

Western Kentucky University
Faculty Senate Meeting Minutes
April 15, 2021
Zoom

Introduction:

- **Members present (Substitute):** Alison Youngblood, April Murphy, Cheryl Stevens, Chris Groves, Colin Farrell, Dan Clark, Dawn Garrett-Wright, Donielle Lovell, Francesca Sunkin, Guy Jordan, Heather Strode, Ivan Novikov, Jacob Byl, James Barker, James Gary, Janet Applin, Jason Bergner, Jay Gabbard, Jean Snavely, Jeanine Huss, Jim Lindsey, Julie Lee, Julie Shadoan, Kandy Smith, Kara Haughtigan, Kate Hudepohl, Katrina Burch (Gordon Bayliss), Kelly Reames, Ken Payne, Kevin Schmaltz, Loretta Dye, Laura Bohuski, Lauren Bland, Lester Archer, Liz Sturgeon, Margaret Crowder, Mariah Yates, Mark Robinson, Mary Wolinski, Matt Pruitt, Melanie Autin, Nick Fortune, Patricia Todd, Quentin Hollis, Sara McCaslin, Sarah (Herrick) Scali, Shura Pollatsek, Sonia Lenk, Stacey Forsythe, Sue Lynn McDaniel, Tony Paganelli, Travis Newton, Trish Jagers, Uta Ziegler, Bangbo Yan, Garrett Edmonds, and Shane Spiller.
- **Guest Present:** Eric Reed, Danita Kelly, Martha Day, Marilee Salvator, Kristi Branham, Dennis George, Nancy Richey, Susan Keeseey, Dan Struck, Laura DeLancey, Luiz Silva, Phil Lienesch, Karin Egloff, Andy Mienaltowski, Sara Thomason, Evelyn Thrasher, Merrall Price, Michael J. Collins, Michael Kennedy, Bruce Schulte, Jacob Latimer, Ozkan Ozer, Qin Zhao, Toni Szymanski, Grace Lartey, Julie Lyn Barber, Stacy Leggett, Dana Cosby, J. Sebastian Leguizamon, Raymond Poff, Danilo Tolusso, Kristina Arnold, Rob Hale, Tania Basta, Eric Kondratieff, Kirk Atkinson, Jennifer Hammonds, John Cipolla, Yvonne Petkus, Daniel Boamah, Susan Eagle, Cort Basham, and Paula Potter.
- J. Shadoan called a regular meeting of Senate to order at 3:45 pm.

Zoom meeting begins at time code: 11:32

https://wku.zoom.us/rec/share/dqrKCeHZIBDCxurz2NwAN8y72cFitJjPz1oHDFtu1cOoP9Q0N9qGF7eHQa_tAS1l.luUNviHP4e_QxEVT

A. Approval of March 2021 Minutes:

1. Faculty Senate Meeting Minutes 3.18.2021; D. Clark, F. Sunkin. (51 y, 0 n, 0 abs.) Motion Approved.

B. Officer Reports

1. Chair - Julie Shadoan
 - COSFL report: Academic and Strategic Initiatives Committee report to CEBS relating to the program review project results in collaboration with Grey Associates. This report will be posted on the Senate website for anyone wanting more information.
 - Report about Faculty Compensation survey result: see recording starting at **17:25** for specifics.
2. Vice-Chair - Daniel Clark
3. Secretary - Laura Bohuski

C. Standing Committee Reports:

1. Academic Quality, Francesca Sunkin: (Report posted)
 - a. Academic Quality Report 3.9.21
 - Move to approve report: (53 y, 1 n, 1 abs.) Motion Approved.
 - b. Academic Quality Committee Statement of Support for Faculty Choice of Modality
 - Move for approval of statement: (48 y, 3 n, 6 abs.) Motion Approved.
 - F. Sunkin: Supporting a discussion between Faculty and Supervisors about Class modality.
 - M. Pruitt: Read statement with concerns about moving toward online modality.

2. Budget and Finance, Guy Jordan: (Recording posted)
 - Have a recording of the meeting as the report. Move for approval of report. (46 y, 1 n 6 abs.) Motion Approved.
 - G. Baylis: question about using a video recording of meeting as a report. Called for Motion to Table.
 - J. Lindsey: this recording is a good primer for Budget & Finance committee.
 - Motion to Table: Motion Failed

3. Colonnade/General Education, Patricia Todd: (Report posted)
 - Motion to approve report: (53 y, 1 n, 1 abs.) Motion Approved.

4. Faculty Welfare and Professional Responsibilities, Daniel Clark (Report posted)
 - a. FWPR Report 3.19.21
 - Motion to approve Report: (55 y, 0 n 0 abs.) Motion Approved.
 - b. Handbook Revision VI.B. (Post tenure review) (Revision pulled by Handbook Chair)

5. Graduate Council, Aaron Hughey: (Report posted) (Martha Day)
 - Move for approval of Report with Friendly Amendment that removes the Graduate Council policy proposal: (38 y, 1 n, 2 abs.) Motion approved.

6. Undergraduate Curriculum Committee, Liz Sturgeon: (Report posted)
 - Motion for approval of report. Includes items from February and March: (52 y, 1 n, 0abs.) Motion Approved.

D. Other Committee/Organization Reports:

1. Faculty Handbook, Laura DeLancey: (Report posted)
 - a. Handbook Committee/Faculty Handbook Committee Report 3.21
 - Motion to approve report: (53 y. 0 n, 0 abs.) Motion Approved.
 - b. Faculty Handbook Revisions III.E.4 and III.F (Notice of Negative Recommendation, Deadlines)
 - Motion to approve revision: (53 y. 0 n, 0 abs.) Motion Approved.
 - M. Price: Question about language regarding informal complaints.

