



FINANCE AND BUDGET

May 2, 2024

PERSONNEL ACTIONS

REQUEST:

Approval of faculty and staff personnel actions which have been approved through administrative channels and executed through the human resources information system during the period 01/01/2024 – 02/29/2024.

FACTS:

The Finance Committee requested the University restructure and streamline the personnel report so that the Board can engage in a more focused review of the University's proposed compensation commitments, in accordance with statute. The personnel report has been updated to accommodate this request, and moving forward the Board will review and approve new appointments, promotions, market equity adjustments, and reclassifications that result in increased compensation on a biannual basis. Faculty and staff one-time payments will be presented to the Board on an annual basis.

Actions are identified by "type" and "funding source" and excludes those actions specifically delegated to the President.

BUDGETARY IMPLICATIONS:

Funding is provided as indicated for each transaction.

RECOMMENDATION:

President Timothy C. Caboni recommends approval of all faculty and staff personnel actions.

MOTION:

Approve faculty and staff personnel actions.

2023-2024 Faculty Tenure and Promotion Review Cycle Recommendations to be effective July 1, 2024

Tenure and Promotion to the Rank of Associate Professor

Mohsen Aram, Department of Finance, Gordon Ford College of Business

Lester Archer, School of Leadership and Professional Studies, College of Education and Behavioral Sciences

Simran Banga, Department of Biology, Ogden College of Science and Engineering

Christopher Biolsi, Department of Economics, Gordon Ford College of Business

Jacob Byl, Department of Economics, Gordon Ford College of Business

Daniel Clark, Department of Mathematics, Ogden College of Science and Engineering

Mary Jane Gardner, Department of Marketing, Gordon Ford College of Business

Osama Mansour, School of Engineering and Applied Sciences, Ogden College of Science and Engineering

Edrisa Sanyang, Department of Public Health, College of Health and Human Services

William Strunk, Department of Agriculture and Food Science, Ogden College of Science and Engineering

Mariah Yates, Department of Management, Gordon Ford College of Business

Lauren Whitham, Department of Music, Potter College of Arts and Letters

Lukun Zheng, Department of Mathematics, Ogden College of Science and Engineering

Tenure and Promotion to the Rank of Pedagogical Associate Professor

Terry Obee, School of Kinesiology, Recreation, and Sport, College of Health and Human Services

Sarah Scali, School of Leadership and Professional Studies, College of Education and Behavioral Sciences

Promotion to the Rank of Professor

Kristi Branham, Department of English, Potter College of Arts and Letters

Marko Dumančić, Department of History, Potter College of Arts and Letters

Nahid Gani, Department of Earth, Environmental, and Atmospheric Sciences, Ogden College of Science and Engineering

Diane Lickenbrock, Department of Psychological Sciences, Ogden College of Science and Engineering

Gretchen Macy, Department of Public Health, College Health and Human Services

Andrea Paganelli, School of Teacher Education, College of Education and Behavioral Sciences

Jenni Redifer, Department of Psychology, College of Education and Behavioral Sciences

Mark Schafer, School of Kinesiology, Recreation, and Sport, College of Health and Human Services

Lily Zhuhadar, Department of Analytics and Information Systems, Gordon Ford College of Business

Promotion to the Rank of Senior Instructor

Shelia Flener, Department of Applied Human Sciences, College of Health and Human Services

Promotion to the Rank of Instructor II

Ismail Abumuhfouz, School of Engineering and Applied Sciences, Ogden College of Science and Engineering

Spencer Cole, School of Nursing and Allied Health, College of Health and Human Services

Completed Faculty Personnel Actions Subject to Board Approval
Effective January 1, 2024 through February 29, 2024

Department	Position Number	Title	Effective Date	Proposed Salary	Type Action	Funding Source
Communication Sciences & Disorders	997508	Clinical Associate Professor	01/16/2024	28,000.00	Initial Appointment	E&G
School of Teacher Education	994954	Instructor II	01/01/2024	26,500.00	Initial Appointment	E&G
Engineering & Applied Sciences	999249	Assistant Professor	02/01/2024	72,000.00	Rank Change	E&G

FY 2024 - 2025 Continuance, Tenure and Promotion Summary

College	Department	Position Number	Rank	Effective Date	Proposed Salary	Type Action	Funding Source
CEBS	Psychology	999702	*Professor	7/1/2024	115,572.00	Promotion	E&G
CEBS	Teacher Education	997619	Professor	7/1/2024	76,872.00	Promotion	E&G
CEBS	Leadership & Professional Studies	999754	Associate Professor	7/1/2024	68,688.00	Promotion and Tenure	E&G
CHHS	Public Health	999225	Professor	7/1/2024	77,484.00	Promotion	E&G
CHHS	Kinesiology, Recreation & Sport	997143	Professor	7/1/2024	76,464.00	Promotion	E&G
CHHS	Public Health	999231	Associate Professor	7/1/2024	70,416.00	Promotion and Tenure	E&G
CHHS	Nursing & Allied Health	996606	Instructor II	7/1/2024	62,292.00	Promotion	E&G
CHHS	Kinesiology, Recreation & Sport	995461	Pedagogical Assoc Professor	7/1/2024	62,064.00	Promotion and Tenure	E&G
CHHS	Kinesiology, Recreation & Sport	996679	Pedagogical Assoc Professor	7/1/2024	60,564.00	Promotion and Tenure	E&G
CHHS	Applied Human Sciences	997850	Senior Instructor	7/1/2024	59,724.00	Promotion	E&G
GFCB	Finance	999811	Associate Professor	7/1/2024	142,800.00	Promotion and Tenure	E&G
GFCB	Analytics & Information Systems	996339	Professor	7/1/2024	126,108.00	Promotion	E&G
GFCB	Management	995811	Associate Professor	7/1/2024	119,856.00	Promotion and Tenure	E&G
GFCB	Marketing	999789	Associate Professor	7/1/2024	119,352.00	Promotion and Tenure	E&G
GFCB	Economics	999798	Associate Professor	7/1/2024	97,908.00	Promotion and Tenure	E&G
GFCB	Economics	995574	Associate Professor	7/1/2024	95,076.00	Promotion and Tenure	E&G
OCSE	Agriculture & Food Science	999407	*Associate Professor	7/1/2024	101,898.00	Promotion and Tenure	E&G
OCSE	Earth, Env, & Atmos Sciences	999336	Professor	7/1/2024	75,600.00	Promotion	E&G
OCSE	Engineering & Applied Sciences	998219	Associate Professor	7/1/2024	75,156.00	Promotion and Tenure	E&G
OCSE	Mathematics	995796	Associate Professor	7/1/2024	72,756.00	Promotion and Tenure	E&G
OCSE	Psychological Sciences	997620	Professor	7/1/2024	72,552.00	Promotion	E&G
OCSE	Biology	996496	Associate Professor	7/1/2024	71,484.00	Promotion and Tenure	E&G
OCSE	Mathematics	999305	Associate Professor	7/1/2024	70,176.00	Promotion and Tenure	E&G
OCSE	Psychological Sciences	999713	Associate Professor	7/1/2024	67,992.00	Non-continuance	E&G
OCSE	Engineering & Applied Sciences	995369	Instructor II	7/1/2024	58,428.00	Promotion	E&G
PCAL	History	995645	*Professor	7/1/2024	116,304.00	Promotion	E&G
PCAL	English	997267	Professor	7/1/2024	71,052.00	Promotion	E&G
PCAL	Music	997632	Associate Professor	7/1/2024	62,004.00	Promotion and Tenure	E&G
UL	Library Public & Technical Svcs	999184	*Professor	7/1/2024	160,008.00	Rank & Tenure	E&G

* Not the employee's current title (i.e., faculty administrator)

Funding Source Codes:

E&G - Education and General

Aux - Auxiliary

RD - Revenue Dependent

Split - Split between sources

Salary Increase Codes:

ADDED - Added Duties

MKTEQ - Market Equity

MSGIN - Minimum Salary Grade Increase

REORG - Departmental Reorganization

OTHSI - Other Salary Increase

RTNSI - Retention Salary Increase

Action Definitions:

INITIAL APPOINTMENT - Used when an employee is added to payroll for the first time.

REAPPOINTMENT - Used when an employee is reappointed into the same position with no break in service and a salary change occurs.

REHIRE - Used when an employee is rehired following a separation from WKU.

