst Prof	12/13/2019	4,080.00	Supplemental Pay	Grant
	Hatcher, Courtney Allison Total			4,080.00		
Cr -Innovative Teaching & Learning	Brown, Katherine Elizabeth	Assistant Professor	10/31/2019	1,000.00	Overload	RD
Cr -Innovative Teaching & Learning	Brown, Katherine Elizabeth	Assistant Professor	11/26/2019	1,000.00	Overload	RD
Cr -Innovative Teaching & Learning	Brown, Katherine Elizabeth	Assistant Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	Brown, Katherine Elizabeth Total			4,000.00		

Meeting Date: March 6, 2020

Faculty One Time Payments
For the Period October 1, 2019 through December 31, 2019

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Management Management	Civelek, Ismail	Associate Professor	10/31/2019	2,000.00	Overload	E&G
	Civelek, Ismail	Associate Professor	11/26/2019	2,000.00	Overload	E&G
	Civelek, Ismail Total			4,000.00		
SONAH - Dental Hygiene	Dean, Terry R.	Associate Professor	12/13/2019	4,000.00	Overload	E&G
	Dean, Terry R. Total			4,000.00		
Cr - Innovative Teaching & Learning	Hunt-Shepherd, Janice Ray	Associate Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	Hunt-Shepherd, Janice Ray	Associate Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	Hunt-Shepherd, Janice Ray Total			4,000.00		
Public Health	Larley, Grace K.	Professor	11/26/2019	1,000.00	Overload	E&G
	Larley, Grace K.	Professor	12/13/2019	1,000.00	Overload	E&G
	Larley, Grace K.	Professor	12/13/2019	2,000.00	Supplemental Pay	RD
Cr - Innovative Teaching & Learning	Larley, Grace K. Total			4,000.00		
	McClanahan, Jessica Marie	Instructor II	10/31/2019	2,000.00	Supplemental Pay	RD
	McClanahan, Jessica Marie	Instructor II	11/26/2019	2,000.00	Supplemental Pay	RD
Information Systems	McClanahan, Jessica Marie Total			4,000.00		
	Clampa, Mark D.	Professor	10/31/2019	1,000.00	Overload	E&G
	Clampa, Mark D.	Professor	11/26/2019	1,000.00	Overload	E&G
MBA - Full Time	Clampa, Mark D.	Professor	11/26/2019	1,960.00	Supplemental Pay	E&G
	Clampa, Mark D. Total			3,960.00		
	Baker, John Paul	Associate Professor	10/31/2019	1,600.00	Supplemental Pay	RD
DELO - MEC Contract Program	Baker, John Paul	Associate Professor	11/26/2019	1,600.00	Supplemental Pay	RD
	Baker, John Paul	Associate Professor	12/13/2019	500.00	Supplemental Pay	RD
	Baker, John Paul Total			3,700.00		
DELO - MEC Contract Program	Stobaugh, Rebecca R.	Associate Professor	10/31/2019	1,600.00	Supplemental Pay	RD
	Stobaugh, Rebecca R.	Associate Professor	11/26/2019	1,600.00	Supplemental Pay	RD
	Stobaugh, Rebecca R.	Associate Professor	12/13/2019	500.00	Supplemental Pay	RD
DELO - MEC Contract Program	Stobaugh, Rebecca R. Total			3,700.00		
	Berry, Sarah Grace	Professional-In-Residence	10/31/2019	250.00	Supplemental Pay	RD
	Berry, Sarah Grace	Professional-In-Residence	11/26/2019	300.00	Supplemental Pay	RD
Music Dept. Concert and Performance	Berry, Sarah Grace	Professional-In-Residence	10/31/2019	1,300.00	Supplemental Pay	E&G
	Berry, Sarah Grace	Professional-In-Residence	12/13/2019	1,825.00	Supplemental Pay	E&G
	Berry, Sarah Grace Total			3,675.00		
Pre-College Strings Program	Martin, Craig A.	Professor	10/31/2019	3,675.00	Supplemental Pay	E&G
	Martin, Craig A. Total			3,675.00		
	Basham, Cortney S.	Instructor II	10/31/2019	1,600.00	Supplemental Pay	E&G
WKFU Pathways - Operating	Basham, Cortney S.	Instructor II	11/26/2019	1,600.00	Supplemental Pay	E&G
	Basham, Cortney S. Total			3,200.00		
	Schless, Donna Kay	Instructor II	10/31/2019	1,600.00	Supplemental Pay	E&G
WKFU Pathways - Operating	Schless, Donna Kay	Instructor II	11/26/2019	1,600.00	Supplemental Pay	E&G
	Schless, Donna Kay Total			3,200.00		
	Aburnufouz, Ismail	Instructor I	10/31/2019	1,500.00	Supplemental Pay	RD
Dual Credit	Aburnufouz, Ismail	Instructor I	11/26/2019	750.00	Supplemental Pay	RD
	Aburnufouz, Ismail	Instructor I	12/13/2019	750.00	Supplemental Pay	RD
	Aburnufouz, Ismail Total			3,000.00		
Sociology & Criminology	Anton, Audrey L.	Associate Professor	10/31/2019	2,000.00	Overload	E&G

Meeting Date: March 6, 2020

Faculty One Time Payments
For the Period October 1, 2019 through December 31, 2019

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Sociology & Criminology	Anton, Audrey L.	Associate Professor	11/26/2019	1,000.00	Overload	E&G
	Anton, Audrey L. Total			3,000.00		
Accounting	Bibelhauser, Stacy Rickard	Associate Professor	10/31/2019	1,000.00	Overload	E&G
Accounting	Bibelhauser, Stacy Rickard	Associate Professor	11/26/2019	1,000.00	Overload	E&G
Accounting	Bibelhauser, Stacy Rickard	Associate Professor	12/13/2019	1,000.00	Overload	E&G
	Bibelhauser, Stacy Rickard Total			3,000.00		
School of Nursing and Allied Health	Cornell, Audrey S.	Clinical Associate Professor	12/13/2019	3,000.00	Overload	E&G
	Cornell, Audrey S. Total			3,000.00		
School of Nursing and Allied Health	DeHay, Christy	Instructor II	12/13/2019	3,000.00	Overload	E&G
	DeHay, Christy Total			3,000.00		
Online Program Development	Dietrich, Sylvia L.	Professor	12/13/2019	3,000.00	Supplemental Pay	RD
Online Program Development	Dietrich, Sylvia L. Total			3,000.00		
	Dietrich, Sylvia L. Total			3,000.00		
Online Program Development	Eaton, Melanie D.	Instructor I	12/13/2019	3,000.00	Supplemental Pay	RD
	Eaton, Melanie D. Total			3,000.00		
School of Nursing and Allied Health	Ellis-Griffith, Chandra Chalette	Instructor II	12/13/2019	3,000.00	Overload	E&G
	Ellis-Griffith, Chandra Chalette Total			3,000.00		
School of Nursing and Allied Health	Hanson, Deanna Len	Instructor II	12/13/2019	3,000.00	Overload	E&G
	Hanson, Deanna Len Total			3,000.00		
Dual Credit	Heintzman, Anne Lawson	Instructor II	10/31/2019	1,500.00	Supplemental Pay	RD
Dual Credit	Heintzman, Anne Lawson	Instructor II	11/26/2019	1,500.00	Supplemental Pay	RD
	Heintzman, Anne Lawson Total			3,000.00		
Dual Credit	Hughes, Gary Kent	Instructor II	10/31/2019	1,500.00	Supplemental Pay	RD
Dual Credit	Hughes, Gary Kent	Instructor II	11/26/2019	1,500.00	Supplemental Pay	RD
	Hughes, Gary Kent Total			3,000.00		
Dual Credit	Jones, Michelle Sharmaine	Associate Professor	10/31/2019	1,500.00	Supplemental Pay	RD
Dual Credit	Jones, Michelle Sharmaine	Associate Professor	11/26/2019	1,500.00	Supplemental Pay	RD
	Jones, Michelle Sharmaine Total			3,000.00		
Accounting	Kile, Charles Owen	Assistant Professor	10/31/2019	1,000.00	Overload	E&G
Accounting	Kile, Charles Owen	Assistant Professor	11/26/2019	1,000.00	Overload	E&G
Accounting	Kile, Charles Owen	Assistant Professor	12/13/2019	1,000.00	Overload	E&G
	Kile, Charles Owen Total			3,000.00		
Doctor of Psychology	Myers, Carl L.	Professor	11/26/2019	3,000.00	Overload	E&G
	Myers, Carl L. Total			3,000.00		
Music	Pope, Robert W.	Professor	10/31/2019	1,500.00	Overload	E&G
Music	Pope, Robert W.	Professor	11/26/2019	1,500.00	Overload	E&G
	Pope, Robert W. Total			3,000.00		
Online Program Development	Pope, Roberta Darnez	Instructor I	12/13/2019	3,000.00	Supplemental Pay	RD
	Pope, Roberta Darnez Total			3,000.00		
Accounting	Ross, Mark T.	Chair	10/31/2019	1,000.00	Overload	E&G
Accounting	Ross, Mark T.	Chair	11/26/2019	1,000.00	Overload	E&G
Accounting	Ross, Mark T.	Chair	12/13/2019	1,000.00	Overload	E&G
	Ross, Mark T. Total			3,000.00		
SON Contract Programs	Scarborough, Heather Joyce	Instructor I	12/13/2019	3,000.00	Overload	RD
	Scarborough, Heather Joyce Total			3,000.00		
Online Program Development	Song, Qirngang	Assistant Professor	12/13/2019	3,000.00	Supplemental Pay	RD

Meeting Date: March 6, 2020

Faculty One Time Payments
For the Period October 1, 2019 through December 31, 2019

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Online Program Development	Song, Qingfang Total	Associate Professor	12/13/2019	3,000.00	Supplemental Pay	RD
	Szendahelyi, Judith			3,000.00		
	Szendahelyi, Judith Total			3,000.00		
Dual Credit	Szymanski, Antonia M	Associate Professor	10/31/2019	1,500.00	Supplemental Pay	RD
Dual Credit	Szymanski, Antonia M	Associate Professor	11/26/2019	1,500.00	Supplemental Pay	RD
	Szymanski, Antonia M Total			3,000.00		
Online Program Development	Warfel, Erin Taylor	Instructor I	12/13/2019	3,000.00	Supplemental Pay	RD
School of Nursing and Allied Health	Warfel, Erin Taylor Total			3,000.00		
	Watson, Kelly Ann	Instructor I	12/13/2019	3,000.00	Overload	E&G
	Watson, Kelly Ann Total			3,000.00		
SON Contract Programs	Wheat, Lindsay Spears	Instructor I	10/31/2019	1,500.00	Supplemental Pay	RD
SON Contract Programs	Wheat, Lindsay Spears	Instructor I	12/13/2019	1,500.00	Supplemental Pay	RD
	Wheat, Lindsay Spears Total			3,000.00		
English	Olmsted, Jane	Professor	11/26/2019	2,000.00	Overload	E&G
Online Program Development	Olmsted, Jane	Professor	12/13/2019	750.00	Supplemental Pay	RD
	Olmsted, Jane Total			2,750.00		
OCSE - Research Incentive	Shake, Matthew Clinton	Associate Professor	12/13/2019	2,668.80	Supplemental Pay	E&G
	Shake, Matthew Clinton Total			2,668.80		
Chemistry	Dahl, Darwin Bradley	Professor	12/13/2019	500.00	Overload	E&G
Cr -Innovative Teaching & Learning	Dahl, Darwin Bradley	Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	Dahl, Darwin Bradley Total			2,500.00		
Mathematics	Richmond, Thomas A.	Professor	12/13/2019	2,300.00	Awards	E&G
Ed Leadership Doctoral Program	Richmond, Thomas A. Total			2,300.00		
Ed. Admn., Leadership & Research	Winters, Dawn Marie	Instructor I	12/13/2019	750.00	Overload	E&G
Ed. Admn., Leadership & Research	Winters, Dawn Marie	Instructor I	10/31/2019	750.00	Overload	E&G
	Winters, Dawn Marie Total			1,500.00		
Cr -Innovative Teaching & Learning	Winters, Dawn Marie	Instructor I	11/26/2019	750.00	Overload	E&G
	Winters, Dawn Marie Total			2,250.00		
	Barga, Simran	Assistant Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	Barga, Simran Total			2,000.00		
Economics	Bioisi, Christopher John	Assistant Professor	10/31/2019	1,000.00	Overload	E&G
Economics	Bioisi, Christopher John	Assistant Professor	11/26/2019	1,000.00	Overload	E&G
	Bioisi, Christopher John Total			2,000.00		
Information Systems	Blankenship, Ray	Department Chair	10/31/2019	1,000.00	Overload	E&G
Information Systems	Blankenship, Ray	Department Chair	11/26/2019	1,000.00	Overload	E&G
	Blankenship, Ray Total			2,000.00		
Cr -Innovative Teaching & Learning	Byl, Jacob P	Assistant Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	Byl, Jacob P Total			2,000.00		
Art	Cartwright, Ingrid Adriana	Associate Professor	10/31/2019	1,000.00	Overload	E&G
Art	Cartwright, Ingrid Adriana	Associate Professor	11/26/2019	1,000.00	Overload	E&G
	Cartwright, Ingrid Adriana Total			2,000.00		
Dual Credit	Elder, Charlotte Ann	Instructor II	10/31/2019	1,000.00	Supplemental Pay	RD
Dual Credit	Elder, Charlotte Ann	Instructor II	11/26/2019	1,000.00	Supplemental Pay	RD
	Elder, Charlotte Ann Total			2,000.00		
Cr -Innovative Teaching & Learning	Elliott, Terence Cecil	Instructor II	12/13/2019	2,000.00	Supplemental Pay	RD
	Elliott, Terence Cecil Total			2,000.00		

