

WKU University Senate
Senate Executive Committee (SEC) Meeting
May 2, 2016 -- 3:15 p.m.
WAB 227 - AA Large Conference Room

A. Call To Order

1. A regular meeting of the WKU University Senate Executive Committee was called to order by Chair Kate Hudepohl on Monday, May 2, 2016 at 3:15 PM in the Wetherby Conference Room.
2. A quorum was present.
3. Members present: Heidi Álvarez, Barbara Burch, Susann Davis, Laura DeLancey, Marko Dumančić, Claus Ernst, Kate Hudepohl, Molly Kerby, David Lee, Jeremy Maddox, Gayle Mallinger, Richard C. Miller, Patricia Minter, Bryan Reaka, Eric Reed (guest), Amber Scott Belt (guest), Julie Shadoan, Liz Sturgeon, and Kristin Wilson.

B. Approval of April 4, 2016 SEC Meeting Minutes

1. A motion to approve the April 4, 2016 meeting minutes by Bryan Reaka was seconded by Liz Sturgeon.
2. The minutes were approved unanimously with no discussion.

C. Officer Reports

1. Chair (Kate Hudepohl)
 - Last year at Senate, Margart Crowder invited the University Committee Chairs to give reports. Chair Hudepohl invited the Benefits, Budget Council, and Athletics Committee to give reports at the upcoming senate meeting. The Legislative and Health Services Advisory Committees did not meet.
 - The Budget Council (Reed/Chhachhi) is an advisory committee assembled by President Ransdell. Reed stated they the committee met last spring and last fall on a regular basis. Over the last year, the consensus of the committee is that compensation should be a strategic priority for the university. Reed added that he does not see this changing. The Board of Regents has taken a very serious look at it and has listened to what the Budget Council has to say about it. A question was asked whether they met to discuss the current budget; Reed said that the last meeting was in January, so no, they did not meet to discuss the current budget. The committee recommended that a plan be in place for a long-term plan of 3% per year for five years. The long-term plan has not been addressed yet. Claus Ernst said they will be 1% increments: the first 1% is

budgeted, the 2nd 1% is dependent on enrollment, and the 3rd is a different fiscal year. He asked Eric Reed if he sees this happening; Reed responded “no.” Provost Lee clarified equity for the second year. Regent Burch said that there is money for 1% in the budget and it is possible because the students support it. The 2nd percent comes near the end of the year, in July 1 payroll as a permanent pre-commitment. Chair Hudepohl asked Eric Reed if he will also come to Senate to answer questions. She told the members of SEC that any questions or comments can be asked to Provost Lee in the context of his report. She said that she has some questions about the budget and will ask Provost Lee.

- Chair Hudepohl thanked the SEC for their hard work. The meetings have been long, but she appreciates how much we have dug in. She thanked Academic Affairs for keeping her sane about questions with the budget, website, et cetera.

2. Vice Chair (Julie Shadoan)

- Vice Chair Shadoan drew alternates for the Advisory Council on Promotion and Tenure and the Faculty Grievance Committees.
 - For the Advisory Council on Promotion and Tenure Committee, five names were drawn: Reagan Brown, Rezaul Mahmood, Stacy Wade, John Faine, and Jill Sauerheber. Because John Faine is going to be on optional retirement, he is not eligible to serve. Andrew Duff’s name was drawn to replace John Faine.
 - For the Faculty Grievance Committee, five names were drawn: George Kontos, Don Speer, Holly Payne, Mirella Gravitt, and Erika Brady.
- The At-Large volunteers at the senate caucus are appointed by the SEC. F. Sunkin, H. Strode, E. Reed, S. Pollatsek, J. Shadoan, Murphy, P. Minter, B. Pyle, J. Daday, L. Plumley will stand appointed as read. Marko Dumančić will have the names sent to him by Vice Chair Shadoan.
- There need to be three at-large on each standing committee. In the fall, extra people will be called to sit on this committee.
- There are three rotating off of the Handbook Committee; this will be handled in the fall because it is late in the semester.
- Vice Chair Shadoan made a motion as related to the number of at large in relation to the charter to adjust the calculation of at-large senators for smaller colleges – members of smaller colleges sit on many committees each. Shadoan’s motion was “for the senate to look at the charter in 2016-2017 to come up with a formula so that each college has a minimum of one senator per standing committee.” The motion was seconded by Molly

