

**University Senate Meeting
Thursday, September 21, 2017 -- 3:45 p.m.
Faculty House**

Call to Order: 3:45pm

Attendance: Kirk Atkinson, D'Lee Babb, Laura Bain-Selbo, Gordon Baylis, David Bell, Jim Berger, Kristi Branham, Dan Clark, Jerry Daday, Janet Applin, Lori Alexander, Audrey Anton (Benjamin Lennerz), Tim Brotherton, Pamela Chandler, Neale Chumbler (Danita Kelley), Aquesha Daniels, Susann Davis, Pitt Derryberry, Colin Ferrell, Elizabeth Gish, Dominique Gumirakiza, Jennifer Walton-Hanley, Keri Eslinger, Travis Eslinger, Jim Fulkerson, Timothy Hawkins, Lawrence Hill, Jean-Luc Houle, Grayson Hunt (Judy Russell), Andrea Jenkins, Guy Jordan, Soleiman Kiasatpout, Donielle Lovell, Kate Houdepohl, Jarrett Johnson, Pat Kambesis, Jeffrey Katz (Michelle Trawick), Stephen Locke, Elizabeth Norris, Leslie Plumlee, Matt Pruitt, Beth Pyle, Ron Rhoades, Dale Rigby, Sharon Mutter, Veletta Ogaz, Heather Payne-Emerson, Dianna Ransdell, Nuresheshmeh Morteza, Kennedy Smith, Christy Spurlock, Lizabeth Price Sturgeon, Wilson Kristin, Allison Youngblood, Matt Shake, Joe Shankweiler, Melloney Simerly, Ajay Srivastava, Heather Strode, Carol Watwood, Mary Wolinski, Andi Dahmer, Savannah Molyneaux

Copy of Agenda

A. Approve August 24, 2017 Minutes Davis, Second: Watwood, Approved

B. Reports - part I (non-standing committee and advisory in section F)

1. Chair – Eric Kondratieff

- Met with Facilities Management (FM) in regard to the Budget and Finance survey, about heating and cooling in classes
- 2 hour meeting
- Better understanding of what FM is dealing with—small budget to maintain, \$1.4 million per year for repairs, \$4 mill budget despite increased square footage
- Problems noted in survey some can be rectified, some buildings have chronic problems
- We need direct communication, people aren't aware of the online service order and work request system, you can put in your own to get things repaired—leaks, intemperate classrooms, you can sign up, not through dept/building administrator
- Just like IT will give you a work order number, work orders are tracked through an intricate system
- Participate in the climate control—contact them directly either through website or call: (270) 745-3253 (Campus 53253)
- Want to help keep us comfortable as much as possible
- Personal office environment control not possible, after hours activities can be accommodated—Wednesdays and Fridays (Wednesdays for week-end, Fridays for the following week)
- First part of the fall semester is problematic because schedules are not all in for them to plan accordingly
- Trying to improve, creating small teams responsible for specific buildings—they are tracking 56 buildings

2. Vice Chair – Liz Sturgeon

- Service on committees—people have volunteered but there are still openings
- Special elections for at-large senators: CEBS—Jim Berger is the SEC contact; PCAL-Susann Davis SEC contact
- Pool of candidates no longer interested in serving
- Each dept in these two colleges can nominate up to three people to put them in a pool, will be posted on line, faculty in respective colleges will vote, 3 days
- CEBS—2 candidates; PCAL 1
- Will take place after the Faculty Regent Election—cannot run multiple elections at the same time
- **Hudepohl: Just for this year?**
- Yes—this term will finish in August, we will repeat this process in February
- Dr. Miller has requested senators to serve on the Academic Complaint and Advisory committees
- Faculty Regent Election—nominations will close Monday Sept. 25 at 4:00, SEC will meet at 4:30 to validate the ballot
- We will be having a faculty regent forum Oct 2, 3:45-5, Gary Ransdell Hall
- Electronic voting 8-4 October 12
- SEC will meet at 4:30 October 12, crossing fingers for no ties
- We will look at the results, chair will send election results to Caboni who will announce the results

