

WKU FACULTY SENATE: October 15, 2020
9.25.20 FWPR REPORT
Faculty Handbook Revision VII.A.2c (Program Closures, Revised 10.15.20)

Julia Shadoan, Chair

Senate Recommendation 2020-10-02 Faculty Handbook Revision
VII.A.2c (Program Closures, Revised 10.15.20)

Proposal to Amend WKU Faculty Handbook

Section(s) to be amended: VII.A.2.c.

Corresponding page number(s): 50

Contact name: Daniel Clark, Chair, Faculty Welfare

Date submitted: 9/18/2020

Contact email: daniel.clark@wku.edu

Contact phone number: 270-745-6212

1. Type of Change

Editorial (non-substantive)

Substantive

Editorial revisions include updates to the organizational structure, web addresses and names/titles, as well as other similar non-substantive changes.

Addition

Deletion

Revision

2. Proposals should be made in the form of text intended as an addition to or a replacement of, in whole or in part, some current section of the Faculty Handbook.

Rationale for amendment:

In May 2020, the Faculty Senate overwhelmingly approved revisions to VII.A.2.c., but they were not implemented in the 26th edition of the handbook. The following proposal is the language Academic Affairs prefers.

Identify section and page: VII.A.2.c.; p. 50

Current wording:

c. Procedure for Termination or Layoff Due to Changing Program Needs:

As in the case of the determination of the existence of financial exigency, the Board of Regents is also aware that adjustments to program need changes require deliberate and thoughtful planning and discussion. Therefore, the Board of Regents will terminate tenured faculty appointments because of program need changes only after a determination that such changes are necessary and desirable.

In making specific recommendations for termination of individual tenured faculty appointments required by changing program needs, the President shall take into account the following considerations:

i. If funded vacancies exist, reasonable effort will be made to offer the tenured faculty member concerned another existing position within the institution for which the tenured faculty member is qualified by education and experience;

Revision to current wording including all additions, deletions or replacements:

c. Procedure for Termination or Layoff Due to Changing Program Needs:

As in the case of the determination of the existence of financial exigency, the Board of Regents is also aware that adjustments to **academic** programs ~~s-need-changes~~ require deliberate and thoughtful planning and discussion. Therefore, the Board of Regents will terminate tenured faculty appointments because of program need changes only after a determination that such changes are necessary ~~and desirable~~.

In making specific recommendations for termination of individual tenured faculty appointments required by changing program needs, the President shall take into account the following considerations:

i. **Before issuing notice to a faculty member of its intention to terminate an appointment because of a formal discontinuance of a program or department of instruction, the institution will make every effort to offer the faculty member concerned another existing position within the institution for which the faculty member is qualified by education and experience. If placement in another position would be facilitated by a reasonable period of training, financial, and other support for such training will be offered.**