Kerby. Vice Chair Shadoan clarified that this mainly affects University College, Gordon Ford, and the Libraries. Patricia Minter clarified that the governance committee representation issue was a big issue. Vice Chair Shadoan said that this does shift the proportions quite a bit; it would increase senate representation by about four. It gives smaller colleges an inflated voting power. Molly Kerby said it is increasing the number of At Large so it can be covered per college. Vice Chair Shadoan said that larger colleges have turned in the most blanks on the committees. Patricia Minter said that this will allow us to train the next generation of faculty leadership. Claus Ernst asked if in smaller departments we should look at making them more efficient. There was no more discussion on the motion. The motion passed unanimously.

3. Secretary (Heidi Álvarez) No report.

D. Committee Reports

1. Academic Quality Committee (Jeremy Maddox): No report.
2. Faculty Welfare and Professional Responsibility Committee (Patti Minter): Report Attached
 - a. Consensual Relationship Benchmark Information
 - Patricia Minter stated that she is bringing forward the consensual relations policy after three months of lengthy discussion and benchmark research. Highlighted in yellow are the changes.
 - The Faculty Work Life survey is in progress. Four final versions will be completed by the end of this week. The full version goes to the Board of Regents. The aggregate report goes to Faculty All.
 - Patricia Minter is having a meeting with Bob Skipper and David Oliver this week to preview the active shooter training and give feedback on it. There will be students there, too.
 - Chair Hudepohl made a clarification that when forwarding the corrected report as an addendum to the Provost, the yellow highlights are the additions to the original draft. She will include this for senate.
 - Patricia Minter made a motion to endorse the Faculty Welfare and Professional Responsibilities Committee report to send it forward, including the amended version from 2011 and from SEC requesting the discouraging language. This is the result of it.

- Susann Davis asked if “discourage” is the wording that the committee could agree with. Patricia Minter said that some were more comfortable with “zero tolerance” while others felt it was more infantilizing, and we are all adults. It took three months to get to the center. She asked how do you reconcile different perceptions of what people view as professional responsibility? Susann Davis asked if the committee looked at the wording “should.” Patricia Minter said yes, they looked at benchmarks. The committee feels discouraging language is speaking at administrative power. Minter added that her assumptions about age and gender have changed as a result of the discussion.
- Regent Burch asked what would go to the Board of Regents for approval and what would not in terms of a lawsuit? Patricia Minter said she feels the entire Faculty Handbook needs to be approved by the Board of Regents every year. There is already a spot in the Faculty Handbook. Cherry picking policies for the Board is not as strong as having everything go forward every year. Regent Burch said that the Board of Regents needs to look at it because of legal ramifications. The Board of Regents is unlikely to read the entire handbook. Patricia Minter said that everything is related to employment. The Board of Regents approves promotion and tenure. She argues for an up or down vote on the handbook every year.
- Minter said that she feels comfortable voicing her own opinion that she would like stronger language – “failure to inform chain of command... can be terminated.” The policy is at the end of the first sentence.
- Molly Kerby asked if we have to put something in because of minors because it is the law? Patricia Minter said that the Kentucky revised statute supersedes any of our policies.
- Bryan Reaka asked what the consequences are if it is not followed. Provost Lee said that the penalties are not written in the policy. Patricia Minter said “if you don’t follow it, your are subjected to ‘something’...”
- Susann Davis asked if in the last sentence of the first paragraph, do people on the committee disagree with changing “should” to “must”? Patricia Minter responded that life experiences and difference of conceptions of the committee members influence views. What we are putting in is stronger than what originally went forward. Julie Shadoan asked if we can endorse it because it is stronger, but send it back to Faculty Welfare for next year to consider? Patricia Minter said that the committee has worked on this since 2011 and the conversation has not changed at all in five years.
- Amber said that she will send the revised with amendment to be separated

as an individual item at senate.

