

Proposal to Amend WKU Faculty Handbook: Substantive Change

14-2019 III.D.1 General

Substantive change is defined as addition, deletion, or revision of policy or procedure.

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1. Type of Change:

- Addition: Where possible, identify the section of the handbook to which addition is proposed:
- Deletion: Identify the section of the handbook from which deletion is proposed:
- Revision: Identify the section of the handbook to which revision is proposed: III.D.1

2. Proposals should be made in the form of text intended as an addition to or a replacement of, in whole or in part, some current section of the Faculty Handbook.

Current wording:

[addition after existing second paragraph in III.D.1.]

Proposed wording:

[adding on to proposed wording noted in 14-2019 Promotion Guidelines] Further, Associate Professors who are reassigned to a different unit for any reason may choose to follow the standards of promotion to Full Professor in their unit of origin or the standards in the receiving unit.

3. Rationale for amendment: Although candidates for promotion to Full Professor follow the current standards of their department, if a faculty member is moved from one unit to another for any reason, they have not had the opportunity to participate in decision-making about the tenure and promotion criteria in their new unit. They should have the option to choose; to do otherwise is unfair.