

**Faculty Welfare & Professional Responsibilities Report**  
**March 19, 2021 – via Zoom**  
**Respectfully submitted by Dan Clark, Chair**

Roll (**Present** / Absent): Asriel, **Barker**, Burch, Byl, **Clark**, **Dye**, **Jaggers**, **Lenk**, **McCreary**, **McDaniel**, Smajlagic, Zaczek

Guests: Lauren McClain, Dorothea Browder

**COVID issues related to tenure and promotion**

The committee discussed these issues and developed an action plan to execute over the course of the next month to gain more information. The plan includes contacting various campus leaders, researching actions other benchmark institutions have taken, and discussing the findings at our next committee meeting.

**Course modality and classroom issues for Fall 2021**

The committee has several questions here including:

- How will course modalities be determined?
- When will they be determined/adjusted?
- How much autonomy will instructors have to do things like require mask wearing in their classrooms?

**Post-tenure three year review handbook amendment**

Last year, FWPR and other bodies reached consensus that post-tenure review should happen every three years. The associated amendment to the faculty handbook was never formally proposed. So FWPR will move this amendment at the April Senate meeting.

**Faculty Work Life Survey**

The Faculty Work Life Survey will go out on Monday, March 29.