

---

**PERSONNEL ACTIONS**

---

**REQUEST / FACTS:**

Approval of the faculty and staff personnel actions / tiered salary reductions as part of the FY21 Budget Executive Committee recommendations. These have been executed through the human resources information and payroll systems and will be implemented effective July 1, 2020.

**BUDGETARY IMPLICATIONS:**

These actions are addressing the unprecedented financial challenges caused by the COVID-19 pandemic.

**RECOMMENDATION:**

President Timothy C. Caboni recommends approval of the faculty and staff personnel actions / tiered salary reductions.

**MOTION:**

**Approve the faculty and staff personnel actions / tiered salary reductions.**

## FY21 Faculty Salary Reductions

Last	First	MI	Current Salary	Reduction Amount	FY21 Salary	Department
Abell	Cathy	H.	84,900.00	2,370.41	82,529.59	School of Nursing and Allied Health
Adams-Smith	Jeanie	L.	91,800.00	3,069.79	88,730.21	School of Media
Alexander	Lori	Jaggers	64,476.00	746.68	63,729.32	School of Nursing and Allied Health
Algeo	Catherine	M.	81,288.00	2,034.67	79,253.33	Geography & Geology
Alice	Lawrence	Alan	67,536.00	947.45	66,588.55	Biology
Almand	David	Forrest	56,904.00	314.29	56,589.71	School of Teacher Education
Alvarez	Heidi	Pintner	71,340.00	1,217.92	70,122.08	Music
Aly	Shahnaz		76,596.00	1,629.72	74,966.28	Engineering & Applied Sciences
Alyousef	Taha	Hassan	71,412.00	1,223.26	70,188.74	Engineering & Applied Sciences
Anton	Audrey	L.	59,868.00	472.62	59,395.38	Philosophy & Religion
Applegate	Darlene	Ann	98,280.00	3,795.97	94,484.03	Folk Studies & Anthropology
Applin	Janet	Lee	68,688.00	1,026.91	67,661.09	School of Teacher Education
Archer	Lester	Adrian	55,080.00	223.85	54,856.15	Ed. Admin., Leadership & Research
Ardrey	Saundra	C.	85,584.00	2,436.34	83,147.66	Political Science
Arjana	Sophia	Rose	58,884.00	418.50	58,465.50	Philosophy & Religion
Arnett	Scott	W.	61,452.00	563.00	60,889.00	School of Kinesiology, Rec. & Sport
Arnold	Kristina	Elisabeth	91,572.00	3,045.46	88,526.54	Art
Ashley	Noah	Todd	77,496.00	1,704.66	75,791.34	Biology
Ashrafzadeh	Farhad		110,856.00	5,938.56	104,917.44	Engineering & Applied Sciences
Askins	Kenneth	Brent	80,844.00	1,994.84	78,849.16	Engineering & Applied Sciences
Atici	Ferhan		74,244.00	1,439.98	72,804.02	Mathematics
Atici	Mustafa		106,188.00	5,068.88	101,119.12	Engineering & Applied Sciences
Atkinson	John	Kirk	114,456.00	6,646.46	107,809.54	Information Systems
Autin	Melanie	A.	67,560.00	949.08	66,610.92	Mathematics
Ayers	Robin	Latrice	55,524.00	245.37	55,278.63	Mathematics
Babb	Dora		60,456.00	505.70	59,950.30	Applied Human Sciences
Bagwell	Vicki	Susan	66,516.00	878.86	65,637.14	Communication
Baker	John	Paul	61,860.00	586.93	61,273.07	Ed. Admin., Leadership & Research
Baker	Kayla	Marie	54,240.00	183.98	54,056.02	School of Kinesiology, Rec. & Sport
Baker	Melissa	Ann	56,004.00	269.00	55,735.00	Psychology
Banga	Simran		62,448.00	621.88	61,826.12	Biology
Baradaran Motie	Golnaz		75,000.00	1,500.00	73,500.00	Economics
Barber	Julie	Lyn	59,472.00	450.66	59,021.34	Theatre & Dance
Barefoot	Jeffrey	Allen	53,412.00	145.79	53,266.21	Communication Sciences & Disorders
Barker	James	W	59,400.00	446.69	58,953.31	Philosophy & Religion
Barron	Kristine	Delrose	82,416.00	2,137.28	80,278.72	Accounting
Baylis	Gordon	C.	178,092.00	17,809.20	160,282.80	Psychological Sciences
Baylis	Leslie	Lee	73,104.00	1,351.20	71,752.80	Psychological Sciences
Bell	David	L.	55,224.00	230.79	54,993.21	SKyTeach
Bell	David	J.	66,324.00	866.14	65,457.86	English
Bell	David	Lynn	78,324.00	1,774.76	76,549.24	Doctor of Physical Therapy
Bennett	Mary	P.	139,128.00	12,369.87	126,758.13	School of Nursing and Allied Health
Bergner	Jason	Marlin	134,268.00	11,122.09	123,145.91	Accounting
Berry	Kenneth	W.	67,500.00	945.00	66,555.00	English
Berry	Mark	S.	65,448.00	808.83	64,639.17	Music
Bhattacharya	Tilak		71,412.00	1,223.26	70,188.74	Mathematics
Bibelhauser	Stacy	Rickard	115,236.00	6,804.11	108,431.89	Accounting
Biolsi	Christopher	John	87,720.00	2,647.04	85,072.96	Economics
Bjorkman	Brent	Alan	79,092.00	1,840.76	77,251.24	Kentucky Museum
Bland	Lauren	E.	69,480.00	1,082.78	68,397.22	Communication Sciences & Disorders
Blankenship	Maire	M	75,228.00	1,518.28	73,709.72	School of Nursing and Allied Health
Blankenship	Ray		145,044.00	13,968.46	131,075.54	Information Systems
Boamah	Daniel	Agyei	57,000.00	319.20	56,680.80	Social Work
Bonham	Scott	W.	71,148.00	1,203.71	69,944.29	Physics & Astronomy
Borders	Charles	Terry	55,104.00	225.00	54,879.00	History
Bourne	Kimberly	M.	53,064.00	130.07	52,933.93	School of Nursing and Allied Health
Bragg-Underwood	Tonya	Monique	72,936.00	1,338.29	71,597.71	School of Nursing and Allied Health
Brake	Nicholas	L.	90,000.00	2,880.00	87,120.00	Ed. Admin., Leadership & Research

Branham	Kristi	R.	61,584.00	570.71	61,013.29	English
Branstetter	Mary	Lauretta	77,904.00	1,739.07	76,164.93	School of Nursing and Allied Health
Brausch	Amy	M.	80,604.00	1,973.44	78,630.56	Psychological Sciences
Briggs	Crista	L.	80,040.00	1,923.52	78,116.48	School of Nursing and Allied Health
Brindle	Barbara	R.	70,104.00	1,127.50	68,976.50	Communication Sciences & Disorders
Brockman	Janice	Dianne	52,368.00	99.21	52,268.79	Mathematics
Broekema	Timothy	A.	92,604.00	3,156.24	89,447.76	School of Media
Brooks	Amanda	Jo Ayer	51,108.00	45.30	51,062.70	Chemistry
Browder	Dorothea		59,112.00	430.90	58,681.10	History
Brown	Christopher	Lloyd	123,660.00	8,603.64	115,056.36	Finance
Brown	Katherine	Elizabeth	52,008.00	83.55	51,924.45	History
Brown	Patrick	T.	56,196.00	278.55	55,917.45	Mathematics
Brown	Reagan	Dwayne	71,760.00	1,249.20	70,510.80	Psychological Sciences
Budziak	Jeffrey	Lee	60,648.00	516.62	60,131.38	Political Science
Buendia Garcia	Ali	R	83,652.00	1,126.02	82,525.98	Engineering & Applied Sciences
Burch	Katrina	Ann	68,004.00	979.48	67,024.52	Psychological Sciences
Burke	Monica	Galloway	70,716.00	1,171.96	69,544.04	Counseling and Student Affairs
Bush	Barbara	Crafton	68,136.00	988.57	67,147.43	SONAH - Dental Hygiene
Butterfield	Thomas	J.	116,880.00	7,141.37	109,738.63	Information Systems
Byl	Jacob	P	85,008.00	2,380.77	82,627.23	Economics
Byrne	Christopher	Edward	100,860.00	4,142.82	96,717.18	Engineering & Applied Sciences
Callahan	Richard	Alan	64,560.00	751.99	63,808.01	Accounting
Cambron	Mark	Edward	95,448.00	3,470.34	91,977.66	Engineering & Applied Sciences
Campbell	Warren		93,708.00	3,276.63	90,431.37	Engineering & Applied Sciences
Cappiccie	Amy	C.	70,512.00	1,157.07	69,354.93	Social Work
Capps	H.	Randall	66,312.00	865.35	65,446.65	Gordon Ford College of Business
Carini	Michael	T.	112,464.00	6,250.75	106,213.25	Physics & Astronomy
Cartwright	Ingrid	Adriana	59,916.00	475.30	59,440.70	Art
Cary	Kevin	B.	61,680.00	550.40	61,129.60	Geography & Geology
Chan	Kam	C.	143,292.00	13,485.93	129,806.07	Finance
Chandler	Jeffrey	Alan	114,000.00	6,555.00	107,445.00	Management
Chang	Yufen		59,112.00	430.90	58,681.10	Modern Languages
Chen	Yining		127,824.00	9,558.68	118,265.32	Accounting
Chhachhi	Indudeep	S.	164,592.00	16,459.20	148,132.80	Finance
Chidurala	Manohar		71,568.00	1,234.86	70,333.14	Engineering & Applied Sciences
Choate	Robert	E.	96,192.00	3,554.64	92,637.36	Engineering & Applied Sciences
Choe	Miwon		72,924.00	1,337.37	71,586.63	Art
Ciampa	Mark	D.	115,860.00	6,931.32	108,928.68	Information Systems
Cipolla	John	Michael	75,264.00	1,521.18	73,742.82	Music
Civelek	Ismail		117,048.00	7,176.21	109,871.79	Management
Clark	Amanda	Gail	69,360.00	1,074.25	68,285.75	Theatre & Dance
Clark	Daniel	Lee	63,672.00	696.42	62,975.58	Mathematics
Coder	LeAnne		113,004.00	6,357.04	106,646.96	Management
Cohron	Winifred	Lynn	55,008.00	220.38	54,787.62	Ed. Admin., Leadership & Research
Cole	William	Spencer	54,684.00	204.91	54,479.09	School of Nursing and Allied Health
Collett	Walter	L.	88,560.00	2,731.90	85,828.10	Engineering & Applied Sciences
Conte	Eric	D.	83,184.00	2,208.30	80,975.70	Chemistry
Coppinger	Kelley	Katherine	58,068.00	374.79	57,693.21	Communication
Cornell	Audrey	S.	62,484.00	624.04	61,859.96	School of Nursing and Allied Health
Cosby	Dana	Mischelle	94,152.00	3,325.60	90,826.40	Management
Cox	Carolyn		55,596.00	248.89	55,347.11	Applied Human Sciences
Crandall	Kenneth	Jason	84,672.00	2,348.60	82,323.40	School of Kinesiology, Rec. & Sport
Crawford	Kenneth	Mark	85,416.00	2,420.07	82,995.93	Biology
Crews	Thaddeus	Reed	112,716.00	6,300.26	106,415.74	Information Systems
Crider	Cole	Joseph	100,008.00	4,001.32	96,006.68	Management
Crowder	Margaret	Elizabeth	51,324.00	54.36	51,269.64	Geography & Geology
Dahl	Darwin	Bradley	83,352.00	2,223.96	81,128.04	Chemistry
Daniels	Aquesha	D	83,916.00	2,276.88	81,639.12	Management
Day	Martha	M.	67,968.00	977.00	66,991.00	School of Teacher Education
Dean	Terry	R.	74,304.00	1,444.71	72,859.29	SONAH - Dental Hygiene
DeGraves	Fred	John	99,048.00	3,886.49	95,161.51	Agriculture & Food Science
DeHay	Christy		57,792.00	360.25	57,431.75	School of Nursing and Allied Health
DeLancey	Laura	M.	76,872.00	1,652.56	75,219.44	Library Public & Technical Services
DeMarse	Ronald	R.	72,252.00	1,286.20	70,965.80	School of Media

