## Budget & Finance Committee November Report – Kirk Atkinson, Chair

## November 1st, 2021 SEC Meeting

The Budget & Finance Committee met via Zoom on October 18, 2021.

Voting members in attendance: Ex-officio members in attendance:

Kirk Atkinson, Chair, Information Bud Fischer, Provost

**Systems** 

Daniel Boamah, Social Work Shane Spiller, Faculty Regent

Me'Lon Craighead, SGA student

representative

Eric Kondratieff, History

Susan Eagle, Public Health

Anthony Paganelli, Library Public &

**Technical Services** 

Kevin Schmaltz, Engineering &

**Applied Sciences** 

Julie Shadoan, Political Science

Toni Szymanski, School of Teacher

**Education** 

The meeting was originally going to be recorded via Zoom, unfortunately, The chair neglected to start the recording.

No old business from the previous meeting was presented.

All items in the New Business are Information Items only, no action items at this time.

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## Information items discussed included:

- 1. The Faculty Regent provided a brief report which was helpful in several areas.
- 2. The Internal Auditor is scheduled to attend the B&F Committee's next meeting to present current policies, procedures, and controls for educational purposes.
- 3. The 2% raise pool was discussed briefly. Provost Fischer stated that 1.5% of the pool will be distributed as across the board increases, while the remaining amount will be used for market adjustments for people extremely out of established pay ranges. The across the board increase will occur in January 2022, while the market adjustments are slated for March 2022. He clearly understands the issues around salary inequities and that the problem will not be addressed fully in one year.
- 4. A healthy discussion as to which areas of concern this committee should address led a task to members should consider the University Strategic Plan, documents as provided by Academic Affairs related to RAMP and the budget in general, and discussions with colleagues. The intent is to select topics of concern/interest where, collectively, we can be the most effective. This will be discussed further in the next meeting.

Meeting adjourned at approximately 4:30 PM CT.

The next scheduled meeting is on November 8<sup>th</sup> at 3:45 PM via Zoom.

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