

FWPR Committee
Meeting Agenda 9/23/22

- Members (present in **bold**): **Kate Horigan** (chair), **Truth Tran**, **Kirk Atkinson**, **Annie Finch**, **Amanda Drost**, **Dan Clark**, **Julie Shadoan**, **Marilyn Gardner**, **Neena Jones**, **Rob Hale**
- Welcome to our new SGA representative Annie Finch
- Report back on meeting with President Caboni re Faculty Welfare Survey (Kate, Dan)
 - Meeting planned with Provost for October 10
- Discussion of parking issue referred to us: data compiled on benchmark institutions (thank you Dan, Amanda, and Kirk); exploring alternative options to pay-to-park
 - Jennifer Tougas will come to our October 21 committee meeting; we will share the following with her:
 - Summary of faculty concerns received by Kate Horigan by Oct. 7 (so far, twofold: one, don't want to pay to come to work; two, frustration with paying for parking and not having it be available/convenient—especially following changes, perception that previously available parking is now unused or misused)
 - Questions about parking budget (revenue dependent? what happens if revenue lost?)
 - How many types of permits/costs are there? (especially seeking more info on ones not listed on website, such as at the credit union)
 - Based on data from benchmark, it would be unusual to not have any parking fee; are there other things we can improve? (Change to pay spot system? Better tracking/communication re use of lots by part-time faculty/maintenance vehicles?)
 - Is number of disability spots consistent with number of disability permits? Are people (students?) reporting difficulty with access to/from disability parking?
- Marilyn Gardner: program coordinator policy and workload distribution
 - Cheryl Stevens had talked about piloting a program with levels of compensation for program coordinators; Provost Fischer will consider how to proceed with this issue (Gardner emphasized need for program coordinator representation if a new committee is constituted)
- Toni Szymanski (representing CEBS): discussion of termination for cause case & related faculty handbook issues
 - Did the actions in response to a student complaint violate shared governance; did this set a precedent?

- Is it this committee's responsibility to respond in any way? Committee members doing additional research prior to next meeting
- Dismissal for cause language being considered by handbook committee, they will share their findings with this committee