- c. Faculty Handbook Revisions IV.C. (Non-Continuance, Negative Tenure Recs)
 - Motion to approve revision: (51 y, 0 n, 1 abs.) Motion Approved.
- d. Faculty Handbook Revisions V. (Complaint Process)
 - Motion to approve revision. (53 y, 0 n, 0 abs.) Motion Approved.
- 2. Coalition of Senate and Faculty Leadership (COSFL), Shadoan/Clark/Spiller: (No report)
 - Met Friday; COSFL is still trying to set a meeting with Grey Associates.
- 3. American Association of University Professors (AAUP), Margaret Crowder: (No report)
 - Stepping down as AAUP president.

E. Advisory Member Reports:

- 1. Faculty Regent, Shane Spiller
 - Regent's meeting was held on Friday, that was a committee meeting dealing with Budget.
 - I have seen Axiom. What I could see was good. It looks like it will lead to more transparency and hope that with more training people will understand more.
 - Discussion about committee makeup of Board of Regents.
- 2. Provost, Cheryl Stevens
 - Modalities should be determined at Program level. People should choose modality if its for a pedagogical reason.
 - Healthy on the Hill will be in place as is through July. If mask mandates are no longer in place in the Fall, professors likely not able to enforce mask wearing in their classes.
- 3. SGA President, Garrett Edmonds
 - Matthew Winger has been elected the new SGA president.

F. New Business:

- 1. Resolution on Faculty and Staff Compensation
 - M. Pruitt, J. Barker: (48 y, 1 n, 3 abs.) Motion Approved.
 - J. Barker offered friendly amendment for the Compensation Resolution. "Based on data for benchmark institutions, faculty salaries for all ranks combined stand at approximately $\leq 88\%$ of the median, whereas President Caboni's new salary stands at $\geq 100\%$ of the median for presidential salaries."
- 2. Senate Charter Amendments (FIRST READING)
 - a. Senate Charter Amendment IV.B.4 (Revised Standing Committee Chairs)
 - Will allow anyone on the committee to be chair.
 - Motion to approve: D. Clark, J. Applin: (40 yes, 1 n, 3 abs.) Motion Approved.
 - Discussion on Chair's of Committees not being Senators. M. Wolinski, D. Clark, J. Shadoan, and K. Hudepohl.

- b. Senate Charter Amendment IV.F.3 (Academic Complaint Committee)
 - Changed this committee to one-year terms, especially with students on the committee.
 - D. Clark, L. Bohuski: (45 y, 0 n, 3 abs.) Motion Approved.
- c. Senate Charter Amendment IV.F.1 (Handbook Committee)
 - M. Pruitt, D. Clark: (45 y, 0 n, 3 abs.) Motion Approved.
 - Allows handbook committee to bring proposed changes forward.
 - Changes the rules of who can be the Chair of the Handbook committee. Two places in amendment that these changes are duplicated.
 - J. Lee: Why is the handbook limited to only tenured faculty?
3. AA Policy Revision 1.1122 (Part-Time Qualifications)
 - D. Clark. A. Paganelli: (45 y, 0 n, 2 abs.) Motion approved.
4. AA Policy Revision 2.8103 (Intellectual Property)
 - Pulled by Dr. Schulte.
5. University Athletic Committee SP 21 Report
 - Questions on report Craig Martin.
6. Senate Officer Elections, 2021-2022
 - Nomination of Julie Lee for Senate Chair and Janet Applin for Vice-Chair. No nominations for Secretary.
 - D. Clark moves that J. Lee and J. Applin become Chair and V. Chair, respectively. C. Groves seconded and motion passed by acclamation.
 - April Murphy volunteered for Secretary. Appointed by acclamation. D. Clark, L. Bohuski.
7. College Caucus for Senate Standing Committees, 2021-2022

Adjournment: L. Bohuski – Moves to Caucus at 1:46:00 of Zoom Recording

***Once the Senate meeting has concluded, you must leave the Senate meeting and log onto your college caucus Zoom meeting to populate standing committees.**

Recorded Caucus Meeting Zoom Links:

GFCB:

https://wku.zoom.us/rec/share/9JAUqScU9F0h61k0T34tnWB0v0EoBPVqAYpmCeBJsbKoRBrQ0GzKJGjoEr905I4I.W35WfRpmu_P1L4sb

University Libraries:

https://wku.zoom.us/rec/share/RmZZQ2X8mWCJ20c86BBACTsxdJAo5HyscuB5kh4MbcRVM8TgvFxn-ZCmhm6cpW6N.6_bEGwnK7_inyi5W

OCSE:

<https://wku.zoom.us/rec/share/W78Yy4Ilx4FfZtCYjtG0n-OuDhAk6ct3wZOQAivoO-2-gFD7TavYP6dB39Jx2u5F.gl7HtBF0ZVI5uSut>

CHHS:

https://wku.zoom.us/rec/share/O-yydhKC-Swqmqwg2RGqy7oAgGd-Cb9-5C_fABdoRIOX2K0sP_79JITkSw3EqZ9F.9Uh9vl1LrRHYmA

PCAL:

<https://wku.zoom.us/rec/share/pxH4uyqqauCibxDeWXha9V8v6JiLFLs2g0fP2Jljk3z4HnhiplDoBs-gFGzidA.vgWGTCaIXtwxJ0gy>

CEBS:

https://wku.zoom.us/rec/share/haaZY23GtDBpMuaIMWvokN15OOY3cYd_30XoS_ucEYIBOpIp1BNbrC6LRPRbKakY.ZYGU15nH2eMr4W3g