Faculty Senate Meeting

Thursday, November 16, 2023 -- 3:45 p.m.

Members Present (in person): D. Smith, M. McKerral, S. Bonis, K. Madole, J. Erickson, J. Wilson, S. Flener, M. Nee, K. Neelly, D. Strunk

Members Present (Zoom): S. Eagle, J. Shadoan, N. Jones, N. Nguyen, A. Fox, P. Gunter, P. Todd, K. Hudepohl, J. Maddox, T. Seguin, L. Plumlee, S. Herbert, T. Jenkins, P. Otto, K. Atkinson, E. Warfel, M. Salvator, S. Forsythe, L. Elkind, A. Paganelli, J. Shankweiler, Y. Kim, X. Fan, A. Elledge, M. Jackson, K. Liang, S. Im, B. Elliott, A. Jenkins, A. Heintzman, C. Basham

Guest (in person): Provost Fischer, R. Hale, J. Klemm, P. Dessosiers

Guest (Zoom): A. Jerome, J. Lux, D. Brinkley, L. Delancey, J. Hammonds, D. Kelley, M. Carini, J. Dorris, D. Garrett-Wright, M. Kerby, B. Laves

[Copy of Agenda](#)
A. Approval of previous months Senate Meeting:
1. [Faculty Senate Minutes 10-19-23](#)
    - Motion to approve: J.Shadoan|S.Flener Motion carries

B. Officer Reports
1. Chair - Susan Eagle
    - No report

2. Vice-Chair - Doug Smith
    - Faculty randomly selected from pool for faculty complaint committee

3. Secretary - Dan Strunk
    - No report

C. Standing Committee Reports:
1. Academic Quality, Patricia Todd, Chair (No Report)
    - No report

2. [Budget and Finance, Eric Kondratieff, Chair (Report posted)](#)
    - Motion to Approve: motion carries
    - Report is about meeting with internal auditor and includes slide deck and Q&A summary. S.Howarth to attend January meeting.
    - Additional discussion included RAMP model and decentralized budget. Questions should be directed to deans about specific budget inquiries. Provost Fischer mentioned about effective GFCB was at reimaging and strategically leveraging budget.

3. Colonnade/General Education, Stacey Forsythe, Chair (No Report)
   - No report

4. [Faculty Welfare and Professional Responsibilities, Landon Elkind, Chair (Report posted)](#)
   - Motion to approve: motion carries
   - Report includes proposed modifications to survey, push for increase in state allocation, and a look at compensation. There is a draft of workload policy attached to the report. Any suggestions or thoughts for the policy should be directed to the faculty welfare committee.

5. [Graduate Council, Sara Bonis, Chair (Report posted)](#)
   - Motion to approve (graduate faculty only): motion carries

6. [Graduate Curriculum Committee, Whitley Stone, Chair (Report posted)](#)
   - Motion to approve (graduate faculty only): motion carries

7. [Undergraduate Curriculum Committee, Shelia Flener, Chair (Report posted)](#)
   - Motion to approve: motion carries

8. Faculty Handbook, Julie Shadoan, Chair (No Report)
   - No report

D. Other Committee/Organization Reports:
1. American Association of University Professors (AAUP)
   - No report

2. Budget and Executive Committee (BEC), Kirk Atkinson, Chair
   - No report

3. Coalition of Senate and Faculty Leadership (COSFL)
   - No report

4. Diversity, Equity, and Inclusion (DEI), Molly Kerby, Chair
   - No report

E. Advisory Member Reports:
1. Faculty Regent, Shane Spiller
   - Discussed Board of Regents reports which included academic program suspensions, discussions on budgets, and personnel activity. Encouraged faculty to watch committee meetings.
   - Mentioned the president rating or evaluation at next Board or Regents meeting.
   - Suggested faculty ask deans about where and how money is being used under RAMP model. There is a marked decrease in personnel, graduate assistantships, student workers, and other things that directly support faculty.

2. Provost, Robert "Bud" Fischer
   - Program coordinator compensation plan has moved to CAD to be distributed to department chairs. Target start of pilot program is next fall.

- Budget for next year is currently under preparation.
- Discussed Head for the Hill attendance (~1100) and we have an increase of 9% of first generation students.

a. [Inclement Weather Policy](#)
- All suggested changes were used to modify policy.
- Madole suggested to use the word "Severe". Provost Fischer agreed.

3. SGA President, Sam Kurtz
- No report

F. Old Business:
- None

G. New Business
- None