Meeting Date: March 6, 2020

Faculty One Time Payments
For the Period October 1, 2019 through December 31, 2019

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Public Health	Ellis-Griffith, Gregory Earle	Associate Professor	11/26/2019	1,000.00	Overload	E&G
	Ellis-Griffith, Gregory Earle	Associate Professor	12/13/2019	1,000.00	Overload	E&G
Ellis-Griffith, Gregory Earle Total				2,000.00		
Cr -Innovative Teaching & Learning	Emami, Chandrakanth	Associate Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	Emami, Chandrakanth Total			2,000.00	Overload	E&G
English	Fife, Jane Loring Mathison	Professor	11/26/2019	2,000.00	Overload	E&G
	Fife, Jane Loring Mathison Total			2,000.00		
Cr -Innovative Teaching & Learning	Forsythe, Stacey A.	Assistant Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	Forsythe, Stacey A. Total			2,000.00		
Cr -Innovative Teaching & Learning	Gumtrakiza, Jean Dominique	Assistant Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	Gumtrakiza, Jean Dominique Total			2,000.00		
Mahurin Honors College Fee	Hanley, Jennifer A.	Pedagogical Assc Professor	10/31/2019	1,000.00	Overload	RD
	Hanley, Jennifer A. Total			1,000.00	Overload	RD
Dean College of Education	Leggett, Stacy R	Associate Professor	10/31/2019	2,000.00	Supplemental Pay	E&G
	Leggett, Stacy R Total			2,000.00		
Economics	Leguizamom, Susane	Associate Professor	10/31/2019	1,000.00	Overload	E&G
	Leguizamom, Susane Total			1,000.00	Overload	E&G
Management	Liang, Feng Helen	Associate Professor	11/26/2019	2,000.00	Overload	E&G
	Liang, Feng Helen Total			2,000.00		
Information Systems	Lindsey, James Hubert	Instructor II	10/31/2019	1,000.00	Overload	E&G
	Lindsey, James Hubert Total			1,000.00	Overload	E&G
Cr -Innovative Teaching & Learning	Luna, Catherine Mae	Instructor I	12/13/2019	2,000.00	Supplemental Pay	RD
	Luna, Catherine Mae Total			2,000.00		
Modern Languages	McDaniel, Kerrie Lynn	Pedagogical Assc Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	McDaniel, Kerrie Lynn Total			2,000.00		
Management	McGee, Laura Green	Department Head	10/31/2019	1,000.00	Overload	E&G
	McGee, Laura Green Total			1,000.00	Overload	E&G
Management	McGee, Laura Green	Department Head	11/26/2019	1,000.00	Overload	E&G
	McGee, Laura Green Total			2,000.00		
WKU - Glasgow	Obec, Terry L.	Pedagogical Asst Professor	10/31/2019	1,000.00	Overload	E&G
	Obec, Terry L. Total			1,000.00	Overload	E&G
Cr -Innovative Teaching & Learning	Paganelli, Anthony Lee	Librarian, WKU Elizabethtown	10/31/2019	1,000.00	Overload	E&G
	Paganelli, Anthony Lee Total			1,000.00	Overload	E&G
Cr -Innovative Teaching & Learning	Potter, Paula Wurth	Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	Potter, Paula Wurth Total			2,000.00		
Cr -Innovative Teaching & Learning	Ransdell, Dianna Lynn	Instructor I	12/13/2019	2,000.00	Supplemental Pay	RD
	Ransdell, Dianna Lynn Total			2,000.00		
Communication	Sharma, Nitesh Chandra	Instructor II	12/13/2019	2,000.00	Supplemental Pay	RD
	Sharma, Nitesh Chandra Total			2,000.00		
Communication	Serk, Helen Mae	Department Head	10/31/2019	1,000.00	Overload	E&G

Meeting Date: March 6, 2020

Faculty One Time Payments
For the Period October 1, 2019 through December 31, 2019

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Communication	Sterk, Helen Mae	Department Head	11/26/2019	1,000.00	Overload	E&G
	Sterk, Helen Mae Total			2,000.00		
Cr - Innovative Teaching & Learning	Todd, Patricia R.	Professor	12/13/2019	2,000.00	Supplemental Pay	RD
	Todd, Patricia R. Total			2,000.00		
SONAH - IRH	Haughtigan, Kara Sue	Assistant Professor	11/26/2019	1,594.00	Supplemental Pay	FDN
	Haughtigan, Kara Sue Total			1,594.00		
DELO - MEC Contract Program	Day, Martha M.	Associate Professor	12/13/2019	1,500.00	Supplemental Pay	RD
	Day, Martha M. Total			1,500.00		
PCAL - Research Incentive	Jennings, Audra Renee	Director/Assc Professor	12/13/2019	1,365.40	Supplemental Pay	E&G
	Jennings, Audra Renee Total			1,365.40		
Quality Enhancement Plan	Gardner, Marilyn M.	Associate Professor	10/31/2019	1,000.00	Supplemental Pay	E&G
	Gardner, Marilyn M. Total			1,000.00		
English	Langdon, Alison Louise	Professor	11/26/2019	1,000.00	Supplemental Pay	E&G
	Langdon, Alison Louise Total			1,000.00		
English	LeNoir, William David	Professor	11/26/2019	1,000.00	Supplemental Pay	E&G
	LeNoir, William David Total			1,000.00		
Quality Enhancement Plan	Mallinger, Gayle Marcus	Associate Professor	10/31/2019	1,000.00	Supplemental Pay	E&G
	Mallinger, Gayle Marcus Total			1,000.00		
Sociology & Criminology	McClain, Lauren Nicole	Associate Professor	11/26/2019	1,000.00	Overload	E&G
	McClain, Lauren Nicole Total			1,000.00		
WKU - E-town/Fort Knox	Prather, James R.	Instructor I	11/26/2019	1,000.00	Overload	E&G
	Prather, James R. Total			1,000.00		
AA - CEBS - R&R (04)	Huss, Jeanine M.	Professor	10/31/2019	200.00	Supplemental Pay	E&G
	Huss, Jeanine M. Total			200.00		
AA - CEBS - R&R (04)	Huss, Jeanine M.	Professor	11/26/2019	200.00	Supplemental Pay	E&G
	Huss, Jeanine M. Total			200.00		
Quality Enhancement Plan	Huss, Jeanine M.	Professor	10/31/2019	500.00	Supplemental Pay	E&G
	Huss, Jeanine M. Total			500.00		
Online Program Development	Chandler, Pamela Annette	Instructor I	12/13/2019	750.00	Supplemental Pay	RD
	Chandler, Pamela Annette Total			750.00		
Online Program Development	Houston, Cynthia Royden	Professor	12/13/2019	750.00	Supplemental Pay	RD
	Houston, Cynthia Royden Total			750.00		
Online Program Development	Paganelli, Andrea	Associate Professor	12/13/2019	750.00	Supplemental Pay	RD
	Paganelli, Andrea Total			750.00		
Online Program Development	Blankenship, Maitre M	Assistant Professor	12/13/2019	562.14	Supplemental Pay	RD
	Blankenship, Maitre M Total			562.14		
KIIS	Cartwright, Kristy Lynn	Instructor I	10/31/2019	255.00	Supplemental Pay	E&G
	Cartwright, Kristy Lynn Total			255.00		
AA - CEBS - R&R (04)	Cartwright, Kristy Lynn	Instructor I	11/26/2019	255.00	Supplemental Pay	E&G
	Cartwright, Kristy Lynn Total			255.00		
Quality Enhancement Plan	Aly, Shahnaz	Associate Professor	10/31/2019	500.00	Supplemental Pay	E&G
	Aly, Shahnaz Total			500.00		
Quality Enhancement Plan	Borham, Scott W.	Associate Professor	10/31/2019	500.00	Supplemental Pay	E&G
	Borham, Scott W. Total			500.00		
Chemistry	Conte, Eric D.	Professor	12/13/2019	500.00	Overload	E&G
	Conte, Eric D. Total			500.00		
Quality Enhancement Plan	Liddle, Daniel Joseph	Assistant Professor	10/31/2019	500.00	Supplemental Pay	E&G
	Liddle, Daniel Joseph Total			500.00		

Meeting Date: March 6, 2020

Faculty One Time Payments
For the Period October 1, 2019 through December 31, 2019

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Quality Enhancement Plan	Pennavarra, Katherine Ann	Professor	10/31/2019	500.00	Supplemental Pay	E&G
Quality Enhancement Plan	Pennavarra, Katherine Ann Total			500.00		
Quality Enhancement Plan	Shumate, Richard Louis	Assistant Professor	10/31/2019	500.00	Supplemental Pay	E&G
Quality Enhancement Plan	Shumate, Richard Louis Total			500.00		
Quality Enhancement Plan	Sullivan, Dana June	Professor	10/31/2019	500.00	Supplemental Pay	E&G
Quality Enhancement Plan	Sullivan, Dana June Total			500.00		
Quality Enhancement Plan	Roden-Carrier, Leigh Anne	Clinical Associate Professor	11/26/2019	300.00	Supplemental Pay	RD
Quality Enhancement Plan	Roden-Carrier, Leigh Anne Total			300.00		
Quality Enhancement Plan	Chen, Yining	Professor	12/13/2019	250.00	Awards	E&G
Quality Enhancement Plan	Chen, Yining Total			250.00		
Quality Enhancement Plan	Derry, Christopher J.	Instructor II	11/26/2019	250.00	Awards	E&G
Quality Enhancement Plan	Derry, Christopher J. Total			250.00		
Quality Enhancement Plan	Rhoades, Ronald A	Pedagogical Asst Professor	10/31/2019	250.00	Awards	E&G
Quality Enhancement Plan	Rhoades, Ronald A Total			250.00		
Quality Enhancement Plan	Snavey, Jean C.	Instructor II	10/31/2019	250.00	Awards	E&G
Quality Enhancement Plan	Snavey, Jean C. Total			250.00		
Quality Enhancement Plan	Dye, Lacreia Tonicce	Associate Professor	11/26/2019	128.00	Supplemental Pay	E&G
Quality Enhancement Plan	Dye, Lacreia Tonicce Total			128.00		
Quality Enhancement Plan	Hall, Elizabeth D.	Professor	10/31/2019	32.00	Supplemental Pay	E&G
Quality Enhancement Plan	Hall, Elizabeth D. Total			32.00		
Quality Enhancement Plan	Hall, Elizabeth D.	Professor	11/26/2019	80.00	Supplemental Pay	E&G
Quality Enhancement Plan	Hall, Elizabeth D. Total			80.00		
Quality Enhancement Plan	Hall, Elizabeth D.	Professor	12/13/2019	48.00	Supplemental Pay	E&G
Quality Enhancement Plan	Hall, Elizabeth D. Total			48.00		
Quality Enhancement Plan	Hall, Elizabeth D. Total			160.00		
Quality Enhancement Plan	Grand Total			338,652.50		

* Funding Source Codes:
E&G - Education and General
Grant - Grant Funded
Aux - Auxiliary
RD - Revenue Dependent
Split - Funding is split between sources
FDN - Foundation

