First Reading: January 26, 2016 Second Reading: February 2, 2014

Pass: Yes; 19-12

Res 1-16-S Resolution to Support the Implementation of a Salary Increase for both the Faculty

and Staff of Western Kentucky University in the Operating Budget for Fiscal Year

2016-2017

PURPOSE: For the Student Government Association of Western Kentucky University to

support and encourage Western Kentucky University's Division of Finance and Administration and the Budget Council to incorporate a salary increase for both WKU faculty and staff in the operating budget for Fiscal Year

2016-2017.

WHEREAS: The student body of WKU values and appreciates the work of university

faculty and staff in enhancing the experience and purpose of a college

education, and

WHEREAS: Faculty are essential for fulfilling the purpose of higher education, and

WHEREAS: WKU faculty and staff should not only receive a salary that justly

compensates them for their work, but one that also makes WKU an attractive and competitive option for employment so that quality faculty and staff may continue to improve the character of the university and successfully educate

its students, and

WHEREAS: This resolution should not be misconstrued as a judgment or criticism of any

previous budgetary decisions made by the Division of Finance and

Administration, but constitutes instead an act of solidarity with the initiative of both President Ransdell and the Division of Finance and Administration, as

reported by the College Heights Herald on September 23, 2015, and

WHEREAS: The Student Government Association of WKU encourages the Division of

Finance and Administration and the Budget Council to prioritize the

incorporation of salary increases for WKU faculty and staff in future budgets.

THEREFORE: Be it resolved that the Student Government Association of Western

Kentucky University support the implementation of a salary increase for both the faculty and staff of Western Kentucky University in the Operating

Budget for Fiscal Year 2016-2017.

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