

**Western Kentucky University**  
**Faculty Senate Meeting Minutes**  
**November 19, 2020**  
**Zoom**

**Introduction**

- **Members present (Substitute):** Aaron Hughey (Carl Dick), Alison Youngblood, Asghar Rezasoltani, Bangbo Yan, Cheryl Stevens, Chris Groves, Shane Spiller, Colin Farrell, Dan Clark, Dawn Garrett-Wright, Dean May, Dominique Gumirakiza, Donielle Lovell, Francesca Sunkin, Guy Jordan, Heather Strode, Ivan Novikov, James Barker, James Gary, Janet Applin, Jarrett Johnson, Jason Bergner, Jay Gabbard, Jean Snavelly, Jeanine Huss, Jenni Teeters, Jim Lindsey, Julie Lee, Julie Shadoan, Kandy Smith, Kara Haughtigan, Kate Hudepohl, Katrina Burch, Kelly Reames, Kevin Schmaltz, Loretta Dye, Laura Bohuski, Lauren Bland, Lester Archer, Liz Sturgeon, Mac McKerral, Margaret Crowder, Mariah Yates, Mark Robinson, Matt Pruitt, Melanie Autin, Mike Kennedy, Nick Fortune, Patricia Todd, Quentin Hollis, Sara McCaslin, Sarah (Herrick) Scali, Shura Pollatsek, Stacey Forsythe, Sue Lynn McDaniel, Tony Paganelli, Travis Newton, Trish Jagers, Uta Ziegler, Will Harris.
- **Guest Present:** Molly Kerby, Marco Dumančić, Bob Skipper, Juliana Ortolani, Laura DeLancey, Angela Jerome, Kody Okert, Tess Welch, Isaac Keller, Kanita DuCloux, Jessica Steenbergen, Matt Barr, Tuesdi Helbig, Ranjit Koodali, Michael Collins, Michelle Jones, Rheanna Plemons, Bruce Schulte, Danita Kelly, Tania Basta, Will Harris, Sonia Lenk, Jennifer Hammonds, Evelyn Thrasher, James May, Rob Hale, Trish Lindsey Jagers, and Kristina Arnold.
- J. Shadoan called a regular meeting of Faculty Senate to order at 3:45pm.

**Meeting begins at time code 13:00 of Zoom Recording:**

[https://wku.zoom.us/rec/share/04mGtUISr\\_UF\\_CWII9Cz28MumcJXQgBI\\_CW0KWbwcwD\\_WIYrSsfeQPQY784I25eoc.F\\_PrdRl8CcYHAlXj](https://wku.zoom.us/rec/share/04mGtUISr_UF_CWII9Cz28MumcJXQgBI_CW0KWbwcwD_WIYrSsfeQPQY784I25eoc.F_PrdRl8CcYHAlXj)

**A. Approval of October 2020 Minutes:**

1. Faculty Senate Meeting Minutes 10.15.2020; M Autin, D. Clark (52 y, 1 abs.) Motion Approved.

**B. Officer Reports**

1. Chair - Julie Shadoan:
  - Provost Search Committee: P. Caboni responded to resolution immediately and reformed search committee to include 8 faculty, which include the 2 original faculty members.
    - Ad posted and applications are coming in.
    - If you have any recommendations or suggestions for interview questions that you would like passed onto the committee, please send those to me by email.
  - COSFL Meeting with CPE President Aaron Thompson: time changed last minute and couldn't make it, will refer to others who attended, Dan Clark and Shane Spiller.

- All October items forwarded to Provost were approved except for Handbook revisions were to go to CAD and I have not heard from that body.
2. Vice-Chair - Daniel Clark:
    - COSFL: Talked about Grey and Associates—does not want to use Grey Associates data to close programs. Grey Associates provides universities data to do whatever they want.
    - Chair for Handbook committee: Laura DeLancey (volunteered) as chair but we need volunteers from all colleges besides PCAL.
    - Need Parking Appeals Committee volunteers.
  3. Secretary - Laura Bohuski

