

Proposal to Amend WKU Faculty Handbook

Editorial revisions include updates to the organizational structure, web addresses and names/titles, as well as other similar non-substantive changes.

Section(s) to be amended: IX.I Faculty Emeritus/a
Corresponding page number(s): 56-57

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1. Type of Change:

Editorial (non-substantive)

Substantive

Editorial revisions include updates to the organizational structure, web addresses and names/titles, as well as other similar non-substantive changes.

Addition: Where possible, identify the section of the handbook to which addition is proposed:

Deletion: Identify the section of the handbook from which deletion is proposed:

Revision: Identify the section of the handbook to which revision is proposed:

2. Proposals should be made in the form of text intended as an addition to or a replacement of, in whole or in part, some current section of the Faculty Handbook.

Current:

IX.I. Faculty Emeritus/a:

WKU will honor select faculty members, upon full retirement, as emeritus/a faculty. These individuals will be granted certain rights and privileges in recognition of their honored roles in the University community and their ongoing potential for contributions to the intellectual and cultural life of the University.

To be awarded emeritus/a status, faculty must have served the University for at least ten (10) years. Faculty should have attained the rank of Professor, Associate Professor, or Assistant Professor (under exceptional circumstances Instructors may be considered). Requests for emeritus/a faculty appointments will be initiated at the department level, will be considered by the tenured faculty in the home department and will proceed through administrative channels to the President, who will make recommendations to the Board of Regents for action. Such recommendations will be based on the record of achievement and service of the faculty member during his/her career at the University.

If the recipient is a male faculty member, the title Emeritus will follow his rank upon retirement (e.g., Professor of History, Emeritus); if the recipient is a female faculty member, the title Emerita will follow her rank upon retirement (e.g., Professor of History, Emerita).

Emeritus/a faculty will be eligible for the benefits from the University accorded to retired faculty members, including such things as a University identification card, library privileges, computing services, an email account, a parking permit, access to University recreational facilities, the on-campus dental and outpatient medical services available to other faculty members, purchase of tickets to academic and athletic events at the prevailing faculty rate, enrollment in University classes under the faculty-staff scholarship plan, purchase of items at the University

Bookstore at the prevailing prices for faculty and staff, eligibility to apply for internal research grants, and continued use of the University as an agent for external grant applications. Emeritus/a faculty may attend meetings of the University Senate, may participate in University academic processions and ceremonial events, and are eligible to have their names included on the faculty lists in the University Catalog.

For the University policy on Emeritus/a Status, see Policy 1.103V on the Academic Affairs Policies page: <https://www.wku.edu/policies/academic-affairs/> .

Revision:

IX.I. Faculty Emeritus/a:

As stated in policy 1.103V, “WKU will honor select faculty members, upon full retirement, as emeritus/a faculty. These individuals will be granted certain rights and privileges in recognition of their honored roles in the University community and their ongoing potential for contributions to the intellectual and cultural life of the University.”

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Rationale for amendment:

Eliminate inconsistencies between Handbook and Academic Affairs policies.