Dennis	Roger	L.	63,552.00	689.01	62,862.99	Agriculture & Food Science
Derry	Christopher	J.	73,416.00	1,375.29	72,040.71	Department of Marketing
Derryberry	Pitt		98,292.00	3,797.37	94,494.63	Psychology
Desander	Marguerita	Kalekas	113,628.00	6,480.77	107,147.23	Ed. Admin., Leadership & Research
Desrosiers	Patricia	L.	96,648.00	3,606.75	93,041.25	Social Work
Dick	Carl	Willard	73,512.00	1,382.73	72,129.27	Biology
Dietle	Robert	L.	106,020.00	5,038.60	100,981.40	School of Media
Dietrich	Sylvia	L.	74,964.00	1,497.12	73,466.88	School of Teacher Education
DiMeo	David	Fred	59,364.00	444.71	58,919.29	Modern Languages
Ding	Xiuhua		60,744.00	522.11	60,221.89	Public Health
Dobrokhotov	Vladimir		73,248.00	1,362.30	71,885.70	Physics & Astronomy
Doggett	Anthony	Mark	84,672.00	2,348.60	82,323.40	Engineering & Applied Sciences
Doraiswamy	Uma	Devi	60,276.00	495.52	59,780.48	Library Technical Services
Doss	Selena	Sanderfer	58,608.00	403.60	58,204.40	History
Dressler	Richard	A.	107,340.00	5,278.44	102,061.56	Communication Sciences & Disorders
Drost	Amanda		52,728.00	115.07	52,612.93	Library Technical Services
Drummond	Holli	R.	92,004.00	3,091.63	88,912.37	Sociology & Criminology
Ducloux	Kanita	K	63,888.00	709.82	63,178.18	Mathematics
Duffin	Lisa	C.	64,248.00	732.32	63,515.68	Psychology
Dumancic	Marko		84,780.00	2,358.92	82,421.08	Ctr -Innovative Teaching & Learning
Dunkum	Molly		64,260.00	733.08	63,526.92	Mathematics
Durkee	Joshua	David	73,284.00	1,365.08	71,918.92	Geography & Geology
Dvoskin	Michelle	G.	58,800.00	413.95	58,386.05	Theatre & Dance
Dye	Lacretia	Toniece	63,984.00	715.80	63,268.20	Counseling and Student Affairs
Eagle	Marc	V.	60,060.00	483.36	59,576.64	History
Eaton	Melanie	D.	51,336.00	54.87	51,281.13	Public Health
Egloff	Karin	M.	77,220.00	1,681.54	75,538.46	Modern Languages
Elliott	Brian	David	50,508.00	20.53	50,487.47	School of Media
Ellis	Julie		107,004.00	5,216.98	101,787.02	Engineering & Applied Sciences
Ellis-Griffith	Chandra	Chalette	57,000.00	319.20	56,680.80	School of Nursing and Allied Health
Ellis-Griffith	Gregory	Earle	68,448.00	1,010.18	67,437.82	Public Health
Emani	Chandrakanth		64,968.00	777.95	64,190.05	Biology
Emanuel	Lee	D.	59,964.00	477.99	59,486.01	Mathematics
Embry	Ann	Elizabeth	54,624.00	202.07	54,421.93	Applied Human Sciences
Emslie	A.	Gordon	218,940.00	21,894.00	197,046.00	Physics & Astronomy
Endres	Nikolai		69,528.00	1,086.19	68,441.81	English
English	Gary	M.	77,664.00	1,718.80	75,945.20	Public Health
Er	Ali		70,440.00	1,151.83	69,288.17	Physics & Astronomy
Ernst	Claus	D.	88,476.00	2,723.36	85,752.64	Mathematics
Esslinger	Francis	Travis	57,792.00	360.25	57,431.75	School of Kinesiology, Rec. & Sport
Esslinger	Keri	A.	63,828.00	706.09	63,121.91	School of Kinesiology, Rec. & Sport
Evans	Carol	Wallace	73,428.00	1,376.22	72,051.78	School of Nursing and Allied Health
Evans	Joseph	William	72,120.00	1,276.24	70,843.76	SONAH - Dental Hygiene
Evans	Timothy	Henry	64,500.00	748.20	63,751.80	Folk Studies & Anthropology
Everson	Kimberlee	Kaye	64,524.00	749.72	63,774.28	Ed. Admin., Leadership & Research
Fan	Xingang		72,408.00	1,298.01	71,109.99	Geography & Geology
Fang	Yuan		52,284.00	95.53	52,188.47	Applied Human Sciences
Farrell	Colin		65,196.00	792.57	64,403.43	Public Health
Ferrell	Ann	Katherine	60,828.00	526.92	60,301.08	Folk Studies & Anthropology
Fife	Jane	Loring Mathison	70,680.00	1,169.33	69,510.67	English
Fischer	Paul	A.	58,668.00	406.83	58,261.17	Philosophy & Religion
Flener	Mark	Wallace	53,520.00	150.71	53,369.29	School of Nursing and Allied Health
Flener	Sheila	S.	51,888.00	78.37	51,809.63	Applied Human Sciences
Folk	Jessica	Leigh	51,972.00	81.99	51,890.01	English
Forbes	Lukas		157,164.00	15,716.40	141,447.60	Department of Marketing
Forrest	Dan		66,660.00	888.44	65,771.56	Library Public & Technical Services
Forsythe	Stacey	A.	54,372.00	190.17	54,181.83	School of Kinesiology, Rec. & Sport
Fortune	Nicholas	Charles	60,000.00	480.00	59,520.00	Mathematics
Foster	Stuart	A.	99,984.00	3,598.27	96,385.73	Geography & Geology
Fox	Ashley	Chance	57,396.00	339.60	57,056.40	Communication Sciences & Disorders
Fox	Lori	Kay	61,560.00	569.31	60,990.69	School of Nursing and Allied Health
Frandy	Tim	William	53,016.00	127.92	52,888.08	Folk Studies & Anthropology
Frohling	Michael	Peter	52,752.00	116.14	52,635.86	Theatre & Dance
Funge	Simon	Peter	62,340.00	615.42	61,724.58	Social Work

Furgal	Karen	E	105,444.00	4,935.31	100,508.69	Doctor of Physical Therapy
Gabbard	Wesley	Jay	74,328.00	1,446.60	72,881.40	Social Work
Galloway	Jeffrey	Michael	79,284.00	1,857.40	77,426.60	Engineering & Applied Sciences
Gani	MD	Royhan	73,632.00	1,392.06	72,239.94	Geography & Geology
Gani	Nahid		63,324.00	674.98	62,649.02	Geography & Geology
Gardner	Marilyn	M.	74,028.00	1,423.00	72,605.00	Public Health
Gardner	Mary	Jane	108,228.00	5,442.24	102,785.76	Department of Marketing
Garmon	Cecile	Wilson	87,828.00	2,657.89	85,170.11	Management
Gary	James	E.	85,224.00	2,401.54	82,822.46	Engineering & Applied Sciences
Gelderman	Richard	F.	79,212.00	1,851.15	77,360.85	Physics & Astronomy
Gerstenschlager	Natasha		67,812.00	966.29	66,845.71	Mathematics
Ghezal	Said		61,080.00	541.41	60,538.59	School of Professional Studies
Gibson	Allison		57,108.00	324.74	56,783.26	Social Work
Gibson	Steven	John	66,276.00	862.97	65,413.03	Physics & Astronomy
Gilfillen	Becky	A.	76,092.00	1,588.31	74,503.69	Agriculture & Food Science
Gill	Jennifer	C	61,812.00	584.10	61,227.90	Agriculture & Food Science
Gish	Elizabeth	J.	73,932.00	1,415.47	72,516.53	Philosophy & Religion
Glenn	Kara	Elaine Williams	52,008.00	83.55	51,924.45	Communication
Goff	Brian	L.	124,980.00	8,901.70	116,078.30	Economics
Goodrich	Gregory	B.	67,452.00	941.74	66,510.26	Geography & Geology
Gordon	Victoria	Anice	69,264.00	1,067.44	68,196.56	Political Science
Green	Kimberly	Jones	50,064.00	2.56	50,061.44	Communication Sciences & Disorders
Green	Mary	Kimberly	63,600.00	691.97	62,908.03	School of Nursing and Allied Health
Grieve	Frederick	G.	80,784.00	1,989.48	78,794.52	Psychology
Griffiths	Austin	Garrett	54,252.00	184.54	54,067.46	Social Work
Gripshover	Margaret	Mary	72,600.00	1,312.61	71,287.39	Geography & Geology
Gross	Thomas	Jai	57,132.00	325.97	56,806.03	Psychology
Groves	Christopher	G	87,288.00	2,603.84	84,684.16	Geography & Geology
Groves	Deana	Joann	82,464.00	2,141.69	80,322.31	Library Technical Services
Groves	Elizabeth	Ann	56,004.00	269.00	55,735.00	School of Nursing and Allied Health
Grubbs	Scott	Allen	79,380.00	1,865.75	77,514.25	Biology
Gumirakiza	Jean	Dominique	76,632.00	1,632.69	74,999.31	Agriculture & Food Science
Gunter	Phillip	Allen	60,000.00	480.00	59,520.00	Agriculture & Food Science
Haddad	Bashar	Fayez	72,576.00	1,310.78	71,265.22	Engineering & Applied Sciences
Hahn	Lance	William	66,792.00	897.26	65,894.74	Psychological Sciences
Haleem Mesiha	Kirolos	Maged	75,000.00	1,500.00	73,500.00	Engineering & Applied Sciences
Hall	Elizabeth	D.	61,476.00	564.40	60,911.60	English
Hanley	Jennifer	A.	59,016.00	425.67	58,590.33	History
Hanson	Deanna	Len	62,352.00	616.14	61,735.86	School of Nursing and Allied Health
Harkins	Anthony	A.	72,840.00	1,330.93	71,509.07	History
Harper	Douglas	L.	90,048.00	2,884.99	87,163.01	Physics & Astronomy
Harper	Whitney	R	55,584.00	248.30	55,335.70	Social Work
Harris	Kimberly	W.	74,376.00	1,450.39	72,925.61	School of Nursing and Allied Health
Harris	Scott	Holden	106,944.00	5,206.03	101,737.97	Music
Hatcher	Courtney	Allison	56,004.00	269.00	55,735.00	Communication Sciences & Disorders
Hatfield	Robert	D.	116,844.00	7,133.91	109,710.09	Management
Haughtigan	Kara	Sue	57,360.00	337.74	57,022.26	School of Nursing and Allied Health
Haynes	Clint		53,304.00	140.89	53,163.11	Communication
Haynes-Lawrence	Darbi	Jean	72,408.00	1,298.01	71,109.99	Applied Human Sciences
Head	Andrew	James	86,328.00	2,508.90	83,819.10	Finance
Herman	Matthew	J.	52,320.00	97.11	52,222.89	Music
Herrick	Sarah	Lynn	52,008.00	83.55	51,924.45	School of Kinesiology, Rec. & Sport
Hill	Lawrence	J	61,092.00	542.11	60,549.89	Chemistry
Hines	Lynn	Ann	81,564.00	2,059.59	79,504.41	School of Teacher Education
Hoffswell	Joseph	Micheal	52,500.00	105.00	52,395.00	Communication
Hollis	Quentin	Maurice	55,428.00	240.69	55,187.31	Psychology
Hondorp	Paul	Lawrence	74,376.00	1,450.39	72,925.61	Music
Hopson	Cheryl	R	52,068.00	86.14	51,981.86	English
Horigan	Kate	Greene Parker	59,328.00	442.73	58,885.27	Folk Studies & Anthropology
Houchens	Gary	Wayne	78,780.00	1,813.83	76,966.17	Ed. Admin., Leadership & Research
Houle	Jean-Luc		60,648.00	516.62	60,131.38	Folk Studies & Anthropology
House	Sonya	Lakay	73,044.00	1,346.58	71,697.42	School of Nursing and Allied Health
Hovet	Theodore	R.	79,284.00	1,857.40	77,426.60	English
Huang	Xiaoxia		62,556.00	628.36	61,927.64	School of Teacher Education

