



OFFICE OF THE PRESIDENT

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November 4, 2016

MEMORANDUM

TO: Dr. Kate Hudepohl, Chair, University Senate

FROM: Gary A. Ransdell *Gary*

SUBJECT: Motion to Revise WKU Policy No. 0.2040

This will serve as my response to the Senate's request that WKU Policy 0.2040 be amended to reflect certain content that was included in WKU Policy 1.3002.

The verbiage currently reflected in Policy 0.2040 is "...negative or different treatment of an individual based upon race, color, ethnic origin, national origin, creed, religion, political belief, gender, sexual orientation, marital status, age, uniform service, veteran status, or physical or mental disability."

I will ask that the Policy be amended to include "sex" and "gender identity/expression," and seek final approval by the Administrative Council.

Thank you for the Senate's input related to this important policy.

GAR:sh

Rec. #2016-10-05 UNIVERSITY SENATE RECOMMENDATION TO THE PRESIDENT

University Senate Motion (unanimously endorsed on October 20, 2016): **Amend Policy 0.2040**

The University Senate strongly encourages the President to endorse this motion and requests a response to the Senate on this matter by its next meeting.

Kate Hudepohl, Chair, Digitally signed by Kate Hudepohl,
WKU University Senate Chair, WKU University Senate
Date: 2016.10.21 11:54:05 -05'00'

The following motion was endorsed unanimously by both the SEC (August 29, 2016) and by University Senate (October 20, 2016):

Motion from University Senate to President Ransdell to amend Policy 0.2040 Discrimination and Harassment to reflect verbiage in Policy 1.3002 Equal Treatment of Students endorsed by University Senate in May 2015.

Attached to this document for reference is the motion plus edited policy from the May 2015 meeting of University Senate.

UNIVERSITY SENATE RECOMMENDATION TO THE PROVOST

Recommendation 2015-05-05

The University Senate recommends that the Provost seek continued approval of the Equal Treatment of Students Policy (Policy 1.3002), as amended at Senate.



POLICY & PROCEDURE DOCUMENT

NUMBER: 1.3002
DIVISION: Academic Affairs
TITLE: Equal Treatment of Students
DATE: May 5, 1998
REVISED: March 21, 2011, April 27, 2015
AUTHORIZED: Gordon Emslie, Provost and Vice President for Academic Affairs

I. Purpose and Scope

II. Policy

Western Kentucky University is committed to providing truly equal educational opportunities for all students. An important component of that commitment is to insure that all students, regardless of age, gender, sex, race, religion, national origin, ethnicity, color, disability, veteran's status, marital status, sexual orientation, or marital status, feel welcome on campus, in the classroom, and in their interactions with faculty and staff.

III. Procedure

Students who believe they have experienced any discrimination at Western should feel free to report it to a faculty member, a department head, a dean, or to any administrative official. Anyone receiving such a report should take it seriously and pass it on to appropriate deans or supervisors for further investigation and any needed action.

IV. Related Policies

V. Reason for Revision

March 2011

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The phrase "sexual orientation" was added to the list of characteristics in Section II.

April 2015

The phrases "age", "color", "disability", "veteran's status", "marital status", and "gender identity/expression" were added to the list of characteristics in Section II.

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