

**Faculty Welfare & Professional Responsibilities Report  
November 19, 2021, 2pm—via Zoom  
Respectfully submitted by Trish Lindsey Jagers, Chair**

**Present/Absent: Rhyan Blazek (SGA), Daniel Clark, Amanda Drost, Kara Haughtigan, Trish Jagers, Sonia Lenk, Ivan Novikov, Marilee Salvator, Julie Shadoan, Tina Smajlagic**

Guests: **Rob Hale**

**Issue: Routing of Faculty Evaluation Reports Through Faculty Fellows (vs. direct submission to deans)**

All agreed this is a privacy issue as well as in direct violation of the Faculty Handbook's outlined faculty evaluation procedures. After much discussion with Rob Hale, he agreed to correct the issue administratively—indicating that ALL faculty evaluations (in all colleges) are to be routed only to persons with the title “Dean” (assistant, associate, etc.).

In two weeks or so, Rob will report back to the committee the results of this administrative move.

**Issue: Mask Mandate—Faculty Survey Indicates Overwhelming Support for a Faculty Vaccine Mandate**

Faculty are voicing concerns over the possible ending of mask mandates on this campus. The majority of faculty surveyed (75%) indicated support for a faculty vaccine mandate or twice-weekly testing. Faculty so concerned are obviously concerned about the lack of protection offered by the wearing of masks (by faculty, staff, and students). This will be presented to the Senate at the next meeting.

**Adjourned 3: 15 pm**