REHIRE OF A RETIREE - Used when a WKU retired employee is rehired.

ADDED DUTIES - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.

MARKET/EQUITY INCREASE - Used when an employee receives a salary increase as the result of market or equity factors.

MINIMUM SALARY GRADE INCREASE - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.

OTHER SALARY INCREASE - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.

RECLASSIFICATION - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.

REORGANIZATION - Used when an employee receives a salary increase as the result of a departmental reorganization.

RETENTION SALARY INCREASE - Used when an employee receives a salary increase as part of retention efforts.

STATUS CHANGE - used when an employee changes part time/full time status or temporary/ongoing status.

TRANSFER - Used when an employee moves from one position to another position regardless of department and/or salary change.

FACULTY LOAD AND COMPENSATION - Part-time teaching assignments

PROMOTION (RANK) - Used when a faculty member has received a change in rank status.

PROMOTION & TENURE (RANKT) - Used when a faculty member has received a change in rank status and has been awarded Tenure.

TENURE - Used when a faculty member has been awarded Tenure with no change in rank.

Department	Position Number	Title	Begin Date	End Date	Proposed Salary	Funding Source
Communication Sciences & Disorders	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	5,100.00	E&G
English	FP9736	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	5,100.00	E&G
English	FP9736	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	5,100.00	E&G
History	FP9736	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	5,100.00	E&G
Management	FP9741	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	5,100.00	E&G
Management	FP9741	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	5,100.00	E&G
Management	FP9741	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	5,100.00	E&G
Media & Communication	FP9736	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	5,100.00	E&G
Media & Communication	FP9736	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	5,100.00	E&G
Public Health	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	5,100.00	E&G
School of Teacher Education	FP9746	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	5,100.00	E&G
Environment, Health & Safety	FP9782	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	5,000.00	E&G
School of Leadership & Prof Studies	FP9988	MP PT Temp Faculty	02/01/2024	5/31/2024	5,000.00	E&G
School of Nursing and Allied Health	FP9810	MP PT Temp Faculty	02/01/2024	5/31/2024	5,000.00	E&G
School of Nursing and Allied Health	FP9962	MP PT Temp Faculty	02/01/2024	3/31/2024	5,000.00	E&G
School of Nursing and Allied Health	FP9810	MP PT Temp Faculty	02/01/2024	5/31/2024	5,000.00	E&G
School of Nursing and Allied Health	FP9810	MP PT Temp Faculty	02/01/2024	5/31/2024	5,000.00	E&G
School of Nursing and Allied Health	FP9810	MP PT Temp Faculty	02/01/2024	5/31/2024	5,000.00	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	4,941.12	E&G
Accounting	FP9741	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Accounting	FP9741	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Accounting	FP9741	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Agriculture & Food Science	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Applied Human Sciences	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Biology	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Biology	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Biology	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Biology	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Biology	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Biology	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Chemistry	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Counseling and Student Affairs	FP9746	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Counseling and Student Affairs	FP9746	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Department of Marketing	FP9741	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Department of Marketing	FP9741	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Department of Marketing	FP9741	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Department of Marketing	FP9741	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Earth, Environmental, & Atmos. Sci.	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Economics	FP9741	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Economics	FP9741	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Economics	FP9741	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Engineering & Applied Sciences	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Engineering & Applied Sciences	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Engineering & Applied Sciences	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G

Department	Position Number	Title	Begin Date	End Date	Proposed Salary	Funding Source
Engineering & Applied Sciences	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
English	FP9736	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Management	FP9741	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Management	FP9741	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Management	FP9741	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Management	FP9741	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Management	FP9741	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Mathematics	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Media & Communication	FP9736	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Music	FP9736	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Music	FP9736	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Ogden College of Science & Engr	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Political Science	FP9736	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Psychological Sciences	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Psychological Sciences	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Psychology	FP9746	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Psychology	FP9746	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Psychology	FP9746	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Psychology	FP9746	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Public Health	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Accounting	FP9800	MP PT Temp Faculty	02/01/2024	3/31/2024	4,800.00	E&G
Applied Human Sciences	FP9987	MP PT Temp Faculty	02/01/2024	5/31/2024	4,800.00	E&G
Applied Human Sciences	FP9987	MP PT Temp Faculty	02/01/2024	5/31/2024	4,800.00	E&G
Earth, Environmental, & Atmos. Sci.	FP9718	MN FT Faculty - Temp PT	02/01/2024	4/30/2024	4,800.00	RD
Economics	FP9991	MP PT Temp Faculty	02/01/2024	5/31/2024	4,800.00	E&G
Engineering & Applied Sciences	FP9964	MP PT Temp Faculty	02/01/2024	5/31/2024	4,800.00	E&G
Public Health	FP9963	MP PT Temp Faculty	02/01/2024	5/31/2024	4,800.00	E&G
School of Kinesiology, Rec. & Sport	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
School of Kinesiology, Rec. & Sport	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
School of Kinesiology, Rec. & Sport	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
School of Kinesiology, Rec. & Sport	FP9986	MP PT Temp Faculty	02/01/2024	5/31/2024	4,800.00	E&G
School of Kinesiology, Rec. & Sport	FP9986	MP PT Temp Faculty	02/01/2024	5/31/2024	4,800.00	E&G
School of Leadership & Prof Studies	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
School of Leadership & Prof Studies	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
School of Leadership & Prof Studies	FP9718	MN FT Faculty - Temp PT	02/01/2024	4/30/2024	4,800.00	RD
School of Leadership & Prof Studies	FP9743	MN FT Faculty - Temp PT	02/01/2024	4/30/2024	4,800.00	E&G
School of Leadership & Prof Studies	FP9743	MN FT Faculty - Temp PT	02/01/2024	2/29/2024	4,800.00	E&G
School of Leadership & Prof Studies	FP9743	MN FT Faculty - Temp PT	02/01/2024	4/30/2024	4,800.00	E&G
School of Leadership & Prof Studies	FP9743	MN FT Faculty - Temp PT	02/01/2024	2/29/2024	4,800.00	E&G
School of Leadership & Prof Studies	FP9743	MN FT Faculty - Temp PT	02/01/2024	2/29/2024	4,800.00	E&G
School of Leadership & Prof Studies	FP9718	MN FT Faculty - Temp PT	02/01/2024	4/30/2024	4,800.00	RD
School of Professional Studies	FP9988	MP PT Temp Faculty	02/01/2024	5/31/2024	4,800.00	E&G
School of Teacher Education	FP9746	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G

Department	Position Number	Title	Begin Date	End Date	Proposed Salary	Funding Source
School of Teacher Education	FP9746	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
School of Teacher Education	FP9746	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
School of Teacher Education	FP9746	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
School of Teacher Education	FP9746	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
School of Teacher Education	FP9721	MN FT Faculty - Temp PT	02/01/2024	2/29/2024	4,800.00	E&G
School of Teacher Education	FP9721	MN FT Faculty - Temp PT	02/01/2024	2/29/2024	4,800.00	E&G
School of Teacher Education	FP9721	MN FT Faculty - Temp PT	02/01/2024	4/30/2024	4,800.00	E&G
School of Teacher Education	FP9721	MN FT Faculty - Temp PT	02/01/2024	2/29/2024	4,800.00	E&G
School of Teacher Education	FP9718	MN FT Faculty - Temp PT	02/01/2024	4/30/2024	4,800.00	RD
School of Teacher Education	FP9721	MN FT Faculty - Temp PT	02/01/2024	4/30/2024	4,800.00	E&G
School of Teacher Education	FP9983	MP PT Temp Faculty	02/01/2024	5/31/2024	4,800.00	E&G
School of Teacher Education	FP9983	MP PT Temp Faculty	02/01/2024	5/31/2024	4,800.00	E&G
School of Teacher Education	FP9983	MP PT Temp Faculty	02/01/2024	5/31/2024	4,800.00	E&G
School of Teacher Education	FP9721	MN FT Faculty - Temp PT	02/01/2024	4/30/2024	4,800.00	E&G
School of Teacher Education	FP9721	MN FT Faculty - Temp PT	02/01/2024	2/29/2024	4,800.00	E&G
School of Teacher Education	FP9721	MN FT Faculty - Temp PT	02/01/2024	2/29/2024	4,800.00	E&G
School of Teacher Education	FP9721	MN FT Faculty - Temp PT	02/01/2024	2/29/2024	4,800.00	E&G
School of Teacher Education	FP9721	MN FT Faculty - Temp PT	02/01/2024	2/29/2024	4,800.00	E&G
School of Teacher Education	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Social Work	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Sociology & Criminology	FP9736	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Sociology & Criminology	FP9736	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Sociology & Criminology	FP9736	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,800.00	E&G
Sociology & Criminology	FP9973	MP PT Temp Faculty	02/01/2024	5/31/2024	4,800.00	E&G
Sociology & Criminology	FP9973	MP PT Temp Faculty	02/01/2024	5/31/2024	4,800.00	E&G
Sociology & Criminology	FP9973	MP PT Temp Faculty	02/01/2024	5/31/2024	4,800.00	E&G
Art and Design	FP9736	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,398.00	E&G
History	FP9736	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,398.00	E&G
Media & Communication	FP9736	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,398.00	E&G
History	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	4,344.00	E&G
Psychology	FP9746	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,320.00	E&G
Counseling and Student Affairs	FP9981	MP PT Temp Faculty	02/01/2024	5/31/2024	4,014.00	E&G
Counseling and Student Affairs	FP9981	MP PT Temp Faculty	02/01/2024	5/31/2024	4,014.00	E&G
Counseling and Student Affairs	FP9981	MP PT Temp Faculty	02/01/2024	5/31/2024	4,014.00	E&G
Accounting	FP9741	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,005.00	E&G
Economics	FP9741	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,005.00	E&G
Gordon Ford College of Business	FP9741	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,005.00	E&G
Management	FP9741	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	4,005.00	E&G
Accounting	FP9955	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Analytics & Information Systems	FP9990	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Analytics & Information Systems	FP9990	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Analytics & Information Systems	FP9990	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Analytics & Information Systems	FP9990	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Analytics & Information Systems	FP9990	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Career & Workforce Development	FP9891	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G

