

Western Kentucky University
Faculty Senate Meeting Minutes
May 6th, 2021
Zoom

Introduction:

- **Members present (Substitute):** Sarah Scali, Laura Bohuski, Jay Gabbard, April Murphy, Donielle Lovell, Margaret Crowder, Nick Fortune, Lauren Bland, James Gary, Jarrett Johnson, Mac McKerral, Dawn Garrett-Wright, Trish Lindsey Jagers, Kelly Reames, Mark Robinson, Kara Haughtigan, Jennifer Hanley, Guy Jordan, Julie Lee, Heather Strode, Sue Lynn McDaniel (Nancy Richey), Chris Groves, Janet Applin, Ivan Novikov, Anthony Paganelli, Francesca Sunkin, Matt Pruitt, James Barker, Colin Farrell, Patricia Todd, Dean May, Aaron Hughey, Jean Snavely, Uta Ziegler, Mary Wolinski, Allie McCreary, Quentin Hollis, Jenni Teeters, Travis Newton, Shane Spiller, Mariah Yates, Liz Sturgeon, Alison Youngblood, Kate Hudepohl, Dan Clark, Katrina Burch, Kevin Schmaltz, Melanie Autin, Les Archer, Stacey Forsythe, Julie Shadoan, Sara McCaslin, and Jim Lindsey.
- **Guest Present:** Amber Scott Belt, Carl Dick, Laura DeLancey, Aaron Mudd, Gayle Mallinger, Susan Keeseey, Rob Hale, Qin Zhao, Michael Kennedy, Susan Eagle, Karen Mason, Darlene Applegate, Jennifer Hammonds, Donna Schiess, J. Sebastian Leguizamon, Bangbo Yan, Yvonne Petkus, Danita Kelley, Sara Thomason, Julia Roberts, Rheanna Plemons, Jeanine Huss, Bob Skipper, Whitney Harper, Sonia Lenk, Tony Harkins, Karin Egloff, Evelyn Thrasher, Molly Kerby, Toni Szymanski, Paula Paula, Daniel Boamah, John Cipolla, and Lauren McClain.
- J. Shadoan called a regular meeting of Senate to order at 3:45 pm.

Zoom meeting begins at time code: 12:50

<https://wku.zoom.us/rec/share/7qnkfsHkUQK3LfbFcQeeRRXGwoRy5kaa1BtzmgPGTBf0JA-PSAoEjrde5iXmCTC7.c0NfodWu8XXXtc>

A. Approval of April 2021 Minutes:

1. Faculty Senate Meeting Minutes 4.15.2021
 - Motion to approve: F. Sunkin, M. Autin. Approve meeting minutes with addendum: (42 y, 0 n, 1 abs.) Motion approved.
 - J. Barker: Asked to add additional bullet to F.1 and an addendum.

B. Officer Reports

1. Chair - Julie Shadoan
 - Voting for Faculty Regent: No true clarification from Office of Attorney General, left it up to us to work it out.
 - Faculty Senate will likely be moved back to in-person meetings. Likely disseminating a survey to see what modality faculty prefer Senate meetings to occur in.
2. Vice-Chair - Daniel Clark
 - Need to elect students and faculty to next years' Academic Complaint Committee. Sent out a Qualtrics survey and results shared at end of meeting.

3. Secretary - Laura Bohuski

C. Standing Committee Reports:

1. Academic Quality, Francesca Sunkin: (Report posted)

- a. Academic Quality Report 4.13.21
 - Motion to approve report: (47 y, 0 n, 0 abs.) Motion Approved.
- b. Academic Quality Policy Proposal WKU Pass/Fail
 - Motion to approve policy as amended: (43 y, 2 n, 3 abs.) Motion Approved.
 - Western has no Pass/Fail policy. Came through once before and was sent to committees for revising before coming forward for approval.
 - M. Autin: Question about ability to change from Pass/Fail to letter grade if needed.
 - Discussion about reduced hours and change from P/D/F to Pass/Fail.
 - Policy amended to clarify ability to change from P/F to letter grade.
 - Courses taken Pass/Fail must be elective in nature or part of the Colonnade Connections categories and cannot be used to fulfill specific major, minor, or certificate requirements or a prerequisite requirement for admission to a degree program. If a student changes their major/minor after taking and passing the course, they may request a retroactive change to a letter grade from the department head/chair of the program in which the course is housed.

2. Budget and Finance, Guy Jordan: (Report posted)

- a. Budget and Finance Susan Howarth Discussion Transcript 3.25.21
 - Transcript for the session with Susan Howarth created to improve accessibility.
 - Move for approval of transcript: (49 y, 0 n, 0 abs.) Motion Approved.

3. Colonnade/General Education, Patricia Todd: (Report posted)

- Move for approval of report: (48 y, 0 n, 0 abs.) Motion Approved.

4. Faculty Welfare and Professional Responsibilities, Daniel Clark (Report posted)

- a. FWPR Report 4.16.21
 - Move for approval of report: (47 y, 0n, 2 abs.) Motion Approved.
- b. Resolution Regarding Continuance Promotion, and Tenure Criteria with respect to the COVID Pandemic
 - Move approval of resolution as amended: (28 y, 15 n, 3 abs.) Motion Approved.
 - Discussion of point 4: Revoking of granted Covid-year, going up “early” vs. “on-time”, retaining of extension year, etc. M. Pruitt, D. Clark, L. McClain, M. Autin, J. Gary, F. Sunkin, K. Burch, U. Ziegler,
 - Motion to have last sentence of Point 4 to be struck: (44 yes in Chat) Sentence has been struck.
 - Discussion of lump sum payment to those who took an extension for promotion during Pandemic year.
 - Question called by L. Bohuski.

