

Faculty Welfare and Professional Responsibilities Committee
Western Kentucky University

Report to the University Senate

Date: April 21, 2016

From: Dr. Patricia Minter, Chair

The Faculty Welfare and Professional Responsibilities Committee met on April 21, 2016 and submits the following agenda items for consideration to the University Senate:

Action Item:

Motion from the Senate Executive Committee to refer Policy 1.1012 Consensual Relations Between Faculty and Students to Faculty Welfare and Professional Responsibilities for possible language alterations.

After thoughtful deliberation over the course of three meetings, the Faculty Welfare and Professional Responsibilities voted unanimously to amend the policy as follows:

Amend the first sentence to read (amended portion is highlighted): "Consensual relations (e.g., dating, sexual) between students and faculty members with whom they also have an academic or evaluative relationship are fraught with potential for exploitation, and therefore are discouraged."

The Committee also notes that the revised policy is now consistent with those of benchmark institutions (see attached spreadsheet); that Title IX/Clery Act officials should add language to prohibit any relationships between employees and minors; and finally, we recommend that the contents of this policy be folded into Title IX training materials/videos as appropriate.

The original version of the relevant policy is here:

http://www.wku.edu/senate/archives/archives_2016/c-2-1-1012-consensual-relations-between-faculty-and-students.pdf

Information Items:

- A. Faculty Worklife Survey Results: number completed and results distributed

- B. Active Shooter Training