

Faculty Welfare and Professional Responsibilities Committee

August 30, 2019 Report

Submitted by Lauren McClain, Chair

1. Summer Updates
 - a) Meeting with President Caboni and Provost Stevens
 - b) Comments from last two questions sorted – assignments will be resent so we can complete this task and use information to inform our actions this year.
2. Parental Leave Update
 - a) Tony Glisson will have something for us to consider at our September meeting so the policy can move forward.
3. Date of Faculty Worklife Survey
 - a) President Caboni expressed concern about the timing of the Faculty Worklife Surey. The committee discussed it and decided to keep the administration date in mid spring. We may consider moving it before spring break due to advising after spring break.
4. PT Faculty – Website presence
 - a) Departments are not consistent as to whether Part-time faculty are listed as faculty on their websites. A concern was brought forward that, for PT faculty who are not listed on the website, that they lack an institutional connection – students cannot find them, community partners cannot see their connection to WKU, etc. There may be reasons why some PT faculty do not want to be listed on the WKU website therefore **our committee recommends that each department, in consultation with the PT faculty member(s), gives consideration as to whether PT faculty are included on their website.**
5. PT Faculty – Child Tuition Discount
 - a) Currently, PT faculty do not have access to the child tuition discount. The committee decided this is an issue we would like to consider. Tina Smajlagic and Jacob Byl took the lead and will look at benchmark institutions and other KY colleges to see if/how other universities address this. They will report back at our September meeting.
6. Accountability for Administrators
 - a) A concern was brought to our committee about the lack of accountability for administrators. Particularly, when faculty have grievances, they are to go up the chain of command in their college. There is no procedure for when their grievance is with their chain of command. A few ideas were brought forward. We will look into these possibilities and resume the conversation at our next meeting.