Meeting Date: March 6, 2020

Completed Staff Personnel Actions Subject to Board Approval
 Entered September 28, 2019 through January 5, 2020

Department	Employee Name	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Advising & Career Development Ctr	Shelby Nicholle Cable	Academic Advisor	11/01/2019	30,000.00	30,000.00	Initial Appointment	E&G	
Advising & Career Development Ctr	Destinee Makia Greer	Academic Advisor	10/01/2019	30,000.00	30,000.00	Initial Appointment	E&G	
Advising & Career Development Ctr	Logan J Johnson	Academic Advisor	10/01/2019	30,000.00	30,000.00	Initial Appointment	E&G	
Application & Prgm Services	Rachael Nicole Isaacs	App Programmer/Analyst I	11/18/2019	54,000.00	54,000.00	Initial Appointment	E&G	
Athletics	Jordan Lillie-Anne Mulligan	Coordinator, Media Relations	09/30/2019	37,020.00	37,020.00	Initial Appointment	E&G	
Athletics	Lionel Nau	Assistant Track Coach	11/25/2019	16,008.00	16,008.00	Initial Appointment	E&G	
Clinical Education Complex (CEC)	Beth Ann Schaeffer	Director, RECC	10/01/2019	60,000.00	60,000.00	Initial Appointment	E&G	
College of Ed & Behavioral Science	Lauren Rose Weithauf	Communications Coordinator	11/25/2019	40,501.50	40,501.50	Initial Appointment	E&G	
Instructional Design and Technology	Tuggen Even	Instructional Design Supp Spec	12/02/2019	34,417.50	34,417.50	Initial Appointment	RD	
School of Nursing and Allied Health	Susan Marie Ausbrooks	Office Associate	10/21/2019	26,481.00	26,481.00	Initial Appointment	RD	
Agriculture & Food Science	Beverly Ann Gartland	Equine Facilities Technician	07/01/2019	26,559.00	26,559.00	Reappointment	E&G	
Child Care	Yolanda Hunton Bell	Teacher	11/01/2019	34,416.00	34,416.00	Reappointment	RD	
Child Care	Daniel L. Burch	Facilities Associate	11/01/2019	28,509.00	28,509.00	Reappointment	RD	
Child Care	Kwanasha Kandreyah Caldwell	Teacher	11/01/2019	23,400.00	23,400.00	Reappointment	RD	
Child Care	Connie Faye Dye	Teacher	11/01/2019	27,840.00	27,840.00	Reappointment	RD	
Child Care	Lindsay Marie Garrison	Teacher	11/01/2019	34,536.00	34,536.00	Reappointment	RD	
Child Care	Thelma Mae Jackson	Director	11/01/2019	72,552.00	72,552.00	Reappointment	RD	
Child Care	Jana Lynne Jacobsen	Teacher	11/01/2019	25,623.00	25,623.00	Reappointment	RD	
Child Care	Rebekah Ann Johnson	Component Coordinator	11/01/2019	39,840.00	39,840.00	Reappointment	RD	
Child Care	Susan Jeanette Miller	Nutrition Associate	11/01/2019	21,768.00	21,768.00	Reappointment	RD	
Child Care	Mildred Kay Ricker	Teacher	11/01/2019	27,124.50	27,124.50	Reappointment	RD	
Child Care	Phyllis Townsend	Office Associate	11/01/2019	24,999.00	24,999.00	Reappointment	RD	
Office of Research & Creative Act.	Scott C. Broughton	Director	01/01/2020	120,000.00	120,000.00	Reappointment	RD	
Office of Research & Creative Act.	Kurt William Felten	Marketing Specialist	01/01/2020	36,072.00	36,072.00	Reappointment	RD	
Office of Research & Creative Act.	Gordon Macdonald Garrett	Business Development Manager	01/01/2020	100,008.00	100,008.00	Reappointment	RD	
Office of Research & Creative Act.	Kristi Michelle Gray	Finance Manager	01/01/2020	60,000.00	60,000.00	Reappointment	RD	
Office of Research & Creative Act.	Elizabeth Murphy Keenan	Marketing Specialist	01/01/2020	49,998.00	49,998.00	Reappointment	RD	
Office of Research & Creative Act.	Timothy J Vickers	Manager, Continuous Imprvmt	01/01/2020	104,004.00	104,004.00	Reappointment	RD	
Training/Technical Assistance Svcs	Jamie E. Keirman	Project Financial Specialist	11/01/2019	61,896.00	61,896.00	Reappointment	RD	
Training/Technical Assistance Svcs	James Christopher Watkins	Executive Director	11/01/2019	98,904.00	98,904.00	Reappointment	RD	
Advising & Career Development Ctr	Jarrett Hall Murphy	Transfer Academic Advisor	01/06/2020	35,568.00	35,568.00	Rehire	E&G	
Application & Prgm Services	Mark Edward Pricock	Web Developer I	11/18/2019	52,008.00	52,008.00	Rehire	Grant	
Modern Languages	Danielle Nicole Burris	Administrative Assistant	10/14/2019	37,498.50	37,498.50	Rehire	Spit	
Tech Support Serv - IT Service Desk	Austin Lynn Dunkerson	Service Desk Consultant	11/11/2019	40,014.00	40,014.00	Rehire	E&G	

Meeting Date: March 6, 2020

Completed Staff Personnel Actions Subject to Board Approval
 Entered September 28, 2019 through January 5, 2020

Department	Employee Name	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
WKU - Glasgow	Stephanie Renee Pritchard	Academic Advisor, Regnl Campus	01/01/2020	18,090.00	36,180.00	Reclassification	E&G	
WKU - E-town/Port Knox	Jennifer L. London	Coordinator, Regional Programs	01/01/2020	31,320.00	42,012.00	Reclassification	E&G	
Extended Learning & Outreach (DELO)	Anna Olson Kerr	Manager, Strategic Marketing	01/01/2020	41,604.00	52,008.00	Reclassification	RD	
Library Public & Technical Services	Emily Eden Gabriel	Coord, Instr Dsgn Sprrt & Asmt	11/01/2019	29,484.00	38,508.00	Reclassification	E&G	
Registrar's Office	Leslie Bogle Vanderpool	Coordinator, NCAA Eligibility	01/01/2020	30,012.00	39,000.00	Reclassification	E&G	
WKU on Demand	Tanya Michelle Vincent	Program Manager, Online Svcs	01/01/2020	39,264.00	47,112.00	Reclassification	RD	
Philanthropy	Deanna M. Jenkins	Asst. Director, Communications	10/01/2019	43,152.00	50,160.00	Reclassification	E&G	
Global Learning & Int'l Affairs	Savannah Marie Gillispie	Assistant Director	09/01/2019	47,004.00	53,004.00	Reclassification	Split	
Housing & Residence Life	Roy John Forsee	Supervisor I, Zone Maintenance	09/30/2019	49,315.50	55,282.50	Reclassification	Aux	
Housing & Residence Life	Heather N. Thomas	Manager, WKU Apartments	01/01/2020	36,240.00	42,000.00	Reclassification	Aux	
Extended Learning & Outreach (DELO)	Rachel Annette Daugherty	Specialist, Digital Marketing	01/01/2020	37,668.00	42,648.00	Reclassification	RD	
Assist. VP for Info Tech Serv	Judy Z. Mullendore	Coordinator, Budget	11/15/2019	40,992.00	45,000.00	Reclassification	E&G	
Infrastructure & Ops-Communications	Sarah Beth Epley	Coord, Budget & Operations	11/15/2019	38,268.00	42,084.00	Reclassification	E&G	
Ed Leadership Doctoral Program	April O'Neil Schleg	Program Mgr, EdD Student Svcs	11/25/2019	\$15.00/hr	42,000.00	Status Chg (FT Temp to FT Reg)	E&G	
College of Health & Human Services	Malia R. Carver	Comm & Events Specialist	01/01/2020	40,189.50	40,189.50	Status Chg (FT Temp to FT Reg)	E&G	
Campus and Community Events	Erin Paige Scannell	Coord, Campus & Comm Events	01/01/2020	\$10.00/hr	34,281.00	Status Chg (PT to FT)	E&G	
Tech Support Serv - IT Service Desk	Lindsey Nichole Jones	Coordinator, Tech Support Svcs	10/28/2019	\$10.50/hr	35,002.50	Status Chg (PT to FT)	E&G	
Infrastructure & Ops - Systems	Nicholas Scott Schoenbacher	Systems Administrator II	10/01/2019	\$35.00/hr	74,004.00	Status Chg (PT to FT)	E&G	
Child Care	Kwanesha Kandreyah Caldwell	Teacher	09/30/2019	\$10.00/hr	23,400.00	Status Chg (PT to FT)	RD	
Transit Services	Angela Lea Whitmore	Transit Driver I	09/30/2019	\$12.50/hr	25,350.00	Status Chg (PT to FT)	E&G	
Transit Services	Carley White Devore	Transit Driver I	11/18/2019	\$13.00/hr	25,350.00	Status Chg (PT to FT)	E&G	
Dean of Students	V. Lynne Holland	Asst VP, Stdu Life/Dn of Stud	09/01/2019	115,704.00	115,704.00	Title Chg	E&G	
College of Ed & Behavioral Science	Kent A. Johnson	Director, Military Student Serv	07/01/2019	36,792.00	54,216.00	Transfer	E&G	
Registrar's Office	Randal Jordan Ray	Associate Registrar	10/01/2019	39,744.00	51,000.00	Transfer	E&G	
Application & Prgm Services	Lisa Ann Shipley	Applications & Prog Group Mgr.	11/01/2019	61,872.00	70,008.00	Transfer	E&G	
Campus and Community Events	Miles Levi Ormon	Asst. Supv. Special Events	01/01/2020	30,342.00	37,050.00	Transfer	E&G	
Chemistry	Stuart Campbell Burris	Associate Dean	01/01/2020	108,192.00	113,196.00	Transfer	E&G	
Infrastructure & Ops - Systems	Donald Scott Fox	Systems Administrator II	09/01/2019	69,000.00	71,004.00	Transfer	E&G	
Tech Support Serv-Desktop Support	Dylan Joseph Angie	Desktop Support Consultant	01/01/2020	43,582.50	45,006.00	Transfer	E&G	
Plant Operations	Kenneth E. Mosley	HVAC Technician II	11/25/2019	37,147.50	38,122.50	Transfer	E&G	
Information Systems	Billie Jean Johnson	Office Associate	10/14/2019	30,804.00	30,672.00	Transfer	E&G	
Infrastructure & Ops - AVS	Anthony J Gilbert	AV Support Coordinator	01/01/2020	51,600.00	66,000.00	Temporary Rate Increase Begin	E&G	
Infrastructure & Ops - AVS	Anthony J Gilbert	AV Support Coordinator	01/01/2021	66,000.00	51,600.00	Temporary Rate Increase End	E&G	
Development & Alumni Relations	Marcia Jan Brown	Administrative Assistant	01/01/2020	45,012.00	55,008.00	Temporary Rate Increase Begin	E&G	

Meeting Date: March 6, 2020

Completed Staff Personnel Actions Subject to Board Approval
 Entered September 28, 2019 through January 5, 2020