Hudepohl	Kathryn	Ann	62,172.00	605.41	61,566.59	Folk Studies & Anthropology
Hughes	Sandra	S.	68,388.00	1,006.01	67,381.99	English
Hughey	Aaron	Wilson	85,572.00	2,435.17	83,136.83	Counseling and Student Affairs
Hulan	Nancy	Franklin	62,952.00	652.28	62,299.72	School of Teacher Education
Hulsey	Wendi	J.	56,808.00	309.40	56,498.60	SONAH - Dental Hygiene
Hunley	Thomas	Christian	69,576.00	1,089.62	68,486.38	English
Hunt-Shepherd	Janice	Ray	65,544.00	815.05	64,728.95	Public Health
Huskey	Stephen	H.	66,852.00	901.27	65,950.73	Biology
Huss	Jeanine	M.	67,452.00	941.74	66,510.26	School of Teacher Education
Hutchison	Leisa	S.	52,632.00	110.82	52,521.18	Communication Sciences & Disorders
Ishii	Kumi		66,252.00	861.38	65,390.62	Communication
Jackson	Michelle	A.	59,220.00	436.81	58,783.19	Mathematics
Jacobshagen	Sigrid	H. H.	77,892.00	1,738.05	76,153.95	Biology
Jenkins	Andrea	Kirk	57,792.00	360.25	57,431.75	Counseling and Student Affairs
Jenkins	Tracy	L	52,272.00	95.01	52,176.99	School of Nursing and Allied Health
Jerome	Angela	Marie	71,340.00	1,217.92	70,122.08	Communication
Johnson	Jarrett	Reed	66,720.00	892.45	65,827.55	Biology
Johnson	Phebe	Pam	101,784.00	4,298.34	97,485.66	School of Media
Jones	Angela	L.	62,136.00	603.27	61,532.73	English
Jones	Michelle	Sharmaine	58,536.00	399.73	58,136.27	Mathematics
Jones	Neena	White	58,068.00	374.79	57,693.21	School of Nursing and Allied Health
Jordan	Guy	D.	59,172.00	434.18	58,737.82	Art
Jordan	Tricia	Ann	59,880.00	473.29	59,406.71	School of Kinesiology, Rec. & Sport
Jukes	Pamela	M.	71,976.00	1,265.40	70,710.60	School of Teacher Education
Kanan	James	W.	68,904.00	1,042.05	67,861.95	Sociology & Criminology
Kash	Jeffrey	Paul	68,556.00	1,017.70	67,538.30	Political Science
Katz	Jeffrey	P.	159,600.00	15,960.00	143,640.00	Management
Keeling	David	John	97,164.00	3,666.11	93,497.89	Geography & Geology
Keesey	Susan		64,476.00	746.68	63,729.32	Military Science
Kelly	Elizabeth	H. Forrester	60,060.00	483.36	59,576.64	Music
Kennedy	Charles	Allen	62,004.00	595.44	61,408.56	Music
Kennedy	Michael	W	92,004.00	3,091.63	88,912.37	Doctor of Physical Therapy
Kenney	James	Harris	93,000.00	3,199.20	89,800.80	School of Media
Kessler	Walter	B.	115,056.00	6,767.59	108,288.41	Mathematics
Khenner	Mikhail		72,420.00	1,298.93	71,121.07	Mathematics
Khouryieh	Hanna	A.	76,140.00	1,592.24	74,547.76	Engineering & Applied Sciences
Kiasatpour	Soleiman		62,688.00	636.31	62,051.69	Political Science
Kile	Charles	Owen	136,500.00	11,687.81	124,812.19	Accounting
Kim	Hak	Youn	119,808.00	7,758.77	112,049.23	Economics
Kim	Moon-Soo		67,716.00	959.73	66,756.27	Chemistry
Kim	Soyeon		53,664.00	157.30	53,506.70	Applied Human Sciences
Kinder	Larry	S.	64,824.00	768.76	64,055.24	Library Public & Technical Services
King	Rodney	A.	74,868.00	1,489.45	73,378.55	Biology
King	Stephen	Andrew	66,768.00	895.65	65,872.35	Agriculture & Food Science
Kingery	Thomas	W.	72,468.00	1,302.57	71,165.43	Agriculture & Food Science
Kirby	Elizabeth	Gail	61,272.00	552.53	60,719.47	School of Teacher Education
Knackmuhs	Eric	Glenn	54,048.00	175.03	53,872.97	School of Kinesiology, Rec. & Sport
Kneeland	Andrea	Billups	50,508.00	20.53	50,487.47	School of Media
Knight	Elisabeth	J.	58,188.00	381.15	57,806.85	Library Public & Technical Services
Knoll	Gillian	Beth	53,544.00	151.81	53,392.19	English
Kondratieff	Eric		64,092.00	722.55	63,369.45	History
Kong	Jie-Young		59,664.00	461.27	59,202.73	Communication
Kontos	George		56,604.00	299.05	56,304.95	School of Professional Studies
Krull	Amy	C.	63,036.00	657.39	62,378.61	Sociology & Criminology
LaFantasie	Glenn	W.	81,672.00	1,761.04	79,910.96	History
Langdon	Alison	Louise	65,940.00	840.87	65,099.13	English
Langton	Loup	Michael	97,056.00	3,653.65	93,402.35	School of Media
Lanphier	Dominic	Andrew	74,784.00	1,482.76	73,301.24	Mathematics
Lartey	Grace	K.	79,128.00	1,843.87	77,284.13	Public Health
Lasley	Scott	J.	91,824.00	3,072.36	88,751.64	Political Science
Lebedinsky	Alexander	G.	116,556.00	7,074.37	109,481.63	Economics
Lee	David	Dale	71,136.00	1,202.82	69,933.18	University Historian
Lee	Julie	Kathryn	53,520.00	150.71	53,369.29	Applied Human Sciences
Lee	Minwoo		111,396.00	6,042.68	105,353.32	Accounting

Lee	Ting-Hui		54,984.00	219.23	54,764.77	Physics & Astronomy
Leggett	Stacy	R	69,108.00	1,056.41	68,051.59	Ed. Admin., Leadership & Research
Leguizamon	Juan	Sebastian	87,960.00	2,671.17	85,288.83	Economics
Leguizamon	Susane		92,292.00	3,122.57	89,169.43	Economics
Lemerise	Elizabeth	Ann	94,848.00	3,402.99	91,445.01	Psychological Sciences
Lenk	Sonia	Elizabeth	59,100.00	430.25	58,669.75	Modern Languages
Lenoir	Henry	Joel	104,340.00	4,739.64	99,600.36	Engineering & Applied Sciences
LeNoir	William	David	96,480.00	3,587.51	92,892.49	English
Li	Qi		90,432.00	2,925.08	87,506.92	Engineering & Applied Sciences
Liang	Feng Helen		119,004.00	7,587.10	111,416.90	Management
Lickenbrock	Diane	Marie	63,024.00	656.66	62,367.34	Psychological Sciences
Liddle	Daniel	Joseph	51,972.00	81.99	51,890.01	English
Lienesch	Philip	W.	65,628.00	820.51	64,807.49	Biology
Lin	Ching-Yi		58,524.00	399.09	58,124.91	Music
Lindsey	James	Hubert	62,472.00	623.32	61,848.68	Information Systems
Link	Kimberly	Ann	56,112.00	274.37	55,837.63	School of Nursing and Allied Health
Lo	Yung	Ling	124,128.00	8,708.82	115,419.18	Finance
Locke	Stephen	L	87,996.00	2,674.80	85,321.20	Economics
Lockwood	Adam	Benjamin	57,132.00	325.97	56,806.03	Psychology
Logan	Deborah	A.	77,064.00	1,668.53	75,395.47	English
Logsdon	Jeremy	Ray	56,724.00	305.13	56,418.87	School of Teacher Education
Lopes	Zachary	Antonio	59,664.00	461.27	59,202.73	Music
Lovan	Sherry	Mays	77,052.00	1,667.53	75,384.47	School of Nursing and Allied Health
Lovell	Donielle	M.	60,804.00	525.54	60,278.46	Sociology & Criminology
Lyons	Thomas	Scott	86,748.00	2,550.25	84,197.75	School of Kinesiology, Rec. & Sport
Macy	Gretchen	Marie Brown	66,300.00	864.55	65,435.45	Public Health
Maddox	Jeremy	B.	66,276.00	862.97	65,413.03	Chemistry
Madole	Kelly	L.	105,552.00	4,954.61	100,597.39	Psychological Sciences
Main	Maria	Eve	84,792.00	2,360.07	82,431.93	School of Nursing and Allied Health
Mallinger	Gayle	Marcus	62,952.00	652.28	62,299.72	Social Work
Mansour	Osama	E	64,008.00	717.30	63,290.70	Engineering & Applied Sciences
Marchionda	Hope	Lynnette	66,792.00	897.26	65,894.74	Mathematics
Margarella	Erin	Elizabeth	56,724.00	305.13	56,418.87	School of Teacher Education
Marquez	David	M.	51,996.00	83.03	51,912.97	Art
Marston	Sean	R.	108,396.00	5,473.46	102,922.54	Information Systems
Martin	Craig	A.	124,428.00	8,776.53	115,651.47	Department of Marketing
Mason	Cynthia	Palmer	70,152.00	1,130.96	69,021.04	Counseling and Student Affairs
Mason	Karen	Gail	67,068.00	915.77	66,152.23	Applied Human Sciences
Maxwell	Margaret	G.	76,476.00	1,619.82	74,856.18	School of Teacher Education
May	James	D.	89,400.00	2,817.89	86,582.11	Social Work
May	Michael	T.	81,888.00	2,089.00	79,799.00	Geography & Geology
McCaslin	Sara	Beth	50,424.00	17.10	50,406.90	School of Professional Studies
McClain	Lauren	Nicole	59,568.00	455.96	59,112.04	Sociology & Criminology
McCreary	Allie	Elizabeth	53,208.00	136.55	53,071.45	School of Kinesiology, Rec. & Sport
McDaniel	Kerrie	Lynn	71,652.00	1,241.13	70,410.87	Biology
McDaniel	Sue	Lynn	65,760.00	829.10	64,930.90	Library Special Collections
McDonald	Michael	L.	65,712.00	825.97	64,886.03	School of Teacher Education
McElroy	Douglas		94,656.00	3,381.57	91,274.43	Biology
McGee	Laura	Green	79,524.00	1,878.29	77,645.71	Modern Languages
McGruder	Charles	H.	133,908.00	9,945.36	123,962.64	Physics & Astronomy
McIntyre	Kellye	Marie	53,760.00	161.71	53,598.29	Social Work
McKerral	Gordon	Donald	85,320.00	2,410.80	82,909.20	School of Media
McKinley	Meghen	Leigh	52,764.00	116.67	52,647.33	Theatre & Dance
McMahon	James	A.	51,348.00	55.37	51,292.63	Sociology & Criminology
Meier	Albert	J.	80,532.00	1,967.04	78,564.96	Biology
Melancon	Kathryn	Joanna Phillips	123,792.00	8,633.25	115,158.75	Department of Marketing
Mienaltowski	Andrew	S.	73,284.00	1,365.08	71,918.92	Psychological Sciences
Miller	Leanna		52,308.00	96.58	52,211.42	School of Nursing and Allied Health
Miller	Megan	Kathleen	51,444.00	59.43	51,384.57	English
Mills	Wren	Allen	53,676.00	157.85	53,518.15	Ed. Admin., Leadership & Research
Miner	Jeffrey	David	59,148.00	432.87	58,715.13	History
Minter	Patricia	Hagler	79,500.00	1,876.20	77,623.80	History
Mittelberg	Julia	Anne	60,336.00	498.91	59,837.09	School of Teacher Education
Mize Smith	Jennifer		67,104.00	918.20	66,185.80	Communication

