

**University Senate Meeting**  
**Thursday, April 19, 2018 -- 3:45 p.m.**  
**Faculty House**

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**Call to order 3:54**

**Attendance:** Matthew Shake, Susann Davis, Jim Berger, Kristin Wilson, Jim Fulkerson, Liz Sturgeon, Jen Hanley, Aquesha Daniels, D'Lee Babb, Audrey Anton, Michelle Dvoskin, Kim Link, Thad Crews, Sharon Mutter, Guy Jordan, Tiffany Robinson, Sylvia Gaiko, Danita Kelley (Neale Chumbler), Carrie Trojan (Donielle Lovelle), Maribeth Wilson, Heather Payne-Emerson, Jean Luc Houle, Beth Pyle, Dale Rigby, Kelly Reames, Scott Bonham, Erin Margarella, Dan Clark, Colin Farrell, Tamela Smith (guest), Matt Pruitt, Alison Youngblood, Elizabeth Gish, Tim Hawkins, Joe Shankweiler, Dana Sullivan, Marko Dumancic, Janet Applin, Dianna Ransdell, Bella Mukonyora (guest), Leslie Plumlee, Kristi Branham, Amber Scott Belt (guest), Jill Brown (Pat Kambesis), Lawrence Hill, Andrea Jenkins, Tim Brotherton, Patti Minter, Jim Lindsay, Keri Esslinger, Travis Esslinger, Kandy Smith, Kirk Atkinson, Morteza Nurcheshweh, Benjamin Lennertz, Jo Schackelford, Emily DeWetter (guest), Mary Wolinski, Dominique Gumirakiza

**[Copy of Agenda](#)**

**A. [Approve March 22, 2018 Minutes](#)  
**Dumancic, Applin, approved****

**B. Reports - Part I**

1. Chair – Liz Sturgeon for Eric Kondratieff

2. Vice Chair – Liz Sturgeon  
-Elect officers for next year and caucuses for standing

3. Secretary – Jen Hanley

4. Coalition of Senate and Faculty Leadership for Higher Education - Molly Kerby  
a. [COSFL Statement \(3-29-18\) on tenure language in KY Budget Bill \(HB-200 and variants\)](#).

**Kerby:** The budget passed, the resolution for firing tenure track faculty with 10 days notice passed.

-COSFL is working hard on this, AAUP wrote a resolution as well

-I urge Senate to come up with a resolution that the university be held accountable for what they have said—they would align with AAUP practices and that WKU will adhere to faculty handbook

-AAUP and COSFL are collaborating and paying close attention to the current situation we will see how things play out over the next couple of years.

-Consider joining AAUP membership is only \$10/month

**-Sturgeon: *Resolution from university presidents?***

**Kerby:** McKinney, the site president, sent the resolution to President Caboni,

**Atkinson:** Faculty Handbook could that be construed as an informal contract between faculty and administration?

**Kerby:** Yes, but from administration perspective, faculty are the biggest expense, WKU has always abided by the handbook, ECU has gotten rid of tenured faculty members, they have also changed the handbook to reflect the state mandate

**Lee:** Let me weigh in on this. The state law gives Board of Regents/university latitude to do unwise things, faculty handbook does have provisions to remove tenured faculty, but SACSCOC requires a teach out plan for programs that close—BA degree that is a three year plan. Need folks to deliver the program under the worst case scenario, there are real limits on how quickly that can be accomplished. We are obligated to find other slots for tenured faculty who are let go—we need to look closely at teaching credentials. There are a number of things aside from tenure provisions, that do protect tenured faculty.