Department	Employee Name	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Development & Alumni Relations	Marcia Jan Brown	Administrative Assistant	07/01/2020	55,008.00	45,012.00	Temporary Rate Increase End	E&G	
Registrar's Office	Leslie Bogle Vanderpool	Student Records Specialist	11/30/2019	30,012.00	39,000.00	Temporary Rate Increase Begin	E&G	
Registrar's Office	Leslie Bogle Vanderpool	Student Records Specialist	12/31/2019	39,000.00	30,012.00	Temporary Rate Increase End	E&G	
Infrastructure & Ops - Systems	Donald Scott Fox	Systems Administrator II	09/01/2019	71,004.00	78,000.00	Temporary Rate Increase Begin	E&G	
Infrastructure & Ops - Systems	Donald Scott Fox	Systems Administrator II	09/01/2020	78,000.00	71,004.00	Temporary Rate Increase End	E&G	
College Heights Foundation	Bethany D. Keltner	Office Associate	01/01/2020	40,368.00	46,368.00	Temporary Rate Increase Begin	RD	
College Heights Foundation	Bethany D. Keltner	Office Associate	07/01/2020	46,368.00	40,368.00	Temporary Rate Increase End	RD	
Plant Operations	Gregory Keith Lamastus	Energy Management Technician	11/01/2019	35,314.50	40,950.00	Temporary Rate Increase Begin	Aux	
Plant Operations	Gregory Keith Lamastus	Energy Management Technician	01/01/2020	40,950.00	35,314.50	Temporary Rate Increase End	Aux	
Gordon Ford College of Business	Gladys Patricia Jordan	Coord, Student Services	01/01/2020	50,520.00	52,524.00	Temporary Rate Increase Begin	E&G	
Gordon Ford College of Business	Gladys Patricia Jordan	Coord, Student Services	07/01/2020	52,524.00	50,520.00	Temporary Rate Increase End	E&G	
Gordon Ford College of Business	Sandra K. Patterson	Academic Advisor	01/01/2020	32,976.00	34,980.00	Temporary Rate Increase Begin	E&G	
Gordon Ford College of Business	Sandra K. Patterson	Academic Advisor	07/01/2020	34,980.00	32,976.00	Temporary Rate Increase End	E&G	
Men's Baseball	Gaston Barrett Glasscock	Director of Ops, Baseball	01/01/2020	31,128.00	35,568.00	Salary Increase	E&G	
Housing & Residence Life	Michele Marie Curran	Coordinator, HRL	01/01/2020	31,500.00	35,568.00	Salary Increase	Aux	
Athletics	Seth Jordan Thompson	Coord, Facilities & Event Mgmt	01/01/2020	31,800.00	35,568.00	Salary Increase	E&G	
Educational Enhancement Programs	Cheyenne R Mitchell	Academic Counselor	01/01/2020	32,244.00	35,568.00	Salary Increase	E&G	
Athletics	Logan Christopher Locke	Assistant Director, Marketing	01/01/2020	32,508.00	35,568.00	Salary Increase	E&G	
Housing & Residence Life	Rebecca D. Phillips	Coordinator, HRL	01/01/2020	32,508.00	35,568.00	Salary Increase	Aux	
Public Radio Services	Rebecca Anne Schimmel	Multimedia Journalist	11/16/2019	39,228.00	42,000.00	Salary Increase	Grant	MKT/EQ
Student Support Services	Melanie Jan Duvall	Coord, Student Support Svcs	01/01/2020	34,884.00	37,008.00	Salary Increase	Grant	
Athletics	Jason Michael Combs	Assistant Athletics Trainer	01/01/2020	33,504.00	35,568.00	Salary Increase	E&G	
Athletics	Sarah Elizabeth Hurdish	Assistant Athletics Trainer	01/01/2020	33,504.00	35,568.00	Salary Increase	E&G	
Housing & Residence Life	Zachary T Marcum	Coordinator, HRL	01/01/2020	33,708.00	35,568.00	Salary Increase	Aux	
Housing & Residence Life	Myron Cordellito Kuykendall	Coordinator, HRL	01/01/2020	34,002.00	35,568.00	Salary Increase	Aux	
Athletics	Matthew Clay Keenan	Coord, Ath Com/Media Relations	01/01/2020	34,008.00	35,568.00	Salary Increase	E&G	
Advising & Career Development Ctr	Melissa Faye Flowers	Academic Advsr, Spol Projects	01/01/2020	35,496.00	37,008.00	Salary Increase	E&G	
Housing & Residence Life	Nicholas John Schiller	Coordinator, HRL	01/01/2020	34,152.00	35,568.00	Salary Increase	Aux	
Athletics	Parker Hallman Vick	Coord, Facilities & Event Mgmt	01/01/2020	34,260.00	35,568.00	Salary Increase	E&G	
Housing & Residence Life	Natalie Maria Smith	Coordinator, HRL	01/01/2020	34,308.00	35,568.00	Salary Increase	Aux	
Advising & Career Development Ctr	Kathleen Suzanne Fineout Sweeney	Academic Advisor	01/01/2020	34,320.00	35,568.00	Salary Increase	E&G	
Housing & Residence Life	Douglas Allen Tate	Coordinator, HRL	01/01/2020	34,404.00	35,568.00	Salary Increase	Aux	
Student Support Services	Niasha Latae Shaw	Coord, Student Support Svcs	01/01/2020	34,884.00	36,000.00	Salary Increase	Grant	
Advising & Career Development Ctr	Anna Beth Gillon	Transfer Academic Advisor	01/01/2020	35,004.00	35,568.00	Salary Increase	E&G	

Meeting Date: March 6, 2020

Completed Staff Personnel Actions Subject to Board Approval
Entered September 28, 2019 through January 5, 2020

Department	Employee Name	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Athletics	Marcus Guy Jones	Asst. Strength & Cond. Coach	01/01/2020	35,004.00	35,568.00	Salary Increase	E&G	DOLSI

Meeting Date: March 6, 2020

Completed Staff Stipend Actions Subject to Board Approval
 Entered September 28, 2019 through January 5, 2020

Department	Name	Start Date	End Date	Amount	Source
Strategy, Operations & Finance Environment, Health & Safety Business Services	Rebekah Elaine Russell	10/21/2019	6/30/2020	16,200.00	E&G
	Edwin David Stevens	10/30/2019	6/30/2020	10,008.00	E&G
	Jennifer I. Tougas	11/18/2019	6/30/2020	10,000.00	E&G
WKU Foundation	John Paul Blair	1/1/2020	6/30/2020	6,786.00	E&G
	Ronald G. Wilson	1/1/2020	6/30/2020	6,288.00	E&G
Housing & Residence Life	Michael David Reagle	1/1/2020	6/30/2020	5,004.00	Aux
Student Activity, Org & Leadership	Mindy Renee Johnson	7/1/2019	6/30/2020	5,004.00	E&G
VP Enrollment & Student Experience	Michael P. Crowe	10/1/2019	6/30/2020	3,753.00	E&G
Parking Services	Mary D. Meffert	12/1/2019	6/30/2020	3,500.00	E&G
Advising & Career Development Ctr	Sarah Elyse Haught	10/24/2019	12/31/2019	3,000.00	E&G
WKU Foundation	Heather Lynne Glass	1/1/2020	6/30/2020	3,000.00	E&G
WKU Foundation	Clint Lee Snodgrass	1/1/2020	6/30/2020	3,000.00	E&G
Dual Credit	Brittney Denise Sholar	10/1/2019	3/31/2020	2,400.00	RD
WKU Foundation	Leslie Anne Watkins	1/1/2020	6/30/2020	1,533.00	E&G
WKU Foundation	Amanda Coates Lich	1/1/2020	6/30/2020	1,482.00	E&G
WKU Foundation	Krista Shartzter Steenbergen	1/1/2020	6/30/2020	1,476.00	E&G
WKU Store	Scott B. Broadbent	8/1/2019	1/31/2020	1,360.20	Aux
Advising & Career Development Ctr	Jessica McCray Dorriss	11/1/2019	1/31/2020	1,200.00	E&G
Dean Ogden College	Lynnia Rose Glass	11/1/2019	12/31/2019	1,000.00	E&G
Communications & Marketing	Alicia Natalie Carter	1/1/2020	1/31/2020	500.00	E&G
Communications & Marketing	Aurelia Renae Spaulding	1/1/2020	1/31/2020	500.00	E&G
WKU Foundation	Amy Sue Hoffman Combs	1/1/2020	6/30/2020	498.00	E&G
Communications & Marketing	Jessica Renae Basham	1/1/2020	1/31/2020	300.00	E&G

Meeting Date: March 6, 2020

Staff One Time Payments
For the Period October 1, 2019 through December 31, 2019

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
KIIS	She, Qing	Accountant	11/26/2019	8,500.00	Supplemental Pay	RD
	She, Qing Total			8,500.00		
Applied Human Sciences	Meyer, Sherri Renee	Part-Time Faculty	10/15/2019	534.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	Part-Time Faculty	10/15/2019	534.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	Part-Time Faculty	11/15/2019	534.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	Part-Time Faculty	11/15/2019	534.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	Part-Time Faculty	12/12/2019	534.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	Part-Time Faculty	12/12/2019	534.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	Part-Time Faculty	12/13/2019	534.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	Part-Time Faculty	12/13/2019	534.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee Total			6,408.00		
Ed. Admin., Leadership & Research	Piemons, Rheanna Painter	Part-Time Faculty	10/31/2019	1,068.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Piemons, Rheanna Painter	Part-Time Faculty	10/31/2019	1,068.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Piemons, Rheanna Painter	Part-Time Faculty	11/26/2019	1,068.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Piemons, Rheanna Painter	Part-Time Faculty	11/26/2019	1,068.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Piemons, Rheanna Painter	Part-Time Faculty	12/13/2019	1,068.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Piemons, Rheanna Painter	Part-Time Faculty	12/13/2019	1,068.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Piemons, Rheanna Painter Total			6,408.00		
Educational Television Services	Holderfield, Laura S	Coordinator, Corporate Support	10/31/2019	187.50	Supplemental Pay	FDN
Public Radio Services	Holderfield, Laura S	Coordinator, Corporate Support	10/31/2019	2,171.94	Supplemental Pay	FDN
Public Radio Services	Holderfield, Laura S	Coordinator, Corporate Support	11/15/2019	1,277.55	Supplemental Pay	FDN
Public Radio Services	Holderfield, Laura S	Coordinator, Corporate Support	12/12/2019	1,307.93	Supplemental Pay	FDN
Public Radio Services	Holderfield, Laura S Total			4,944.92		
Cohort Programs	Inman, Tracy Ford	Associate Director	10/31/2019	2,400.00	Supplemental Pay	RD
Cohort Programs	Inman, Tracy Ford	Associate Director	11/26/2019	2,400.00	Supplemental Pay	RD
Cohort Programs	Inman, Tracy Ford Total			4,800.00		
KIIS	Canning, Maria	Programs Coordinator	11/26/2019	4,500.00	Supplemental Pay	RD
KIIS	Canning, Maria Total			4,500.00		
KIIS	Golla, Rebekah Joy	Assistant Director	11/26/2019	4,500.00	Supplemental Pay	RD
KIIS	Golla, Rebekah Joy Total			4,500.00		
School of Nursing and Allied Health	Kilgore, Renee Fugua	Part-Time Faculty	10/31/2019	1,500.00	Faculty Part Time	E&G
School of Nursing and Allied Health	Kilgore, Renee Fugua	Part-Time Faculty	11/26/2019	1,500.00	Faculty Part Time	E&G
School of Nursing and Allied Health	Kilgore, Renee Fugua	Part-Time Faculty	12/13/2019	1,500.00	Faculty Part Time	E&G
School of Nursing and Allied Health	Kilgore, Renee Fugua Total			4,500.00		
KIIS	McTaggart, Haley Ann	Office Manager	11/26/2019	4,500.00	Supplemental Pay	RD
KIIS	McTaggart, Haley Ann Total			4,500.00		
Student Radio	Costa, Erik	TV Assistant Chief Engineer	10/31/2019	4,427.50	Supplemental Pay	E&G
Student Radio	Costa, Erik Total			4,427.50		
Geography & Geology	Oglesby, Jonathan Le Mar	Part-Time Faculty	11/15/2019	1,068.00	Faculty Part Time	E&G
Geography & Geology	Oglesby, Jonathan Le Mar	Part-Time Faculty	11/26/2019	1,068.00	Faculty Part Time	E&G
Geography & Geology	Oglesby, Jonathan Le Mar	Part-Time Faculty	12/12/2019	1,068.00	Faculty Part Time	E&G