5. Graduate Council, Aaron Hughey: (Report posted)
 - Move for approval of report: (31 y, 0 n, 2 abs.) Motion Approved.
6. Undergraduate Curriculum Committee, Liz Sturgeon: (Report posted)
 - Move approval of report: (41 y, 1 n, 1 abs.) Motion Approved.

D. Other Committee/Organization Reports:

1. Faculty Handbook, Laura DeLancey: (Report posted)
 - a. Handbook Committee Report 4.21
 - Motion to Approve Report: (41 y, 0 n, 3 abs.) Motion Approved.
 - b. Faculty Handbook Revisions (Sections II, III, IV and VII) REVISED
 - Motion to approve Revision:
 - Motion to Table: M. Crowder; G. Jordan (38 yes in chat) Motion Tabled.
 - Friendly amendment to remove the word “Regular” (pg. 6)
 - Pg. 19—Change paragraph to read: “If a full-time Instructor appointment without an end date in their appointment letter is not to be renewed, the individual holding that appointment will be given advance notice...”
 - M. Crowder: need to be given more time to look over these changes as they directly impact P&T.
 - c. Faculty Handbook Revisions III.G.3
 - Motion to Approve: (38 y, 0 n, 3 abs.) Motion Approved.
 - d. Handbook Revision Appendix 8
 - Motion to approve: (36 y, 0 n, 2 abs.) Motion Approved.
 - D. Clark: time frame for eligibility for voting in regent election thingy.
 - e. Handbook Revision Appendix 9
 - Motion to approve: (36 y, 0 n, 1 abs.) Motion Approved.
 - f. Handbook Revision Appendix 21
 - Motion to approve: (36 y, 0 n, 0 abs.) Motion Approved.
 - Updating handbook for announcement of regent election.
 - Remove Gender Specific Pronouns
 - Blanket approval for removal of gender specific pronouns
 - Motion to approve: D. Clark, M. Pruitt: (35 y, 1 n, 3 abs.) Motion Approved.
2. Coalition of Senate and Faculty Leadership (COSFL), Shadoan/Clark/Spiller: (No report)
3. American Association of University Professors (AAUP), Margaret Crowder: (No report)
 - Susan Eagle is going to be the new AAUP WKU chapter president.

- Always accepting new members.
- Sent out Survey for AAUP consumption information only.

J. Shadoan motioned to move P. Stevens (R. Hale) earlier in the agenda by acclaim. Motion Approved.

E. Advisory Member Reports:

1. Faculty Regent, Shane Spiller

- Budget update: budget is in flux, don't know about tuition hike or enrollment as they are still in process and being worked on.
- Number discrepancy as reported by the news as the budget numbers being used are pulled from years before Covid pandemic.

2. Provost, Cheryl Stevens (R. Hale)

- Enjoyed working with Senate and Standing committees this year. Thank you for your hard work.
- Great work with Ad Hoc committees, Faculty are well represented on them.
- M. McKerral asked who the members of the Compensation Committee are. R. Hale emailed a response later with the committee members. Janet Applin (CEBS also a senator), Brian Reaka (Ogden), Evelyn Thrasher (GFCB), Travis Wilson (CHHS), and Alison Youngblood (PCAL also a senator).

3. SGA President, Garrett Edmonds

F. New Business:

1. Senate Charter Amendments (SECOND READING)

- a. Senate Charter Amendment IV.B.4 (Standing Committee Chairs)
 - Motion to approve charter change: (24 y, 9 n, 5 abs.) Approved on Second Reading.
 - Concerns about Chairs not being senators and bring motions to SEC.
- b. Senate Charter Amendment IV.F.3 (Academic Complaint Committee)
 - Motion to approve charter change: (38 y, 0 n, 2 abs.) Approved on Second Reading.
- c. Senate Charter Amendment IV.F.1 (Handbook Committee)
 - Motion to approve: D. Clark, L. Bohuski (38 y, 0 n, 1 abs.) Approved on Second Reading.

2. AA Policy Deletions/Revisions:

- a. 1.1962 Research Track Faculty (Delete)
- b. 1.1980 Clinical Faculty (Delete)
- c. 1.1991 Pedagogical Faculty (Delete)
 - Motion to Bundle A, B, C; J. Applin, U. Ziegler: (No opposition) Revisions Bundled.
 - Motion to Table bundled items: M. Crowder, D. Clark: (32 yes) Motion tabled; Sent to academic affairs.
 - These revisions align with Faculty Handbook changes so moved to table.

- d. 02 1.2002 Full-Time, Temporary Faculty Contracts (Revise)
 - Voluntarily pulled so no discussion.

3. WKU DEI Committee

- Report to Senate monthly
- Motion to have DEI added to Other Committee/Organization Reports: L. Bohuski, U. Ziegler: (33 yes in chat) Motion Approved.

G. Old Business:

1. Election Results for University Academic Complaint Committee:

Faculty:

- Marilyn Gardner CHHS
- Sonia Young CHHS

Alternate Faculty:

- Kim Link CHHS
- Les Pesterfield OCSE

Student:

- Jordyn Hurley OCSE

Alternate Student:

- Andrina Barefoot CHHS

Adjournment 5:52 pm (Bohuski, Pruitt)