**Kerby:** ECU three pages of programs were cut.

5. AAUP representative - Margaret Crowder

### C. Committee Reports and Recommendations

1. Academic Quality: Kirk Atkinson (Report posted; Endorsed by SEC)

a. [Report: AQ Meeting 2 Apr. 2018](#)

**Atkinson motion to approve the report--unanimous**

2. Faculty Welfare and Professional Responsibilities: Patti Minter (No Report)

**Clark:** initial results from Faculty Work Life Survey, high response rate

3. Budget and Finance Committee: Jim Berger (No Report)

**Berger—no report**

4. Colonnade General Education Committee: Jerry Daday (Report posted; Endorsed by SEC)

a. [CGEC Report](#)

**Daday: One action item move to approve, second McKerral**

5. Graduate Council: Kristin Wilson (Report posted; Endorsed by SEC)

a. [Grad Council Report](#)

**Wilson:** motion to approve, approved

6. Undergraduate Curriculum Committee: Janet Applin (Report posted; Endorsed by SEC)

a. [UCC Report](#)

**Applin** motion to approve, approved.

7. Faculty Handbook Committee: Kate Hudepohl (No report)

### D. Reports - Part II

1. Advisory Reports:

a. Faculty Regent – Claus Ernst.

Three items at the next BOR meeting:

- 1) long term debt obligations and debt policy, compared to benchmarks
  - 2) Three provost candidates, BOR met with each candidate—student, faculty, staff regent met all three candidates and will write a report
  - 3) Discussion about the new tenure law from the state—is not currently on the agenda
- Berger:** Resolution and passed in assembly—eliminates tuition waivers for students who are employees of higher education institutions, except for KCTCS folks. Are people aware of this? Do we recognize how that will impact our numbers? Potential impact for numbers decrease across the board
- Ernst:** aware, but I don't know the repercussions of this
- Lee:** My understanding that would not become law until the 26<sup>th</sup>, governor can still veto that piece of legislation, can be overridden—needs to be done by the 26th

b. Provost – David Lee

Parade of potential provosts, committee has worked hard with this. President will move quickly following committee report. Starting April 30—3 candidates on campus for CEBS deans—information forthcoming. We are also in the process of finalizing the budget—everything is either approved/vetoed, working on crafting 2018/19 budget. By mid-May budget should be outlined. BOR in June. Jerry Daday—response to World Language requirement—Provost took the deadlines off of it, pilot project is still in play—took the dates off, can still be done by October 2019 or 2020 if necessary.

**Farrell:** When we evaluate candidates when is the deadline?

**Lee:** Don't know

**Farrell:** Are the recordings posted?

**Lee:** We are in the process of getting releases to post the recordings.

**Gaiko:** by 4:15 on Monday

**Wilson:** Second round of personnel cuts?

**Lee:** Thorough and thoughtful, but not totally worked through as of yet. Don't think it will be as difficult as the first one.

**Wilson:** Before the BOR approves the budget?

**Lee:** Yes.

c. SGA President – Andi Dahmer

**Dahmer:** elections—new president is here.

Legislation: passed to advocate for cultural competency included in strategic plan

Resolution passed: push back withdrawal date 1-2 weeks

Resolution: Food Insecurity, included on all syllabi

**Andi Dahmer and Alexis Shircliff, "Starving to Learn" info campaign**

Food insecurity is a significant problem on college campuses. WKU is not immune to this national trend. 11% of students responded they went hungry often. Nearly half reported their academic performance suffered because of food insecurity. Most students don't know what food insecurity is, they don't know there is a food pantry on campus. Website [starvingtolearn.com](http://starvingtolearn.com)—

serves as a resource to students and faculty. For students—local restaurants deals/promotions, food pantry. Faculty—the resources to have conversations about food insecurity in classes. Make faculty more comfortable with students about food insecurity. Statement in the syllabus about food insecurity to highlight resources and provide definitions. Ensuring the success of every WKU student.

#### **E. Old Business**

#### **F. New Business**

**Anton:** Andi Dahmer is the first Truman Scholar at WKU—standing ovation from the faculty senate.

#### **Motion to Adjourn Atkinson, Hanley 4:23**

1. Election of University Senate Officers (Chair, Vice Chair, Secretary)

Nominations for Senate Chair next year: Kirk Atkinson—called by acclaim

Nomination for Vice Chair: Dan Clark (math)—called by acclaim

Nomination for Secretary: deferred until May meeting.

#### **G. Information Items**