

Faculty Welfare and Professional Responsibilities Committee
Western Kentucky University

Report to the University Senate Executive Committee

Date: November 21, 2016

From: Dr. Patricia Minter, Chair

The Faculty Welfare and Professional Responsibilities Committee met on November 18, 2016 and submits the following report and attached action item for consideration to the University Senate:

A. Action Item: Proposed Title IX Syllabus Statement:

We reviewed two proposals from Title IX Coordinator/Assistant General Counsel Andrea Anderson, one concerning annual Title IX training for all faculty and a proposed draft Title IX Syllabus Statement. We made several unanimous editorial comments and substantial suggestions, and have returned these to Title IX coordinators for actions consistent with our recommendations.

We submit the following syllabus statement to the SEC for inclusion on the Senate agenda, with one caveat: the Title IX website is not yet live and the Committee and the Title IX are in agreement that the website URL should be included on the syllabus statement.

- B. Active Shooter Training: In response to our letter to President Ransdell concerning funding for campuswide training (http://www.wku.edu/senate/archives/archives_2016/e-4-fwpr-letter-final.pdf) the President has responded with another letter stating that the training can be arranged by department heads and faculty but will not be mandatory.
- C. Research Project on Faculty Salaries/Gender Inequities: we have prepared a list of parameters for the study and have submitted this request to Dr. Tuesdi Helbig in Institutional Research.
- D. Consensual Relations Policy: Administrative Council has sent a revised version of the Consensual Relations Policy to our committee for consideration/approval. After lengthy discussion, we have tabled this definitely pending responses to some questions. Notably, we want to know how pre-existing relationships (i.e., marital or domestic partnerships) would be governed under this policy. This continues to be under discussion.