

Faculty Welfare & Professional Responsibilities Report
January 15, 2020 – via Zoom
Respectfully submitted by Dan Clark, Chair

Roll (Present / Absent): **Asriel, Barker, Burch, Byl, Clark, Dye, Jagers, Lenk, McCreary, McDaniel, Smajlagic, Zaczek**

Guests: **Shadoan**

Faculty Handbook Amendment on Faculty Grievance Procedure

FWPR proposes the attached amendment to the WKU Faculty Handbook regarding the grievance procedure. The amendment is similar to one approved by Faculty Senate last year but that failed to gain the approval of the provost. This compromise proposal incorporates language the provost endorsed, clarifies issues raised by SEC, and has the approval of our committee.

The amendment allows a faculty member to bypass someone in their chain of command with respect to the grievance procedure if the grievance is with that person.

Faculty Handbook Amendment on Financial Exigency

FWPR includes this proposed amendment to the WKU Faculty Handbook regarding financial exigency as an information item. The amendment is similar to one approved by Faculty Senate last year but that failed to gain the approval of the provost. The current language is language the provost agreed to; was passed by FWPR, SEC, and Senate; and now fails to gain the approval of the provost.

The proposed language defines what alternative economy measures are.

Restart Follow Up Survey

The committee has begun work on a restart follow up survey to assess the status and needs of faculty as we begin another unusual semester.