Meeting Date: March 6, 2020

Staff One Time Payments
For the Period October 1, 2019 through December 31, 2019

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Geography & Geology	Oglesby, Jonathan Le Mar	Part-Time Faculty	12/13/2019	1,068.00	Faculty Part Time	E&G
	Oglesby, Jonathan Le Mar Total			4,272.00		
Communication	Dearbone, Ryan	Part-Time Faculty	10/31/2019	460.00	Faculty Part Time	E&G
Communication	Dearbone, Ryan	Part-Time Faculty	11/26/2019	920.00	Faculty Part Time	E&G
Communication	Dearbone, Ryan	Part-Time Faculty	11/26/2019	920.00	Faculty Part Time	E&G
Communication	Dearbone, Ryan	Part-Time Faculty	12/13/2019	920.00	Faculty Part Time	E&G
Communication	Dearbone, Ryan	Part-Time Faculty	12/13/2019	920.00	Faculty Part Time	E&G
	Dearbone, Ryan Total			4,140.00		
Ed. Admin., Leadership & Research	Spaulding, Aurelia Renae	Part-Time Faculty	10/15/2019	267.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Spaulding, Aurelia Renae	Part-Time Faculty	10/31/2019	267.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Spaulding, Aurelia Renae	Part-Time Faculty	11/15/2019	267.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Spaulding, Aurelia Renae	Part-Time Faculty	11/26/2019	267.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Spaulding, Aurelia Renae	Part-Time Faculty	12/12/2019	267.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Spaulding, Aurelia Renae	Part-Time Faculty	12/13/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Spaulding, Aurelia Renae	Part-Time Faculty	10/15/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Spaulding, Aurelia Renae	Part-Time Faculty	10/31/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Spaulding, Aurelia Renae	Part-Time Faculty	11/15/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Spaulding, Aurelia Renae	Part-Time Faculty	11/26/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Spaulding, Aurelia Renae	Part-Time Faculty	12/12/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Spaulding, Aurelia Renae	Part-Time Faculty	12/13/2019	267.00	Faculty Part Time	E&G
Center for Gifted Studies	Spaulding, Aurelia Renae	Coord, Communications & Mktg	12/12/2019	600.00	Supplemental Pay	RD
	Spaulding, Aurelia Renae Total			3,804.00		
Campus and Community Events	Smith, Jeffrey Alan	Technical Dir/AV Coordinator	10/31/2019	1,675.00	Supplemental Pay	RD
Campus and Community Events	Smith, Jeffrey Alan	Technical Dir/AV Coordinator	12/13/2019	2,006.25	Supplemental Pay	RD
	Smith, Jeffrey Alan Total			3,681.25		
Agriculture & Food Science	Rowland, Naomi Smith	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	E&G
Agriculture & Food Science	Rowland, Naomi Smith	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
Agriculture & Food Science	Rowland, Naomi Smith	Part-Time Faculty	12/13/2019	534.00	Faculty Part Time	E&G
Cr -Innovative Teaching & Learning	Rowland, Naomi Smith	Laboratory Manager	12/13/2019	2,000.00	Supplemental Pay	RD
	Rowland, Naomi Smith Total			3,602.00		
Dean Gordon Ford College Business	Gish, Stacey Durbin	Part-Time Faculty	11/15/2019	233.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Gish, Stacey Durbin	Part-Time Faculty	11/26/2019	233.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Gish, Stacey Durbin	Part-Time Faculty	12/12/2019	233.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Gish, Stacey Durbin	Part-Time Faculty	12/13/2019	233.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Gish, Stacey Durbin	Part-Time Faculty	10/15/2019	350.00	Faculty Part Time	E&G
Management	Gish, Stacey Durbin	Part-Time Faculty	10/31/2019	350.00	Faculty Part Time	E&G
Management	Gish, Stacey Durbin	Part-Time Faculty	11/15/2019	350.00	Faculty Part Time	E&G
Management	Gish, Stacey Durbin	Part-Time Faculty	11/26/2019	350.00	Faculty Part Time	E&G
Management	Gish, Stacey Durbin	Part-Time Faculty	12/12/2019	350.00	Faculty Part Time	E&G
Management	Gish, Stacey Durbin	Part-Time Faculty	12/13/2019	350.00	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Gish, Stacey Durbin	Part-Time Faculty	10/15/2019	233.50	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Gish, Stacey Durbin	Part-Time Faculty	10/31/2019	233.50	Faculty Part Time	E&G
	Gish, Stacey Durbin Total			3,501.00		
Ed. Admin., Leadership & Research	Duval, Melanie Jan	Part-Time Faculty	10/15/2019	285.00	Faculty Part Time	E&G

Meeting Date: March 6, 2020

Staff One Time Payments
For the Period October 1, 2019 through December 31, 2019

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Ed. Admin., Leadership & Research	Duvall, Melanie Jan	Part-Time Faculty	10/31/2019	285.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Duvall, Melanie Jan	Part-Time Faculty	11/15/2019	285.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Duvall, Melanie Jan	Part-Time Faculty	11/26/2019	285.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Duvall, Melanie Jan	Part-Time Faculty	12/1/2019	285.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Duvall, Melanie Jan	Part-Time Faculty	12/13/2019	285.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Duvall, Melanie Jan	Part-Time Faculty	10/15/2019	285.00	Faculty Part Time	E&G
School of Professional Studies	Duvall, Melanie Jan	Part-Time Faculty	10/31/2019	285.00	Faculty Part Time	E&G
School of Professional Studies	Duvall, Melanie Jan	Part-Time Faculty	11/15/2019	285.00	Faculty Part Time	E&G
School of Professional Studies	Duvall, Melanie Jan	Part-Time Faculty	11/26/2019	285.00	Faculty Part Time	E&G
School of Professional Studies	Duvall, Melanie Jan	Part-Time Faculty	12/1/2019	285.00	Faculty Part Time	E&G
School of Professional Studies	Duvall, Melanie Jan	Part-Time Faculty	12/13/2019	285.00	Faculty Part Time	E&G
Duvall, Melanie Jan Total				3,420.00		
Ed. Admin., Leadership & Research	Ehresman, Cindy Lou	Part-Time Faculty	10/31/2019	1,140.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Ehresman, Cindy Lou	Part-Time Faculty	11/26/2019	1,140.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Ehresman, Cindy Lou	Part-Time Faculty	12/13/2019	1,140.00	Faculty Part Time	E&G
Ehresman, Cindy Lou Total				3,420.00		
Mathematics	Foraker, Matthew James	Part-Time Faculty	10/15/2019	570.00	Faculty Part Time	E&G
Mathematics	Foraker, Matthew James	Part-Time Faculty	10/31/2019	570.00	Faculty Part Time	E&G
Mathematics	Foraker, Matthew James	Part-Time Faculty	11/15/2019	570.00	Faculty Part Time	E&G
Mathematics	Foraker, Matthew James	Part-Time Faculty	11/26/2019	570.00	Faculty Part Time	E&G
Mathematics	Foraker, Matthew James	Part-Time Faculty	12/1/2019	570.00	Faculty Part Time	E&G
Mathematics	Foraker, Matthew James	Part-Time Faculty	12/13/2019	570.00	Faculty Part Time	E&G
Foraker, Matthew James Total				3,420.00		
Political Science	Scott Belt, Alpha Amber	Part-Time Faculty	10/31/2019	570.00	Faculty Part Time	E&G
Political Science	Scott Belt, Alpha Amber	Part-Time Faculty	11/26/2019	570.00	Faculty Part Time	E&G
Political Science	Scott Belt, Alpha Amber	Part-Time Faculty	12/13/2019	570.00	Faculty Part Time	E&G
Political Science	Scott Belt, Alpha Amber	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	E&G
School of Professional Studies	Scott Belt, Alpha Amber	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
School of Professional Studies	Scott Belt, Alpha Amber	Part-Time Faculty	12/13/2019	534.00	Faculty Part Time	E&G
Scott Belt, Alpha Amber Total				3,312.00		
Campus Recreation and Wellness	Hoegland, William Pierce	Manager, Advertising and Sales	12/13/2019	330.00	Supplemental Pay	E&G
College Heights Herald	Hoegland, William Pierce	Manager, Advertising and Sales	10/31/2019	1,036.10	Supplemental Pay	RD
College Heights Herald	Hoegland, William Pierce	Manager, Advertising and Sales	12/12/2019	1,920.22	Supplemental Pay	RD
Hoegland, William Pierce Total				3,286.32		
Burch Institute	Gordon, Scott S.	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	E&G
Burch Institute	Gordon, Scott S.	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
Burch Institute	Gordon, Scott S.	Part-Time Faculty	12/13/2019	534.00	Faculty Part Time	E&G
Burch Institute	Gordon, Scott S.	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	E&G
Burch Institute	Gordon, Scott S.	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	E&G
Burch Institute	Gordon, Scott S.	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
Burch Institute	Gordon, Scott S.	Part-Time Faculty	12/13/2019	534.00	Faculty Part Time	E&G
Gordon, Scott S. Total				3,204.00		
Social Work	Hines, Monica Gayle	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	E&G
Social Work	Hines, Monica Gayle	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	Grant
Social Work	Hines, Monica Gayle	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	Grant
Social Work	Hines, Monica Gayle	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G

Meeting Date: March 6, 2020

Staff One Time Payments
For the Period October 1, 2019 through December 31, 2019

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Social Work	Hines, Monica Gayle	Part-Time Faculty	12/13/2019	534.00	Faculty Part Time	E&G
Social Work	Hines, Monica Gayle	Part-Time Faculty	12/13/2019	534.00	Faculty Part Time	Grant
	Hines, Monica Gayle Total			3,204.00		
Agriculture & Food Science	Nethsinghe, Annesly	Part-Time Faculty	10/31/2019	1,068.00	Faculty Part Time	E&G
Agriculture & Food Science	Nethsinghe, Annesly	Part-Time Faculty	11/26/2019	1,068.00	Faculty Part Time	E&G
Agriculture & Food Science	Nethsinghe, Annesly	Part-Time Faculty	12/13/2019	1,068.00	Faculty Part Time	E&G
	Nethsinghe, Annesly Total			3,204.00		
Chemistry	Pesterfeld, Alicia Lynn	Part-Time Faculty	10/15/2019	500.00	Faculty Part Time	E&G
Chemistry	Pesterfeld, Alicia Lynn	Part-Time Faculty	10/31/2019	500.00	Faculty Part Time	E&G
Chemistry	Pesterfeld, Alicia Lynn	Part-Time Faculty	11/15/2019	500.00	Faculty Part Time	E&G
Chemistry	Pesterfeld, Alicia Lynn	Part-Time Faculty	11/26/2019	500.00	Faculty Part Time	E&G
Chemistry	Pesterfeld, Alicia Lynn	Part-Time Faculty	12/12/2019	500.00	Faculty Part Time	E&G
Chemistry	Pesterfeld, Alicia Lynn	Part-Time Faculty	12/13/2019	500.00	Faculty Part Time	E&G
	Pesterfeld, Alicia Lynn Total			3,000.00		
Biolog	Andersland, John M.	Part-Time Faculty	10/15/2019	427.50	Faculty Part Time	E&G
Biolog	Andersland, John M.	Part-Time Faculty	10/31/2019	427.50	Faculty Part Time	E&G
Biolog	Andersland, John M.	Part-Time Faculty	11/15/2019	427.50	Faculty Part Time	E&G
Biolog	Andersland, John M.	Part-Time Faculty	11/26/2019	427.50	Faculty Part Time	E&G
Biolog	Andersland, John M.	Part-Time Faculty	12/12/2019	427.50	Faculty Part Time	E&G
Biolog	Andersland, John M.	Part-Time Faculty	12/13/2019	427.50	Faculty Part Time	E&G
	Andersland, John M. Total			2,565.00		
Biolog	Clauson, John Mark	Part-Time Faculty	10/15/2019	427.50	Faculty Part Time	E&G
Biolog	Clauson, John Mark	Part-Time Faculty	10/31/2019	427.50	Faculty Part Time	E&G
Biolog	Clauson, John Mark	Part-Time Faculty	11/15/2019	427.50	Faculty Part Time	E&G
Biolog	Clauson, John Mark	Part-Time Faculty	11/26/2019	427.50	Faculty Part Time	E&G
Biolog	Clauson, John Mark	Part-Time Faculty	12/12/2019	427.50	Faculty Part Time	E&G
Biolog	Clauson, John Mark	Part-Time Faculty	12/13/2019	427.50	Faculty Part Time	E&G
	Clauson, John Mark Total			2,565.00		
Cohort Programs	Breedlove, Lynette	Director	12/13/2019	2,400.00	Supplemental Pay	RD
	Breedlove, Lynette Total			2,400.00		
SON Contract Programs	Collins, Rebecca Sue	Part-Time Faculty	10/31/2019	750.00	Faculty Part Time	RD
SON Contract Programs	Collins, Rebecca Sue	Part-Time Faculty	11/26/2019	750.00	Faculty Part Time	RD
SON Contract Programs	Collins, Rebecca Sue	Part-Time Faculty	12/13/2019	750.00	Faculty Part Time	RD
	Collins, Rebecca Sue Total			2,250.00		
School of Professional Studies	Tinker, Rebecca L.	Part-Time Faculty	10/31/2019	460.00	Faculty Part Time	E&G
School of Professional Studies	Tinker, Rebecca L.	Part-Time Faculty	11/26/2019	460.00	Faculty Part Time	E&G
School of Professional Studies	Tinker, Rebecca L.	Part-Time Faculty	12/13/2019	460.00	Faculty Part Time	E&G
Dual Credit	Tinker, Rebecca L.	Associate Director	11/26/2019	800.00	Supplemental Pay	RD
	Tinker, Rebecca L. Total			2,180.00		
Economics	Broadbent, Scott B.	Part-Time Faculty	10/31/2019	700.00	Faculty Part Time	E&G
Economics	Broadbent, Scott B.	Part-Time Faculty	11/26/2019	700.00	Faculty Part Time	E&G
Economics	Broadbent, Scott B.	Part-Time Faculty	12/13/2019	700.00	Faculty Part Time	E&G
	Broadbent, Scott B. Total			2,100.00		
Information Systems	Haselhoff, Brent W.	Part-Time Faculty	10/31/2019	700.00	Faculty Part Time	E&G
Information Systems	Haselhoff, Brent W.	Part-Time Faculty	11/26/2019	700.00	Faculty Part Time	E&G

