

Faculty Welfare and Professional Responsibilities Committee  
Western Kentucky University

Report to the University Senate Executive Committee

Date: October 25, 2016

From: Dr. Patricia Minter, Chair

The Faculty Welfare and Professional Responsibilities Committee met on October 25, 2016 and submits the following report for consideration to the University Senate:

A. Updates from Title IX Coordinators/Reaction to our report:

We reviewed two proposals from Title IX Coordinator/Assistant General Counsel Andrea Anderson, one concerning annual Title IX training for all faculty and a proposed draft Title IX Syllabus Statement. We made several unanimous editorial comments and substantial suggestions, and have returned these to Title IX coordinators for actions consistent with our recommendations.

B. Active Shooter Training: we will follow up on letter to President Ransdell concerning funding for campuswide training: [http://www.wku.edu/senate/archives/archives\\_2016/e-4-fwpr-letter-final.pdf](http://www.wku.edu/senate/archives/archives_2016/e-4-fwpr-letter-final.pdf)

C. Research Project on Faculty Salaries/Gender Inequities: we have prepared a list of parameters for the study and Chair Minter will submit this request to Dr. Tuesdi Helbig in Institutional Research.

D. Consensual Relations Policy: The Council of Deans (CAD) has sent a revised version of the Consensual Relations Policy to our committee for consideration/approval. After lengthy discussion, we have tabled this definitely pending responses to some questions. Notably, we want to know how pre-existing relationships (i.e., marital or domestic partnerships) would be governed under this policy.