

FWPR Committee
11/18/22 Meeting Report for SEC

- Members (present in **bold**): **Kate Horigan (chair), Tina Smajlagic, Truth Tran, Kirk Atkinson**, Amanda Drost, **Dan Clark, Julie Shadoan, Marilyn Gardner, Neena Jones**; advisory members: **Rob Hale** (Academic Affairs), Annie Finch (SGA)
- Review committee bylaws (accepted with minor changes)
- Old business:
 - Updates regarding parking: Jennifer Tougas' position in transition, have not received written feedback from her yet re parking concerns; our committee will continue to follow up with her and will share data Dan Clark collected re Hilltop Lot; related point: committees with faculty representation (including parking and transportation) need better communication with senate
 - Updates regarding program coordinators policy: Provost shared draft policy with deans and will share with our committee once he has their feedback
 - Updates regarding termination for cause and faculty handbook issues: collecting input from faculty
- New business:
 - Campus accessibility focus group
 - Toni Szymanski and Provost Fischer discussed possibility of forming a focus group to explore issues with campus accessibility; referred to FWPR
 - Discussion of what "accessibility" entails and how to constitute focus group
 - Kate Horigan: reaching out to staff senate and SGA to facilitate coordinated effort for a campus-wide call to participate
 - Promotion of assistant and associate deans
 - Francesca Sunkin requested our committee explore process of promotion
 - Committee discussed current practices and concerns
 - Rob Hale: he has been working on a policy for appointment and promotion of assistance/associate deans, will consult with Toni re whether FWPR or Academic Quality should see policy once drafted
 - Tuition waivers for part-time employees
 - David LeNoir raised concern that part-time faculty were unable to use earned tuition waivers in semesters when they are not teaching
 - Rob Hale consulted with Jessica Gilland and discovered that this was misinformation; according to Jessica: "Part-time faculty do have a year to use their benefit and can use the benefit even if they are not teaching during a semester/term."