

Faculty Senate Meeting

Thursday, February 22, 2024 -- 3:45 p.m.

Voting members present: S. Eagle, D. Smith, D. Strunk, S. Bonis, A. Jenkins, M. McKerral, J. Erickson, M. Pruitt, M. Nee, D. Clark, D. Tolusso, S. Flener, K. Neelly, M. Aram, K. Liang, J. Shadoan, K. Madole, L. Elkind, P. Rusli, P. Gunter, J. Maddox, L. Plumlee, M. Salvator, S. Pollatsek, P. Todd, A. Fox, T. Jenkins, N. Nguyen, M. Day, A. Elledge, J. Shankweiler, C. Basham, Y.A. Kim, M. Jackson, A. Heintzman, J. Wilson, P. Otto, T. Seguin, E. Kondratieff, S. Herbert, J. Houle, K. Hudepohl

Non-voting members present: S. Forsythe, S. Spiller, K. Atkinson

Guests: A. Scott Belt, J. Lux, A. Jerome, L. Carter, B. Schulte, J. Klemm, E. Warfel, A. Poole, D. Applegate, D. Sullivan, A. Anton, R. Hale, B. Laves, K. Reames, L. Coder, F. Sunkin, R. Rhoades

[Copy of Agenda](#)

A. Approval of previous months Senate Meeting:

1. [Faculty Senate Minutes 1-25-24](#)

- Motion to Approve: S. Bonis | A. Jenkins; Motion carries

B. Officer Reports

1. Chair - Susan Eagle

- Discussed senate charter in reference to SGA member ability to vote in faculty senate.

2. Vice-Chair - Doug Smith

- The number of prospective at-large members discusses which includes several deficiencies. Nominations will remain open until Noon on February 26.

3. Secretary - Dan Strunk

- No report

C. Standing Committee Reports:

1. Academic Quality, Patricia Todd, Chair (No Report)

2. [Budget and Finance, Eric Kondratieff, Chair \(Report posted\)](#)

- Motion to approve: E. Kondratieff; Motion Carries

3. Colonnade/General Education, Stacey Forsythe, Chair (No Report)

4. Faculty Welfare and Professional Responsibilities, Landon Elkind, Chair (No Report)

a. [Policy 1.2093 Faculty Workload and Compensation](#)

- Motion to approve: L. Elkind | M. Pruitt; NO VOTE (see below)
- Discussion included the exhaustive review by Faculty Welfare and Professional Responsibilities committee, endorsement of the language, and concerns about provided example in the policy.
- Motion to refer back to FWPR committee: K. Madole, D. Clark; Motion carries (2 No)
- Discussion of the motion included suggestions to include other committees such as Academic Quality and Budget & Finance and removal of the example from the policy. Feedback of the policy should be given to FWPR committee by March 4.

5. [Graduate Council, Sara Bonis, Chair \(Report posted\)](#)

- Motion to approve: S. Bonis; Motion carries

6. [Graduate Curriculum Committee, Whitley Stone, Chair \(Report posted\)](#)

- Motion to approve: S. Bonis; Motion carries

7. [Undergraduate Curriculum Committee, Shelia Flener, Chair \(Report posted\)](#)

- Motion to approve: S. Flener; Motion carries

8. [Faculty Handbook, Julie Shadoan, Chair \(Report posted\)](#)

a. [Handbook Revision Proposal \(VII Termination of Faculty\)](#)

b. [Exhibit A \(VII Termination of Faculty\)](#)

c. [Exhibit B \(VII Termination of Faculty\)](#)

- Motion to approve: J. Shadoan; No Vote (see below)
- J. Shadoan provided a summary of the proposed changes which included aligning the handbook with AAUP and other universities. Discussion included concerns about definitions of faculty and department chairs, public vs. private meetings, and role of Board of Regents. Friendly amendment to Section 7A3 where “230” was corrected to “360”.
- Motion to postpone until March meeting: D. Clark | M. McKerral; Motion carries (8 No)
- Motion made to allow additional time for faculty review prior to voting.

D. Other Committee/Organization Reports:

1. American Association of University Professors (AAUP)

- No report

2. Budget and Executive Committee (BEC), Kirk Atkinson, Chair

- K. Neelly gave update to status of the committee and current discussion on who is allowed to be chair.

3. Coalition of Senate and Faculty Leadership (COSFL)

- No report

4. Diversity, Equity, and Inclusion (DEI), Molly Kerby, Chair

- No report

E. Advisory Member Reports:

1. Faculty Regent, Shane Spiller

- Gave update as to items to be discussed at quarterly meeting including new items of university distinguished professor and NCAA.

2. Provost, Robert "Bud" Fischer

- R. Hale gave an update on status of Dean Searches, changes to graduate school and OSP, and strategic review of enrollment and student experience.

3. SGA President, Sam Kurtz

- Discussed mental health resources, mental health and wellness committee, mental health week, Uber rides, and visits to Frankfort.

F. Jennifer Smith, Exec. Director of Government and External Relations

- HB 6 was discussed including changes to base appropriations, performance funding changes, and increases to cover related costs of insurance. Bill is currently being reviewed by Senate. Suggested changes will be sent back to House.
- SB 6 was discussed including its change from divisive concepts to discriminatory concepts. It will require free speech orientation, providing 1st amendment to students, and listing courses and syllabi on website in easy to access spot. It has passed Senate but has not been sent to committee in House. Potential classroom changes discussed in response to questions about limiting potential discussion items such as rebuking historically bad political views such as World War II era Germany.
- HB 9 was referred to education committee. It has not been reviewed.
- Bill implementation was discussed to inform that some bills will be immediately active because of an emergency clause while others will go into effect usually around July 1.

G. Old Business:

- None

H. New Business:

- None
- Motion to adjourn: S. Flener | A. Jenkins (5:40PM)