Mkanta	William	N.	116,040.00	6,968.20	109,071.80	Public Health
Mollagholamali	Mohsen		130,656.00	10,232.98	120,423.02	Finance
Montgomery	Jack	Gilbert	75,300.00	1,524.07	73,775.93	Library Technical Services
Moore	Lora	Wills	72,912.00	1,336.45	71,575.55	School of Nursing and Allied Health
Mountjoy	Natalie	Jeanne Jones	60,480.00	507.06	59,972.94	Biology
Mowafi	Yaser	Abdallah	72,192.00	1,281.67	70,910.33	Engineering & Applied Sciences
Mukonyora	Isabel		68,904.00	1,042.05	67,861.95	Philosophy & Religion
Munasinghe	Samangi		64,896.00	773.35	64,122.65	Mathematics
Murphy	April	Lynn	62,004.00	595.44	61,408.56	Social Work
Murphy	Roger	W.	65,796.00	831.45	64,964.55	Political Science
Musalia	John	M.	71,220.00	1,209.03	70,010.97	Sociology & Criminology
Mutter	Sharon	Ann	95,688.00	3,497.43	92,190.57	Psychological Sciences
Myers	Brian	Scott	54,204.00	182.30	54,021.70	School of Kinesiology, Rec. & Sport
Myers	Carl	L.	79,836.00	1,905.59	77,930.41	Psychology
Nee	Matthew	J.	73,284.00	1,365.08	71,918.92	Chemistry
Neelly	Kurt	Richard	85,776.00	2,454.98	83,321.02	Doctor of Physical Therapy
Nemon	Amy	Tracy	51,780.00	73.73	51,706.27	Geography & Geology
Newton	Travis	Alan	60,180.00	490.11	59,689.89	School of Media
Nguyen	Ngoc	Bao	65,712.00	825.97	64,886.03	Mathematics
Nguyen	Thanh	Lan	72,144.00	1,278.05	70,865.95	Mathematics
Nichols	Michael	Anthony	67,944.00	975.35	66,968.65	Art
Noel	Christina	Roantree	65,040.00	782.56	64,257.44	School of Teacher Education
Norman	Antony	Dilworth	125,256.00	8,964.57	116,291.43	School of Professional Studies
Norman	James	F.	87,972.00	2,672.38	85,299.62	Psychological Sciences
Norris	Elizabeth	Stone	140,796.00	12,811.73	127,984.27	Doctor of Physical Therapy
North	Leslie	A.	63,744.00	700.88	63,043.12	Geography & Geology
Novikov	Ivan	Sergeyevich	64,260.00	733.08	63,526.92	Physics & Astronomy
Nurcheshmeh	Morteza		82,236.00	2,120.77	80,115.23	Engineering & Applied Sciences
Obee	Terry	L.	52,008.00	83.55	51,924.45	School of Kinesiology, Rec. & Sport
Ochs	Sarah	E	57,132.00	325.97	56,806.03	Psychology
Oglesbee	Brent	T.	80,796.00	1,990.55	78,805.45	Art
Olmsted	Jane		80,400.00	1,955.33	78,444.67	English
Olson	Alexander	I	59,508.00	452.64	59,055.36	History
Onyekwuluje	Anne	Bernice	70,224.00	1,136.17	69,087.83	Sociology & Criminology
Oregon	Evelyn	Monteal	59,376.00	445.37	58,930.63	School of Kinesiology, Rec. & Sport
Otto	Peggy	D.	58,500.00	397.80	58,102.20	English
Owens	Larry	W.	63,408.00	680.14	62,727.86	Social Work
Ozer	Ahmet	Ozkan	63,096.00	661.04	62,434.96	Mathematics
Paganelli	Andrea		62,556.00	628.36	61,927.64	School of Teacher Education
Palmquist	Shane	M.	88,560.00	2,731.90	85,828.10	Engineering & Applied Sciences
Papadimitriou	Antigoni		65,004.00	780.26	64,223.74	Ed. Admin., Leadership & Research
Paquin	Anthony	R.	66,876.00	902.88	65,973.12	Psychology
Patsfall	Anna	Livia	51,744.00	72.19	51,671.81	Theatre & Dance
Payne	Holly	J.	71,940.00	1,262.69	70,677.31	Communication
Payne	Kenneth	David	63,852.00	707.58	63,144.42	Communication
Payne-Emerson	Heather	Marie	65,616.00	819.73	64,796.27	Applied Human Sciences
Peake	Whitney	Oliver	124,884.00	8,879.88	116,004.12	Management
Peng	Ke		88,920.00	2,768.61	86,151.39	Modern Languages
Pennavaria	Katherine	Ann	69,384.00	1,075.95	68,308.05	Library Public & Technical Services
Pennington	Bradley	Lucas	59,256.00	438.78	58,817.22	School of Media
Pertusa	Inmaculada		75,204.00	1,516.35	73,687.65	Modern Languages
Pesterfield	Lester	L.	83,424.00	2,230.69	81,193.31	SKyTeach
Peterson	Miranda	Dawn	51,996.00	83.03	51,912.97	School of Nursing and Allied Health
Petkus	Yvonne		74,724.00	1,477.98	73,246.02	Art
Petty	Pamela	Jean	94,368.00	3,349.54	91,018.46	Burch Institute
Pfranger	Bradley	J.	60,072.00	484.04	59,587.96	School of Media
Philips	Thomas	Keith	77,496.00	1,704.66	75,791.34	Biology
Plumlee	Leslie	Ford	52,824.00	119.34	52,704.66	Mathematics
Poff	Raymond	Arthur	73,020.00	1,344.74	71,675.26	School of Kinesiology, Rec. & Sport
Polk	Jason		73,284.00	1,365.08	71,918.92	Geography & Geology
Pollatsek	Elena	Shura	67,776.00	963.83	66,812.17	Theatre & Dance
Poole	Alexander	B.	68,364.00	1,004.35	67,359.65	English
Pope	Robert	W.	75,696.00	1,556.07	74,139.93	Music
Pope	Roberta	Darnez	51,216.00	49.82	51,166.18	Public Health



Por	Attila		64,260.00	733.08	63,526.92	Mathematics
Poteet	Catherine	G.	56,748.00	306.35	56,441.65	SKyTeach
Potter	Paula	Wurth	117,468.00	7,263.63	110,204.37	Management
Pruitt	Matthew	Virgil	79,044.00	1,836.60	77,207.40	Sociology & Criminology
Quenzer	Rhonda	Brooks	51,744.00	72.19	51,671.81	School of Nursing and Allied Health
Rahim	M.	Afzalur	124,656.00	8,828.14	115,827.86	Management
Ramsing	Ronald	D.	124,092.00	8,700.71	115,391.29	School of Kinesiology, Rec. & Sport
Ransdell	Dianna	Lynn	51,072.00	43.80	51,028.20	SONAH - Dental Hygiene
Ray	Sally	J.	84,624.00	2,344.02	82,279.98	Communication
Reaka	Bryan		81,540.00	2,057.42	79,482.58	Engineering & Applied Sciences
Reames	Kelly	L.	61,908.00	589.76	61,318.24	English
Redifer	Jenni	Lynne	63,516.00	686.79	62,829.21	Psychology
Reece	Michelle	Cheriane	60,444.00	505.02	59,938.98	Public Health
Reed	Eric	S.	97,896.00	3,751.06	94,144.94	History
Revels	Mark	A.	87,036.00	2,578.77	84,457.23	Engineering & Applied Sciences
Rezasoltani	Asghar		75,000.00	1,500.00	73,500.00	Engineering & Applied Sciences
Rhoades	Ronald	A	99,756.00	3,970.77	95,785.23	Finance
Rice	Jeffrey	A.	58,500.00	397.80	58,102.20	English
Rich	Timothy	S.	60,420.00	503.66	59,916.34	Political Science
Richey	Nancy	Carol	61,560.00	569.31	60,990.69	Library Special Collections
Richmond	Thomas	A.	90,456.00	2,927.59	87,528.41	Mathematics
Rigby	Lawrence	Dale	64,212.00	730.06	63,481.94	English
Rinehart	Claire	A.	82,560.00	2,150.52	80,409.48	Biology
Roberts	Julia	Link	135,432.00	11,415.56	124,016.44	Center for Gifted Studies
Robinson	Mark	P.	83,880.00	2,273.48	81,606.52	Mathematics
Roden-Carrier	Leigh	Anne	53,604.00	154.55	53,449.45	Communication Sciences & Disorders
Rollings	Amelia	A	53,820.00	164.47	53,655.53	Theatre & Dance
Romero	Juan	Lennart Michel	59,124.00	431.56	58,692.44	History
Rosa	Andrew	J.	62,940.00	651.55	62,288.45	History
Ross	Mark	T.	140,736.00	12,795.72	127,940.28	Accounting
Roy	Enakshi		53,928.00	169.46	53,758.54	School of Media
Rudloff	Melissa	Irene	59,520.00	453.30	59,066.70	SKyTeach
Salvator	Marilee	Diane	59,556.00	455.29	59,100.71	Art
Samuels	Jeffrey		76,356.00	1,609.95	74,746.05	Philosophy & Religion
Sanyang	Edrisa		60,000.00	480.00	59,520.00	Public Health
Sauerheber	Jill Duba		107,364.00	5,282.85	102,081.15	Counseling and Student Affairs
Schafer	Mark	Anthony	65,328.00	801.08	64,526.92	School of Kinesiology, Rec. & Sport
Schallert	Gary	Thomas	90,324.00	2,913.78	87,410.22	Music
Schmaltz	Kevin	S.	102,840.00	4,478.68	98,361.32	Engineering & Applied Sciences
Schugart	Richard	C.	66,180.00	856.63	65,323.37	Mathematics
Scudder	Cris	E.	53,280.00	139.81	53,140.19	Agriculture & Food Science
Seidler	Michael	J.	92,016.00	3,092.92	88,923.08	Philosophy & Religion
Sewell	Kendra	Hurt	64,500.00	748.20	63,751.80	Department of Marketing
Shackelford	Jo	L.	62,604.00	631.25	61,972.75	Communication Sciences & Disorders
Shadoan	Julia	F.	74,580.00	1,466.54	73,113.46	Political Science
Shake	Matthew	Clinton	66,720.00	892.45	65,827.55	Psychological Sciences
Shaluta	Cliff	P.	86,724.00	2,547.88	84,176.12	Communication
Shields	Jannai	Micah	52,008.00	83.55	51,924.45	Philosophy & Religion
Shoumake	Vickie	Lee	57,000.00	319.20	56,680.80	School of Nursing and Allied Health
Shumate	Richard	Louis	52,524.00	106.06	52,417.94	School of Media
Siegelman	Gregory	Alan	66,528.00	879.66	65,648.34	Department of Marketing
Siewers	Fredrick	D.	97,092.00	3,657.81	93,434.19	Geography & Geology
Simerly	Melloney	C	127,212.00	9,415.60	117,796.40	Accounting
Simpson	William	M.	66,132.00	853.47	65,278.53	Communication
Skipworth	Carnetta	Charlotte	54,816.00	211.20	54,604.80	Chemistry
Smith	Douglas	C.	78,708.00	1,807.64	76,900.36	Sociology & Criminology
Smith	Janice	Carter	61,968.00	593.31	61,374.69	Communication Sciences & Disorders
Smith	Kandy	C.	61,956.00	592.60	61,363.40	School of Teacher Education
Smith	Michael	E.	105,000.00	4,856.25	100,143.75	Biology
Snavely	Jean	C.	69,804.00	1,105.92	68,698.08	Finance
Soltani	Fatemeh		52,284.00	95.53	52,188.47	Applied Human Sciences
Song	Qingfang		54,552.00	198.66	54,353.34	Applied Human Sciences
Spears	Lee		65,100.00	786.41	64,313.59	English
Speer	Donald	R.	80,424.00	1,957.46	78,466.54	Music