Meeting Date: March 6, 2020

Staff One Time Payments
For the Period October 1, 2019 through December 31, 2019

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Information Systems	Haselhoff, Brent W.	Part-Time Faculty	12/13/2019	700.00	Faculty Part Time	E&G
	Haselhoff, Brent W. Total			2,100.00		
Information Systems	Kirchner, Anthony J.	Part-Time Faculty	10/31/2019	700.00	Faculty Part Time	E&G
Information Systems	Kirchner, Anthony J.	Part-Time Faculty	11/26/2019	700.00	Faculty Part Time	E&G
Information Systems	Kirchner, Anthony J.	Part-Time Faculty	12/13/2019	700.00	Faculty Part Time	E&G
	Kirchner, Anthony J. Total			2,100.00		
School-Engineering & Apl. Sciences	Baker, Tyler Armon	Part-Time Faculty	10/31/2019	500.00	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Baker, Tyler Armon	Part-Time Faculty	11/26/2019	500.00	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Baker, Tyler Armon	Part-Time Faculty	12/13/2019	500.00	Faculty Part Time	E&G
Civil Engineering Services	Baker, Tyler Armon	Staff Engineer	10/31/2019	498.23	Supplemental Pay	RD
	Baker, Tyler Armon Total			1,998.23		
F&A - Intellectual Property	Smith, Jason R.	Computer Operations Specialist	11/26/2019	500.00	Consulting	E&G
School of Kinesiology, Rec. & Sport	Smith, Jason R.	Computer Operations Specialist	12/13/2019	1,478.50	Consulting	Grant
	Smith, Jason R. Total			1,978.50		
F&A - Intellectual Property	Wood, James Dexter	Systems Administrator I	11/26/2019	500.00	Consulting	E&G
School of Kinesiology, Rec. & Sport	Wood, James Dexter	Systems Administrator I	12/13/2019	1,435.00	Consulting	Grant
	Wood, James Dexter Total			1,935.00		
Dean Gordon Ford College Business	Bryant, Marrisona Rose	Part-Time Faculty	10/15/2019	467.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bryant, Marrisona Rose	Part-Time Faculty	10/31/2019	467.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bryant, Marrisona Rose	Part-Time Faculty	11/15/2019	233.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bryant, Marrisona Rose	Part-Time Faculty	11/26/2019	233.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bryant, Marrisona Rose	Part-Time Faculty	12/12/2019	233.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bryant, Marrisona Rose	Part-Time Faculty	12/13/2019	233.50	Faculty Part Time	E&G
	Bryant, Marrisona Rose Total			1,868.00		
Dean Gordon Ford College Business	Pruitt, Jamie Kay	Part-Time Faculty	11/15/2019	467.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Pruitt, Jamie Kay	Part-Time Faculty	11/26/2019	467.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Pruitt, Jamie Kay	Part-Time Faculty	12/12/2019	467.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Pruitt, Jamie Kay	Part-Time Faculty	12/13/2019	467.00	Faculty Part Time	E&G
	Pruitt, Jamie Kay Total			1,868.00		
Dean Gordon Ford College Business	Stewart, Tanner Alden	Part-Time Faculty	10/15/2019	467.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Stewart, Tanner Alden	Part-Time Faculty	10/31/2019	467.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Stewart, Tanner Alden	Part-Time Faculty	11/15/2019	233.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Stewart, Tanner Alden	Part-Time Faculty	11/26/2019	233.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Stewart, Tanner Alden	Part-Time Faculty	12/12/2019	233.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Stewart, Tanner Alden	Part-Time Faculty	12/13/2019	233.50	Faculty Part Time	E&G
	Stewart, Tanner Alden Total			1,868.00		
Ed. Admin., Leadership & Research	Smith, Donald L.	Part-Time Faculty	10/31/2019	570.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Smith, Donald L.	Part-Time Faculty	11/26/2019	570.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Smith, Donald L.	Part-Time Faculty	12/13/2019	570.00	Faculty Part Time	E&G
	Smith, Donald L. Total			1,710.00		
Ed. Admin., Leadership & Research	Stewart, Thomas Alan	Part-Time Faculty	10/31/2019	570.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Stewart, Thomas Alan	Part-Time Faculty	11/26/2019	570.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Stewart, Thomas Alan	Part-Time Faculty	12/13/2019	570.00	Faculty Part Time	E&G
	Stewart, Thomas Alan Total			1,710.00		
School of Professional Studies	Bokkon, Mary Ann Brockman	Part-Time Faculty	10/15/2019	267.00	Faculty Part Time	E&G

Meeting Date: March 6, 2020

Staff One Time Payments
For the Period October 1, 2019 through December 31, 2019

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
School of Professional Studies	Bokkon, Mary Ann Brockman	Part-Time Faculty	10/31/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Bokkon, Mary Ann Brockman	Part-Time Faculty	11/15/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Bokkon, Mary Ann Brockman	Part-Time Faculty	11/26/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Bokkon, Mary Ann Brockman	Part-Time Faculty	12/12/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Bokkon, Mary Ann Brockman	Part-Time Faculty	12/13/2019	267.00	Faculty Part Time	E&G
	Bokkon, Mary Ann Brockman Total			1,602.00		
School of Kinesiology, Rec. & Sport	Collins, Adrian Rae Tribble	Part-Time Faculty	10/15/2019	267.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Collins, Adrian Rae Tribble	Part-Time Faculty	10/31/2019	267.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Collins, Adrian Rae Tribble	Part-Time Faculty	11/15/2019	267.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Collins, Adrian Rae Tribble	Part-Time Faculty	11/26/2019	267.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Collins, Adrian Rae Tribble	Part-Time Faculty	12/12/2019	267.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Collins, Adrian Rae Tribble	Part-Time Faculty	12/13/2019	267.00	Faculty Part Time	E&G
	Collins, Adrian Rae Tribble Total			1,602.00		
Social Work	Davis, Matthew Brendan	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	E&G
Social Work	Davis, Matthew Brendan	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
Social Work	Davis, Matthew Brendan	Part-Time Faculty	12/13/2019	534.00	Faculty Part Time	E&G
	Davis, Matthew Brendan Total			1,602.00		
Communication	Hardesty, Denise Murrell	Part-Time Faculty	10/15/2019	267.00	Faculty Part Time	E&G
Communication	Hardesty, Denise Murrell	Part-Time Faculty	10/31/2019	267.00	Faculty Part Time	E&G
Communication	Hardesty, Denise Murrell	Part-Time Faculty	11/15/2019	267.00	Faculty Part Time	E&G
Communication	Hardesty, Denise Murrell	Part-Time Faculty	11/26/2019	267.00	Faculty Part Time	E&G
Communication	Hardesty, Denise Murrell	Part-Time Faculty	12/12/2019	267.00	Faculty Part Time	E&G
Communication	Hardesty, Denise Murrell	Part-Time Faculty	12/13/2019	267.00	Faculty Part Time	E&G
	Hardesty, Denise Murrell Total			1,602.00		
Communication Sciences & Disorders	Hardison, April Dawn	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Hardison, April Dawn	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Hardison, April Dawn	Part-Time Faculty	12/13/2019	534.00	Faculty Part Time	E&G
	Hardison, April Dawn Total			1,602.00		
Social Work	Hazlett, Lynn Michelle	Part-Time Faculty	10/15/2019	267.00	Faculty Part Time	E&G
Social Work	Hazlett, Lynn Michelle	Part-Time Faculty	10/31/2019	267.00	Faculty Part Time	E&G
Social Work	Hazlett, Lynn Michelle	Part-Time Faculty	11/15/2019	267.00	Faculty Part Time	E&G
Social Work	Hazlett, Lynn Michelle	Part-Time Faculty	11/26/2019	267.00	Faculty Part Time	E&G
Social Work	Hazlett, Lynn Michelle	Part-Time Faculty	12/12/2019	267.00	Faculty Part Time	E&G
Social Work	Hazlett, Lynn Michelle	Part-Time Faculty	12/13/2019	267.00	Faculty Part Time	E&G
	Hazlett, Lynn Michelle Total			1,602.00		
Communication Sciences & Disorders	Hudson, Caroline Alexander	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Hudson, Caroline Alexander	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Hudson, Caroline Alexander	Part-Time Faculty	12/13/2019	534.00	Faculty Part Time	E&G
	Hudson, Caroline Alexander Total			1,602.00		
Social Work	Jones, Julia Chrisman	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	E&G
Social Work	Jones, Julia Chrisman	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
Social Work	Jones, Julia Chrisman	Part-Time Faculty	12/13/2019	534.00	Faculty Part Time	E&G
	Jones, Julia Chrisman Total			1,602.00		
School of Professional Studies	Meredith, Rita Rose	Part-Time Faculty	10/15/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Meredith, Rita Rose	Part-Time Faculty	10/31/2019	267.00	Faculty Part Time	E&G

Meeting Date: March 6, 2020

Staff One Time Payments
For the Period October 1, 2019 through December 31, 2019

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
School of Professional Studies	Meredith, Rita Rose	Part-Time Faculty	11/15/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Meredith, Rita Rose	Part-Time Faculty	11/26/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Meredith, Rita Rose	Part-Time Faculty	12/12/2019	267.00	Faculty Part Time	E&G
School of Professional Studies	Meredith, Rita Rose	Part-Time Faculty	12/13/2019	267.00	Faculty Part Time	E&G
Meredith, Rita Rose Total						
				1,602.00		
Sociology & Criminology	Ossello, Lauren Harrell	Part-Time Faculty	10/31/2019	534.00	Faculty Part Time	E&G
Sociology & Criminology	Ossello, Lauren Harrell	Part-Time Faculty	11/26/2019	534.00	Faculty Part Time	E&G
Sociology & Criminology	Ossello, Lauren Harrell	Part-Time Faculty	12/13/2019	534.00	Faculty Part Time	E&G
Ossello, Lauren Harrell Total						
				1,602.00		
Dual Credit	Helbig, Tuesdi Leigh	Director	11/26/2019	1,500.00	Supplemental Pay	RD
Helbig, Tuesdi Leigh Total						
				1,500.00		
School of Professional Studies	Rivas, Julia Margarita	Part-Time Faculty	10/15/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Rivas, Julia Margarita	Part-Time Faculty	10/31/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Rivas, Julia Margarita	Part-Time Faculty	11/15/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Rivas, Julia Margarita	Part-Time Faculty	11/26/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Rivas, Julia Margarita	Part-Time Faculty	12/12/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Rivas, Julia Margarita	Part-Time Faculty	12/13/2019	211.50	Faculty Part Time	E&G
Health & Fitness Lab	Rivas, Julia Margarita	Coord/MinorityTchrRecruitment	10/15/2019	80.00	Supplemental Pay	E&G
Health & Fitness Lab	Rivas, Julia Margarita	Coord/MinorityTchrRecruitment	10/31/2019	48.00	Supplemental Pay	E&G
Health & Fitness Lab	Rivas, Julia Margarita	Coord/MinorityTchrRecruitment	11/15/2019	32.00	Supplemental Pay	E&G
Health & Fitness Lab	Rivas, Julia Margarita	Coord/MinorityTchrRecruitment	11/26/2019	32.00	Supplemental Pay	E&G
Health & Fitness Lab	Rivas, Julia Margarita	Coord/MinorityTchrRecruitment	12/13/2019	32.00	Supplemental Pay	E&G
Rivas, Julia Margarita Total						
				1,493.00		
WKU - Owensboro	Dorth, Kevin Earl	Part-Time Faculty	10/15/2019	230.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	Part-Time Faculty	10/31/2019	230.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	Part-Time Faculty	11/15/2019	230.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	Part-Time Faculty	11/26/2019	230.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	Part-Time Faculty	12/12/2019	230.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	Part-Time Faculty	12/13/2019	230.00	Faculty Part Time	E&G
Dorth, Kevin Earl Total						
				1,380.00		
School of Kinesiology, Rec. & Sport	Higgins, Olivia Ann	Part-Time Faculty	10/15/2019	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Higgins, Olivia Ann	Part-Time Faculty	10/31/2019	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Higgins, Olivia Ann	Part-Time Faculty	11/15/2019	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Higgins, Olivia Ann	Part-Time Faculty	11/26/2019	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Higgins, Olivia Ann	Part-Time Faculty	12/12/2019	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Higgins, Olivia Ann	Part-Time Faculty	12/13/2019	230.00	Faculty Part Time	E&G
Higgins, Olivia Ann Total						
				1,380.00		
School of Professional Studies	Johnson, Mindy Renee	Part-Time Faculty	10/15/2019	230.00	Faculty Part Time	E&G
School of Professional Studies	Johnson, Mindy Renee	Part-Time Faculty	10/31/2019	230.00	Faculty Part Time	E&G
School of Professional Studies	Johnson, Mindy Renee	Part-Time Faculty	11/15/2019	230.00	Faculty Part Time	E&G
School of Professional Studies	Johnson, Mindy Renee	Part-Time Faculty	11/26/2019	230.00	Faculty Part Time	E&G
School of Professional Studies	Johnson, Mindy Renee	Part-Time Faculty	12/12/2019	230.00	Faculty Part Time	E&G
School of Professional Studies	Johnson, Mindy Renee	Part-Time Faculty	12/13/2019	230.00	Faculty Part Time	E&G
Johnson, Mindy Renee Total						
				1,380.00		
Communication	Lashley, Heather C.	Part-Time Faculty	10/15/2019	230.00	Faculty Part Time	E&G