Department	Position Number	Title	Begin Date	End Date	Proposed Salary	Funding Source
Career & Workforce Development	FP9891	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Career & Workforce Development	FP9891	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
College of Ed & Behavioral Science	FP9990	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Department of Marketing	FP9891	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Department of Marketing	FP9891	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Department of Marketing	FP9891	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Economics	FP9991	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Economics	FP9991	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Economics	FP9991	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Finance	FP9731	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Gordon Ford College of Business	FP9715	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	4,002.00	E&G
Gordon Ford College of Business	FP9715	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	4,002.00	E&G
Institutional Research	FP9790	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	4,002.00	E&G
Management	FP9989	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Management	FP9989	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Management	FP9989	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Management	FP9989	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Management	FP9989	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Management	FP9989	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Management	FP9989	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Management	FP9989	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Management	FP9989	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Management	FP9989	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Management	FP9989	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Management	FP9989	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Management	FP9989	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
Tech Support Serv-Endpoint Services	FP9790	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	4,002.00	E&G
Tech Support Serv-Endpoint Services	FP9790	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	4,002.00	E&G
WKU - Glasgow	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	4,002.00	E&G
School of Nursing and Allied Health	FP9860	MP PT Temp Faculty	02/01/2024	5/31/2024	4,000.00	E&G
Music	FP9736	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	3,999.00	E&G
Architect & Manufacturing Sciences	FP9964	MP PT Temp Faculty	02/01/2024	5/31/2024	3,900.00	E&G
Engineering & Applied Sciences	FP9964	MP PT Temp Faculty	02/01/2024	5/31/2024	3,900.00	E&G
Engineering & Applied Sciences	FP9964	MP PT Temp Faculty	02/01/2024	5/31/2024	3,900.00	E&G
Engineering & Applied Sciences	FP9964	MP PT Temp Faculty	02/01/2024	5/31/2024	3,900.00	E&G
Engineering & Applied Sciences	FP9964	MP PT Temp Faculty	02/01/2024	5/31/2024	3,900.00	E&G
Engineering & Applied Sciences	FP9964	MP PT Temp Faculty	02/01/2024	5/31/2024	3,900.00	E&G
Engineering & Applied Sciences	FP9964	MP PT Temp Faculty	02/01/2024	5/31/2024	3,900.00	E&G
Engineering & Applied Sciences	FP9964	MP PT Temp Faculty	02/01/2024	5/31/2024	3,900.00	E&G
Engineering & Applied Sciences	FP9964	MP PT Temp Faculty	02/01/2024	5/31/2024	3,900.00	E&G
Engineering & Applied Sciences	FP9964	MP PT Temp Faculty	02/01/2024	5/31/2024	3,900.00	E&G
Engineering & Applied Sciences	FP9964	MP PT Temp Faculty	02/01/2024	5/31/2024	3,900.00	E&G
Art and Design	FP9736	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	3,840.00	E&G
Counseling and Student Affairs	FP9981	MP PT Temp Faculty	02/01/2024	5/31/2024	3,828.00	E&G

Department	Position Number	Title	Begin Date	End Date	Proposed Salary	Funding Source
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	3,705.84	E&G
Communication Sciences & Disorders	FP9876	MP PT Temp Faculty	02/01/2024	5/31/2024	3,704.00	E&G
Communication Sciences & Disorders	FP9876	MP PT Temp Faculty	02/01/2024	5/31/2024	3,704.00	E&G
Communication Sciences & Disorders	FP9876	MP PT Temp Faculty	02/01/2024	5/31/2024	3,704.00	E&G
Communication Sciences & Disorders	FP9744	MP PT Temp Faculty	01/01/2024	3/31/2024	3,678.00	E&G
English	FP9736	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	3,600.00	E&G
Communication Sciences & Disorders	FP9744	MP PT Temp Faculty	01/01/2024	1/31/2024	3,564.00	E&G
Applied Human Sciences	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	3,520.11	E&G
Public Health	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	3,520.11	E&G
School of Kinesiology, Rec. & Sport	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	3,520.11	E&G
Social Work	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	3,360.00	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	3,264.00	E&G
Political Science	FP9972	MP PT Temp Faculty	02/01/2024	5/31/2024	3,250.00	E&G
Public Health	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	3,200.10	E&G
School of Kinesiology, Rec. & Sport	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	3,200.10	E&G
School of Leadership & Prof Studies	FP9718	MN FT Faculty - Temp PT	02/01/2024	4/30/2024	3,200.00	RD
Music	FP9736	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	3,198.00	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	3,078.00	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	3,078.00	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	3,078.00	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	3,078.00	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	3,078.00	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	3,078.00	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	3,078.00	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	3,078.00	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	3,000.00	E&G
Center for Gifted Studies	FP9746	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	3,000.00	E&G
Counseling and Student Affairs	FP9746	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	3,000.00	E&G
School of Nursing and Allied Health	FP9810	MP PT Temp Faculty	02/01/2024	3/31/2024	3,000.00	E&G
School of Nursing and Allied Health	FP9810	MP PT Temp Faculty	02/01/2024	5/31/2024	3,000.00	E&G
School of Nursing and Allied Health	FP9810	MP PT Temp Faculty	02/01/2024	5/31/2024	3,000.00	E&G
School of Nursing and Allied Health	FP9810	MP PT Temp Faculty	02/01/2024	5/31/2024	3,000.00	E&G
School of Nursing and Allied Health	FP9810	MP PT Temp Faculty	02/01/2024	5/31/2024	3,000.00	E&G
School of Nursing and Allied Health	FP9781	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	3,000.00	E&G
School of Nursing and Allied Health	FP9962	MP PT Temp Faculty	02/01/2024	5/31/2024	3,000.00	E&G
School of Nursing and Allied Health	FP9810	MP PT Temp Faculty	02/01/2024	5/31/2024	3,000.00	E&G
School of Nursing and Allied Health	FP9810	MP PT Temp Faculty	02/01/2024	5/31/2024	3,000.00	E&G
School of Nursing and Allied Health	FP9810	MP PT Temp Faculty	02/01/2024	5/31/2024	3,000.00	E&G
School of Nursing and Allied Health	FP9810	MP PT Temp Faculty	02/01/2024	3/31/2024	3,000.00	E&G
School of Nursing and Allied Health	FP9810	MP PT Temp Faculty	02/01/2024	3/31/2024	3,000.00	E&G
Agriculture & Food Science	FP9794	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	2,964.00	E&G
Communication Sciences & Disorders	FP9876	MP PT Temp Faculty	02/01/2024	5/31/2024	2,964.00	E&G
Communications & Marketing	FP9786	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	2,964.00	E&G
Counseling and Student Affairs	FP9981	MP PT Temp Faculty	02/01/2024	5/31/2024	2,964.00	E&G
Ctr -Innovative Teaching & Learning	FP9786	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	2,964.00	E&G

