

Western Kentucky University
Faculty Senate Meeting
Thursday, January 26, 2023 -- 3:45 p.m.
ZOOM LINK: <https://wku.zoom.us/j/5940316448>

Members present: Julie Shadoan, Stacy Leggett, Toni Szymanski, Sheila Flener, Bangbo Yan, Kate Hudepohl, Ozkan Ozar, Marilyn Gardner, Kara Haughtigan, Cort Basham, Danita Kelley, John Cipolla, J. Sebastian Leguizamon, Stacey Forsythe, Kate Horigan, Dana Sullivan, **Phillip Gunter, Evenly Thrasher, Matt Pruitt, Andrea Jenkins, Ngoc Nguyen, Kurt Neelly, Paula Burt, Michelle Jackson, Dan Strunk, Sydney Denney, Lauren Bland, Austin Elledge, Michael Frohling**

Nonvoting members present: Bud Fischer, Shane Spiller

Guests present: Susan Eagle, Jennifer Hammonds, Jace Lux, Molly Kerby, Rob Hale, Beth Laves, Stuart Burris, Jessica Dorris, Laura Delancey, Darlene Applegate

A. Approval of previous months Senate Meeting:

1. Faculty Senate Minutes 12-15-22, S. Flener, M. Gardner, approved (24 y, 0 n, 1 a)

B. Officer Reports

1. Chair - Antonia (Toni) Szymanski

a. University Athletic Committee Guidelines

- Discussed need to specify requirements for committees with Senate representatives to report back to Senate periodically.
- Looking for college initiatives that might become university-wide initiatives.

2. Vice-Chair - Dan Clark (no report)

3. Secretary - Stacy Leggett (no report)

C. Standing Committee Reports:

1. Academic Quality, Amanda Drost, Chair (No report)

2. Budget and Finance, Eric Kondratieff, Chair E. Kondratieff, approved (26 y, 0 n, 0 a)

3. Colonnade/General Education, Stacey Forsythe, Chair S. Forsythe, approved (24 y, 0 n, 1 a)

4. Faculty Welfare and Professional Responsibilities, Kate Horigan, Chair K. Horigan, approved (24 y, 0 n, 0 a)

5. Graduate Council, Dana Sullivan, Chair D. Sullivan, approved (20 y, 0 n, 1 a)
6. Graduate Curriculum Committee, Andy Paganelli, Chair D. Sullivan, approved (21 y, 0 n, 0 a)
7. Undergraduate Curriculum Committee, Shelia Flener, Chair (No report)
8. Faculty Handbook, Julie Shadoan, Chair J. Shadoan, approved, (23 y, 0 n, 1 a)
 - a. Proposal XII.B. Salary and Paychecks J. Shadoan, approved (25 y, 0 n, 0 a)

D. Other Committee/Organization Reports:

1. American Association of University Professors (AAUP), Susan Eagle, Chair (no report)
2. Coalition of Senate and Faculty Leadership (COSFL), Susan Eagle, Chair (no report)
3. Diversity, Equity, and Inclusion (DEI), Molly Kerby, Chair
 - End of next week, WKU is cohosting DEI inaugural conference. Virtual link will also be available.
 - Catharsis training—encourage people in department to sign up.
 - Received email regarding President's diversity award.

E. Advisory Member Reports:

1. Faculty Regent, Shane Spiller
 - Board of Regents approved 12 sabbatical applications, emeriti appointments, University Distinguished Professor, 2% raises, increase in tuition dollars, increase in retention, inflationary impacts, accreditation
 - Bruce Weisman is new internal auditor. He is open to meet with any group.
2. Provost, Robert "Bud" Fischer
 - Recognized UDP and his work on beetles
 - Thanked faculty and staff for increased student retention and closing gaps related to retention.
 - Increment weather policy is with HR.
 - Program coordinator compensation guidelines have been sent to coordinators for feedback. Faculty Welfare would like to review.
 - Top QEPs: profile of graduate and experiential learning.
 - Bringing in additional people to look at Faculty House
 - Ena Demir and Office of Institutional Equity are located on 3rd Floor of Wetherby with EEO.

- Need representative for WKU-Med Center Joint Advisory
- Faculty development events tomorrow

3. SGA President, Cole Bornefeld

- S. Denney: Back in session, will be looking at constitution and resolutions for this semester

F. Old Business:

G. New Business:

E. Kondratieff, M. Gardner, Adjourn, 4:24