Spencer	Roxanne	Myers	61,104.00	542.80	60,561.20	Library Public & Technical Services
Spiller	Michael	Shane	112,044.00	6,168.58	105,875.42	Management
Spraker	John	S.	86,520.00	2,527.77	83,992.23	Mathematics
Spurlock	Christy	Leigh	56,400.00	288.77	56,111.23	Kentucky Museum
Srivastava	Ajay		72,372.00	1,295.29	71,076.71	Biology
St John	Brian	A	76,212.00	1,598.14	74,613.86	Music
Staebell	Sandra	L.	62,316.00	613.99	61,702.01	Kentucky Museum
Starks	Saundra	H.	76,488.00	1,620.81	74,867.19	Social Work
Staynings	Mark	Andrew	65,724.00	826.76	64,897.24	School of Professional Studies
Stenger-Ramsey	Tammie	Lynn	65,148.00	789.49	64,358.51	School of Kinesiology, Rec. & Sport
Sterk	Helen	Mae	108,768.00	5,542.82	103,225.18	Communication
Stewart	Melissa	A.	80,328.00	1,948.95	78,379.05	Modern Languages
Stickle	Trini	G	53,592.00	154.00	53,438.00	English
Stinnett	Angie	Ashley	53,436.00	146.88	53,289.12	Folk Studies & Anthropology
Stinnett	Thomas	Bradley	62,088.00	600.42	61,487.58	School of Kinesiology, Rec. & Sport
Stobaugh	Rebecca	R.	64,488.00	747.44	63,740.56	School of Teacher Education
Stokes	Michael	Kent	82,944.00	2,186.01	80,757.99	Biology
Stone	Martin	James	89,412.00	2,755.69	86,656.31	Agriculture & Food Science
Stone	Whitley	Jo	56,004.00	269.00	55,735.00	School of Kinesiology, Rec. & Sport
Strode	Heather	Meenach	57,168.00	327.82	56,840.18	Communication
Strow	Brian	Kent	98,232.00	3,790.34	94,441.66	Economics
Strow	Claudia	Wood	93,144.00	3,214.88	89,929.12	Economics
Strunk	William	Daniel	60,000.00	480.00	59,520.00	Agriculture & Food Science
Sturgeon	Lizbeth	Price	78,216.00	1,765.55	76,450.45	School of Nursing and Allied Health
Sullivan	Dana	June	72,336.00	1,292.56	71,043.44	Social Work
Sung	Joon	Gi	69,180.00	1,061.50	68,118.50	Art
Sunkin	Francesca	D.	52,872.00	121.48	52,750.52	Modern Languages
Super	Daniel	J.	69,936.00	1,115.40	68,820.60	Burch Institute
Szerdahelyi	Judith		61,416.00	560.90	60,855.10	English
Szymanski	Antonia	M	63,528.00	687.53	62,840.47	School of Teacher Education
Tassell	Janet	Lynne	76,680.00	1,636.66	75,043.34	School of Teacher Education
Taylor	Ritchie	Don	80,412.00	1,956.39	78,455.61	Public Health
Teeters	Jenni	Beth	63,000.00	655.20	62,344.80	Psychological Sciences
Thomason	Sara	Ruth Corkern	52,524.00	106.06	52,417.94	School of Media
Thompson	Blair	C.	99,312.00	3,917.82	95,394.18	School of Teacher Education
Thornberry	Timothy	Scott	58,596.00	402.95	58,193.05	Psychology
Tinius	Rachel	Ann	56,532.00	295.41	56,236.59	School of Kinesiology, Rec. & Sport
Todd	Patricia	R.	113,448.00	6,444.98	107,003.02	Department of Marketing
Tolusso	Danilo	Vincenzo	54,240.00	183.98	54,056.02	School of Kinesiology, Rec. & Sport
Travelsted	Melissa	Kaye	68,256.00	996.87	67,259.13	School of Nursing and Allied Health
Trojan	Carrie		61,020.00	537.95	60,482.05	Sociology & Criminology
Tullis	Matthew	L.	74,052.00	1,424.88	72,627.12	Art
Turner	Joel	Frederick	68,124.00	987.74	67,136.26	Political Science
Tutino	Thomas	James	82,056.00	2,104.31	79,951.69	Theatre & Dance
Tyree	Natalie	Carroll	51,756.00	72.71	51,683.29	Art
Upright	Paula	Ann	60,804.00	525.54	60,278.46	School of Kinesiology, Rec. & Sport
Van Dyken	Tamara		57,960.00	369.09	57,590.91	History
Vasiliev	Pavel	Vladimirovich	53,568.00	152.90	53,415.10	Sociology & Criminology
Vaughan	Shannon	K	63,096.00	661.04	62,434.96	Political Science
Vickous	Kim	Young	54,372.00	190.17	54,181.83	School of Nursing and Allied Health
Wang	Huanjing		90,660.00	2,948.99	87,711.01	Engineering & Applied Sciences
Watkins	Cecilia	Michelle	79,116.00	1,842.83	77,273.17	Public Health
Watson	Kelly	Ann	50,988.00	40.30	50,947.70	School of Nursing and Allied Health
Watwood	Carol	Lewis	55,272.00	233.12	55,038.88	Library Public & Technical Services
Weiler	Brian	Kenneth	57,936.00	367.82	57,568.18	Communication Sciences & Disorders
Wells	Leigh	A.	50,976.00	39.80	50,936.20	Mathematics
Wells	Steve	Carroll	138,372.00	12,171.89	126,200.11	Accounting
West	Adam	R.	60,120.00	486.73	59,633.27	Applied Human Sciences
Wheat	Lindsay	Spears	55,548.00	246.54	55,301.46	School of Nursing and Allied Health
Whitham	Lauren	Elizabeth	52,500.00	105.00	52,395.00	Music
Wichman	Aaron	L.	65,520.00	813.50	64,706.50	Psychological Sciences
Williams	Brooke	Blairanne	59,856.00	471.95	59,384.05	Chemistry
Williams	Kevin	M.	76,152.00	1,593.22	74,558.78	Chemistry
Willian	William	T.	77,388.00	1,695.60	75,692.40	Agriculture & Food Science

Wilson	Catherine	Marie	51,840.00	76.31	51,763.69	Music
Wilson	Dennis	P.	97,992.00	3,762.27	94,229.73	Economics
Wilson	Jason	C	63,480.00	684.57	62,795.43	Engineering & Applied Sciences
Wilson	Stacy		137,028.00	11,823.46	125,204.54	Engineering & Applied Sciences
Wilson	Travis	K.	91,728.00	3,062.10	88,665.90	Applied Human Sciences
Winger	Steven	Richard	101,604.00	4,267.88	97,336.12	Psychology
Winkler	Elizabeth	Grace	69,300.00	1,069.99	68,230.01	English
Wolf	Cheryl	Pence	63,516.00	686.79	62,829.21	Counseling and Student Affairs
Wolinski	Mary	Elizabeth	74,604.00	1,468.45	73,135.55	Music
Wooden	Diana		52,476.00	103.94	52,372.06	School of Nursing and Allied Health
Woodward	Matthew	Jacob	54,360.00	189.61	54,170.39	Psychological Sciences
Woosley	Paul	B.	100,476.00	4,078.82	96,397.18	Agriculture & Food Science
Wright	Dawn	Garrett	80,340.00	1,950.01	78,389.99	School of Nursing and Allied Health
Wu	Ruomeng		106,500.00	5,125.31	101,374.69	Department of Marketing
Wulff	Andrew	Howard	68,424.00	1,008.52	67,415.48	Geography & Geology
Wyatt	Robert	E.	84,828.00	2,363.51	82,464.49	Biology
Xia	Zhonghang		93,660.00	3,271.36	90,388.64	Engineering & Applied Sciences
Xing	Guangming		99,372.00	3,924.96	95,447.04	Engineering & Applied Sciences
Yan	Bangbo		71,844.00	1,255.49	70,588.51	Chemistry
Yan	Jun		74,508.00	1,460.83	73,047.17	Geography & Geology
Yang	Rong		82,812.00	2,173.78	80,638.22	Engineering & Applied Sciences
Yates	Mariah	Danielle	108,720.00	5,533.85	103,186.15	Management
Young	David	A.	90,036.00	2,883.75	87,152.25	Theatre & Dance
Young	Sonia	Nicole	87,036.00	2,578.77	84,457.23	Doctor of Physical Therapy
Youngblood	Alison	M	59,196.00	435.49	58,760.51	English
Yuan	Haiwang		73,188.00	1,357.67	71,830.33	Library Public & Technical Services
Zhang	Rui		73,704.00	1,397.66	72,306.34	Chemistry
Zhao	Qin		71,184.00	1,206.37	69,977.63	Psychology
Zheng	Lukun		61,200.00	548.35	60,651.65	Mathematics
Zuhadar	Lily	Popova	114,240.00	6,603.07	107,636.93	Information Systems
Ziegler	Uta		109,644.00	5,707.52	103,936.48	Engineering & Applied Sciences
Zimmer	David	Michael	96,000.00	3,532.80	92,467.20	Economics
Zubel	Marla	Katherine	51,972.00	81.99	51,890.01	English