Department	Position Number	Title	Begin Date	End Date	Proposed Salary	Funding Source
Applied Human Sciences	FP9987	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Athletics	FP9786	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	2,778.00	E&G
Center for Gifted Studies	FP9983	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Chemistry	FP9968	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Clinical Education Complex (CEC)	FP9777	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	2,778.00	E&G
College of Health & Human Services	FP9762	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	2,778.00	E&G
College of Health & Human Services	FP9762	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	2,778.00	E&G
College of Health & Human Services	FP9910	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
College of Health & Human Services	FP9784	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	2,778.00	E&G
Communication	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Communication	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Communication Sciences & Disorders	FP9876	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Communication Sciences & Disorders	FP9876	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Communication Sciences & Disorders	FP9876	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Communication Sciences & Disorders	FP9777	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	2,778.00	E&G
Communication Sciences & Disorders	FP9876	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Communication Sciences & Disorders	FP9777	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	2,778.00	E&G
Communication Sciences & Disorders	FP9777	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	2,778.00	E&G
Communication Sciences & Disorders	FP9876	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Communication Sciences & Disorders	FP9876	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Communication Sciences & Disorders	FP9876	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Communication Sciences & Disorders	FP9876	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Dual Credit	FP9747	MP PT Temp Faculty	01/01/2024	1/31/2024	2,778.00	E&G
Dual Credit	FP9973	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Dual Credit	FP9973	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Dual Credit	FP9972	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Dual Credit	FP9735	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Dual Credit	FP9735	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Dual Credit	FP9977	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Dual Credit	FP9735	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G

Department	Position Number	Title	Begin Date	End Date	Proposed Salary	Funding Source
Earth, Environmental, & Atmos. Sci.	FP9967	MP PT Temp Faculty	02/01/2024	3/31/2024	2,778.00	E&G
Earth, Environmental, & Atmos. Sci.	FP9792	MN FT Faculty - Temp PT	02/01/2024	2/29/2024	2,778.00	E&G
Educational Enhancement Programs	FP9787	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	2,778.00	E&G
English	FP9978	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
English	FP9978	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
English	FP9978	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
English	FP9978	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
English	FP9978	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
English	FP9978	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
English	FP9978	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
English	FP9978	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
English	FP9978	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
English	FP9978	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Folk Studies & Anthropology	FP9853	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
History	FP9976	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
History	FP9976	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
History	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
History	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
History	FP9976	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Media & Communication	FP9852	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Modern Languages	FP9977	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Modern Languages	FP9977	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Music	FP9974	MP PT Temp Faculty	01/01/2024	1/31/2024	2,778.00	E&G
Music	FP9737	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Office of General Counsel	FP9783	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	2,778.00	E&G
Office of General Counsel	FP9783	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	2,778.00	E&G
Psychology	FP9985	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Psychology	FP9985	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Psychology	FP9985	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Psychology	FP9735	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Psychology	FP9735	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Public Health	FP9963	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Public Health	FP9963	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Public Health	FP9963	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
Public Radio Services	FP9785	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	2,778.00	E&G
School of Leadership & Prof Studies	FP9988	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
School of Leadership & Prof Studies	FP9988	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
School of Leadership & Prof Studies	FP9988	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
School of Leadership & Prof Studies	FP9988	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
School of Leadership & Prof Studies	FP9988	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G
School of Teacher Education	FP9983	MP PT Temp Faculty	02/01/2024	5/31/2024	2,778.00	E&G

Department	Position Number	Title	Begin Date	End Date	Proposed Salary	Funding Source
Biology	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	2,400.00	E&G
Biology	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	2,400.00	E&G
Earth, Environmental, & Atmos. Sci.	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	2,400.00	E&G
Earth, Environmental, & Atmos. Sci.	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	2,400.00	E&G
Folk Studies & Anthropology	FP9717	MP PT Temp Faculty	02/01/2024	4/30/2024	2,400.00	RD
Folk Studies & Anthropology	FP9717	MP PT Temp Faculty	02/01/2024	4/30/2024	2,400.00	RD
Public Health	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	2,400.00	E&G
School of Leadership & Prof Studies	FP9746	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	2,400.00	E&G
School of Leadership & Prof Studies	FP9746	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	2,400.00	E&G
School of Nursing and Allied Health	FP9860	MP PT Temp Faculty	02/01/2024	5/31/2024	2,400.00	E&G
Counseling and Student Affairs	FP9981	MP PT Temp Faculty	02/01/2024	5/31/2024	2,397.00	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	2,397.00	E&G
Dual Credit	FP9728	MP PT Temp Faculty	02/01/2024	5/31/2024	2,397.00	E&G
Dual Credit	FP9728	MP PT Temp Faculty	02/01/2024	5/31/2024	2,397.00	E&G
English	FP9978	MP PT Temp Faculty	02/01/2024	5/31/2024	2,397.00	E&G
Folk Studies & Anthropology	FP9853	MP PT Temp Faculty	02/01/2024	5/31/2024	2,397.00	E&G
Modern Languages	FP9977	MP PT Temp Faculty	02/01/2024	5/31/2024	2,397.00	E&G
Philanthropy	FP9986	MP PT Temp Faculty	02/01/2024	5/31/2024	2,397.00	E&G
Philanthropy	FP9986	MP PT Temp Faculty	02/01/2024	5/31/2024	2,397.00	E&G
Physics & Astronomy	FP9844	MP PT Temp Faculty	02/01/2024	5/31/2024	2,397.00	E&G
Public Health	FP9963	MP PT Temp Faculty	02/01/2024	5/31/2024	2,397.00	E&G
Public Health	FP9963	MP PT Temp Faculty	02/01/2024	5/31/2024	2,397.00	E&G
School of Leadership & Prof Studies	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	2,397.00	E&G
School of Leadership & Prof Studies	FP9773	MP PT Temp Faculty	02/01/2024	5/31/2024	2,397.00	E&G
School of Professional Studies	FP9988	MP PT Temp Faculty	02/01/2024	5/31/2024	2,397.00	E&G
Sociology & Criminology	FP9973	MP PT Temp Faculty	02/01/2024	5/31/2024	2,397.00	E&G
South Central AHEC	FP9725	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	2,397.00	E&G
Public Health	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	2,240.07	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	2,218.00	E&G
Agriculture & Food Science	FP9970	MP PT Temp Faculty	02/01/2024	5/31/2024	2,202.00	E&G
Applied Human Sciences	FP9987	MP PT Temp Faculty	02/01/2024	5/31/2024	2,202.00	E&G
Communication Sciences & Disorders	FP9876	MP PT Temp Faculty	02/01/2024	5/31/2024	2,202.00	E&G
Communication Sciences & Disorders	FP9876	MP PT Temp Faculty	02/01/2024	5/31/2024	2,202.00	E&G
Communication Sciences & Disorders	FP9876	MP PT Temp Faculty	02/01/2024	5/31/2024	2,202.00	E&G
Communication Sciences & Disorders	FP9876	MP PT Temp Faculty	02/01/2024	5/31/2024	2,202.00	E&G
Counseling and Student Affairs	FP9981	MP PT Temp Faculty	02/01/2024	5/31/2024	2,202.00	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	2,202.00	E&G
English	FP9978	MP PT Temp Faculty	02/01/2024	5/31/2024	2,202.00	E&G
Public Health	FP9963	MP PT Temp Faculty	02/01/2024	5/31/2024	2,202.00	E&G
WKU - Glasgow	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	2,202.00	E&G
WKU - Glasgow	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	2,202.00	E&G
WKU - Glasgow	FP9969	MP PT Temp Faculty	02/01/2024	5/31/2024	2,202.00	E&G
WKU - Glasgow	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	2,202.00	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	2,135.28	E&G