### **C. Standing Committee Reports:**

1. Academic Quality, Francesca Sunkin: (Report posted)
  - a. AcQ Committee Report 10.13.20. Motion to approve: (55 y, 3 abs) Motion Approved.
  - b. 1.4000, 4.2700 Religion Observance Policy (AcQ)
    - Motion to approve policy: (57 y, 1n, 0 abs.) Motion Approved.
    - J. Barker: Question about the background of the policy.
    - M. Kerby: Came from DEI, in response to events being scheduled over large religious holidays.
    - M. McKerral: Has this been vetted by legal counsel? (Yes)
2. Budget and Finance, Guy Jordan:
  - Motion to approve report: (54y, 2 abs.) Motion Approved.
  - Discussion with Ethan Logan, VP of Enrollment and Student Experience
3. Colonnade/General Education, Patricia Todd:
  - Motion to Approve report: (57y, 1 abs.) Motion Approved
4. Faculty Welfare and Professional Responsibilities, Daniel Clark (Report posted)
  - a. FWPR Report 10.23.20 (Revised 11.2.20):
    - Motion to approve Report only: (56 y, 3 abs.) Motion Approved.
  - b. Resolution on New CHHS Policy on Program Coordinator Responsibilities and Compensation (FWPR 10.16.20)
    - Move for approval of resolution: (45 y, 3 n., 10 abs.) Motion Approved.
    - D. Clark: Outlines what happened with this situation about compensation of Program Coordinators and compensation; Working with affected parties and AAUP to put together this resolution.
    - Discussion about resolution: Premature as there is committee of department heads, chairs, and directors in CHHS working on a plan for this, working on a university wide policy, compensation relative to program coordinator duties, very little communication from CHHS that they were working on this policy, and need a campus wide study.
    - Involved in discussion: P. Stevens, Lauren Bland, Dean May, Julie Lee, J. Applin, M. Crowder, D. Clark, U. Ziegler, and M. McKerral.

5. Graduate Council, Aaron Hughey (Janet Applin):

- Approval of report: (37 y, 1 abs.) Motion Approved.
- Carl Dick: Graduate certificate definition and policies, motivated out of Academic Affairs to standardize some of the certificates going forward. Liz Sturgeon has the undergraduate side.

6. Undergraduate Curriculum Committee, Liz Sturgeon: (Report posted)

- Move for approval of report: (55 y, 4 abs.) Motion Approved.
- Includes Undergraduate certificate policy and definitions/requirements are in line with Graduate Council.

**D. Other Committee/Organization Reports:**

1. Faculty Handbook, Laura DeLancey: (No report)
2. Coalition of Senate and Faculty Leadership (COSFL): Report earlier by D. Clark.
3. American Association of University Professors (AAUP), Margaret Crowder: (No report)
  - M. Crowder: Have a resolution about issues with Dean searches that faculty would send forward nominations for committees but didn't allow non-tenure track to apply and committee selection was by Provost. No transparency of who went forward on list or how they were selected. Faculty members were not given agency to choose their own representation and a large portion of the faculty were not represented at all.
  - Email from AAUP shown via screen share.

**E. Advisory Member Reports:**

1. Faculty Regent, Shane Spiller:
  - Thank you for everyone who voted and for the smooth election. Thanks to Claus for his service.
  - M. McKerral: Question about Caboni's contract.
2. Provost, Cheryl Stevens
  - We've done very well this year with changes in modality and teaching multiple modalities. Thankfully we are still open when many universities are standing still.
  - C. Farrell: Question about students staying in the dorms.
3. SGA President, Garrett Edmonds
  - SGA has had an amazing semester. Working with faculty and administration to ensure that they are listening to our concerns. Trying to promote CDC guidelines and still have that 4-year student experience.
  - Hope that you listen to us about the upcoming policy proposal from SGA because we did a great deal research and polled many people. We sent a 20-page testimonial to the Provost with student responses. This is a strong student lead coalition, with support from all committees and organizations because of student responses and from the general student body as well.

## **F. New Business:**

1. Blackboard Updates: Marko Dumančić and Juliana Ortolani (CITL)
  - New landing/navigation page will go live on December 14<sup>th</sup>, but not changing layout of the courses. Part One of transition to Blackboard Ultra.
  - Brief introduction to Blackboard by Juliana Ortolani.
  - Short orientation video for BB landing page:  
<https://www.youtube.com/watch?v=13ADO6XdDSU&feature=youtu.be>
  - Question about moving date to the day after grades are due.
  - Question about having leeway with due date for grades if issues arise.
  
2. SGA Policy Proposal, P/D/F Grading
  - Motion to approve policy proposal: G. Jordan; M. McKerral, (38 y, 9 n, 2 abs.) Motion Passes.
  - U. Ziegler Called the Question: (34y, 2n) Move to vote.
  - Support of P/D/F grading for Fall 2020 semester.
  - Three testimonials given by students (Isaac Keller, Tess Welch, and Kody Okert) in support of reinstating P/D/F grading option starts at time code: 1:21:30.
  - Discussion after testimonials about impact of P/F on GPA, impact on Financial Aid, impact on Accreditation, keeping grade authority with Faculty, complying with policies as we approach SACS accreditation, Students able to change to P after grades are out,
  - P. Stevens, R. Hale, C. Farrell, M. McKerral, J. Lindsey, J. Barker, N. Fortune, U. Ziegler
  
3. Resolution: Faculty Representation on Search Committees (Mac McKerral)
  - Motion to approve McKerral, Crowder. (42 y, 0n, 5 abs.)
  - Faculty approve faculty representation on Administrative and Search Committees.

## **G. Old Business**

1. WKU Title IX Policy (Deborah Wilkins)
  - Absent so moved on.
  
2. Faculty Ombudsperson
  - Provost and President are favorable to this proposition and to adding both a male and female Ombudsperson.

Adjournment: Bohuski, Crowder; 5:54.