## FY21 Staff Salary Reductions

Last	First	MI	Current Salary	Reduction Amount	FY21 Salary	Department
Akridge	James	Luke	66,000.00	844.80	65,155.20	Application & Prgm Services
Aliota	Thomas	Joseph	44,904.00	102.00	44,802.00	Athletics
Allen	Johnny	E.	53,976.00	171.69	53,804.31	Facilities Management
Allen	Regina	Kay	58,908.00	419.80	58,488.20	Sponsored Programs
Anderson	Andrea	P	178,164.00	17,816.40	160,347.60	General Counsel
Anderson	Marilyn	June	69,480.00	1,082.78	68,397.22	Sponsored Programs
Ansley	Tosha	Nyocka	55,008.00	220.38	54,787.62	Athletics
Aplin	Ryan	Gregory	80,004.00	1,920.35	78,083.65	Men's Football
Arbuckle	Gregory	Keith	150,000.00	15,000.00	135,000.00	Ogden College of Science & Engr
Arnold	Alissa	Denise	51,012.00	41.30	50,970.70	Health & Fitness Lab
Auriantal	Hennssy	Jean	204,012.00	20,401.20	183,610.80	Men's Basketball
Austin	Robert	H.	59,640.00	459.94	59,180.06	Environment, Health & Safety
Averdick	Taylor	Joseph	58,008.00	371.62	57,636.38	Infrastructure & Ops-Communications
Bacon	Summer		64,944.00	776.42	64,167.58	Development & Alumni Relations
Bailey	John	Henry	56,880.00	291.07	56,588.93	Police
Baker	Kenneth	Alexander	70,008.00	1,120.58	68,887.42	Men's Football
Baker	Tyler	Amon	53,232.00	137.64	53,094.36	Engineering & Applied Sciences
Barnaby	Masako	Okayama	68,556.00	1,017.70	67,538.30	Tech Support Serv - Acad Field Serv
Barnett	Johnalma	H.	54,648.00	203.20	54,444.80	Supply Chain Management
Basham	Jordan	Keith	59,928.00	475.97	59,452.03	Educational Television Services
Basta	Tania	Barman	185,004.00	18,500.40	166,503.60	College of Health & Human Services
Baushke	Kenneth	Bernard	94,884.00	3,407.02	91,476.98	Supply Chain Management
Bere	Craig	Douglas	50,004.00	204.00	49,800.00	Women's Volleyball
Bibbs	Tanja	N.	53,448.00	147.43	53,300.57	Academic Outreach
Biggs	Allan	Craig	99,936.00	4,589.06	95,346.94	Athletics
Bivin	Shawn	Ashley	51,504.00	61.97	51,442.03	Infrastructure & Ops - PhySecTech
Bixel	Kayla	Rene	49,404.00	204.00	49,200.00	Athletics
Blair	John	Paul	123,984.00	8,676.40	115,307.60	Philanthropy
Bledsoe	Lee	Anne	51,432.00	58.92	51,373.08	Geography & Geology
Booth	Patricia	Floyd	58,272.00	385.62	57,886.38	Human Resources
Bowen	Christopher	Neil	69,888.00	1,111.95	68,776.05	Gatton Academy of Math and Science
Bowen	Jhasmin	Lajune	42,132.00	102.00	42,030.00	Athletics
Boyer	Brice	Alan	57,000.00	319.20	56,680.80	Tech Support Serv-Desktop Support
Breedlove	Lynette		107,184.00	5,249.87	101,934.13	Gatton Academy of Math and Science
Brewer	Shawn	David	58,176.00	380.52	57,795.48	Application & Prgm Services
Brinkley	David	S.	95,172.00	3,439.29	91,732.71	Public Radio Services
Brock	Treyce	Jonathon	40,824.00	102.00	40,722.00	Athletics
Broughton	Scott	C.	120,000.00	1,950.00	118,050.00	Office of Research & Creative Act.
Brown	Marcia	Jan	55,008.00	220.38	54,787.62	Development & Alumni Relations
Browning	Adrienne	Evitts	50,700.00	28.39	50,671.61	Advising & Career Development Ctr
Browning	Eric	LeRoy	64,632.00	756.56	63,875.44	School of Nursing and Allied Health
Burris	Stuart	Campbell	113,196.00	6,395.01	106,800.99	Chemistry
Byrd	Angela	Dawn	51,528.00	62.99	51,465.01	Institutional Research
Caboni	Timothy	Christian	416,016.00	41,601.60	374,414.40	President's Office
Campbell	Allison	Leigh	54,852.00	212.91	54,639.09	Admissions Office
Cansler	Jason	Allen	51,708.00	70.65	51,637.35	Infrastructure & Ops-Communications
Cardwell	Amy	M.	65,004.00	780.26	64,223.74	International Student Office
Carlson	Justin	Nels	50,004.00	0.16	50,003.84	Folk Studies & Anthropology
Carroll	Deborah	F.	45,960.00	204.00	45,756.00	Athletics
Carter	Daniel	Morgan	78,540.00	1,793.23	76,746.77	SONAH - Dental Hygiene
Casana	Alfonso	Medardo	73,812.00	1,406.09	72,405.91	Planning, Design & Construction
Casas	Rafael	Jose	59,712.00	432.89	59,279.11	Police
Castlen	Joanna	Duke	63,708.00	698.65	63,009.35	Application & Prgm Services
Chaney	Daniel	E.	72,060.00	1,271.71	70,788.29	Planning, Design & Construction
Chelf	Colette	Anderson	61,512.00	566.50	60,945.50	Graduate School
Chestnut	Christopher	Jovon	70,008.00	1,120.58	68,887.42	Men's Football
Chumbley	Steven	Brent	70,008.00	1,322.20	68,685.80	Men's Track & Field
Clark	Charles	Edward	99,144.00	3,897.87	95,246.13	Student Publications
Clark	James	E.	102,624.00	4,441.57	98,182.43	HAF Reimburse
Clark	Thomas	Tyler	53,688.00	158.40	53,529.60	World Council for Gifted & Talented
Cobane	Craig	Thompson	127,200.00	9,412.80	117,787.20	Mahurin Honors College

Cole	Mary	Achorn	80,064.00	1,925.64	78,138.36	Extended Learning & Outreach (DELO)
Collins	Gregory	Thomas	200,004.00	20,000.40	180,003.60	Women's Basketball
Combs	Amy	Sue Hoffman	71,160.00	1,204.60	69,955.40	Philanthropy
Copus	David	S.	57,072.00	322.89	56,749.11	Tech Support Serv-Desktop Support
Costa	Erik		66,852.00	901.27	65,950.73	Educational Television Services
Crowe	Michael	P.	75,072.00	1,505.76	73,566.24	Student Conduct
Crowe	Peggy	Ann	80,928.00	2,002.35	78,925.65	Counseling Center
Crum	Maurice	Cornelius	76,524.00	1,991.09	74,532.91	Men's Football
Cummings	Carol	Elaine	63,516.00	686.79	62,829.21	Development Creative Services
Cunningham	Phillip	Tucker	165,000.00	16,500.00	148,500.00	Men's Basketball
Davidson	Pamela	Jean	52,248.00	93.96	52,154.04	Supply Chain Management
Davis	Gregory	Evan	41,076.00	102.00	40,974.00	Athletics
Davis	Matthew	Brendan	51,900.00	78.89	51,821.11	Student Accessibility Resource Cntr
Davis	Susann		70,008.00	1,120.58	68,887.42	Mahurin Honors College
Davis	Wendell	Bryson	89,004.00	2,777.21	86,226.79	Student Financial Assistance
DeArmond	Debra	Thrasher	53,004.00	127.38	52,876.62	Application & Prgm Services
Deeb	Barbara		55,380.00	214.52	55,165.48	Public Radio Services
Dempsey	Tiffany	Hayes	59,052.00	427.63	58,624.37	Planning, Design & Construction
deVries	Susann	Eeva Priscilla	145,620.00	14,128.78	131,491.22	Libraries
Digges Elliott	Hannah	Elizabeth	51,060.00	43.30	51,016.70	Instructional Design and Technology
Digges-Elliott	Nathan	Dudley	50,340.00	13.69	50,326.31	Infrastructure & Ops - AVS
Dinning	Brian	Glenn	57,792.00	360.25	57,431.75	VP Enrollment & Student Experience
Douglas	Candice	Chevon	50,004.00	0.16	50,003.84	Campus Recreation and Wellness
Douglas	Lori	Jane	110,244.00	5,821.43	104,422.57	Tech Support Serv - IT Service Desk
Dye	Toni	Rae	65,004.00	780.26	64,223.74	International Recruiting & Admiss
Eastman	Donald		77,952.00	1,743.13	76,208.87	Public Radio Services
Elkins	Lisa	Michelle	60,984.00	535.88	60,448.12	Clinical Education Complex (CEC)
Ellis	Jackson	Bryan	250,008.00	25,000.72	225,007.28	Men's Football
Ellis	Minnette	Caroline	63,912.00	711.31	63,200.69	Housing & Residence Life
Emerson	David	K.	60,252.00	494.16	59,757.84	University Centers
England	Emilee	Ann	59,124.00	431.56	58,692.44	Public Radio Services
Erwin	John	Robert	52,008.00	204.00	51,804.00	Athletics
Esters	Susan	Glyn Flanders	58,044.00	373.52	57,670.48	Extended Learning & Outreach (DELO)
Fattic	Kurt	Douglas	59,832.00	470.61	59,361.39	Tech Support Serv - Acad Field Serv
Finch	Phyllis	Kay	42,504.00	102.00	42,402.00	Athletics
Fisher	Eric	V.	63,936.00	712.81	63,223.19	Library Technical Services
Forsee	Roy	John	55,282.50	233.62	55,048.88	Housing & Residence Life
Forsythe	Leslie	D.	56,772.00	307.57	56,464.43	Athletics
Fowler	Brandi	Nicole	72,732.00	1,322.68	71,409.32	Application & Prgm Services
Fox	Donald	Scott	78,000.00	1,747.20	76,252.80	Infrastructure & Ops - Systems
Francis	John-Mark	T.	89,436.00	2,821.60	86,614.40	Communications & Marketing
Franklin	Talvis	Ladon	67,404.00	938.48	66,465.52	Men's Basketball
Fugate	Amy	Renee	90,000.00	2,880.00	87,120.00	Accounting & Financial Reporting
Fyalkowski	Bryan	Freund	42,996.00	102.00	42,894.00	Athletics
Gaddie	Micheal	Ray	77,988.00	1,746.18	76,241.82	Athletics
Garrett	Gordon	Macdonald	100,008.00	1,200.40	98,807.60	Office of Research & Creative Act.
Gary	Adam	Leigh	43,716.00	102.00	43,614.00	Athletics
George	Dennis	K.	142,824.00	13,358.33	129,465.67	College of Ed & Behavioral Science
Gilbert	Anthony	J	66,000.00	844.80	65,155.20	Infrastructure & Ops - AVS
Gilland	Jessica	Laine	52,344.00	98.16	52,245.84	Academic Affairs & Provost's Office
Gillispie	Savannah	Marie	53,004.00	127.38	52,876.62	Global Learning & Int'l Affairs
Glisson	Tony	Lynn	119,400.00	7,671.45	111,728.55	Human Resources
Goff	Michael	Jason	80,004.00	1,920.35	78,083.65	Men's Football
Goodman	Rachel	Manning	62,676.00	635.58	62,040.42	Campus and Community Events
Gordon	Scott	S.	58,188.00	381.15	57,806.85	Graduate School
Graham	Lucinda	T.	55,752.00	256.55	55,495.45	Ogden College of Science & Engr
Grant	Marcus	Terrell	115,008.00	6,757.87	108,250.13	Men's Basketball
Grant	Zachary	Ryan	42,408.00	102.00	42,306.00	Athletics
Gray	Kristi	Michelle	60,000.00	48.00	59,952.00	Office of Research & Creative Act.
Gray	Marshall	L.	69,300.00	1,069.99	68,230.01	Postal Services
Greenwell	Zachary	Marshall	56,856.00	311.84	56,544.16	Athletics
Greer	Joshua	Patrick	54,000.00	172.80	53,827.20	Application & Prgm Services
Grimsley	Melinda	Dianne	70,008.00	1,120.58	68,887.42	Office of Scholar Development
Hackbarth	Gregory	Allan	122,400.00	8,323.20	114,076.80	Assist. VP for Info Tech Serv
Hale	Robert		140,004.00	12,601.06	127,402.94	Academic Affairs & Provost's Office
Hales	Andrea	Dawn	67,092.00	917.39	66,174.61	Communications & Marketing