Department	Position Number	Title	Begin Date	End Date	Proposed Salary	Funding Source
Finance	FP9730	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	2,001.00	E&G
Finance	FP9730	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	2,001.00	E&G
WKU - Glasgow	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	1,976.00	E&G
Public Health	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	1,920.06	E&G
School of Kinesiology, Rec. & Sport	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	1,920.06	E&G
Psychology	FP9746	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	1,920.00	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	1,852.92	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	1,852.92	E&G
Agriculture & Food Science	FP9970	MP PT Temp Faculty	02/01/2024	5/31/2024	1,852.00	E&G
Chemistry	FP9968	MP PT Temp Faculty	02/01/2024	5/31/2024	1,852.00	E&G
Chemistry	FP9968	MP PT Temp Faculty	02/01/2024	5/31/2024	1,852.00	E&G
Chemistry	FP9968	MP PT Temp Faculty	02/01/2024	5/31/2024	1,852.00	E&G
Chemistry	FP9968	MP PT Temp Faculty	02/01/2024	5/31/2024	1,852.00	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	1,852.00	E&G
School of Nursing and Allied Health	FP9962	MP PT Temp Faculty	02/01/2024	5/31/2024	1,852.00	E&G
School of Nursing and Allied Health	FP9962	MP PT Temp Faculty	02/01/2024	5/31/2024	1,852.00	E&G
School of Nursing and Allied Health	FP9962	MP PT Temp Faculty	02/01/2024	5/31/2024	1,852.00	E&G
Theatre & Dance	FP9877	MP PT Temp Faculty	02/01/2024	5/31/2024	1,852.00	E&G
Theatre & Dance	FP9877	MP PT Temp Faculty	02/01/2024	5/31/2024	1,852.00	E&G
WKU - Glasgow	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	1,852.00	E&G
WKU - Glasgow	FP9844	MP PT Temp Faculty	02/01/2024	5/31/2024	1,852.00	E&G
WKU - Glasgow	FP9844	MP PT Temp Faculty	02/01/2024	5/31/2024	1,852.00	E&G
School of Teacher Education	FP9746	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	1,800.00	E&G
Psychology	FP9747	MP PT Temp Faculty	01/01/2024	1/31/2024	1,779.00	E&G
Engineering & Applied Sciences	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	1,650.00	E&G
Political Science	FP9972	MP PT Temp Faculty	02/01/2024	5/31/2024	1,625.00	E&G
Political Science	FP9972	MP PT Temp Faculty	02/01/2024	5/31/2024	1,625.00	E&G
Economics	FP9741	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	1,602.00	E&G
School of Kinesiology, Rec. & Sport	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	1,600.05	E&G
Doctor of Physical Therapy	FP9861	MP PT Temp Faculty	02/01/2024	5/31/2024	1,600.00	E&G
Doctor of Physical Therapy	FP9861	MP PT Temp Faculty	02/01/2024	5/31/2024	1,600.00	E&G
Earth, Environmental, & Atmos. Sci.	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	1,600.00	E&G
English	FP9773	MP PT Temp Faculty	02/01/2024	5/31/2024	1,600.00	E&G
Mathematics	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	1,600.00	E&G
Social Work	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	1,600.00	E&G
Theatre & Dance	FP9877	MP PT Temp Faculty	02/01/2024	5/31/2024	1,598.00	E&G
Chemistry	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	1,575.00	E&G
Chemistry	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	1,575.00	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	1,574.20	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	1,517.64	E&G
School of Nursing and Allied Health	FP9810	MP PT Temp Faculty	02/01/2024	5/31/2024	1,500.00	E&G
Biology	FP9807	SM PT Temp Faculty	02/01/2024	3/31/2024	1,482.00	E&G
Biology	FP9807	SM PT Temp Faculty	02/01/2024	5/31/2024	1,482.00	E&G
Biology	FP9807	SM PT Temp Faculty	02/01/2024	5/31/2024	1,482.00	E&G

Department	Position Number	Title	Begin Date	End Date	Proposed Salary	Funding Source
Biology	FP9807	SM PT Temp Faculty	02/01/2024	5/31/2024	1,482.00	E&G
Biology	FP9807	SM PT Temp Faculty	02/01/2024	5/31/2024	1,482.00	E&G
Political Science	FP9972	MP PT Temp Faculty	02/01/2024	5/31/2024	1,482.00	E&G
Political Science	FP9972	MP PT Temp Faculty	02/01/2024	5/31/2024	1,482.00	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	1,468.74	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	1,468.00	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	1,468.00	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	1,468.00	E&G
WKU - Glasgow	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	1,468.00	E&G
Counseling and Student Affairs	FP9746	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	1,440.00	E&G
Counseling Center	FP9712	SM PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
Counseling Center	FP9712	SM PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
Dual Credit	FP9735	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
Dual Credit	FP9735	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
Media & Communication	FP9852	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
Media & Communication	FP9852	MP PT Temp Faculty	02/01/2024	3/31/2024	1,389.00	E&G
Media & Communication	FP9852	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
Media & Communication	FP9852	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
Media & Communication	FP9852	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
Media & Communication	FP9852	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
School of Teacher Education	FP9735	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
School of Teacher Education	FP9735	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
Social Work	FP9910	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
Social Work	FP9910	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
Social Work	FP9910	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
Social Work	FP9910	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
Social Work	FP9910	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
Social Work	FP9910	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
Social Work	FP9910	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
Social Work	FP9910	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
WKU - E-town/Fort Knox	FP9910	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
WKU - E-town/Fort Knox	FP9910	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
WKU - Glasgow	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
WKU - Glasgow	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	1,389.00	E&G
WKU - Glasgow	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	1,360.68	E&G
WKU - Owensboro	FP9817	MP PT Temp Faculty	02/01/2024	5/31/2024	1,360.68	E&G
WKU - Owensboro	FP9817	MP PT Temp Faculty	02/01/2024	5/31/2024	1,360.68	E&G
WKU - Owensboro	FP9821	MP PT Temp Faculty	02/01/2024	5/31/2024	1,360.68	E&G

Department	Position Number	Title	Begin Date	End Date	Proposed Salary	Funding Source
Advising & Career Development Ctr	FP9778	MN FT Faculty - Temp PT	02/01/2024	3/31/2024	1,334.00	E&G
Educational Enhancement Programs	FP9778	MN FT Faculty - Temp PT	02/01/2024	3/31/2024	1,334.00	E&G
Educational Enhancement Programs	FP9778	MN FT Faculty - Temp PT	02/01/2024	3/31/2024	1,334.00	E&G
Gordon Ford College of Business	FP9778	MN FT Faculty - Temp PT	02/01/2024	3/31/2024	1,334.00	E&G
Gordon Ford College of Business	FP9713	MN FT Faculty - Temp PT	02/01/2024	3/31/2024	1,334.00	E&G
Gordon Ford College of Business	FP9778	MN FT Faculty - Temp PT	02/01/2024	3/31/2024	1,334.00	E&G
Gordon Ford College of Business	FP9778	MN FT Faculty - Temp PT	02/01/2024	3/31/2024	1,334.00	E&G
Gordon Ford College of Business	FP9778	MN FT Faculty - Temp PT	02/01/2024	3/31/2024	1,334.00	E&G
Mathematics	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	1,325.00	E&G
WKU - Glasgow	FP9817	MP PT Temp Faculty	02/01/2024	5/31/2024	1,320.66	E&G
WKU - Glasgow	FP9821	MP PT Temp Faculty	02/01/2024	5/31/2024	1,320.66	E&G
WKU - Owensboro	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	1,320.66	E&G
WKU - Owensboro	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	1,320.66	E&G
WKU - Owensboro	FP9817	MP PT Temp Faculty	02/01/2024	5/31/2024	1,320.66	E&G
WKU - Owensboro	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	1,320.66	E&G
WKU - Owensboro	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	1,320.66	E&G
WKU - Owensboro	FP9821	MP PT Temp Faculty	02/01/2024	5/31/2024	1,320.66	E&G
Engineering & Applied Sciences	FP9788	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	1,300.00	E&G
Applied Human Sciences	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	1,280.04	E&G
School of Kinesiology, Rec. & Sport	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	1,280.04	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	1,235.28	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	1,198.50	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	1,198.50	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	1,198.50	E&G
Dual Credit	FP9727	MP PT Temp Faculty	02/01/2024	5/31/2024	1,198.50	E&G
Athletics	FP9787	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	1,101.00	E&G
Athletics	FP9787	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	1,101.00	E&G
Dual Credit	FP9735	MP PT Temp Faculty	02/01/2024	5/31/2024	1,101.00	E&G
Dual Credit	FP9735	MP PT Temp Faculty	02/01/2024	5/31/2024	1,101.00	E&G
English	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	1,101.00	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	1,076.00	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	1,076.00	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	1,044.52	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	1,016.74	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	1,016.74	E&G
WKU - E-town/Fort Knox	FP9821	MP PT Temp Faculty	02/01/2024	5/31/2024	1,007.76	E&G
Agriculture & Food Science	FP9969	MP PT Temp Faculty	02/01/2024	5/31/2024	988.00	E&G
Agriculture & Food Science	FP9969	MP PT Temp Faculty	02/01/2024	5/31/2024	988.00	E&G
Agriculture & Food Science	FP9970	MP PT Temp Faculty	02/01/2024	5/31/2024	988.00	E&G
Agriculture & Food Science	FP9970	MP PT Temp Faculty	02/01/2024	5/31/2024	988.00	E&G
College of Health & Human Services	FP9787	MN FT Faculty - Temp PT	02/01/2024	3/31/2024	988.00	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	988.00	E&G
Public Health	FP9963	MP PT Temp Faculty	02/01/2024	5/31/2024	988.00	E&G
School of Teacher Education	FP9983	MP PT Temp Faculty	02/01/2024	3/31/2024	988.00	E&G