- Liz Sturgeon asked if it is worth sending it back if the committee is basically the same? Patricia Minter said yes.
- Regent Burch said that under #2 policy, the first paragraph conveys expectations for faculty and students. It is up to the faculty member to work out the details; it puts the responsibility on the individual. The original one did not have a definition that fits everyone. Faculty should be knowledgeable professional people and it should be up to them. She said that she likes the way it is framed.
- Chair Hudepohl clarified that “and therefore are discouraged” is what we are voting on.
- The motion passed unanimously.

3. Budget and Finance Committee (Claus Ernst): No Report

a. <https://wkumoney.wordpress.com/>

- Claus Ernst presented the Budget and Finance website that was initiated by Eric Reed and Laura DeLancey. Laura DeLancey went over the changes that she made – she is the one who updated the information to make it easier to navigate. There is a breakdown of expenditures by percent and it is linked to a table. Changes were tracked over time (2004-2016) for dollars that were leaving and revenue. Some things were pulled from Ann Mead’s presentation. The 2016 State Budget Cuts Reduction Plan shows what happened in the last budget reallocation and the amount from different campus units. There are sections on WKU’s funding of athletics and trends in higher education, capital projects, compensation, benchmark salaries. Under discussion is a link to the Budget Committee’s full report and relevant senate resolutions.
- DeLancey said she is open to comments and changes, and is sharing it for approval. She wants to share the URL once it is on the senate agenda.
- Chair Hudepohl thanked Eric Reed and Laura DeLancey for the transparency and clarity of how it is presented.
- Athletics is under “issues” – email Claus Ernst or Laura DeLancey with anything you would like to see that is not up.
- Chair Hudepohl suggested that there be a disclaimer in case something needs to be fixed.

- Laura DeLancey said she updates it monthly and the big budget will be updated every year.

4. Colonnade General Education Committee (Marko Dumančić): Report Attached

- Marko Dumančić said that three more classes will be approved later this week. He made a motion to endorse the report from the March/April meeting.
- Kate Hudepohl asked what happened to the Anth. 305 (Applegate). It still has to go through the UCC because it was approved in March. The PCAC report was sent out late. It has to be approved at the emergency meeting on Thursday. It will be added in the fall course agenda once it passes. Liz Sturgeon said she is hoping for an electronic vote on Thursday. Kate Hudepohl said that the senate agenda is due Thursday. The electronic vote for Potter College will go out Thursday night to go on the agenda for the May meeting. Those two reports will be slightly amended (UCC and Colonnade).
- The report was approved unanimously.

5. Graduate Council (Kurt Neelly): Report Attached

- Kristen Wilson, a substitute for Kurt Neelly, presented the Graduate Council report for consideration. The Graduate Council report was passed unanimously.

6. Undergraduate Curriculum Committee (Liz Sturgeon): Report Attached

- Liz Sturgeon called attention to the last item on the agenda – revision on change of “examination” to “comprehensive proficiency” and said the committee will bring it back in the fall. She submitted the April report for approval.
- Provost Lee suggested that next fall the committee could eliminate the fee from the policy itself.
- Liz Sturgeon asked why does the test have to be taken by the seventh week of the semester?
- Regent Burch said the \$25 per credit hour should be revisited because it is pretty modest.