Meeting Date: March 6, 2020

Staff One Time Payments
For the Period October 1, 2019 through December 31, 2019

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Communication	Lashley, Heather C.	Part-Time Faculty	10/31/2019	230.00	Faculty Part Time	E&G
Communication	Lashley, Heather C.	Part-Time Faculty	11/15/2019	230.00	Faculty Part Time	E&G
Communication	Lashley, Heather C.	Part-Time Faculty	11/26/2019	230.00	Faculty Part Time	E&G
Communication	Lashley, Heather C.	Part-Time Faculty	12/12/2019	230.00	Faculty Part Time	E&G
Communication	Lashley, Heather C.	Part-Time Faculty	12/13/2019	230.00	Faculty Part Time	E&G
Lashley, Heather C. Total						
Non Profit Administration	Steenbergen, Krista Shartzter	Part-Time Faculty	10/31/2019	460.00	Faculty Part Time	E&G
Non Profit Administration	Steenbergen, Krista Shartzter	Part-Time Faculty	11/26/2019	460.00	Faculty Part Time	E&G
Non Profit Administration	Steenbergen, Krista Shartzter	Part-Time Faculty	12/13/2019	460.00	Faculty Part Time	E&G
Steenbergen, Krista Shartzter Total						
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	Part-Time Faculty	10/15/2019	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	Part-Time Faculty	10/31/2019	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	Part-Time Faculty	11/15/2019	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	Part-Time Faculty	11/26/2019	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	Part-Time Faculty	12/12/2019	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	Part-Time Faculty	12/13/2019	230.00	Faculty Part Time	E&G
Wilson, Dustin R. Total						
School of Professional Studies	Haight, Nicolas Daniel	Part-Time Faculty	10/31/2019	423.00	Faculty Part Time	E&G
School of Professional Studies	Haight, Nicolas Daniel	Part-Time Faculty	11/26/2019	423.00	Faculty Part Time	E&G
School of Professional Studies	Haight, Nicolas Daniel	Part-Time Faculty	12/13/2019	423.00	Faculty Part Time	E&G
Haight, Nicolas Daniel Total						
School of Professional Studies	Jenkins, Jeremy Michael	Part-Time Faculty	10/15/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Jenkins, Jeremy Michael	Part-Time Faculty	10/31/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Jenkins, Jeremy Michael	Part-Time Faculty	11/15/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Jenkins, Jeremy Michael	Part-Time Faculty	11/26/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Jenkins, Jeremy Michael	Part-Time Faculty	12/12/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Jenkins, Jeremy Michael	Part-Time Faculty	12/13/2019	211.50	Faculty Part Time	E&G
Jenkins, Jeremy Michael Total						
Ed. Admin., Leadership & Research	Johnson, Kent A.	Part-Time Faculty	10/31/2019	423.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Johnson, Kent A.	Part-Time Faculty	11/26/2019	423.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Johnson, Kent A.	Part-Time Faculty	12/13/2019	423.00	Faculty Part Time	E&G
Johnson, Kent A. Total						
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	10/15/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	10/31/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	11/15/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	11/26/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	12/12/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	12/13/2019	211.50	Faculty Part Time	E&G
Shaw, Niasha Latae Total						
School of Professional Studies	Shurt, Michelle Ann	Part-Time Faculty	10/15/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Shurt, Michelle Ann	Part-Time Faculty	10/31/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Shurt, Michelle Ann	Part-Time Faculty	11/15/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Shurt, Michelle Ann	Part-Time Faculty	11/26/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Shurt, Michelle Ann	Part-Time Faculty	12/12/2019	211.50	Faculty Part Time	E&G
School of Professional Studies	Shurt, Michelle Ann	Part-Time Faculty	12/13/2019	211.50	Faculty Part Time	E&G

Meeting Date: March 6, 2020

Staff One Time Payments
For the Period October 1, 2019 through December 31, 2019

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
	Shurt, Michelle Ann Total			1,269.00		
	Weaver, Mary Catherine	Part-Time Faculty	10/15/2019	211.50	Faculty Part Time	E&G
	Weaver, Mary Catherine	Part-Time Faculty	10/31/2019	211.50	Faculty Part Time	E&G
	Weaver, Mary Catherine	Part-Time Faculty	11/15/2019	211.50	Faculty Part Time	E&G
	Weaver, Mary Catherine	Part-Time Faculty	11/26/2019	211.50	Faculty Part Time	E&G
	Weaver, Mary Catherine	Part-Time Faculty	12/12/2019	211.50	Faculty Part Time	E&G
	Weaver, Mary Catherine	Part-Time Faculty	12/13/2019	211.50	Faculty Part Time	E&G
	Weaver, Mary Catherine Total			1,269.00		
	Adams, Anita Ann	Part-Time Faculty	10/31/2019	1,068.00	Faculty Part Time	E&G
	Adams, Anita Ann Total			1,068.00		
	Rey, Stephen Van	Director	10/31/2019	665.00	Supplemental Pay	E&G
	Rey, Stephen Van	Director	11/26/2019	100.00	Supplemental Pay	E&G
	Rey, Stephen Van	Director	10/31/2019	265.00	Supplemental Pay	E&G
	Rey, Stephen Van Total			1,030.00		
	Carver, Malia R.	Comm & Events Specialist	11/22/2019	1,000.00	Awards	E&G
	Carver, Malia R. Total			1,000.00		
	Odenburg, Samuel Joseph	Talisman Advisor	12/12/2019	1,000.00	Supplemental Pay	E&G
	Odenburg, Samuel Joseph Total			1,000.00		
	Pierce, Doris Elizabeth	Staff Psychologist	11/26/2019	800.00	Supplemental Pay	RD
	Arnold, Alissa Denise	Part-Time Faculty	11/26/2019	356.00	Faculty Part Time	E&G
	Arnold, Alissa Denise	Part-Time Faculty	12/13/2019	356.00	Faculty Part Time	E&G
	Arnold, Alissa Denise Total			712.00		
	Keeling, Dereck Adam	Lead, Network Engineer	11/26/2019	660.00	Supplemental Pay	E&G
	Keeling, Dereck Adam Total			660.00		
	Duvall, Morria Quinn	Part-Time Faculty	10/15/2019	233.50	Faculty Part Time	E&G
	Duvall, Morria Quinn	Part-Time Faculty	10/31/2019	233.50	Faculty Part Time	E&G
	Duvall, Morria Quinn Total			467.00		
	Sigman, Nicholas Alexander	Network Specialist	11/26/2019	465.00	Supplemental Pay	E&G
	Sigman, Nicholas Alexander Total			465.00		
	Kellersberger, Kirsten Lenore	Academic Advisor	10/31/2019	162.50	Supplemental Pay	E&G
	Kellersberger, Kirsten Lenore	Academic Advisor	11/15/2019	170.00	Supplemental Pay	E&G
	Kellersberger, Kirsten Lenore	Academic Advisor	12/12/2019	72.50	Supplemental Pay	E&G
	Kellersberger, Kirsten Lenore Total			405.00		
	Rexing, Justin Shaun	A V Systems Engineer	12/13/2019	360.00	Supplemental Pay	E&G
	Rexing, Justin Shaun Total			360.00		
	Hughes, William Todd	A V Systems Engineer	12/13/2019	324.00	Supplemental Pay	E&G
	Hughes, William Todd Total			324.00		
	Glass, Barbara Ruthene	Office Associate	10/31/2019	250.00	Awards	E&G
	Gogel, Karen Irene	Office Associate	10/31/2019	250.00	Awards	E&G
	Gogel, Karen Irene Total			500.00		
	Gogel, Karen Irene Total			250.00	Awards	E&G
	Johnson, Billie Jean	Office Associate	10/31/2019	250.00	Awards	E&G
	Johnson, Billie Jean Total			250.00		
	Johnson, Julia Morgan	Office Associate	11/15/2019	250.00	Awards	E&G

Meeting Date: March 6, 2020

Staff One Time Payments
For the Period October 1, 2019 through December 31, 2019

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Finance	Johnson, Julia Morgan Total			250.00		
	Williams Holmes, Doreen Annette	Office Associate	11/26/2019	250.00	Awards	E&G
Arena Management	Williams Holmes, Doreen Annette Total			250.00		
	Goodman, Rachel Manning	Dir/Campus & Community Events	11/26/2019	245.00	Supplemental Pay	RD
Course Fees - Counsel & St. Affairs	Goodman, Rachel Manning Total			245.00		
	Herron, Stan M.	Technology Support Specialist	11/15/2019	100.00	Supplemental Pay	E&G
	Herron, Stan M. Total			100.00		
	Grand Total			183,947.72		

* Funding Source Codes:

- E&G - Education and General
- Grant - Grant Funded
- Aux - Auxiliary
- RD - Revenue Dependent
- Split - Funding is split between sources
- FDN - Foundation

**AUDITOR'S REPORTS AND FINANCIAL STATEMENTS FOR
WKYU-TV AND WKYU-FM RADIO**

REQUEST:

Acceptance of the separate Auditor's Reports and Financial Statements, WKYU-TV and WKYU-FM Radio for the years ended June 30, 2019 and 2018.

FACTS:

Western Kentucky University contracts with an external auditing firm to perform audits of the financial statements of WKYU-TV and WKYU-FM Radio. The audit of WKYU-TV for the fiscal years ended June 30, 2019 and 2018 was completed by Crowe LLP and the auditor's report is dated December 19, 2019. The audit of WKYU-FM for the fiscal years ended June 30, 2019 and 2018 was completed by Crowe LLP and the auditor's report is dated December 19, 2019. These separate audits are required under the contractual funding arrangements of Western Kentucky University with the Corporation for Public Broadcasting.

The financial statements present fairly, in all material respects, the financial position as of June 30, 2019 and 2018, and the changes in financial position and cash flows thereof for the years then ended, in accordance with generally accepted accounting principles. Each of the financial statements received an unqualified opinion.

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept the separate Auditor's Reports and Financial Statements for WKYU-TV and for WKYU-FM Radio for the years ended June 30, 2019 and 2018.

MOTION:

Accept the separate Auditor's Reports and Financial Statements for WKYU-TV and for WKYU-FM Radio for the years ended June 30, 2019 and 2018.

2019-20 STATEMENT OF REVENUES & EXPENDITURES

REQUEST:

Accept for filing the Statement of Revenues & Expenditures for the Six Months Ended December 31, 2019 and 2018.

FACTS:

Total realized Educational and General (E&G) revenue was approximately 69 percent of budgeted E&G revenue. State appropriations are distributed on a quarterly basis, but the distribution for each quarter does not represent 25 percent of the total due to the state's variable allocation schedule. Other revenue includes revenue generated by individual programs such as Athletics, University Farm, and various other revenue dependent programs. These revenues are lower compared to the same period last year due to timing of receipts. It is noted that several programs have significant activity in spring and summer.