Department	Position Number	Title	Begin Date	End Date	Proposed Salary	Funding Source
WKU - E-town/Fort Knox	FP9817	MP PT Temp Faculty	02/01/2024	5/31/2024	978.12	E&G
WKU - E-town/Fort Knox	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	978.12	E&G
Social Work	FP9744	MP PT Temp Faculty	01/01/2024	1/31/2024	960.00	E&G
Educational Enhancement Programs	FP9818	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	944.52	E&G
WKU - Glasgow	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	944.52	E&G
Agriculture & Food Science	FP9970	MP PT Temp Faculty	02/01/2024	5/31/2024	926.00	E&G
Agriculture & Food Science	FP9970	MP PT Temp Faculty	02/01/2024	5/31/2024	926.00	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	926.00	E&G
Communication Sciences & Disorders	FP9876	MP PT Temp Faculty	02/01/2024	5/31/2024	926.00	E&G
Communication Sciences & Disorders	FP9876	MP PT Temp Faculty	02/01/2024	5/31/2024	926.00	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	926.00	E&G
Theatre & Dance	FP9877	MP PT Temp Faculty	02/01/2024	5/31/2024	926.00	E&G
Theatre & Dance	FP9877	MP PT Temp Faculty	02/01/2024	5/31/2024	926.00	E&G
Educational Enhancement Programs	FP9816	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	916.74	E&G
Educational Enhancement Programs	FP9820	MN FT Faculty - Temp PT	02/01/2024	5/31/2024	916.74	E&G
WKU - Glasgow	FP9817	MP PT Temp Faculty	02/01/2024	5/31/2024	916.74	E&G
WKU - Glasgow	FP9821	MP PT Temp Faculty	02/01/2024	5/31/2024	916.74	E&G
Engineering & Applied Sciences	FP9739	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	900.00	E&G
Theatre & Dance	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	866.00	E&G
Physics & Astronomy	FP9844	MP PT Temp Faculty	02/01/2024	5/31/2024	799.00	E&G
Physics & Astronomy	FP9844	MP PT Temp Faculty	02/01/2024	5/31/2024	799.00	E&G
School of Kinesiology, Rec. & Sport	FP9986	MP PT Temp Faculty	02/01/2024	3/31/2024	799.00	E&G
School of Leadership & Prof Studies	FP9727	MP PT Temp Faculty	02/01/2024	3/31/2024	799.00	E&G
School of Leadership & Prof Studies	FP9727	MP PT Temp Faculty	02/01/2024	3/31/2024	799.00	E&G
School of Leadership & Prof Studies	FP9727	MP PT Temp Faculty	02/01/2024	3/31/2024	799.00	E&G
School of Leadership & Prof Studies	FP9727	MP PT Temp Faculty	02/01/2024	3/31/2024	799.00	E&G
School of Leadership & Prof Studies	FP9727	MP PT Temp Faculty	02/01/2024	3/31/2024	799.00	E&G
School of Leadership & Prof Studies	FP9727	MP PT Temp Faculty	02/01/2024	3/31/2024	799.00	E&G
Theatre & Dance	FP9877	MP PT Temp Faculty	02/01/2024	5/31/2024	799.00	E&G
Theatre & Dance	FP9877	MP PT Temp Faculty	02/01/2024	5/31/2024	799.00	E&G
Biology	FP9807	SM PT Temp Faculty	02/01/2024	5/31/2024	741.00	E&G
Biology	FP9807	SM PT Temp Faculty	02/01/2024	5/31/2024	741.00	E&G
WKU - Owensboro	FP9817	MP PT Temp Faculty	02/01/2024	5/31/2024	741.00	E&G
WKU - Owensboro	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	741.00	E&G
WKU - Owensboro	FP9821	MP PT Temp Faculty	02/01/2024	5/31/2024	741.00	E&G
WKU - Owensboro	FP9963	MP PT Temp Faculty	02/01/2024	5/31/2024	741.00	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	734.00	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	734.00	E&G
Theatre & Dance	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	734.00	E&G
WKU - Glasgow	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	734.00	E&G
School of Teacher Education	FP9817	MP PT Temp Faculty	02/01/2024	5/31/2024	694.50	E&G
School of Teacher Education	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	694.50	E&G
School of Teacher Education	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	694.50	E&G
School of Teacher Education	FP9821	MP PT Temp Faculty	02/01/2024	5/31/2024	694.50	E&G
Sociology & Criminology	FP9817	MP PT Temp Faculty	02/01/2024	5/31/2024	694.50	E&G

Department	Position Number	Title	Begin Date	End Date	Proposed Salary	Funding Source
Sociology & Criminology	FP9817	MP PT Temp Faculty	02/01/2024	5/31/2024	694.50	E&G
Sociology & Criminology	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	694.50	E&G
Sociology & Criminology	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	694.50	E&G
Sociology & Criminology	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	694.50	E&G
Sociology & Criminology	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	694.50	E&G
Sociology & Criminology	FP9821	MP PT Temp Faculty	02/01/2024	5/31/2024	694.50	E&G
Sociology & Criminology	FP9821	MP PT Temp Faculty	02/01/2024	5/31/2024	694.50	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	659.00	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	659.00	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	659.00	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	659.00	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	659.00	E&G
School of Kinesiology, Rec. & Sport	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	640.02	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	629.68	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	617.64	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	617.64	E&G
Sociology & Criminology	FP9817	MP PT Temp Faculty	02/01/2024	5/31/2024	550.50	E&G
Sociology & Criminology	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	550.50	E&G
Sociology & Criminology	FP9819	MP PT Temp Faculty	02/01/2024	5/31/2024	550.50	E&G
Sociology & Criminology	FP9821	MP PT Temp Faculty	02/01/2024	5/31/2024	550.50	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	532.93	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	532.93	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	335.92	E&G
Applied Human Sciences	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	320.01	E&G
Applied Human Sciences	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	320.01	E&G
Doctor of Nursing Practice	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	320.00	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	314.84	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	314.84	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	271.66	E&G
Music	FP9974	MP PT Temp Faculty	02/01/2024	5/31/2024	249.56	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	227.50	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	227.45	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	227.45	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	227.45	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	227.45	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	227.45	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	227.45	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	227.45	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	227.45	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	227.45	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	227.45	E&G
Art and Design	FP9980	MP PT Temp Faculty	02/01/2024	5/31/2024	227.45	E&G
Applied Human Sciences	FP9743	MN FT Faculty - Temp PT	01/01/2024	1/31/2024	106.67	E&G

Completed Staff Personnel Actions Subject to Board Approval
Effective January 1, 2024 through February 29, 2024