3. Secretary – Jen Hanley

C. Committee Reports and Recommendations

1. Academic Quality: Kirk Atkinson (No report)

Atkinson

- Met prior to the meeting
- Students who don't fare well who have to sit out for 2 years—what that means
- More details next report

2. Faculty Welfare and Professional Responsibilities: Patti Minter (Report posted; Endorsed by SEC)

a. [Report](#)

Lacretia Dye—substitute for Patti Minter, vote: unanimous

-Report provided

Questions:

Motion: Atkinson, Second Watwood

3. Budget and Finance Committee: Jim Berger (No report)

Berger

-Met and discussed finding heating and cooling report

-Continuing to work on that

-Est. three sub-committees: heating, child care on campus, faculty compensation

Still gathering information

Interested parties welcome to volunteer to help

4. Colonnade General Education Committee: Jerry Daday (No report)

Daday—no report

5. Graduate Council: Kristin Wilson (No report)

Wilson

-All grad curriculum is going online

Atkinson-Attend training sessions for those who approve curricula

When proposals go in, everybody can see it

6. Undergraduate Curriculum Committee: Janet Applin (No report)

Applin no official report

Sept 28 3:45 our first meeting

Liz Sturgeon shout out for your hard work in the previous years

Grad council comments—undergrad curriculum is not going to an electronic workflow yet

7. Faculty Handbook Committee: Kate Hudepohl (Report posted; Endorsed by SEC)

Hudepohl

Two items

Context—Handbook gets updated once a year in July

Senate items that get approved, chair Handbook, senate chair

Go through everything in June

Two items that didn't make it got missed

Hudepohl motion to approve 012017, Second Strobe, vote: unanimous

Hudepohl motion to approve 022018, Atkinson second

-Also approved all the way up the food chain, does not deal with associate to full

-There is a change in the wording for the requirements for earning tenure

Was supposed to read: follow the standard in place at the formal letter of employment

-Rationale: at previous Faculty at senate, meetings some junior faculty expressed concerns that tenure is a moving target—based on the way it was in the handbook before, expressed concern that for faculty in some depts. It was not fair

-Handbook, makes sense to hold people what was in place when they got employed

-Not applicable associate to full

-Final version only got fixed for promotion but not for tenure

-Explained orally at SEC and Senate, change neglected to get made on the part for earning tenure

-Scott Belder, Provost Lee—Academic Affairs is treating this as a typo—already approved at senate last year

Bayliss—doesn't apply to just assistant professors, it applies to untenured, but tenure-eligible

-Absolutely wrong to delete these words, deleting them creates collateral damage

-Add at the sole discretion of the faculty member

Hudepohl—original version is the version that you see on the tenure part, presented at SEC
 -Standards set for the Time of hire, just didn't get updated correctly
 -Reason to change it from allowing faculty to choose, there were multiple documents you could be held to, SEC expressed concern—Miller and Lee—because continuance evaluations are the feedback that faculty relies on to make corrections, they wanted to avoid confusion

-What if tenure requirements got clearer?

Hanley: was this not already decided last year? The senate approved?

Hudepohl: yes, but if people have concerns send it to FWPRC because we are considering this for the next level

Bayliss—who is and who is not regarding this as a typographical issue,

Lee: approve what is before you today, this language got changed for promotion but not tenure, this would give us two separate documents

-Current wording does not say who chooses—it could be faculty, it could be admin

-Bayliss wants changes in structure

-Keep congruent process, approve the proposal, but then re-visit for other changes

Unanimous approval

- a. [Report](#)
- b. [01-2017 Tenure Eligible vs. Tenure Track](#)
- c. [02-2018 Guidelines for tenure-eligible faculty](#)

D. Old Business

E. New Business

Kondratieff—President Caboni working on budget, putting teams together to make improvements, wants to speak to the senate on what is going on and the direction this is taking
 Caboni will be on the docket for the October meeting

Some important things we need to hear from him

Wilson—has he said when the names will be released

Kondratieff—No

MacKerral; endorsed pedagogical tenure eligible, endorsement that came with a caveat we need to see how it's working, how units are using the line, if those faculty are going through tenure process, We need to do the review

