BOR COMMITTEE MEETINGS = March 25, 2016 FACULTY REPORT to SEC April 4, 2016

ACADEMIC AFFAIRS

Approval of 4 new certificate programs:

Graduate – Measurement, Evaluation and Research
Business Core Competencies
Undergraduate – Applied Data Analytics
Undergr./Grad – Brewing and Distilling
NEW MS – Child and Family Studies
(BOR commented on programs meeting work force needs)

Report on Targeted Intervention for Retention: Literacy 199 (part of a bigger plan to level the playing field)

plan to work with GA State re enhancing retention

FINANCE AND BUDGET

Acceptance of Reports (procedure) for NCAA and (auditing) for WKYU TV and Radio.

Approval of Faculty and Staff Personnel actions Acceptance – 2nd quarter statement of Revenue/Expenditures Approval of 2015-16 Operating Budget Revisions Comments:

- Revenue down @ 2M. Not a concern as the scholarship acceptance rates were lower than budgeted
- Re the potential 4.5% reduction in state funding (3.4M),
 VP Mead reported: "We are well down that road at this time; have been working on it for some time."
 The 4.5% reduction for this fiscal year will be balanced with non
 - recurring sources of funds.
- One Regent noted that we "need to shove more dollars to successful areas."
- President Ransdell stated that if the cuts proposed in Frankfort remain as proposed, it will not be possible to do across the Board cuts as it would devastate some critical units. The last two weeks in April will be an important time.
 - VP Mead reported
 - -- the establishment of a DEBT MANAGEMENT ADVISORY COMMITTEE. (will look at how we balance budget and debt policy)
 - Noted decline in reserve capacity. Incentives continue to be given back to generating unit.
 - A Regent questioned the practice of giving back these incentives, and in particular noted DELO.

Regent Burch clarified to the SEC that DELO was created by Academic Affairs to incentivize and directly benefit faculty and support academics, and it was modeled to function similar to The HAF, except that DELO also returns a share of the dollars to the University president, while this is not necessarily the case for HAF.

• Regent Burch raised question about the WKU PATHWAYS PROGRAM that appears to be operating now (following cancellation of NAVITAS contract.) VP Mead said the program started in Spring of 2016. Burch noted that this seemingly new program is advertised on the WKU web site, and it shows as reporting to International Enrollment Management (IEM). Dr. Burch further raised the question of whether this program had been approved by faculty (as the NAVITAS program had been), and expressed concern as to why an academic program was being managed by IEM, which is currently not considered as an academic affairs unit but as a direct report to the President. Dr. Burch expressed concern that academic programs should under Academic Affairs.

Dr. Burch also expressed concern over the large amount of dollars being transferred into the IEM budget and recommended that more information be provided on the IEM budget which has grown significantly in a relatively short amount of time. She noted that it would seem important to know just what the ROI is on international student tuitions and enrollments, and how this money is being spent.

 President Ransdell said that he will have the Provost make a report on this program matter at the upcoming BOR meeting.
 COMMENT:

Dr. Burch followed up with Dean Lee and received his assurance that this program will approved as needed (it is a question of whether it is a new program or not) and will be under Academic Affairs by the time students may be admitted to it in the Fall of 2016.

INFORMATION ITEMS:

- Refunding of Bonds VP Mead reported savings resulting from this.
- Ouarterly Internal Audit Report no issues

STUDENT AFFAIRS

Report on CAREER PATHWAYS – new program initiatives

Overview of Student Engagement and Retention study (Dr. Todd Misener) Shows positive correlation with frequency of student engagement in activities measured related to health and wellness and retention.

EXECUTIVE COMMITTEE

Approval of Addendum to Athletic Employment contracts for Coach Brohm and AD Todd Stewart.

Changes for Coach Brohm involved increase in base salary and changes in penalties/incentives associated with 'dismissal or leaving without cause.

Funding commitment was made by HAF to pay for this.

Changes for AD Stewart involved changes in section of contract detailing the different types of incentives and dollars associated with each. Also, changes in penalties/incentives associated with dismissal or leaving without cause.

No additional funds were sought from university: funds would come from athletic budget or other sources available to athletics. This use of private donations was likened to endowed professorships.

Regent Burch raised questions regarding these items, and it was determined that the BOR would need to go into closed session to discuss contract details. **Closed session followed.**

Following the end of the closed session, the Executive Committee recommended approval of the changes.

REPORT from Robyn Taylor Discussion on performance funding

Clarification on **performance funding** version proposed by Senate and Governor.

Senate: proposed a 25% reduction (to be used as a revolving pool). However, the most you could get out of it would be 25%. Of your base budget which is what you would put in.

Governor proposed 33% and then ultimately, two years later, increasing amount to get to 100% in 2020.

In both instances, no institution can be funded beyond its base amount.

Clarification on **Equity funding** proposals:

Senate – would fund $\frac{1}{2}$ of the equity proposed in the second year.

Governor – would fund equity funding with ½ in each of two separate years.

Clarification on capital projects/agency bonds:

Senate: No capital projects, and no agency bonds. Governor: No capital projects and no agency bonds.

House: No capital projects; some allowance of agency bonds.

Comment: Regents observed that "It's really like the legislature is saying we do not want to support HIED at all, but we're going to give you a way to try and see if you can stay alive."

KY STATE UNIVERSITY was exempted from the cuts due to their dire financial situation.

Re Student parking garage: This was proposed as an agency bond. If agency bonds are disallowed, President Ransdell noted that a Plan B may be to deed the property to the SLF, allow them to build it and then WKU would lease it from SLF.

FACILITIES REPORT

Update on Science Campus (Russell): Will be finished by Dec., 2017.

ENROLLMENT REPORT

Report on enrollments given by Brian Meredith. Graduate enrollment is up while overall university enrollment is down slightly.