

**Faculty Welfare and Professional Responsibilities Report**  
**August 21, 2020 – via Zoom**  
**Respectfully submitted by Dan Clark, Chair**

Roll (**Present / Absent**): **Asriel, Barker, Burch, Byl, Clark, Dye, Jagers, Lenk, McCreary, McDaniel, Smajlagic, Zaczek**

Guests: Gardner, May, Shadoan, Haughtigan

Old Business:

1. Faculty Handbook changes.
  - a. Some handbook changes this committee recommended and Senate approved in May regarding the faculty grievance procedure, program closures, and tenure protections were not approved by CAD over the summer.
  - b. FWPR committee is working to determine what the issues were and how to address them.
2. Faculty Work Life Survey
  - a. This will be prepared for publication in the coming weeks.

New Business:

1. Pay equity issue for program directors in CHHS.
  - a. FWPR committee was made aware of the issue by guests Gardner and May.
  - b. CHHS program directors' pay was cut in a way that sometimes doubled or tripled the universal pay cut implemented earlier in the summer.
  - c. FWPR committee is working with May and Gardner to research the issue and determine possible future steps to take with respect to the situation.