

Faculty Welfare and Professional Responsibilities Committee
Western Kentucky University

Report to the University Senate

Date: February 1, 2016

From: Dr. Patricia Minter, Chair

The Faculty Welfare and Professional Responsibilities Committee met on January 29, 2015 and submits the following agenda items for consideration to the University Senate:

Action Item:

Motion from SEC: Motion requesting the Faculty Welfare and Professional Responsibilities Committee to solicit faculty opinions about the change in the annual evaluation rubric and to share those results with University Senate. (Attachments included all evaluation forms for all seven colleges/libraries)

The committee discussed our charge from the SEC in a lengthy and thoughtful conversation. We submit the following recommendation to the body:

The Faculty Welfare and Professional Responsibilities Committee recognizes the faculty evaluations provide trend data for faculty members' career paths. Therefore we recommend that:

- 1) All colleges should utilize a five category rubric as best practices (five point Likert scale) including written commentary from their department head.
- 2) All colleges should seek faculty input if their evaluation rubric changes.

Information Item:

Faculty Worklife Survey: The SEC tasked our committee with analyzing the trends shown by the Faculty Worklife Survey results. This was tasked to a subcommittee, consisting of committee members Lauren McClain (Sociology) and Stephen King (Agriculture Economics), who have produced the accompanying trend report. They used data from three surveys (2013, 2014, 2015) because the questions were consistent during this three year period.

The FWPR Committee also continues to work on several agenda items going forward:

- Title IX/Clery Act Compliance: The subcommittee consists of Patti Minter, Gayle Mallinger, and Julie Shadoan and is meeting on target to present findings in February
- Active Shooter Policy: We will meet with Bob Skipper shortly to review his committee's work
- Consensual Relationships Policy: This was tabled definitely until the February meeting to allow for more time for study and review both of the WKU policy and those of other institutions beyond the SEC's charge to review similar policies at UNC and at Yale.