- Marko Dumančić explained the rationale in paragraph 4 section 3. Evidence/argumentation student outcome depends on the type of connections course. In testing out, most connections courses have essays instead of exams.
- Liz Sturgeon said that the committee wants to leave that up to the faculty. It already exists – this is just a change of term.
- Kate Hudepohl asked if she wanted to send it back.
- Liz Sturgeo said that more work will go forward on this. She asked if the committee is ok with it as long as it will be looked at again.
- Molly Kerby asked if it is too late for this semester. Liz Sturgeon said that this is a step in the process to set it up for next semester.
- Bryan Reaka said that it gives more options for evaluations.
- The motion passed unanimously.
- Kate Hudepohl added that electronic voting will need to take place one time on the UCC item first and one time on the Colonnade (second).
- A motion for electronic vote to determine approval of the PCAL report by Patricia Minter was seconded by Julie Shadoan. The motion was approved unanimously.
- Bryan Reaka made a motion to determine the PCAP (if approved by the UCC). The motion was seconded by Laura DeLancey. This motion was also approved unanimously.
- The emails will be sent out Thursday night to be put on the Senate agenda on Friday. The UCC meeting starts at 3:45.

7. Faculty Handbook Committee (Margaret Crowder): Report Attached

- a. Substantive Change - 01a-2016 Continuance Documentation Flow
- b. Substantive Change - 04-2016 Graduate Faculty
- c. Substantive Change - 05-2016 Criteria for Individual Ranks
- d. Substantive Change - 06-2016 Criteria for Promotion, Areas
- e. Substantive Change - 07-2016 Criteria for Promotion, Levels

f. Substantive Change - 08-2016 Procedures for Recommending Promotion

g. Substantive Change - 09-2016 Tenure Appointment, Areas of Performance

h. Non-Substantive Change - NSa Outline IIIC Reformatting

- Margaret Crowder said that the Policy of Pedagogical Faculty is a non-substantive change (item 05/2016) and does not belong on the agenda. It goes under G3 on the agenda as an informational item.
- The committee talked again about approval by the Board of Regents. It was tabled after a long discussion so faculty could gather more information from members of their college. There are some potential positives and negatives.
- Laura DeLancey made a motion to endorse the Faculty Handbook report. The motion was seconded by Bryan Reaka.
- The committee has Faculty Welfare data. Patricia Minter is willing to update it form next year.
- The motion passed unanimously.
- A motion to approve substantive change 01a-2016 Continuance Document Flow by Marko Dumančić was seconded by Laura DeLancey. The dates were split to 5 + 5. Margaret Crowder said she was concerned that some faculty voted the way their department heads asked them to vote. Having the department heads dictate how we vote in senate is a bad precedent. Eric Reed said that the faculty member can simply say “thank you for your input.” Patricia Minter said she understands the theory behind this – and memos going forward will be close to blank. This policy does not increase transparency. It provides little to no guidance to department chairs going forward. Laura DeLancey said that it is giving the faculty member a chance to hear complaints against them. Patricia Minter said she thinks it will make the situation worse. Margaret Crowder said that the committee heard her concern. It is an open records request if the faculty member wants to see it. 01a-2016 was approved with 8 in favor and 6 opposed. The change will go forward to senate.
- A motion to approve 04-2016 Graduate Faculty by Marko Dumančić was seconded by Bryan Reaka. Margaret Crowder said it changes Policy 1.1112 under new business. Crowder said it is contingent on that policy change and vice versa. 04-2016 is conditional approval. Richard C. Miller said he is concerned with faculty members hired in departments that only have graduate

programs. If a faculty member is for some reason denied, then it is a problem. Kristen Wilson said the policy rectifies that situation. Under this policy, the department head or the dean can confer graduate faculty status when they are hired. Jeremy Maddox asked if it expires. Kristen Wilson said that every year, it is evaluated as part of the annual review procedure. Julie Shadoan asked why approval is housed in the Dean's office but the department head is the one who can kick you off? Provost Lee said it just says you are evaluated. Molly Kerby said this is so one doesn't have to reapply when it expires. Provost Lee said it is an ongoing reaffirmation. The Graduate Dean approves graduate faculty status. Claus Ernst said that the graduate dean should not supersede the department. He does not see a point in approving it. Jeremy Maddox asked if the department head has to have graduate faculty status. Provost Lee responded no. Richard C. Miller said to avoid a case where a person is hired in and they are not approved graduate faculty status for the first year, are they automatically given graduate status? Several members of the SEC said this was not the case for them. Richard C. Miller said that it is a credentialing issue. The policy is that they have to be approved for graduate faculty status before they teach a class. For SACS, this has to happen. Molly Kerby said that this is part of the hiring process. Richard C. Miller said it says that the dean recommends to the graduate dean. This is part of the hiring process. It is forwarded to the graduate dean, rather than having to go through the graduate council. Eric Reed said that new hires will get the graduate dean's approval. Kristen Wilson said that the intent is to put the expertise under the department head and search committee and give the graduate dean the final nod. Provost Lee said that the department head and dean have to agree on the hire; he finds it unlikely that the graduate dean would go against it. Eric Reed said the outside review is useful. Claus Ernst said that a PhD in the field should be sufficient for approval. Kristen Wilson said that not all faculty hired by the university are PhD. This eliminates bureaucracy and simplifies the process. 04-2016 Graduate Faculty was passed unanimously, contingent of 1.1112 being passed.