Hall	Duane	B.	82,392.00	2,135.07	80,256.93	Athletics
Hammonds	Jennifer	Raye	85,008.00	2,380.77	82,627.23	Registrar's Office
Hardison	April	Dawn	52,032.00	84.58	51,947.42	Communication Sciences & Disorders
Harmon	Christopher	Michael	57,408.00	340.22	57,067.78	Tech Support Serv-Desktop Support
Harmon	Philip	H.	52,864.50	121.14	52,743.36	Facilities Management
Harrington	Stasie	Colleen	65,004.00	780.26	64,223.74	International Recruiting & Admiss
Haselhoff	Brent	W.	75,000.00	1,500.00	73,500.00	Security & Identity Management
Hawke	Sara	Beth	52,824.00	119.34	52,704.66	Gatton Academy of Math and Science
Hayden	Benjamin	Anthony	46,716.00	204.00	46,512.00	Athletics
Hayes	Doris	Jean	57,816.00	361.51	57,454.49	Chief Facilities Officer
Hayes	Joshua	Dane	81,972.00	2,096.65	79,875.35	Equal Employment Opportunity
Hazelwood	Imari	Rashad	44,508.00	102.00	44,406.00	Athletics
Helbig	Tuesdi	Leigh	98,172.00	3,783.31	94,388.69	Institutional Research
Helton	Tyson	Turner	800,004.00	80,000.40	720,003.60	Men's Football
Hess	Herbert	Spencer	57,915.00	366.72	57,548.28	Facilities Management
Higginbotham	Belinda	Waller	98,100.00	3,774.89	94,325.11	Bursar
Higgins	Michael	B.	57,792.00	360.25	57,431.75	Human Resources
Higgins	Olivia	Ann	47,700.00	204.00	47,496.00	Athletics
Holland	V.	Lynne	115,704.00	6,899.43	108,804.57	Dean of Students
Hook	William	J.	126,420.00	6,536.13	119,883.87	Center for R&D
Houchins	Shelia	E.	52,956.00	125.23	52,830.77	Admissions Office
Howard	Arthur	Rooks	60,723.00	520.91	60,202.09	Facilities Management
Howard	Kayla	Darnel	54,268.50	185.32	54,083.18	Facilities Management
Howarth	Susan	Ingram	250,008.00	25,000.80	225,007.20	Strategy, Operations & Finance
Hudson	Caroline	Alexander	60,984.00	535.88	60,448.12	Clinical Education Complex (CEC)
Hudson	Daniel	T.	97,416.00	3,695.26	93,720.74	Women's Volleyball
Hughes	Kristie	Faye	50,112.00	4.49	50,107.51	Student Financial Assistance
Hughes	William	Todd	57,480.00	343.96	57,136.04	Infrastructure & Ops - AVS
Humphries	Brandon	Thomas	55,464.00	224.98	55,239.02	Police
Hunt	Gabrielle	Lynn	51,456.00	59.94	51,396.06	Potter College of Arts & Letters
Hunter	Sharon	Elaine	51,504.00	61.97	51,442.03	Housing & Residence Life
Hunton	Ladonna	Loy	104,172.00	4,710.14	99,461.86	Academic Affairs & Provost's Office
Huston	Codi	Ryan	55,008.00	220.38	54,787.62	Tech Support Serv-Desktop Support
Inman	Tracy	Ford	66,432.00	873.29	65,558.71	Center for Gifted Studies
Isaacs	Rachael	Nicole	54,000.00	172.80	53,827.20	Application & Prgm Services
Jackson	Daniel	Todd	57,000.00	319.20	56,680.80	Accounting & Financial Reporting
Jenkins	Deanna	M.	50,160.00	6.42	50,153.58	Philanthropy
Jensen	Christopher	Roberts	98,400.00	3,810.05	94,589.95	Advising & Career Development Ctr
Jensen	Elizabeth	Blair	58,896.00	419.15	58,476.85	Housing & Residence Life
Johnson	Gina	Maria	58,248.00	384.34	57,863.66	Application & Prgm Services
Johnson	Harvard	Benjamin	87,396.00	2,614.61	84,781.39	Planning, Design & Construction
Johnson	Kent	A.	54,216.00	182.86	54,033.14	College of Ed & Behavioral Science
Jordan	Gladys	Patricia	52,524.00	106.06	52,417.94	Gordon Ford College of Business
Judd	Jessica	Erin	61,200.00	548.35	60,651.65	Athletics
Justice	Ja'Shard	Jamel	59,556.00	455.29	59,100.71	Student Athlete Success Center
Keeling	Dereck	Adam	79,008.00	1,833.49	77,174.51	Infrastructure & Ops - Network
Keeling	Diana	Bennett	74,004.00	1,421.11	72,582.89	Application & Prgm Services
Keightley	Gregory	Mark	50,424.00	17.10	50,406.90	Alumni Engagement
Kelley	Danita	Mignon	120,564.00	7,921.66	112,642.34	College of Health & Human Services
Kelton	Jason	D	68,004.00	979.48	67,024.52	Infrastructure & Ops - Network
Kennedy	James	Harold	62,628.00	632.69	61,995.31	Tech Support Serv - TopperTech
Kerby	Molly	Beth	97,476.00	3,702.22	93,773.78	Academic Affairs & Provost's Office
Kerr	Anna	Olson	52,008.00	83.55	51,924.45	Extended Learning & Outreach (DELO)
Kirtley	Steven	S.	62,448.00	621.88	61,826.12	Instructional Design and Technology
Knutson	Gina	E	57,504.00	345.21	57,158.79	Athletics
Kunkel	Gregory	J.	74,004.00	1,421.11	72,582.89	Application & Prgm Services
Kunkel	Lana	J.	63,912.00	711.31	63,200.69	Housing & Residence Life
Lancaster	Stephen	John	68,004.00	979.48	67,024.52	Tech Support Serv-Desktop Support
Laney	Clifton	David	51,744.00	72.19	51,671.81	Physics & Astronomy
Lankford	Zachary	Gene	70,008.00	1,456.61	68,551.39	Men's Football
LaRussa	Andrew	Clayton	100,008.00	4,751.38	95,256.62	Men's Football
Lathrop	Suellyn	Annette	59,724.00	464.60	59,259.40	Library Special Collections
Laughlin	Kirk	M.	57,000.00	319.20	56,680.80	Application & Prgm Services
Laves	Elizabeth	Poole	146,976.00	14,509.47	132,466.53	Extended Learning & Outreach (DELO)
Laves	Karl	Stanley	78,624.00	1,800.43	76,823.57	Counseling Center
Ledford	Lorraine	Gail	51,396.00	57.40	51,338.60	WKU - E-town/Fort Knox

