

Faculty Welfare & Professional Responsibilities Report
April 16, 2021 – via Zoom
Respectfully submitted by Dan Clark, Chair

Roll (Present / Absent): **Asriel, Barker, Burch, Byl, Clark, Dye, Jagers, Lenk, McCreary, McDaniel, Smajlagic, Zaczek**

Guests: None

COVID issues related to tenure and promotion

The committee drafted the attached resolution regarding continuance, promotion, and tenure criteria with respect to the COVID pandemic.

Post-tenure three-year review handbook amendment

Last year, the large majority of tenured faculty expressed a desire to move to a three-year post-tenure review cycle from the current annual review cycle. It is still the committee's intent to make the necessary handbook revisions to make this happen; however, the short turnaround between the previous month's Faculty Senate meeting and this month's FWPR meeting did not provide the necessary time for thoughtful consideration of the involved issues. So FWPR will continue to work on this issue in the next academic year.

Faculty Work Life Survey Data

At the May FWPR meeting the outgoing and incoming FWPR committees will divide up the work necessary for the qualitative responses on the Faculty Work Life Survey.