- Julie Shadoan made a motion to bundle 05-06-07-08-09. The motion was seconded by Marko Dumančić. The motion to bundle 05-06-07-08-09 was approved unanimously.
- Margaret Crowder gave the context – they are updates to the handbook to acknowledge the presence of the pedagogical faculty at the university. Julie Shadoan asked with 05-C2 academic experience, does this imply that this faculty member apply for that position? Margaret Crowder said yes, it assures that it is the case. Shadoan also asked with 06-07 (in 06-3D3) 06-creative activity, there is no expectation. Later on, it is included in 07. This section is inserted to include pedagogical faculty. The precursor paragraph – same 3D4 – is for all faculty. For pedagogical faculty, the wording is included. This maintains efficiency in the handbook. It applies to all tenure-track faculty. For Pedagogical Professors, teaching and public service are the only areas

required; section 2 (creative activity/research) is not required. Julie Shadoan pointed out that 06-3D3B says “Research/Creative Activities” but it says “Scholarly Research” in 07-3D-4. She thinks it needs to be consistent. Margaret Crowder accepted Shadoan’s friendly amendment to 07-3D4 and changed “scholarly research” to “research/creative activity” to make it consistent in both. Patricia Minter clarified that this makes a complete pedagogical process. She asked Provost Lee about the trigger mechanism if 5% of faculty have pedagogical status. Provost Lee said we must have a dozen at most – it is well under 5%.

- All of the bundled items (05-06-07-08-09) were unanimously approved with Shadoan’s friendly amendment.

E. University Committees - Reports from Senate Appointees

1. University Benefits Committee (Claus Ernst for Eric Kondratieff)
 - a. Comparison of Health Insurance
 - Eric Kondratieff sent a report that is included as an attachment. Claus Ernst represented Kondratieff at the meeting. Ernst clarified confusion over a change made from 14 to 15 – it has nothing to do with what type of network we have. Whether or not a drug is generic or not has nothing to do with this. This would happen regardless of the changes WKU made. Removal from a list of drugs is based on mixing of existing drugs to make more money; the substitutes are the combinations. Major items (ie. bariatric surgery) were loaded on by the committee. Coupons for prescribed drugs exist; sometimes they are less expensive if they are bought out of network. Some coupons for expensive drugs can be covered through a deductible. Much of this has nothing to do with changes WKU made. Less than 2%, we broke even. The breakdown of medical Rx was a drastic decline. Behavior change was a decline of almost \$4 million; \$2.7 HSA (university); \$1.2 million decline; \$17.5 million expenditure for overhead; employee premiums went down \$1.9 to \$3.9 cost; \$2.7 university kicked into savings accounts. HSA belongs to faculty members and there is no means of knowing what is left and how it was spent. HSA money can be used on braces for a kid. This makes it difficult to see who benefits and who does not. For comparison, in looking at contrast with multiple users: coming on/leaving plan due to marriage, etc.; through plan 2/3 incurred less cost and 1/3 incurred higher cost. Higher cost only has to do with personal history in plan year. 2/3 spent less this year, 1/3 spent more. More employees on average have gained than lost. The university has kicked in \$1 million more in 2015 than 2014.
 - Marko Dumančić said that this makes up more aware of our shaky financial situation. Lower amounts spent might be because it costs more to go. For example, someone hit by a car would think twice before requesting an

