

Faculty Welfare and Professional Responsibilities Committee  
Western Kentucky University

Report to the University Senate

Date: March 25, 2016

From: Dr. Patricia Minter, Chair

The Faculty Welfare and Professional Responsibilities Committee met on March 18, 2016 and submits the following agenda items for consideration to the University Senate:

Action Item:

Dr. Margaret Crowder, Chair of the Faculty Handbook Committee, was joined by Committee Vice-Chair Dr. Les Pesterfield to present a Substantive Change for Faculty Handbook for feedback and approval. After a good discussion, the motion to approve passed unanimously (documentation attached).

Information Item:

Faculty Worklife Survey: The Faculty Worklife Survey for 2016 went live on March 16, 2016; please encourage your colleagues to complete this before the survey closes on March 31. The Committee thanks Dr. Lauren McClain for her excellent work revising the survey questions, and I thank the Committee for their thoughtful feedback to make this a better instrument.

The FWPR Committee also continues to work on several agenda items going forward:

- Title IX/Clery Act Compliance: The subcommittee consists of Patti Minter, Gayle Mallinger, and Julie Shadoan and our report (as amended by FWPR) is attached. It takes into consideration the newly-launched Title IX training module.
- Active Shooter Policy: We will meet with Bob Skipper shortly to review his committee's work.
- Consensual Relationships Policy: Chair Minter met with Provost David Lee and Assistant General Counsel Andrea Anderson to discuss the impetus for these policy amendments, and that information has been shared with the Committee. After lengthy discussion, this was tabled definitely until the April meeting to allow for more time for study and review both of the WKU policy and those of other institutions beyond the SEC's charge to review similar policies at UNC and at Yale.