

Faculty Welfare and Professional Development

Faculty Senate Committee Agendas, AY 2023-2024

Members

Landon Elkind (chair), **present**

Brandon Barber, absent

Xingang Fan, **present**

Todd Seguin, **present**

Peggy Otto, **present**

Anna Patsfall, absent

Pinky Rusli, absent

Neena Jones, **present**

Sungjin Im, absent

Part-time Representative, UNFILLED

Regional Campus Representative, UNFILLED

SGA Rep, UNFILLED

Persons regularly attending the meeting (in part or whole)

Rob Hale (for the Provost's Office)

Special Guests

N/A

Agenda

1. Request for volunteer to be vice-chair and take minutes, host meeting if chair is absent

Omitted due to lack of quorum at onset of the meeting (quorum is a simple majority of standing members of the committee, per the Faculty Senate Charter (D)(2)).

2. Self-introductions (name, program and/or department, length of service at WKU, why Faculty Senate and/or why this committee)

Most folks volunteered for Faculty Senate to learn more and/or to do their part.

3. Scheduling for fall semester (find a regular meeting time)

Three meeting times apparently agreeable to all were found (to be confirmed as soon as possible and added to the master calendar before the senate executive committee meets).

4. Faculty Survey (discuss especially the summary and survey highlights page)

Discussion of the Faculty Survey meeting highlights occurred. We agreed that some kind of message should be sent to Faculty All indicating a summary of our recommendations (once these had gone through Faculty Senate Executives and Faculty Senate). We agreed that it is important to show faculty responding to the survey that their responses are seen, heard, and get responses from their faculty representatives in Senate.

5. Planning for the year ahead (what do we want to take on? – see Faculty Welfare committee bylaws)
 - Some discussion of parking issues for those needing to undertake temporary drop-offs, particularly for those who might have mobility issues.

- Some discussion of making Faculty Welfare committee more appealing and attractive to faculty (we have some unfilled positions).
 - Unanimous agreement that the transition between past and present committee members needs serious work (e.g. we should have had the scheduling worked out in May 2023, not September 2023, sharing of logins for committee was not done until new chair prompted it, there was no facultywelfare@wku.edu handle until new chair undertook this, there should be a meeting of old and new officers and/or committee members that is more informal, perhaps using the faculty survey as a focal point for planning the upcoming academic year, some kind of transition documentation for new chairs would be helpful, perhaps suggestions about being a member of the committee before easing into chairing it would be helpful, etc.)
 - Some discussion of ways to make WKU a more attractive place to work for faculty who are parents of young children (e.g. a resource page, a support network, rooms in all classroom buildings for those who need to pump at work, faculty network of parent allies, support for pregnant faculty who may want mobility support, etc.).
6. New business
 - Questions raised about the composition and number of members in the committee (12 voting members according to the current bylaws, 3 are presently unfilled).
 7. Adjourn

Without objection.

Recording of meeting

[A link to the recording from our meeting on August 29th at 3 pm local time \(lasting just over an hour\).](#)