ambulance. Kate Hudepohl said that those on a lower pay scale at the university might be really affected by this. Molly Kerby said that the problem is that we don't know how much it will cost. Kate Hudepohl said that a high deductible and higher cost will wipe out savings. Behavior modification is OK, but not OK for this reason. Claus Ernst said he does not have the number of doctor visits and is curious how it has changed. After the maximum out of pocket, then the plan takes over. Patricia Minter said the difference is where the first dollar hits. Eric Kondratieff sent something in writing that is posted is an information item. Claus Ernst said that some information serves to confuse. A lyme specialist has nothing to do with network – it has to do with Anthem. Something no longer being covered has to do with WKU's choice. Regent Burch said that 200 employees are directly contracted through Sodexo. How will this affect the health care plan? There are not enough members to give stability. The more members we lose, the less stability. Medical cost comes from very few catastrophic things. By removing members, it removes stability. Regent Burch asked what the targeted number for stability is. Claus Ernst said plus or minus 5% of the forecast, but we don't achieve this. He does not know how to measure this in terms of 20% increase in total expenditures and 3% decrease. Claus feels it looks like it has not been as negative as perceived. The detail analysis will be this month. Patricia Minter said the perception of success is that the university pays out less money. Keep in mind anecdotal evidence of self-rationing of individuals. Claus Ernst said that the university has kicked in \$1 million more. Spending less than 2015 than in 2014 is a good bottom line. Patricia Minter said a good bottom line is not necessarily good. Claus Ernst said that Kari Akins is willing to come to senate. Kate Hudepohl said she will invite Akins to the senate meeting.

2. Budget Council (Indudeep Chhachhi / Eric Reed): Report attached

- A motion to endorse the budget council report passed.

F. Advisory Reports

1. Faculty Regent (Regent Burch)

- The search firm has been selected and the search process has begun for the new president. Regent Burch appreciates those who showed up for the sessions. She feels good about the search firm and felt that they did their homework. The next meeting is in two weeks and the profile will be developed.
- Certificates and degrees were approved (list in the minutes).
- Emeritus faculty were approved.
- Pathways will be under the Provost. There are more questions than

answers on how it will come together. Eric Reed is overseeing it. Regent Burch expressed concern in eliminating NAVITAS. Getting new students in positions us to be paying more and more for agencies.

- The Executive Committee has many notes about athletics. Brohm's salary comes from the Hilltopper Athletic Foundation and private funding. The new coach was someone they wanted. The salary base is loaded with generous incentives. Regent Burch is involved/frustrated and will get an intense orientation on the athletic budget. The athletic director has no increase of salary but a significantly increased list of benefits.
- WKU has the highest amount of fees in the report. Ann Mead says it isn't true. Different institutions report in different ways. Other institutions report faculty/staff salaries only. Other sources of revenue are not reported.
- In drawing down the reserve \$1.9 million, the alternative would have been carry forward money. The President said it will be put back.
- In relation to budget, the 2-year tuition thing won't happen quite as scheduled. Some don't understand what dual credit means.
- Performance funding for 2017, 5% pulled; for 2018, 15% pulled; 2019, 25% pulled -- we can earn it back.
- Equity funding – for July 2017, we are only getting half of it. The President has committed it to faculty salary.
- Regent Burch applauds the proactive nature this year of the University Senate, the Senate Executive Committee, and the students. She feels the efforts got through – 4.53% vs. 4.65%; at one point, we could have had less. The Board Members were strong in reminding the absolute priority was faculty compensation and retention. Actions really did make a difference.
- International Enrollment Management will be under the Provost after July 1. Regent Burch is please about this.
- Regent Burch clarified that KEES is not a cut in money but in the number of semesters. Now, 8 semesters as a dependent is the maximum (not until they graduate).
- The percent out of Academic Affairs was 70% previously; it is 56% under Provost Lee. The university raises and promotions will be in the central pot. So we are a little over 50% - which is far better than it could have been.

