## Western Kentucky University Senate Meeting Monday, August 25, 2022 Zoom

- Members Present (Substitute): Kirk Atkinson; Cortney Basham; Lauren Bland; Kristi Branham; Daniel Clark; LeAnne Coder; Amanda Drost; Landon Elkind; Austin Elledge; Sheila Flener; Stacey Forsythe; Phillip Gunter; Kara Haughtigan; Kate Horigan; Kate Hudepohl; Sungjin Im; Andrea Jenkins; Michelle Jones; Neena Jones; Eric Kondratieff; Stacy Leggett; Sonia Lelnk; Mac McKerral; Matthew Nee; Kurt Neelly; Ngoc Nguyen; Ivan Novikov; Ahmet Ozkan Ozer; Anthony Paganelli; Matt Pruitt; Asghar Rezasoltani; Nancy Richey; Donna Schiess; Kevin Schmaltz; Julie Shadoan; Dan Strunk; Dana Sullivan; Antonia Szymanski; Jenni Teeters; Patricia Todd; Truth Tran; Jason Wilson; Dawn Wright; John Wright; Bangbo Yan; Qin Zhao; (Kristen Brewer); (Whitley Stone).
- Non-voting Members Present: Provost Bud Fischer, Shane Spiller, Susan Eagle
- Guests Present: Jennifer Hammonds, Beth Laves, Molly Kerby, Amber Scott Belt, Raymond Poff, Yvonne Petkus, Evelyn Thrasher, Jeanine Huss, Deborah Wilkins, Jenni Redifer, Marko Dumančić, Sara Thomason, Tonya Bragg-Underwood, Daniel Boamah, Merrall Price, Alexander Marcus, Terrance Brown, Jace Lux, John Ciplolla, Hannah Digges-Elliott, Yvonne Petkus, Pavel Vasiliev, David Lenoir, Phil Lienesch, Michael, Bruce Schulte, Laura Delancey, Danita Kelley, Julie Barber, Paula Burt, Stacy Wilson, Rob Hale
- A. Szymanski called a regular meeting of the faculty Senate to order at 3:46 pm Central Time.

## https://wku.zoom.us/j/5940316448

- A. Approval of previous month's Senate Meeting:
  - 1. Faculty Senate Minutes 5-12-22
    - Motion to approve: K. Atkinson, M. Pruitt (43 y, 0 n, 0 abs) Motion approved.
- B. Officer Reports
  - 1. Chair Antonia (Toni) Szymanski (No report)
    - Discussed concerns about tenure comments with President and Provost. We all agreed
      that the faculty handbook clearly defines process for tenure and promotion. Only
      through the process can this be changed. The President's remarks were only to highlight
      and celebrate this importance.
    - Infographic on Sturgis Rules of Orders: First, any Senator can make a motion. Second, limit comments to the matter at hand. Tangential remarks should be made under new business.
    - M. McKerral—I have read the handbook. The President had a choice on forwarding the matter to the Board of Regents.
  - 2. Vice-Chair vacant
  - 3. Secretary Stacy Leggett (No report)
- C. Standing Committee Reports:
  - 1. Academic Quality, Amanda Drost, Chair: (No report)
  - 2. Budget and Finance, Incoming Chair: (No report)
  - 3. Colonnade/General Education, Stacy Forsythe, Chair: (No report)
  - 4. Faculty Welfare and Professional Responsibilities, Dan Clark, Chair: (No report)
  - 5. Graduate Council, Dana Sullivan, Chair: (No report)
  - 6. Undergraduate Curriculum Committee, Shelia Flener, Chair: (No report)

- UCC met, but there were no curriculum proposals.
- 7. Faculty Handbook, Julie Shadoan, Chair: (No report)
- D. Other Committee/Organization Reports:
  - 1. Budget Executive Committee, Kirk Atkinson (No report)
    - BEC and OAC have been merged for a two-year trial. The number of representatives from the two committees will remain the same.
  - 2. American Association of University Professors (AAUP), Susan Eagle, Chair: (No report)
    - Email S. Eagle for link to meeting.
  - 3. Coalition of Senate and Faculty Leadership (COSFL), Robin Ayers, Chair: (No report)
  - 4. Diversity, Equity, and Inclusion (DEI), Molly Kerby, Chair (No report)
- E. Advisory Member Reports:
  - 1. Faculty Regent, Shane Spiller
    - The Board of Regents: number and types of meetings; members and terms; new members. New Regent Training would be August 26.
    - A 2% salary pool was approved and delegated to Budget Executive Committee will come up with recommendations.
    - First budget meetings after full RAMP model. Make sure your Dean does a full budget and revenue expenses report to your college. Year 1 in the new system. Different culture with different outcomes. Next meeting in October-will be a committee meeting.
    - M. McKerral asked about participants in the retreat: Is that just the board? S. Spiller replied all of the Deans, many VPs, Molly Kerby, President's leadership team. M. McKerral: Was the special hearing discussed? S. Spiller: No, not at all.
    - A. Szymanski thanked Shane for serving and reminded the Senate that this was not a paid role.
  - 2. Provost, Robert "Bud" Fischer
    - Regular and Substantive Interactions (RSI): Requirement of Department of Education.
       Verified by SACS. Document what you are doing. Will send further emails regarding.
    - SACS Accreditation will be in 2025. The first step in QEP will be conversations with students and staff.
    - Faculty compensation model-addressing concerns individually regarding tiers.
    - Creating a task force to streamline process for community college students to transition to WKU and like to have a faculty member to be on that task force.
    - Creating a task force to develop a true inclement weather policy and would like faculty member to participate.
    - New Executive Director and Title IX coordinator of the Office of Institutional Equity, Ena Demir
  - 3. SGA President, Cole Bornefeld
    - No report, not in attendance.
- F. Old Business:
  - None
- G. New Business:
  - 1. Parking
    - D. Clark —bring change in parking before the Senate. Rezoned. Lost spaces due to handicap and rezoned to premium.

Motion: Refer parking to Faculty Welfare and Finance and Budget committees. D. Clark, K.

Atkinson (43 y, 3 n). Motion approved

2. BEC representative

Motion: Elect new BEC representative. K.Atkinson, M.Pruitt (11 y, 39 n) <u>Motion not approved</u> (K.Atkinson will serve another term)

D.Clark, J. Shadoan spoke to importance of representation on the BEC.

B.Schulte-provided point of information; mtgs scheduled twice a month starting Sept. 6. Preset meetings.

- 3. Julie Shadoan—how big is the combined BEC and OAC? K. Atkinson-30, 24 voting members, 3 faculty members on the committee. B.Schulte shared out other possible faculty members. At least 4-5 faculty. Deans are all on it.
- 4. T.Szymanki: Plea for vice chair & parliamentarian:
  - K.Atkinson nominated S.Thomason. Declined.
  - S.Thomason nominated M. McKerral. Declined.
  - J.Shadoan nominated D. Clark. If someone will chair Faculty Welfare, I will take the vice chair. Will table until the new meeting.
- 5. What should we do?

M. Pruitt, J. Wright adjourn 4:49. Second Wright.

Respectfully submitted, Stacy Leggett Senate Secretary