Lewis	David	Francis	56,796.00	308.79	56,487.21	Office of the CFO
Lich	Amanda	Coates	71,772.00	1,250.10	70,521.90	Philanthropy
Lindsay	Caryn	Elisabeth	82,104.00	2,108.69	79,995.31	Study Abroad
Logan	Micah	L	66,000.00	844.80	65,155.20	Ctr -Innovative Teaching & Learning
Logan	Neal	Ethan	230,004.00	23,000.40	207,003.60	VP Enrollment & Student Experience
Lucas	Jessica	Morgan	40,740.00	102.00	40,638.00	Athletics
Lux	Jace	Thomas	96,876.00	3,632.93	93,243.07	Admissions Office
Madariaga	Elizabeth	Grace	54,228.00	183.42	54,044.58	Counseling Center
Madison	Danney	Thomas	57,915.00	366.72	57,548.28	Facilities Management
Magill	Randall	Wade	84,300.00	2,313.19	81,986.81	Athletics
Marble	Joshua	James	50,400.00	16.13	50,383.87	Infrastructure & Ops - AVS
Martin	Kenneth	Earl	70,008.00	1,456.61	68,551.39	Men's Football
Martin	Stephanie	Gail	84,996.00	2,379.62	82,616.38	Professional Educator Services
Mastin	Michele	Beth	59,820.00	469.95	59,350.05	Housing & Residence Life
Matsuyuki	Masami		66,492.00	877.27	65,614.73	Counseling Center
Mattison	Paula	Farmer	64,452.00	745.17	63,706.83	Office of the CFO
McAdoo	Anthony	Dean	120,024.00	7,805.16	112,218.84	Alumni Engagement
McCammon	John	Daryl	84,876.00	2,490.33	82,385.67	Athletics
McDonald	Julia	Johnson	70,944.00	1,188.68	69,755.32	President's Office
McKinney	LaBrisha	Dawn	65,208.00	793.35	64,414.65	Admissions Office
McKinney	Vivian	Y.	65,020.00	833.02	64,986.98	Application & Prgm Services
Mcmahon	Jack	Edward	52,044.00	85.10	51,958.90	Advancement Services
McWhorter	Heather	Leigh	74,124.00	1,430.53	72,693.47	Development Creative Services
Meeks	Lindsay	Ann	51,120.00	45.80	51,074.20	Agriculture & Food Science
Meffert	Mary	D.	57,024.00	320.43	56,703.57	Parking Services
Mercer	Adam	Ross	42,504.00	102.00	42,402.00	Athletics
Metts	Chandler	Marshall	45,000.00	102.00	44,898.00	Athletics
Miles	Russell	Slater	58,008.00	371.62	57,636.38	Application & Prgm Services
Moore	Mary	Lloyd	107,556.00	5,318.11	102,237.89	Clinical Education Complex (CEC)
Moore	Michael	Courtney	55,500.00	244.20	55,255.80	Tech Support Serv - Acad Field Serv
Moran	Ward	I.	54,240.00	183.98	54,056.02	Tech Support Serv-Desktop Support
Morrison	James	Matthew	103,188.00	4,538.72	98,649.28	Athletics
Murphy	Corinne	Marie	143,004.00	13,407.34	129,596.66	College of Ed & Behavioral Science
Neidell	Jason	A.	62,640.00	633.42	62,006.58	Women's Soccer
Newman	Ganer	Lee	68,760.00	1,031.95	67,728.05	Forensics - POD
Newton	Eric	Thomas	51,768.00	73.22	51,694.78	Communications & Marketing
Ogden	Kerra	Leigh	72,072.00	1,272.62	70,799.38	Planning, Design & Construction
Olive	Derek	Bryan	75,576.00	1,546.35	74,029.65	Continuing & Prof Development Admin
Oliver	David	Earl	87,456.00	2,620.60	84,835.40	Environment, Health & Safety
Ortolani	Juliana	Kloss Martins	62,952.00	652.28	62,299.72	Instructional Design and Technology
Ossello	Dominic	P.	56,556.00	275.67	56,280.33	Police
Ossello	Lauren	Harrell	53,028.00	128.46	52,899.54	General Counsel
Pace	John	Lewis	56,004.00	269.00	55,735.00	Engineering & Applied Sciences
Pavkovich	Adam	William	72,000.00	1,267.20	70,732.80	Men's Baseball
Pawlowski	John		164,868.00	16,486.80	148,381.20	Men's Baseball
Pennington	Alicia	Michele	51,060.00	43.30	51,016.70	Instructional Design and Technology
Peters	Brandon	S.	66,000.00	844.80	65,155.20	Application & Prgm Services
Pierce	Doris	Elizabeth	52,860.00	120.94	52,739.06	Counseling Center
Pinkard	Randy	Wade	66,576.00	882.85	65,693.15	Human Resources
Plemons	Charles	William	63,420.00	680.88	62,739.12	Tech Support Serv - IT Service Desk
Plemons	Rheanna	Painter	59,832.00	470.61	59,361.39	Academic Affairs & Provost's Office
Porter-Talbert	Tiffany	L.	42,132.00	102.00	42,030.00	Athletics
Pratt	Carrie	Frances	69,756.00	1,102.48	68,653.52	Student Publications
Price	Merrall		114,156.00	6,586.23	107,569.77	Potter College of Arts & Letters
Pride	Charles	Louis	80,364.00	1,952.14	78,411.86	Student Activity, Org & Leadership
Quilligan	Andrew	D.	53,784.00	146.53	53,637.47	Kentucky Climate Center - POD
Ray	Randal	Jordan	51,000.00	40.80	50,959.20	Registrar's Office
Reagle	Michael	David	121,668.00	8,162.10	113,505.90	Housing & Residence Life
Renfrow	Robert	A.	54,504.00	196.39	54,307.61	Infrastructure & Ops - Network
Rexing	Justin	Shaun	54,108.00	177.82	53,930.18	Infrastructure & Ops - AVS
Rey	Stephen	Van	87,720.00	2,647.04	85,072.96	Campus Recreation and Wellness
Reynolds	Laura	E.	55,632.00	250.66	55,381.34	Clinical Education Complex (CEC)
Ricke	Laura	Layne	84,708.00	2,352.04	82,355.96	Academic Outreach
Rinehart	Theodore	Stanley	57,000.00	319.20	56,680.80	Infrastructure & Ops - Systems
Rizzo	Ronald	J.	66,888.00	903.68	65,984.32	Engineering & Applied Sciences
Russell	Bryan	B.	128,508.00	9,719.70	118,788.30	Chief Facilities Officer

Russell	Rebekah	Elaine	58,008.00	371.62	57,636.38	Strategy, Operations & Finance
Ryle	Zachary	K.	53,100.00	131.69	52,968.31	Mahurin Honors College
Sales	Martha	Jane	97,584.00	2,117.41	95,466.59	Talent Search
Samaras	Rita	Joyce	53,004.00	127.38	52,876.62	Global Learning & Int'l Affairs
Schaeffer	Beth	Ann	60,000.00	480.00	59,520.00	Clinical Education Complex (CEC)
Schargorodski	Megan	Marie	59,724.00	418.14	59,305.86	Kentucky Climate Center - POD
Schulte	Bruce	Alexander	155,004.00	15,500.40	139,503.60	Strategy, Operations & Finance
Scott	Emily	Trabue	50,424.00	17.10	50,406.90	Development Creative Services
Scott	Nancy	Jean	75,000.00	1,500.00	73,500.00	Application & Prgm Services
Scott Belt	Alpha	Amber	57,360.00	337.74	57,022.26	Academic Affairs & Provost's Office
Scruggs	Casey	Brent	54,000.00	172.80	53,827.20	Tech Support Serv-Desktop Support
Settle	Doris	K.	69,060.00	1,053.03	68,006.97	Application & Prgm Services
Sherrill	Andrea	Leigh	63,168.00	665.44	62,502.56	Human Resources
Shipley	Lisa	Ann	70,008.00	1,120.58	68,887.42	Application & Prgm Services
Shook	Christopher	L.	275,004.00	25,000.61	250,003.39	Gordon Ford College of Business
Shryock	Chase	Anthony	55,224.00	230.79	54,993.21	Infrastructure & Ops - Systems
Sigman	Nicholas	Alexander	57,000.00	319.20	56,680.80	Infrastructure & Ops - Network
Sims	Ahmod	Rashod	80,004.00	1,920.35	78,083.65	Advising & Career Development Ctr
Skipper	Robert	A.	67,092.00	917.39	66,174.61	Communications & Marketing
Smick	Joshua	Brian	45,000.00	102.00	44,898.00	Athletics
Smith	Jason	R.	57,660.00	353.34	57,306.66	Infrastructure & Ops - Systems
Smith	Jeffrey	Alan	50,100.00	4.01	50,095.99	Campus and Community Events
Smith	Jennifer	Breiwa	64,464.00	745.93	63,718.07	President's Office
Smith	Kristi	Miller	73,476.00	1,379.94	72,096.06	Office of the CFO
Smith	Laura	Forshee	50,424.00	17.10	50,406.90	Alumni Engagement
Smothermon	James	R.	44,376.00	102.00	44,274.00	Athletics
Snyder	Lawrence	W.	154,500.00	15,450.00	139,050.00	Potter College of Arts & Letters
Spitler	Ben	Thomas	50,076.00	3.04	50,072.96	Facilities Management
Sprinkle	Gary	Wayne	65,004.00	780.26	64,223.74	Infrastructure & Ops - Network
Stansbury	Richard	Lee	650,004.00	65,000.40	585,003.60	Men's Basketball
Stearnsman	Jennifer		46,008.00	204.00	45,804.00	Athletics
Steenbergen	Krista	Shartzter	77,868.00	1,736.02	76,131.98	Philanthropy
Steenbergen Hensley	Virginia	Ruth	68,304.00	1,000.19	67,303.81	Alumni Engagement
Stephanski	John	Selbert	48,768.00	204.00	48,564.00	Athletics
Stevens	Cheryl	Lynn	255,000.00	25,500.00	229,500.00	Academic Affairs & Provost's Office
Stewart	Todd	M.	270,000.00	27,000.00	243,000.00	Athletics
Strode	Derick	Brandon	61,128.00	544.19	60,583.81	Gatton Academy of Math and Science
Stubblefield	Heather	G.	70,800.00	1,178.11	69,621.89	Assist. VP for Info Tech Serv
Sumpter	Jeptha	L.	109,200.00	5,623.80	103,576.20	Infrastructure & Ops-Communications
Sunnygard	John	C	152,004.00	15,200.40	136,803.60	Global Learning & Int'l Affairs
Taylor	Brian	Lee	61,200.00	548.35	60,651.65	Application & Prgm Services
Taylor	LaTravis	D	50,004.00	204.00	49,800.00	Men's Football
Thomas	Jamie	Oneal	53,004.00	127.38	52,876.62	Application & Prgm Services
Thomas	William	Robert	43,332.00	102.00	43,230.00	Athletics
Thrasher	Evelyn	Holmes	141,816.00	13,085.36	128,730.64	Gordon Ford College of Business
Tidwell	Lois	Oates	51,840.00	76.31	51,763.69	Student Financial Assistance
Tilford	Ashlee	E.	65,004.00	780.26	64,223.74	Supply Chain Management
Tinker	Rebecca	L.	67,488.00	944.18	66,543.82	Advising & Career Development Ctr
Tomlin	Laura	Lee	61,428.00	561.60	60,866.40	Environment, Health & Safety
Tougas	Jennifer	I.	92,436.00	3,138.09	89,297.91	Parking Services
Trabue	Amanda	Lynn	230,004.00	23,000.40	207,003.60	Development & Alumni Relations
Tran	Hong	Natalie	42,888.00	102.00	42,786.00	Athletics
Tudor	Amy	Lynn	68,424.00	1,008.52	67,415.48	Women's Softball
Uhlenhopp	Nicholas	N.	79,500.00	1,876.20	77,623.80	Men's Football
Unsold	Robert	C.	89,004.00	2,777.21	86,226.79	Student Accessibility Resource Cntr
Updegraff	Mark	A.	68,230.50	995.10	67,235.40	Facilities Management
Veltkamp	Jason	Lee	102,012.00	4,337.04	97,674.96	Athletics
Vickers	Timothy	J	104,004.00	234.04	103,769.96	Office of Research & Creative Act.
Vincent	Brandon	S.	42,504.00	102.00	42,402.00	Athletics
Vincent	Timothy	Brandon	69,888.00	1,111.95	68,776.05	Security & Identity Management
Walker	Mitchell	Lee	93,468.00	3,111.34	90,356.66	Police
Waller	Cierra	Janet	52,200.00	91.87	52,108.13	Ctr -Innovative Teaching & Learning
Webb	Cathleen	Joyce	120,216.00	7,846.50	112,369.50	Ogden College of Science & Engr
Wheet	Teresa	L.	57,216.00	330.30	56,885.70	Accounting & Financial Reporting
Whitaker	Melissa	Ann	62,028.00	596.86	61,431.14	Philanthropy
White	Clayton	O.	295,008.00	29,500.80	265,507.20	Men's Football
Williams	Kirsten	Lea	57,000.00	319.20	56,680.80	Advancement Services



Willis	Kevin	T.	58,596.00	402.95	58,193.05 Public Radio Services
Wilson	Dustin	R.	46,704.00	204.00	46,500.00 Athletics
Wilson	Ronald	G.	82,944.00	2,186.01	80,757.99 Philanthropy
Wolfe	Eric	Ryan	88,500.00	2,725.80	85,774.20 Application & Prgm Services
Wolgamot	Ben	Robert	75,000.00	1,500.00	73,500.00 Men's Baseball
Wood	James	Dexter	55,956.00	266.62	55,689.38 Infrastructure & Ops - Systems
Wyatt	Jocelyn	Michelle	95,688.00	3,497.43	92,190.57 Women's Basketball