

MEMORANDUM

TO: University Senate

FROM: Andrea Anderson, Title IX Coordinator

SUBJECT: Addition to Faculty Syllabi

Please consider this Memorandum as a proposal for the University Senate to revise the Syllabus Policy to include a mandatory statement of Western Kentucky University's Title IX Discrimination, Harassment and Sexual Misconduct Policy in course syllabi.

Faculty at WKU have more frequent interaction with students than other members of the campus community. As such, the course syllabi serves as an important tool to provide support and guidance for students on reporting matters which could implicate WKU's discrimination, harassment and Sexual Misconduct policies. Please consider implementation of the proposed syllabi statement below, modeled after recommended syllabi statements from the American Association of Title IX Administrators (ATIXA).

Proposed Syllabi Statement:

Western Kentucky University (WKU) is committed to supporting faculty, staff and students by upholding WKU's Title IX Sexual Misconduct/Assault Policy (#0.2070) at

<https://wku.edu/eoo/documents/titleix/wkutitleixpolicyandgrievanceprocedure.pdf> and

Discrimination and Harassment Policy (#0.2040) at

https://wku.edu/policies/hr_policies/2040_discrimination_harassment_policy.pdf.

Under these policies, discrimination, harassment and/or sexual misconduct based on sex/gender are prohibited. If you experience an incident of sex/gender-based discrimination, harassment and/or sexual misconduct, you are encouraged to report it to the Title IX Coordinator, Andrea Anderson, 270-745-5398 or Title IX Investigators, Michael Crowe, 270-745-5429 or Joshua Hayes, 270-745-5121.

Please note that while you may report an incident of sex/gender based discrimination, harassment and/or sexual misconduct to a faculty member, WKU faculty are "Responsible Employees" of the University and **MUST** report what you share to WKU's Title IX Coordinator or Title IX Investigator. If you would like to speak with someone who may be able to afford you confidentiality, you may contact WKU's Counseling and Testing Center at 270-745-3159.