

Budget & Finance Committee November Report

Kirk Atkinson, Chair

December 2021 SEC Meeting

The Budget & Finance Committee met via Zoom on November 8, 2021.

Voting members in attendance:

1. Kirk Atkinson, Chair, GFCB
2. Me'Lon Craighead, SGA
student representative
3. Susan Eagle, At-large
4. Eric Kondratieff, PCAL
5. Anthony Paganelli, Library
Public & Technical Services
6. Julie Shadoan, At-large
7. Toni Szymanski, School of
Teacher Education
8. Sara Thomason, At-large

Ex-officio members in attendance:

- Bud Fischer, Provost
Shane Spiller, Faculty Regent

The meeting was recorded via Zoom and is available for viewing upon request.

Ms. Jessie Napier, Director – Internal Audit attended the meeting and presented information pertaining to the roles and duties of her office. This was very informative, and I would encourage other areas request that she attend functional area meetings.

Information items discussed included:

1. The .5% pool targeted to mitigate salary compression and inequities was discussed. This committee plans to create a draft resolution that strongly encourages commitment from the President and his council to allocate additional funding on a recurring annual basis. With the implementation of the RAMP budgeting model, this issue may become one that deans must address as opposed to a university-level issue.

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2. Student recruitment is critical to the health of this university. Chair Atkinson will contact Ethan Logan, VP - Student Enrollment & Student Experience to see whether our support for retention of recruiters is needed. If so, a cost benefit analysis may need performed to assist in justification of compensation adjustments for recruiters.
3. A brief discussion was also held regarding the balance of administrative vs faculty lines. This topic will require additional data to have a productive discussion.

The next scheduled meeting is December 2nd at 3:45 PM via Zoom.

Meeting adjourned at approximately 5:00 PM CT.