Department	Position Number	Title	Effective Date	Proposed Salary	Type Action	Funding Source
Men's Football	998560	Assistant Coach	01/08/2024	150,000.00	Initial Appointment	E&G
College of Ed & Behavioral Science	994945	Director, Grants & Community Engagement	01/10/2024	85,008.00	Initial Appointment	E&G
Housing & Residence Life	999992	Director, Residence Life	01/02/2024	80,508.00	Initial Appointment	Aux
Men's Football	995036	Football Offensive Analyst	01/03/2024	70,008.00	Initial Appointment	E&G
Application & Prgm Services	999008	Application Programmer Analyst I	01/02/2024	58,008.00	Initial Appointment	E&G
Folk Studies & Anthropology	995000	Specialist, University NAGPRA	01/10/2024	49,008.00	Initial Appointment	E&G
Admissions Office	999870	Admissions Counselor	01/08/2024	43,008.00	Initial Appointment	E&G
Kentucky Climate Center - POD	997294	Analyst, Quality Assurance	01/08/2024	43,008.00	Initial Appointment	E&G
Potter College of Arts & Letters	997804	Specialist, Media & Marketing	01/02/2024	41,004.00	Initial Appointment	E&G
Athletics	996388	Assistant Director, Marketing	01/03/2024	40,500.00	Initial Appointment	E&G
Farm	995117	Horticulture Technician	01/22/2024	40,014.00	Initial Appointment	E&G
Athletics	998564	Coordinator, Athletics Compliance	01/08/2024	39,994.50	Initial Appointment	E&G
Center for Gifted Studies	998401	Coordinator, Programming and Grants	01/29/2024	39,975.00	Initial Appointment	RD
Donor Engagement & Communications	994946	Specialist, Communications	02/26/2024	39,108.00	Initial Appointment	E&G
Admissions Office	999868	Admissions Counselor	01/08/2024	36,840.00	Initial Appointment	E&G
School of Leadership & Prof Studies	995251	Academic Advisor	02/05/2024	35,568.00	Initial Appointment	E&G
Earth, Environmental, & Atmos. Sci.	999334	Office Coordinator	02/05/2024	34,008.00	Initial Appointment	E&G
Child Care	995071	Teacher II	01/16/2024	31,200.00	Initial Appointment	RD
Child Care	995069	Teacher II	02/26/2024	31,200.00	Initial Appointment	RD
Advising & Career Development Ctr	999876	Transfer Associate	01/10/2024	29,016.00	Initial Appointment	E&G
Child Care	994948	Teacher I	01/16/2024	27,300.00	Initial Appointment	RD
Potter College of Arts & Letters	999625	Manager, Budget and Resources	02/05/2024	58,008.00	Rehire	E&G
Mahurin Honors College	999908	Coordinator, Budget	01/02/2024	42,900.00	Rehire	E&G
Academic Outreach	996899	Student Support Specialist	01/08/2024	35,002.50	Rehire	E&G
Ctr -Innovative Teaching & Learning	995336	Director, CITL	01/01/2024	79,260.00	Reclassification	E&G
Application & Prgm Services	997530	Application/Progrmr Analyst II	12/01/2023	71,000.00	Reclassification	E&G
Donor Engagement & Communications	996730	Associate Director, Communications	01/01/2024	65,004.00	Reclassification	E&G
Donor Engagement & Communications	997989	Associate Director, Creative Services	01/01/2024	65,004.00	Reclassification	E&G
Academic Affairs & Provost's Office	996579	Senior Manager, Budget	01/01/2024	62,676.00	Reclassification	E&G
Finance	995285	Assistant Director, Center for Financial Success	01/01/2024	60,000.00	Reclassification	E&G
Athletics	997180	Coordinator, Athletics Business Operations	01/02/2024	45,006.00	Reclassification	E&G
Farm	995785	Manager, Equine	01/02/2024	45,000.00	Reclassification	E&G
Professional Educator Services	999644	Senior Specialist, Teacher Services	01/01/2024	42,900.00	Reclassification	E&G
Housing & Residence Life	998820	Administrative Assistant	01/01/2024	40,500.00	Reclassification	Aux
Mathematics	999295	Coordinator, Office and Academic Center	02/01/2024	40,014.00	Reclassification	E&G
Ctr -Innovative Teaching & Learning	995254	Office Coordinator	01/01/2024	35,997.00	Reclassification	E&G

Completed Staff Personnel Actions Subject to Board Approval
Effective January 1, 2024 through February 29, 2024

Department	Position Number	Title	Effective Date	Proposed Salary	Type Action	Funding Source
Office of Research & Creative Act.	994950	Manager, Proposal Development	01/16/2024	68,000.00	Transfer	E&G
Infrastructure & Ops - Network	999038	Network Specialist	01/01/2024	58,584.00	Transfer	E&G
Application & Prgm Services	997320	Application/Progrmr Analyst I	01/01/2024	58,008.00	Transfer	E&G
Accounting & Financial Reporting	999982	Senior Accountant	02/19/2024	55,008.00	Transfer	E&G
Social Work	995456	Coordinator, Budget	01/02/2024	47,502.00	Transfer	E&G
Men's Football	995707	Assistant Coach	01/01/2024	46,188.00	Transfer	E&G
Global Learning & Int'l Affairs	996605	Specialist, Global Learning Recruitment	01/03/2024	43,008.00	Transfer	RD
Libraries	999183	Coordinator, Budget	01/01/2024	42,003.00	Transfer	E&G
Instructional Design & Technology	996901	Instructional Support Spec.	02/12/2024	38,004.00	Transfer	E&G
School of Leadership & Prof Studies	999752	Office Coordinator	02/12/2024	35,997.00	Transfer	E&G
Libraries	995140	Library Assistant I	02/26/2024	29,991.00	Transfer	E&G
Men's Football	997295	Assistant Coach	01/01/2024	150,000.00	Salary Increase MKTEQ	E&G
Public Radio Services	999054	Director, Finance	01/01/2024	83,760.00	Salary Increase MKTEQ	E&G
Men's Football	995707	Assistant Coach	02/01/2024	70,008.00	Salary Increase MKTEQ	E&G
Tech Support Serv - Acad Field Serv	997246	Sr. Info Tech Consultant	01/01/2024	61,596.00	Salary Increase MKTEQ	E&G
Men's Football	996718	Asst. Dir, Player Engagement	02/01/2024	60,000.00	Salary Increase MKTEQ	E&G
Donor Engagement & Communications	998255	Assistant Director, Donor Engm	01/01/2024	55,308.00	Salary Increase MKTEQ	E&G
Philanthropy	998105	Assistant Director, Donor Experience	01/01/2024	53,004.00	Salary Increase MKTEQ	E&G
President's Office	996835	Exec Director, Govt & Ext Rltn	01/15/2024	125,004.00	Salary Increase RTNSI	E&G
Application & Prgm Services	999007	Web Developer I	01/01/2024	59,292.00	Salary Increase DEGRE	E&G
Gatton Academy of Math and Science	996433	Asst Dir, Academic Services	01/01/2024	57,864.00	Salary Increase DEGRE	E&G

Meeting Date: May 2, 2024

Completed Part-Time Staff Personnel Actions Subject to Board Approval
Effective January 1, 2024 through February 29, 2024

Department	Position Number	Title	Effective Date	Proposed Rate	Type Action	Funding Source
Student Activity, Org & Leadership	PT8885	Coordinator, Student Activities	01/18/2024	18.00	Initial Appointment	E&G
Center for Gifted Studies	PT9484	Office Coordinator	02/12/2024	16.00	Initial Appointment	RD
Campus Recreation and Wellness	PT8819	Fitness Instructor	02/26/2024	16.00	Initial Appointment	E&G
School of Nursing and Allied Health	PT8833	Project Coordinator	01/01/2024	16.00	Initial Appointment	RD
Student Activity, Org & Leadership	PT8885	Coordinator, Student Activities	01/01/2024	16.00	Initial Appointment	E&G
Biology	PT8844	Lab Assistant	01/16/2024	15.00	Initial Appointment	E&G
Knically Conference Center	PT9082	Office Associate	01/08/2024	14.00	Initial Appointment	RD
Athletics	PT8829	Assistant, Athletic Marketing	01/29/2024	13.00	Initial Appointment	E&G
Men's Football	PT9137	Football Quality Control	01/29/2024	11.54	Initial Appointment	E&G
Chemistry	PT8826	Lab Coordinator	01/18/2024	11.00	Initial Appointment	E&G
University Centers	PT8864	DSU Building Manager	01/02/2024	20.00	Secondary Appointment	E&G
Theatre & Dance	PT9654	Box Office Associate	01/01/2024	12.00	Salary Increase OTHSI	RD

Funding Source Codes:

E&G - Education and General

Aux - Auxiliary

RD - Revenue Dependent

Split - Split between sources

Salary Increase Codes:

ADDED - Added Duties

DEGRE - Degree

MKTEQ - Market Equity

MSGIN - Minimum Salary Grade Increase

REORG - Departmental Reorganization

OTHSI - Other Salary Increase

RTNSI - Retention Salary Increase

Action Definitions:

INITIAL APPOINTMENT - Used when an employee is added to payroll for the first time.

