

Senate Executive Committee (SEC) Meeting

Monday, October 9, 2023 -- 3:15pm

Members: J. Shadoan, S. Forsythe, M. Nee, K. Atkinson, S. Flener, J. Shankweiler, M. McKerral, S. Bonis, L. Elkind, D. Smith, S. Eagle, D. Strunk, Y.A. Kim, E. Kondratieff

Guest: Provost Fischer, R. Hale, J. Hammonds, B. Laves, J. Dorris, M. Kirby, S. Kurtz, S. Spiller,

[Copy of Agenda](#)

A. Approve minutes of previous month's SEC Meeting:

1. [SEC Meeting Minutes, 9.11.23](#) Motion to approve Shadoan, Flener (11Y 0No 0Abs)

B. Officer Reports

1. Chair - Susan Eagle

Discussed questions submitted to President Caboni including there were approximately 90 responses with one or more questions included, all questions were submitted without editing, and questions are available on senate website.

2. Vice Chair - Doug Smith

Creating list of departments that have provided names to be included in pool for grievance committees. Faculty regent election coming up.

3. Secretary - Dan Strunk

C. Standing Committee Reports:

1. Academic Quality, Patricia Todd (Chair): (No Report)
2. [Budget and Finance, Eric Kondratieff \(Chair\): \(Report posted\)](#) Motion to include (11Yes 0No 1 Abs)

Discussed second committee meeting including visit from internal auditors, transition to Mercer as consultation group, and insurance premium increases related to decreased reserve from previous years to combat increases.

3. [Colonnade/General Education, Stacey Forsythe \(Chair\): \(Report posted\)](#) Motion to include (11 Yes 0No 1Abs)

4. [Faculty Welfare and Professional Responsibilities, Landon Elkind \(Chair\): \(Report posted\)](#) Motion to include (11Yes 0No 1Abs)

Discussion revolved around improving faculty welfare survey by altering word cloud, being timely on report, improving survey design, and improving transition between years.

M.Nee: Suggestion to do time analysis every 5-10 years.

S. Spiller: Suggests using summary themes to aid in discussion.

J. Shadoan: Suggest having survey and report completed before spring semester ends.

5. [Graduate Council, Sara Bonis \(Chair\): \(Report posted\)](#) Motion to include (7Yes 0No 1Abs)

a. [Academic Policy revision: Undergraduate Enrollment in Graduate Courses](#) Motion to include (7Yes 0No 1Abs)

Policy does not apply to JUMP, but does align undergraduate hour maximums with updated JUMP program.

6. [Graduate Council Curriculum Committee, \(Chair\) \(Report posted\)](#) Motion to include (6Yes 0No 1Abs)

7. [Undergraduate Curriculum Committee, Shelia Flener \(Chair\): \(Report posted\)](#) Motion to include (10Yes 0No 0Abs)

8. Faculty Handbook, Julie Shadoan (Chair): (No Report)

D. Other Committee/Organization Reports:

1. American Association of University Professors (AAUP)

2. Budget Executive Committee (BEC), Kirk Atkinson (Chair)

BEC gave recommendation for 2% pay raise pool that included no merit pay, splitting pool to get some faculty to minimum band, and giving 1% across the board.

M.McKerral: Discussed his pay and what a 1% pay raise will be and expressed concern over lack of resources being directed towards compensation and how that will negatively impact university in long term.

L. Elkind: Asked if budget adjustment to college budget will affect pay raise pool.

Provost: Pay raise pool is not on table to be cut. Discussed base budget model with state and how faculty may be able to persuade state to increase.

K. Atkinson: Discussed current funding model from the state and suggests voicing concerns to representatives.

3. Coalition of Senate and Faculty Leadership (COSFL)

4. Diversity, Equity, and Inclusion (DEI), Molly Kerby (Chair)

E. Advisory Member Reports:

1. Faculty Regent, Shane Spiller

Discussed increased funding allocation recommendations from CPE did not include faculty or staff and increases in base funding from state needed to improve compensation. Discussed the state's interest in adding another institution.

2. Provost, Robert "Bud" Fischer

SACS review currently in second internal review stage. Dean searches are currently ongoing for GFCB and Libraries. Currently reviewing TOP Grant applications.

[a. Policy and Procedure Document: Inclement Weather Policy](#) Motion to include (10Yes 0No 0Abs)

Reviewed by SEC in February (2023) for comment but has not been seen by entire senate. Discussion included portion affecting faculty is academic affairs while remainder is HR.

3. SGA President, Sam Kurtz

Discussed upcoming tailgate event for next away game (Jax State)

F. Old Business:

G. New Business:

S. Eagle: Susan Howarth was invited to October senate meeting.

E. Kondratieff: Budget deficit the result of over inflated financial aid, reduction in performance model funding, over estimation of student enrollment, and units spending beyond budgets.

M.McKerral: Someone needs to be accountable for the fail budget projections and the university should not alter budget models when it is convenient. Use RAMP model when until there is a problem and bail out overspending through centralized modeling.

Provost: Information about budget reductions have been provided to deans and asked to be distributed.

Motion to Adjourn E. Kondratieff, D. Smith

Adjourn 5:15 PM