2) during my very first term in senate, ad hoc committee formed about concerns with how insurance reserve was being invested, rationale: money was turned over to foundation, lost \$2 million but then recouped, committee wanted to look at how that money was being invested concern—investments should be conservative, told that that money had been moved into more secure positions, we need to re-investigate—budget and finance? Benefits committee? Getting that info is not easy, but it should be, recent stories about investment

F. Report - part II

1. Coalition of Senate and Faculty Leadership for Higher Education – Molly Kerby

2. AAUP representative - Margaret Crowder

3. Advisory:

a. Faculty Regent – Barbara Burch

- Since last meeting, tomorrow is BOR committee meeting, largest piece, diversity planning, comprehensive and consistent with current agenda
- Faculty will need to help implementation and prioritize
- Comprehensive
- Every other year governor has regents meeting, Louisville, he did say that when he mentioned French Literature, that he wanted everyone to know that he knew no one was offering French Lit,
- Does he value liberal arts?
- You almost had to not be listening—from his standpoint is to build strong workforce and economy for KY is to recognize that the core is more jobs in engineering and manufacturing
- We are largest provider of aerospace materials
- Second thing—that he left unsaid but open—her interpretation—he felt on our campuses we needed to be more attentive that the choices they made for degree programs included considerations for gainful employment
- Opportunity—strength of faculty, advising, how you move through campus, so you don't make a choice that points you in one direction
- It's not college education for the purpose of work, that's the number one reason they want a college education was to get a better job
- Liberal arts education can be maintained in the context of employment opportunities
- All these things we are facing, challenging times, dozens of changes and more to come, well you know tough times challenges create opportunities
- Everything we hear from our leadership and BOR is not about how we are going to cut or lessen, it's how can we re-shape ourselves and move forward and even stronger
- Faculty is the key—BOR is poised to find inclusive ways, president wants shared governance it is not easy but we can find a way
- Opportunity to let great ideas shine forth

b. Provost – David Lee

- Echo Burch—faculty and value of the Liberal Arts
- Interpretive Dance thing, French Lit—no Commonwealth university offers a major in interpretive dance
- A few years ago, academic records of dance majors, minors in entrepreneurial studies—return home and open their own dance studios—create economic growth
- We are doing a lot with dance, and dance is doing a lot with communities
- This communities, medical center and UK college of med, est. of med school campus that will open in July 2018
- Project is coming along and is a remarkable example of collaboration between two higher education institutes

- 30 incoming first year students, requested the BG campus
 - WKU faculty in instruction capacity, M1—the first year of med.
 - Jointly admitted, partnership is going to be significant and a way to extend health practices
 - Question: carry forward? Still figuring out what it will be, we would have released some, but we should know more in early October
 - Carry forward is important—he is aware that we need to know what that means
- c. SGA President – Andi Dahmer
- New senators elected, full senate
 - Legislation—allocation to BG pride festival, clause for legal observer training in different legal action in case there is a protest on campus or community
 - More money for student organizations
 - Initiatives—diversity/inclusion listening tour, international buddies—liaison to help them better understand American customs
 - Garret conference renovation—find a home for students who don't feel at home at DSU
 - SEC-SGA-Caboni meeting, advocating for student rep on strategic planning committee—applications for both SGA and non-SGA students
 - Governor's conference post-secondary education
 - Plan for performance-based funding, what that meant
 - Retention efforts among minority students, higher education options, pathways to grad
 - Board of Student Leaders—rally for funding

G. Information Items

--Discussions of Bevin and his apparent hostility to programs, real issues is a major shift in budgets and how things happen

Senate reps are well-poised to give input and we should as much as we can

Take time to make sure we have ourselves at the table and make our voices heard and have some influence on how things happen

State finances, WKU finances don't look good

No good to complain at home but we need to make sure we have input

Committees that have voice in these matters, those chosen for assembled by committees take the roles seriously and advocate for faculty, staff and the culture of learning that we promote

Stay as involved as possible

Motion to Adjourn: Mack, Hudepohl

Meeting ended 4:43pm