REAPPOINTMENT - Used when an employee is reappointed into the same position with no break in service and a salary change occurs.

REHIRE - Used when an employee is rehired following a separation from WKU.

REHIRE OF A RETIREE - Used when a WKU retired employee is rehired.

ADDED DUTIES - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.

DEGREE - Used when an employee receives a degree resulting in an increase to their base salary.

MARKET/EQUITY INCREASE - Used when an employee receives a salary increase as the result of market or equity factors.

MINIMUM SALARY GRADE INCREASE - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.

OTHER SALARY INCREASE - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.

RECLASSIFICATION - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.

REORGANIZATION - Used when an employee receives a salary increase as the result of a departmental reorganization.

RETENTION SALARY INCREASE - Used when an employee receives a salary increase as part of retention efforts.

STATUS CHANGE - used when an employee changes part time/full time status or temporary/ongoing status.

TRANSFER - Used when an employee moves from one position to another position regardless of department and/or salary change.

2023-24 STATEMENT OF REVENUES & EXPENDITURES

REQUEST:

Accept for filing the Statement of Revenues & Expenditures for the Nine Months Ended March 31, 2024 and 2023.

FACTS:

This report is a summary of revenue versus expenses for the third quarter of fiscal year 2024.

Total realized revenue was \$284.8 million or 86% of budget. Overall, total revenue is more than the prior year due to an increase in several categories including net tuition revenue. Actual net tuition revenue is approximately 95% of budgeted net tuition revenue.

Total expenses were \$268.5 million or 81% of budget. Personnel expenses, consisting of salary and fringe benefits, have increased \$5.8 million due to the salary increase approved during the budget process, as well as filling positions that were previously vacant.

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept for filing the Statement of Revenues and Expenditures for the Nine Months Ended March 31, 2024 and 2023.

MOTION:

Accept for filing the Statement of Revenues and Expenditures for the Nine Months Ended March 31, 2024 and 2023.



	Budget 2024	Actual 2024	2024 % of Budget	Budget 2023	Actual 2023	2023 % of Budget
Revenue						
Revenues						
Gross Tuition & Fees	\$ 177,120,000	\$ 170,930,491	97%	\$ 176,547,700	\$ 164,629,208	93%
Less Institutional Financial Assistance	(59,113,600)	(59,048,656)	100%	(53,929,000)	(54,789,824)	102%
Net Tuition Revenue	118,006,400	111,881,834	95%	122,618,700	109,839,384	90%
State Appropriation	83,449,700	66,656,951	80%	85,721,600	68,579,000	80%
Grants & Contracts	61,530,000	66,990,090	109%	59,078,000	62,937,670	107%
Other Revenue	36,869,300	14,423,186	39%	29,809,700	10,500,891	35%
Auxiliary	15,658,000	14,283,498	91%	16,607,000	12,641,079	76%
Sales & Services	15,317,000	10,603,709	69%	15,683,700	10,466,466	67%
TOTAL Revenue	\$ 330,830,400	\$ 284,839,268	86%	\$ 329,518,700	\$ 274,964,490	83%
Expense						
Personnel Expense						
Wages/Salaries	131,090,000	96,968,872	74%	130,280,000	93,459,176	72%
Fringe Benefits	52,629,000	37,141,578	71%	52,460,000	34,854,974	66%
TOTAL Personnel Expense	183,719,000	134,110,450	73%	182,740,000	128,314,150	70%
Direct Expense						
Other Financial Assistance	55,733,400	61,486,353	110%	53,840,000	57,834,542	107%
Supplies & Operating Expenses	40,377,000	30,077,127	74%	41,353,900	31,384,074	76%
Maintenance	17,147,000	18,562,566	108%	16,904,000	18,482,100	109%
Debt Service	17,008,000	11,168,547	66%	18,366,000	10,896,601	59%
Utilities	9,641,000	6,273,663	65%	9,740,800	6,863,193	70%
Travel	7,205,000	6,827,463	95%	6,574,000	7,343,389	112%
TOTAL Direct Expense	147,111,400	134,395,719	91%	146,778,700	132,803,899	90%
TOTAL Expense	\$ 330,830,400	\$ 268,506,169	81%	\$ 329,518,700	\$ 261,118,049	79%



Western Kentucky University

Quarterly Financial Statements
For the nine months ended March 31, 2024

Western Kentucky University
Statement of Net Position
March 31, 2024

ASSETS

Current assets

Cash and cash equivalents	\$ 78,871,457
Short-Term Investments	232,438
Accounts receivable, net of allowance of \$2,292,367	9,207,972
Federal and state grants receivable	21,908,623
Inventories	44,064
Loans to students	13,398
Prepaid expenses and other	<u>1,275,868</u>
Total current assets	<u>111,553,820</u>

Noncurrent assets

Restricted Cash & Equivalents	40,674,119
Loans to students, net of allowance of \$548,366 each year	89,666
Assets held in trust	17,820,586
Lease receivables	1,067,431
Capital assets – non-depreciable	31,742,316
Capital assets – depreciable	906,061,422
Accumulated depreciation	(515,737,990)
Lease and subscription assets, net	<u>30,272,963</u>
Total noncurrent assets	<u>511,990,513</u>
Total assets	<u>623,544,333</u>

DEFERRED OUTFLOWS OF RESOURCES

Deferred loss on bond refunding	1,652,017
Deferred outflows – Pension and OPEB	<u>42,294,431</u>
Total deferred outflows of resources	<u>43,946,448</u>

Total assets and deferred outflows of resources

\$ 667,490,781

LIABILITIES

Current liabilities

Accounts payable	\$ 7,846,470
Self-insured health and workers' compensation liability	1,416,888
Accrued payroll and compensated absences	14,044,811
Accrued interest	1,096,802
Unearned revenue	56,270,635
Long-term obligations - current	5,109,432
Lease and subscription liabilities – current	2,250,560
Deposits held in custody for others	<u>1,518,911</u>
Total current liabilities	<u>89,554,509</u>

Non-current liabilities

Long-term obligations	118,905,707
Lease and subscription liabilities	29,018,372
Net pension and OPEB liability	<u>250,129,235</u>
Total non-current liabilities	<u>398,053,314</u>
Total liabilities	<u>487,607,823</u>

DEFERRED INFLOWS OF RESOURCES

Deferred inflows – Pension and OPEB	33,514,292
Deferred inflows – Leases	<u>1,773,390</u>
Total deferred inflows	<u>35,287,682</u>

NET POSITION

Net investment in capital assets	342,790,151
Restricted	
Non-expendable - endowments	16,744,356
Expendable – Loans	292,055
Unrestricted	<u>(215,231,286)</u>
Total net position	<u>144,595,276</u>

Total liabilities, deferred inflows and net position

\$ 667,490,781

Western Kentucky University
Statement of Revenues, Expenses, and Changes in Net Position
For the nine months ended March 31, 2024

REVENUES

Operating revenues	
Tuition and fees, net of discounts and allowances of \$84,350,633	\$ 88,110,281
Sales and services of educational activities	10,603,709
Auxiliary enterprise revenues, net of discounts and allowances of \$3,060,738	9,692,340
Other operating revenues	<u>15,606,301</u>
Total operating revenues	<u>124,012,631</u>

EXPENSES

Operating expenses	
Education and general	
Instruction	67,595,143
Research	5,517,321
Public service	11,648,612
Libraries	5,218,687
Academic support	18,538,603
Student services	29,681,394
Institutional support	36,901,225
Operation and maintenance of plant	15,576,067
Student financial aid	33,149,669
Depreciation and amortization	24,898,569
Auxiliary enterprises	<u>11,432,478</u>
Total operating expenses	<u>260,157,768</u>

Operating loss (136,145,137)

Non-operating revenues (expenses)

State appropriations	72,821,062
Grants and contracts	66,990,090
Net investment income (expense)	4,022,075
Interest on capital asset-related debt	(3,408,547)
(Loss) gain on disposal of capital assets	44,050
Net non-operating revenues	<u>140,468,730</u>

Increase in net position 4,323,593

Net position, beginning of year 140,271,683

Net position, end of period \$ 144,595,276