Revenues for Auxiliary Enterprises were approximately 13 percent lower compared to the same period last year due to timing of receipts in prior year. It is noted auxiliary operations are self-supporting and will manage expenses within actual revenue by the end of the fiscal year.

Expenditures are categorized to more closely align with both our audited financial statements and state reporting requirements. As a percentage of budget, most categories continue to trend lower when compared to prior year. Restricted and Auxiliary expenditures are tracking similar to prior year after accounting for timing differences.

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept for filing the Statement of Revenues and Expenditures for the Six Months Ended December 31, 2019 and 2018.

MOTION:

Accept for filing the Statement of Revenues and Expenditures for the Six Months Ended December 31, 2019 and 2018.



Western Kentucky University
Statement of Revenues and Expenditures
For the Six Months Ended December 31, 2019 and 2018

	Annual Budget	2019 Actual Year-to-date	%	Annual Budget	2018 Actual Year-to-date	%
Revenue						
Educational and General						
Unrestricted						
Student Tuition and Fees	\$ 187,313,000	\$ 167,792,158	89.6%	\$ 197,858,000	\$ 177,847,445	89.9%
State Appropriations	73,723,300	40,547,800	55.0%	74,448,900	40,580,900	54.5%
Other	45,484,972	16,649,982	36.6%	34,657,628	18,429,161	53.2%
Total Unrestricted	306,521,272	224,989,940	73.4%	306,964,528	236,857,506	77.2%
Restricted						
Grants and Contracts	62,626,359	28,282,679	45.2%	61,065,468	29,155,926	47.7%
Total Restricted	62,626,359	28,282,679	45.2%	61,065,468	29,155,926	47.7%
Auxiliary Enterprises						
Revenue Sources	24,022,635	16,426,387	68.4%	23,330,121	12,979,626	55.6%
Total Auxiliary Enterprise	24,022,635	16,426,387	68.4%	23,330,121	12,979,626	55.6%
Total Revenue	393,170,266	269,699,006	68.6%	391,360,117	278,993,058	71.3%
Expenditures						
Educational and General **						
Unrestricted						
Instruction	\$ 121,983,838	\$ 48,091,395	39.4%	\$ 122,820,557	\$ 49,170,393	40.0%
Research	4,323,107	1,251,956	29.0%	5,120,180	1,367,532	26.7%
Public Service	9,617,305	2,808,403	29.2%	9,672,377	2,680,154	27.7%
Libraries	8,513,884	4,002,993	47.0%	8,034,387	4,533,302	56.4%
Academic support	26,771,774	14,145,954	52.8%	25,424,884	13,119,477	51.6%
Student Services	36,195,434	22,253,754	61.5%	35,624,477	20,754,358	58.3%
Institutional support	29,353,710	17,332,185	59.0%	35,183,144	17,450,759	49.6%
Operations and maintenance of plant	34,572,805	14,536,251	42.0%	33,802,764	14,639,600	43.3%
Student financial aid	81,538,353	32,866,686	40.3%	77,833,353	32,903,391	42.3%
Total Unrestricted	352,870,210	157,289,577	44.6%	353,516,123	156,618,966	44.3%
Restricted						
Grants and Contracts	61,447,000	28,282,679	46.0%	60,252,000	29,155,926	48.4%
Total Restricted	61,447,000	28,282,679	46.0%	60,252,000	29,155,926	48.4%
Auxiliary Enterprises						
Auxiliary Enterprises	23,409,000	10,925,010	46.7%	23,289,000	11,697,270	50.2%
Total Auxiliary Enterprises	23,409,000	10,925,010	46.7%	23,289,000	11,697,270	50.2%
Total Expenditures	\$ 437,726,210	\$ 196,497,266	44.9%	437,057,123	197,472,162	45.2%

Unrestricted budget includes \$621,600 of restricted funds allocated to departmental operating budgets for work study wages.

RENOVATE HEALTH SCIENCES COMPLEX

REQUEST:

Approve allocation not to exceed \$1,500,000 for renovating classroom spaces for the Nursing Program located in the Health Services Complex. Legislation passed during the 2018 Regular Session of the General Assembly amended KRS 7A.010 and KRS 45.750 in regard to capital project thresholds to \$1,000,000 which requires Board authorization.

FACTS:

The Western Kentucky University School of Nursing and Allied Health offers several programs for those seeking to enter the nursing profession, advances nursing career or to become a dental hygienist.

The School of Nursing is housed in the Medical Center/WKU Health Services Complex and has requested that their instructional space be reconfigured from three classrooms with a seating capacity of 90 students each. These three classrooms will be combined to two larger classrooms with a minimum seating capacity of 140 seats per space. Combining the rooms will increase student interaction with the faculty and reduce the number of assistants needed to monitor classroom assignments, projects and exams.

The project will require removing two walls and adding one back to the center of room 1106. This will expand occupancy to 140 students in each room. AV will need will be updated and will include new Zoom capability. The project must be completed by August 15, 2020 to meet our current fall enrollment.

BUDGETARY IMPLICATIONS:

This project will be completed using Academic Affairs carry forward funds.

RECOMMENDATION:

President Timothy C. Caboni recommends the Board of Regents approve \$1,500,000 for the renovation/reconfiguration for the Nursing school project.

MOTION:

Approve the allocation to complete the renovation.

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING, effective on the date of the last signatory hereto, by and between **BOWLING GREEN-WARREN COUNTY COMMUNITY HOSPITAL CORPORATION, d/b/a THE MEDICAL CENTER** ("Landlord") and **WESTERN KENTUCKY UNIVERSITY**, a public institution of higher education of the Commonwealth of Kentucky ("Tenant");

WHEREAS, Landlord and Tenant entered into a Health Sciences Complex Lease dated June 1, 2012; and

WHEREAS, Tenant has requested that Landlord renovate three of the large classrooms on the 1st Floor of the Health Sciences Complex; and

WHEREAS, Landlord has agreed to make such renovations subject to reimbursement by the Tenant;

NOW, THEREFORE, in consideration of the promises and mutual covenants herein contained, the parties hereto agree as follows:

1. Landlord agrees to renovate three designated large classrooms on the First Floor of the Health Sciences Complex as requested by Tenant. Landlord agrees to obtain appropriate architectural drawings, solicit bids for completion of construction based upon architectural drawings approved by Tenant and provide overall management for the renovations. Tenant shall be responsible for any modifications to current furniture, purchase of new furniture as needed, fixtures and equipment, approval of the selection of finishes and for all information technology components related to the renovations. The description of the renovation project shall be set in architectural drawings as agreed to by the parties.

2. Tenant agrees to reimburse Landlord for all costs and expense related to completion of Tenant's requested renovations. Landlord shall invoice Tenant monthly based on the amount of then current contract draws following completion and submission of architectural drawings and determination of estimated cost. Should Tenant decline to complete the requested renovations, Tenant agrees to reimburse Landlord for all expenses incurred by Landlord. Should Tenant proceed with the renovation project Tenant agrees to reimburse Landlord for all costs related to any modification or change orders following acceptance of construction contract bid proposals.

Landlord and Tenant have executed this Memorandum of Understanding as of the dates set out hereinbelow.

LANDLORD: BOWLING GREEN-WARREN COUNTY COMMUNITY HOSPITAL CORPORATIN d/b/a THE MEDICAL CENTER

By: _____
(signature)

Printed Name: _____

Title: _____

Date: _____

TENANT: WESTERN KENTUCKY UNIVERSITY

By: _____
(signature)

Printed Name: _____

Title: _____

Date: _____

STENCIL-HILL ARCHITECTURE



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US ENVIRONMENTAL ARCHITECTURE



SKYHOOK ARCHITECTURAL CONSULTANTS, P.C.



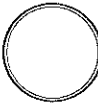
THE MEDICAL CENTER AT BOWLING GREEN



THE MEDICAL CENTER AT BOWLING GREEN

DESIGN DEVELOPMENT

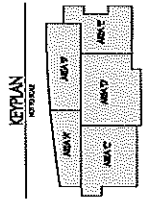
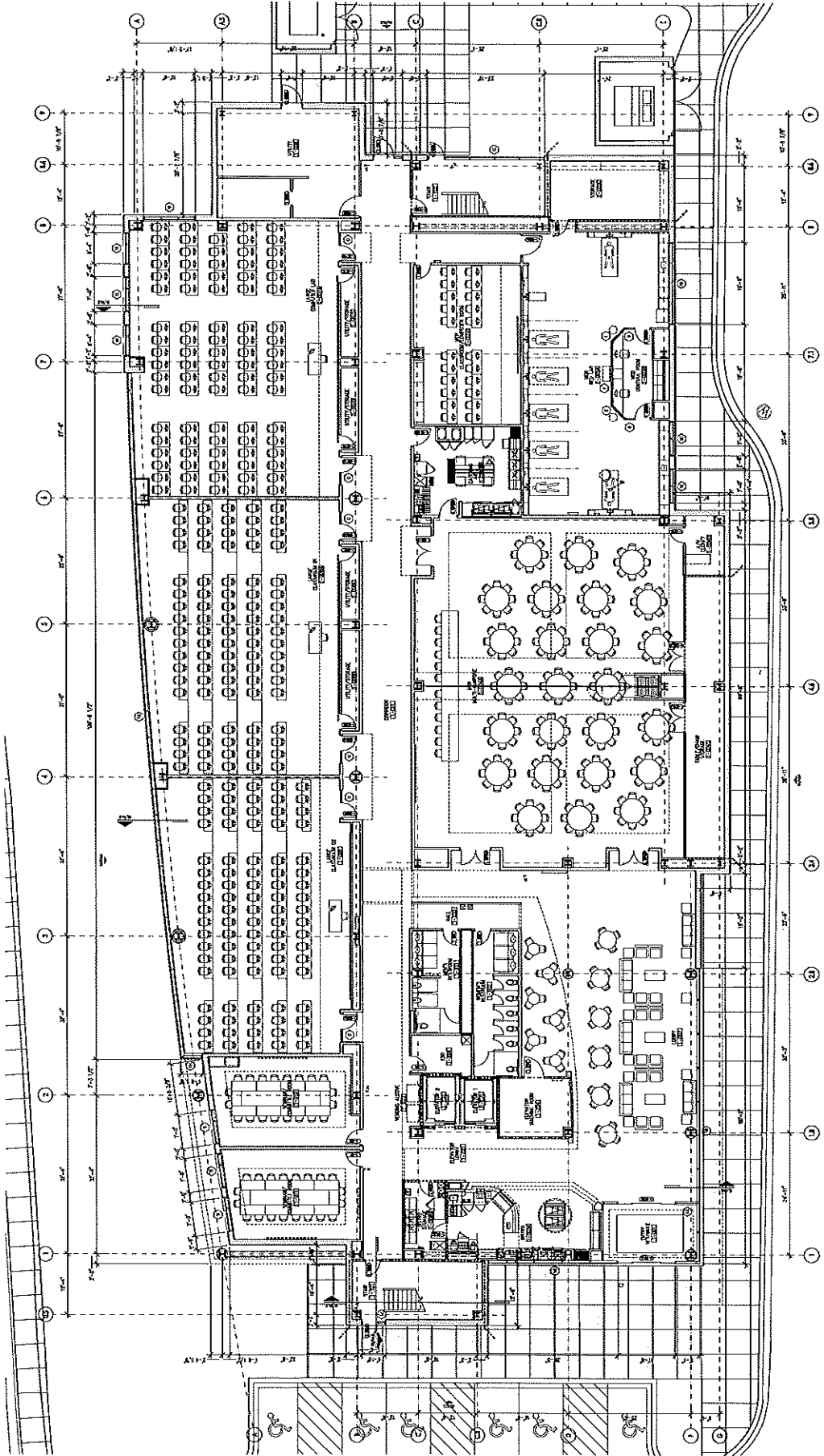
THE MEDICAL CENTER AT BOWLING GREEN



COMPOSITE FIRST FLOOR PLAN
NURSING, THE MEDICAL CENTER
BOWLING GREEN, KENTUCKY

DATE: 10/17/2018
DRAWN BY: JACOB

A1.1



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COMPOSITE FIRST FLOOR PLAN
1/8" = 1'-0"

STENCIL-HILL ARCHITECTURE

2020 MCHC NURSING CLASSROOM RENOVATION