- Regent Burch's concerns are the tendency for DELO to become a piggy bank to draw down. DELO was constructed to be revenue generating and to give benefits to faculty who have invested in it. A number of commitments were made out of that. The transitional faculty cut will go back over five years. Regent Burch is concerned that DELO is in danger of dipping into reserve with commitments that were made.
- Regent Burch has budgetary concerns of the students; in student legal services only \$40,000 is there. It is under the university attorney. She is disappointed that the promise is not being delivered.
- As far as the resolution passed in the last meeting (no more building unless it is paid for by state funds), food service discretionary revenue goes to the president. DELO is losing some money to catering. Most of the money was used to finish out DUC. The next food services contract, renovation of Garrett, is in the commitment. Regent Burch expressed concern about the cost (\$12 million) over fifteen years because there are things that might have equal priority. Regent Burch is concerned about DELO. Patricia Minter asked if the resolution of no more agency bonds was communicated to the president. Chair Hudepohl indicated that yes, it was. Regent Burch said she thinks it is amazing that it was done the way it was. The next best thing is to commit to putting some of it back. With a \$6 million reduction, some could be really hurtful. We need to retain more students next year.

2. Academic Affairs (Provost Lee)

- Provost Lee announced that Amber Scott Belt defended her dissertation.
- Provost Lee responded to questions about the budget materials.
- Claus Ernst asked how many faculty positions were eliminated. Provost Lee indicated eleven in phase 2 and two instructorships. This is a total of thirteen across campus. The deans have that information.
- Online distance classes are revenue enhancing for full-time students, it went from \$79 per credit hour to \$100 per credit hour. The additional \$21 comes centrally.
- Regent Burch said that the students expressed that many took the online version of the course because the face-to-face course was filled. They took the online class because it was the only one.
- No academic programs were eliminated.

- The ALIVE Center and ICSR were consolidated.
- Student Legal Services lost all funding. The person reports to University Legal Council. \$40,000 set aside this year is being lost.
- Five or six staff positions were eliminated. These staff members will have another full-time employment option across the university.
- Some are gone, it is not necessarily budgetary. None are in academic affairs.

G. Old Business:

- There was no old business.

H. New Business:

1. Policy 1.1112 Faculty Credentials

- This new business is linked to the Faculty Handbook. Patricia Minter made a motion to endorse Policy 1.1112. Marko Dumančić seconded the motion. There was no discussion. Policy 1.1112 Faculty Credentials passed unanimously.

2. Policy 1.2190 Tuition Waiver Program for Part-time Faculty

- Gayle Mallinger made a motion to endorse Policy 1.2190 Tuition Waiver Program for Part-time Faculty. The motion was seconded by Marko Dumančić. The guideline was made into a policy. Richard C. Miller said there is a change from paper format to e-signature format. Chair Hudepohl read a faculty concern. Richard C. Miller clarified that it is not subject to a budgetary challenge. The guidelines and context of the policy are under Academic Affairs. Bryan Reaka said the potential benefit is for all employees. Regent Burch responded that Ann Mead said it is a case-by-case for those a semester away from finishing their degree. There was no more discussion. Policy 1.2190 passed unanimously.

- #### 3. New business from the floor: Susann Davis made a motion “to send Policy 1.1012, Consensual Relations Between Faculty and Students, back to the Faculty Welfare Committee to be considered next year -- in order to revisit recently approved verbage and its strengths/weaknesses for further study.”
- The motion was seconded by Heidi Álvarez. There was no discussion. The motion to send Policy 1.1013 back to Faculty Welfare and Professional Responsibilities Committee for further analysis in Fall 2016 passed unanimously.

I. Information Items:

- No information items were posted.

J. Motion to Adjourn:

1. A motion to adjourn by Bryan Reaka was seconded by Marko Dumančić.
2. The meeting adjourned at 6:03 P.M.

Respectfully Submitted,

Heidi Álvarez, Secretary