

Faculty Welfare and Professional Responsibilities Committee
Western Kentucky University

Report to the University Senate Executive Committee

Date: December 13, 2016

From: Dr. Patricia Minter, Chair

The Faculty Welfare and Professional Responsibilities Committee met on December 9, 2016 and submits the following report and attached action item for consideration to the University Senate:

A. Action Item: Revisions to Consensual Relations Policy 1.103

Consensual Relations Policy: Academic Affairs has sent a revised version of the Consensual Relations Policy to our committee for consideration/approval in September 2016. The revised policy originated in the Council of Deans. After lengthy discussion over the course of the fall semester, we have revised the policy and present it to this body as an action item. There are two notable changes. First, we have resolved contradictory language (deleting the language “expressly prohibited” in section I, since the subsequent section describes a reporting chain that would allow faculty members to continue such relationships after disclosure to their chain of command. We have also added language to address how pre-existing relationships (i.e., marital or domestic partnerships) would be governed under this policy.