

April 25, 2016

Report from Senate Representatives to Budget Advisory Committees

Eric Reed and I served as Senate representative to the Budget Council of President Ransdell during the 2015-16 academic year. This report provides a brief summary of Council's activities.

The Council is composed of faculty, staff, and administrators from across the university. Overwhelming amount of Council's deliberations occurred in fall and winter. Regent Gil Johnson approached the Council in fall and asked us to provide our input as the board addressed the issue of employee compensation. As a result of our conversations with Regent Johnson, President Ransdell, and subsequent deliberations within the Council, we recommended that compensation be elevated as a top strategic priority to be addressed alongside other 'fixed' costs. This is a change of thinking as in the recent past, compensation has been treated as a priority only to be addressed *after* funding other institutional cost increases. The council also recommended that the university develop a multi-year plan to address this issue.

Feel free to contact Eric or me with any questions.

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